



MUSQUEAM NEWSLETTER

Friday March 16, 2018

**Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax:
604-263-4212...Safety Patrol: 604-968-8058**

REMINDER

IMPORTANT

\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$

Fiscal Year 2018/2019 ANNUAL BUDG- ET MEETING PRESENTATION

**Attention to all Musqueam Community Members, the
annual budget for the band will be presented for approval
by the membership . This is an important meeting and you
are
encouraged to attend.**

WHEN: Tuesday, March 27, 2018

**TIME: 6:00 PM –Meeting will be called to or-
der WHERE: MUSQUEAM CULTURAL CENTRE**

DINNER WILL BE SERVED AT 5:30 PM

CHILDCARE PROVIDED

**Musqueam Chief &
Council**

Inside this issue:

hay čx ^w qə's	2-3
MIB –Upcoming Mtg.s	4-9
CCP Update	10-14
MIB- JOB POSTINGS	15-27
Education—& BTS	28-29
VCC & MIB & ECCE	30-32
Remaining News	33-39



ST. MICHAEL'S CHURCH

THERE WILL BE **"NO"**
CHURCH THIS SUNDAY....
CHURCH WILL RESUME
NEXT SUNDAY...
SEE YOU THERE~





hay čx^w qə.

The Hall, Stogan and Peters' Family of the late Leonard Joseph Hall -3rd, would like to express their appreciation to everyone who offered their love and support during their difficult time, of the loss of their beloved Ozzie.

They raise their hands to Musqueam community and Chief and Council and the families that travelled to be support them.

With much love,

The Hall, Stogan and Peters' Families.





Dear Musqueam Community:

On behalf of the Stewart and Fisher family, friends and relatives, I would like to extend a sincere and heartfelt thank you to the Musqueam community for the help, love and support we received as we lay our loved one, Donna Stewart, to rest. Your help in our time of grief was very comforting to our family.

We want to thank all of the cooks and fisher people who provided the awesome food for our luncheon.

A special thanks to Chief Wayne for his kind words and unwavering support.

We appreciate the generosity of the Musqueam Community, and are eternally grateful to all the people who have helped.

Thanks very much,

Charles Stewart





MUSQUEAM

FINANCE DEPARTMENT



COMMUNITY INFORMATION SESSION

Wednesday, March 21

3:30 pm – 5:30 pm

Join us to receive information about Musqueam's budget process, review the Budget for 2018/19, and get answers to any questions you may have.

This meeting is for information only, in preparation for the Community Budget Meeting, to be held March 27.

FOOD AND CHILDCARE PROVIDED

Musqueam Administration
Chief and Council Boardroom



MUSQUEAM

FINANCE DEPARTMENT



YOUTH BUDGET INFO SESSION

Thursday, March 22

3:30 pm – 5:30 pm

Are you under 25?

Want to learn more about Musqueam's budget, revenue sources, and how we plan for the future?

Join us for this special session, designed to support our younger community members' involvement in our budget process.

This meeting is for information only, in preparation for the Community Budget Meeting, to be held March 27.

FOOD AND CHILDCARE PROVIDED

Musqueam Administration Boardroom 1



UBC Gateway Art – Open Call to Musqueam Artists

Submission Deadline: 5PM PT, March 23, 2018



Above: A rendering of the UBC Gateway Art site showing at a conceptual level what the current plans are for the area.

UBC is seeking a Musqueam artist or Musqueam-led artist team to work closely with the project team to develop an artistic concept for the new MacInnes Field and surrounding area, a key gateway to the campus. The purpose of the artwork is to enhance the arrival experience to UBC and bring cohesion and vibrancy to this highly public space. The project is an opportunity to inform those arriving to campus that UBC is on the traditional, unceded, and ancestral territory of the Musqueam people.

This is an open call to Musqueam artists and Musqueam-led teams working in any media who are interested in working closely with the project team to develop a concept that merges a Musqueam cultural and visual aesthetic artwork with planned infrastructure and landscape components. This is an excellent opportunity for both emerging and established artists as well as those who do not have experience working in public art.

More details about the opportunity, application and artist selection process are available at <http://planning.ubc.ca/ubcgatewayart>

Interested artists are invited to attend a site orientation. This will be an opportunity to learn more about the site and ask questions prior to submitting applications. Two dates for the orientation are being offered. Please email aviva.savelson@ubc.ca to RSVP:

- Saturday, March 3, 12-1p. Meet outside entrance to the UBC Aquatic Centre
- Tuesday, March 6, 4-5p. Meet outside entrance to the UBC Aquatic Centre

Send questions to: Aviva Savelson, Senior Policy Planner, Campus and Community Planning, UBC
aviva.savelson@ubc.ca

All questions and answers will be posted on the call website before the submission deadline:
<http://planning.ubc.ca/ubcgatewayart>

Museum of Anthropology at UBC
A place of world arts + cultures

MUSQUEAM
SQUAMISH
LIL'WAT
HEILTSUK
HAIDA
NISGA'A

CULTURE AT THE CENTRE



We invite you to the opening of a new exhibition that highlights the important work Indigenous-run cultural centres and museums in British Columbia are doing to honour and support their culture, history and language. Five centres are showcased: Musqueam Cultural Education Centre, Squamish-Lil'wat Cultural Centre, Heiltsuk Cultural Education Centre, Nisga'a Museum and Haida Gwaii Museum and Haida Heritage Centre at Kay Llnagaay.

Sunday, March 18, 2018

No RSVP required. Remarks at 1 pm.

Free admission from 12-5 pm.

The exhibition runs through October 8, 2018.



Parking at MOA and the Rose Garden parkade is only \$2 for the opening. At pay stations, select **COUPON** and enter **CENTRE**.

EVERYONE WELCOME!

MUSQUEAM 101 – Wednesday March 21, 2018

stem? (what?) Musqueam 101 March 21, 2018

Indigenous Legal Systems and the Forestry Industry

With the depletion of forest lands in Canada, Indigenous peoples are often left at odds with developers and policymakers. While Indigenous people have historically been highly dependent on forested lands and their ecosystem services (ES); modern harvest and resource management techniques have both strained the resilience of those ecosystems and negatively affected Indigenous peoples on their traditional territories. With Canada's government and courts affirming the need to respect Aboriginal land titles, First Nations will be empowered to take more control over their socio-economic affairs. It is critical for First Nations groups to manage their forest resources in a self-determined way. The tenure system, a form of private management over public lands, has slowly evolved to create some of these opportunities for Indigenous peoples, such as the First Nations Woodland License (FNWL). Seraphine Munroe, an Indigenous Forest Sciences researcher, will highlight some of the key challenges and successes Indigenous groups have faced when acquiring and managing these licenses. As well as some of the associated trade-offs First Nations are confronted with when choosing to manage under these tenures in their traditional lands.

Presenter: Seraphine Munroe is Dakelh and Stó:lō First Nations who has been raised in the Dakelh way of life. Since childhood, cultural practices of fishing, hunting and gathering have been integral to the connections she holds with her family and her land. Ultimately this has guided her on an academic and political pathway to advocate for Indigenous rights for the management of lands in accordance with cultural management practices. This path has led her towards the acquisitions of a Bachelor of Arts in Cultural Anthropology, a designation as a professional Archaeologist for the BC interior cultures, and now an effort towards a Masters of Science in Forestry. She looks forward and is honoured to speak to the Musqueam peoples and other visitors. Mussi and Hoy Chexw.

ni? ʔəncə? (where?)

Musqueam Administration Offices

təmtem? (when?)

Wednesday, March 21. Dinner will be served at 6:00 p.m. The presentation will start at 7:00 p.m.

PLEASE JOIN US!



MUSQUEAM MEMBERSHIP DEPARTMENT ~*COMMUNITY DISCUSSION*~

The Government of Canada has made a commitment to a collaborative process with First Nations on the broader issues relating to Indian Registration, Band Membership, and First Nations Citizenship.

The Musqueam Indian Band would like to have a community discussion with leadership and members to discuss Musqueam's concerns related to the issues outlined above.

DATE: THURSDAY, MARCH 22, 2018

PLACE: Musqueam Community Centre, Classroom 1

TIME: 6:00pm Discussion and Dinner

PURPOSE: Consultation on the Design of the Collaborative Process on Indian Registration, Band Membership, and First Nations Citizenship with Musqueam Band Members.

DINNER WILL BE PROVIDED AND DOOR PRIZES!

If you have any questions, please contact:

Jocelyn Campbell-Axson, Membership Registrar
Musqueam Indian Band
Telephone: 604-263-3261 ext. 3304
Email: jcampbell@musqueam.bc.ca



UBC Gateway Art – Open Call to Musqueam Artists

Submission Deadline: 5PM PT, March 23, 2018



Above: A rendering of the UBC Gateway Art site showing at a conceptual level what the current plans are for the area.

UBC is seeking a Musqueam artist or Musqueam-led artist team to work closely with the project team to develop an artistic concept for the new MacInnes Field and surrounding area, a key gateway to the campus. The purpose of the artwork is to enhance the arrival experience to UBC and bring cohesion and vibrancy to this highly public space. The project is an opportunity to inform those arriving to campus that UBC is on the traditional, unceded, and ancestral territory of the Musqueam people.

This is an open call to Musqueam artists and Musqueam-led teams working in any media who are interested in working closely with the project team to develop a concept that merges a Musqueam cultural and visual aesthetic artwork with planned infrastructure and landscape components. This is an excellent opportunity for both emerging and established artists as well as those who do not have experience working in public art.

More details about the opportunity, application and artist selection process are available at <http://planning.ubc.ca/ubcgatewayart>

Interested artists are invited to attend a site orientation. This will be an opportunity to learn more about the site and ask questions prior to submitting applications. Two dates for the orientation are being offered. Please email aviva.savelson@ubc.ca to RSVP:

- Saturday, March 3, 12-1p. Meet outside entrance to the UBC Aquatic Centre
- Tuesday, March 6, 4-5p. Meet outside entrance to the UBC Aquatic Centre

Send questions to: Aviva Savelson, Senior Policy Planner, Campus and Community Planning, UBC
aviva.savelson@ubc.ca

All questions and answers will be posted on the call website before the submission deadline:
<http://planning.ubc.ca/ubcgatewayart>

CCP Update Newsletter

Musqueam Planner: Spring 2018

What's New ?

We are excited to announce the comprehensive community plan (CCP) update is almost complete. Your input from the community engagement sessions and surveys that took place over the last year has helped shape the new plan by helping us understand the steps we need to take to meet our community objectives. A lot has been accomplished since the CCP was first adopted by council in 2011 and your input has helped show how the priorities in the community have changed. The new actions we are creating for CCP revision come from this input and reflect the changes the community has experienced in past several years. More importantly, the actions determine the direction that our community will travel in the future.

What's Been Happening ?

The community engagement was completed in the fall of 2017 and the planning team has spent the winter sorting and analyzing all the community input, and meeting with the administration to figure out the best way to move these new ideas forward. We are at an exciting point in this process where we are nearly ready to present the final list of actions to the community for final approval.



What's Next ?

The creation of the community plan update wouldn't be possible without all of your valuable input & support. Because this is a community-based plan, the final step before the CCP update is officially completed will be to gain approval from the community. We will be hosting a series of open house style meetings where we will be showcasing the final list of actions that we have been creating over the past year. So, come down to the community center later this month to meet the planning team and have your say in the final product. Check below for event details.

Upcomming Events

WHAT: CCP update community review meeting

WHERE: Community Centre Cafe

WHEN: Monday, March 19th @ 3:30-6:30 AND Saturday March 24th @ 12:30-2:30

A **meal** will be provided at each date !

Questions ? Email CCP@musqueam.bc.ca



CCP UPDATE COMMUNITY REVIEW

Monday, March 19th - 3:30 to 6:30pm

Saturday, March 24th - 12:30 to 2:30pm
Musquam Community Centre Cafe

Meals, Prizes, Childcare & Travel Assistance Provided!

For travel assistance email CCP@musqueam.bc.ca or call
Jessica at 604-269-3330

Drop by to review and affirm the draft list
of planning actions created by the
community and staff



A Comprehensive Community Planning Initiative of the
Musqueam Indian Band



CCP Update Elders' Luncheon

Wednesday, March 21st
12:00pm to 2:00pm
Boardroom 1 at the Band Office

Join us to review and affirm the draft list of planning actions created by the community and staff.

Lunch and door prizes provided!

For travel assistance call Jessica at 604-269-3330



A Comprehensive Community Planning Initiative of the
Musqueam Indian Band



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

JOB POSTING
Accounts Payable Clerk
Regular Full-time

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy̓. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.

Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca

Musqueam Indian Band is seeking an **Accounts Payable Clerk**. This position is responsible for accurate and timely processing of vendor invoices, preparing payments to vendors and reconciliation of vendor account statements. This position reports to the Finance & Administration Manager.

Responsibilities

- Process vendor invoices in accurate and timely manner as per internal policies & procedures
- Ensure vendor payment terms are met and raise issues to manager for direction
- Ensure appropriate authorizations are in place prior to processing payments; follow up with signing authorities as required
- Process cheque payments
- Release payments to vendors
- Reconcile vendor statements
- Enter invoices into automated accounts payable system
- Prepare adjustments as required
- Match purchase orders to vendor invoices
- Prepare account analysis using Excel spreadsheets
- Maintain A/P sub ledger
- Process electronic fund transfer invoices and cheque requisitions
- Manage corporate credit cards (i.e. maintain log, sign out, collect receipts) and reconcile credit card Visa statements
- Reconcile petty cash
- Maintain vendor information in accounting systems
- Maintain accounts payable files and other related administrative duties
- Assist with preparations of dividend and distribution cheques

- Assist with preparations of audit working papers related to A/P function
- Communicate with internal/external vendors including Chief & Council, as needed
- Process bi-monthly Chief & Council cheques
- Update travel claims and mileage amounts quarterly according to Treasury Board & policy
- Perform other duties as required

Job Knowledge

- Professional accounting designation with minimum of 5 years of experience in a similar role
- Basic accounting/bookkeeping experience (focus on A/P is preferred), supplemented with some accounting courses
- Minimum of one year accounts payable experience with working knowledge of AccPac/Sage (current versions) is preferred
- Must possess strong communication and interpersonal skills
- Must have extensive experience using Excel and Word
- Able to work to deadlines
- Able to handle multi tasks in a fast paced office
- Have a professional attitude and a willingness to learn
- Ability to work independently and as a member of a team

Working Conditions:

- Work is performed in an office environment
- Successful Criminal Record Check

Please email cover letter and resume to: jobs@musqueam.bc.ca

and write **"Accounts Payable Clerk"** on the subject line

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND
6735 Salish Drive
Vancouver, BC V6N 4C4
TELEPHONE: 604 263-3261

JOB POSTING

GIS Technician

Summer Term Position – 14 Weeks
Anticipated Start Date – May 7, 2018

HRSDC-CSJP Funded Position – Applicants must meet funding requires noted below

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy'. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.

Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca.

Position Summary

The Musqueam Indian Band has built a Geographic Information System Unit under the Intergovernmental Affairs (IGA) Division to integrate information from a number of departments within the Band's administration with a focus on treaty and reconciliation measures, community planning, traditional use studies, and fisheries access. Reporting to the Senior GIS Specialist, the GIS Technician will assist with data creation, data maintenance and production of digital map products.

This position is partially funded by the Human Resource and Skills Development Canada – Canada Summer Jobs Program (HRSDC-CSJP). To meet HRSDC-CSJP funding requirements, the applicant must be between 15 and 30 years of age (at the start of employment), have been registered as a full-time student during the preceding academic year, and intend to return to school on a full-time basis in the next academic year.

Key Responsibilities

- Assist with data creation, data maintenance, and production of digital map products
- Assist with use and occupancy mapping, natural resource inventory, community planning mapping, and emergency preparedness and infrastructure mapping
- Work with various types of historical information such as archaeology data, ethnographic reports, oral histories, and historical maps
- Mutually agreed upon learning and/or training outcomes
- Other duties as required

Qualifications & Skills

- Completion of upper division GIS and cartography courses
- Experience and proficiency with GIS software, data, concepts (QGIS/ArcGIS), cartographic design and map production
- Knowledge of GIS, GPS, and database theory (GPS Data Logger)

- Ability to use GIS software to store and manipulate tabular data, generate maps, maintain metadata, and troubleshoot GIS hardware and software.
- Strong understanding of cartographic design and communication principles
- Knowledge of effective data management procedures and standards
- Knowledge of databases and database software
- Knowledge of graphic design principles and software is beneficial
- Experience working in a First Nations community is a strong asset
- An understanding of First Nations issues in BC is preferred, including resource access, social justice, and current First Nations legal issues
- Organized, meticulously detail oriented, and innovative problem solver
- Excellent interpersonal and team participating skills is essential

Working Conditions

- Work is performed in an office environment and may require one or two days in the field
- Successful Criminal Records Check

Please email cover letter and resume to jobs@musqueam.bc.ca
and include **"GIS Technician"** on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by April 6, 2018.

** We thank all those who apply, however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

JOB POSTING

Housing Executive Assistant

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəyəm (Musqueam) - People of the River Grass.

Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca

Musqueam Indian Band is seeking a **Housing Executive Assistant**. The Housing Executive Assistant assists in the administration of the Housing Department at the Musqueam Indian Band. Reporting to the Housing Manager, this position administers goods and services contracts required to maintain Band owned Housing and oversees contractors in the absence of the Housing Manager. The Housing Executive Assistant is responsible for ensuring quality products and services are being provided to the Musqueam Indian Band.

Responsibilities

- Provision of a complete administrative service for the Musqueam Housing Department covering all aspects of office and operational administration.
- Assists in preparation and administration of the Housing Department budget under the supervision of the Housing Business Manager. Ensures that all departmental expenditures comply with the approved budget.
- Responsible for preparation and timely submission of all narrative and financial reports as directed by the Housing Business Manager.
- Prepares meeting agendas, briefing materials, meeting kits, takes minutes and transcribes, makes travel arrangements, prepares correspondence, weekly reports, and notices; performs filing; copying; faxing; room bookings; and other clerical duties.
- Ensures that departmental administrative activities comply with administrative policies.
- Develops and maintains a departmental filing system.
- Coordinates the ordering and maintains the inventory of office, maintenance and other supplies for the Housing Department.
- Prepares and arranges for distribution of community notices as required.
- Develops and maintains effective working relationships with colleagues, subordinate staff, outside governments, agencies, boards, and industry.

- Advises all homeowners and tenants of the Housing policies and applies the enforcement policies in a fair and equitable manner.
- Alerts the HBM of any developing or escalating issues that may impact the Housing Department and or Musqueam Indian Band.
- Identify required Housing renovations, prepare scope of work and cost estimates, prioritize the renovations according to Housing Policy.
- Greets Clients and visitors and directs them to the appropriate contacts or services.
- Answers, screens and forwards telephone calls, takes messages and provides information to clients and visitors as required.
- Monitors Housing maintenance projects and work orders directly and reports their progress to the Housing Business Manager directly. Maintaining and administers insurance Executive for all MIB residences.
- Develops all forms and templates for MIB Housing department.
- Responsible for the application and maintenance of CMHC R.A.P.P. grant/ AANDC funding.
- Ensures contracts are in place for all work done within the scope of the MIB Housing Department.
- Resolves administrative concerns by coordinating preparation of reports, analyzing data, and identifying solutions.
- Assists Housing Manager with Housing partnerships / projects with other Partners such as the current partnerships with BC Hydro and UBC.
- Work with the Equalization Administrative Clerk on expenditures and Equalization Portfolio implementation
- Ensures annual home inspections take place with proper notice and that all contractors have set times to conduct work with homeowners consent, prioritization through Asset Management Data Base. Identifies funding source.
- Ensures all service requests and maintenance requests are processed, executed and closed in a timely manner.
- Alternates with Equalization Portfolio Administration Clerk to prepare notes and documents for Lands, Capital & Housing Standing Committee meetings.
- Be responsible for outgoing and incoming letters and correspondences.
- Be engaged in policy, data system and Executive development for the benefit of the MIB Housing Department.
- Participate in special projects when assigned.
- Maintains positive and effective relationships with homeowners, vendors and contractors.
- Meets with homeowners regarding rent arrears, repayment plans and all related revenue collections when necessary.
- Ensures eviction process is followed correctly, when applicable.
- Provides HBM with supporting by-laws when applicable

Job Knowledge

- Successful completion of High School with courses in business/office management and/or construction/building, property management, maintenance trades; or an equivalent combination of skill, knowledge, and experience.
- Training and/or experience in office management, including finance and computer skills.
- Knowledge of housing maintenance methods and materials.
- Knowledge and experience of similar executive delivery in the context of Musqueam or First Nations culture and history.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Working Conditions

- Work is performed in an office environment and periodically in the community

Licenses/Certificates

- Valid BC Driver's License
- Successful Criminal Record Check
- Access to a vehicle for business purposes.

Please email cover letter and resume to: jobs@musqueam.bc.ca
and write **"Housing Executive Assistant"** on the subject line
Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.
Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Mentors

(Employment & Training Program)

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.

Position Summary:

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences (e.g. carpentry, piping, electrical, office administration, tourism/hospitality, archaeology, environmental monitoring) with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

Duties:

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

Knowledge and Abilities:

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.
- Foster Care and Big Brother experience

- Knowledge and understanding of Residential School Syndrome
- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses:

- Valid BC Driver's License
- Successful criminal background check

Reporting Relationship: Reports to the Mentor Coordinator

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Mentors" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 SALISH DRIVE
VANCOUVER, B.C.
CANADA V6N 4C4
TELEPHONE: 604 263-3261
FAX: 604 263-4212

JOB POSTING

National Native Alcohol & Drug Abuse Program Worker (NNADAP)

**Full-time Casual (Leave of Absence) Position
35 hours/week**

Musqueam Indian Band has an opportunity for an experienced National Native Alcohol & Drug Awareness Program (NNADAP) Worker. This is a full-time position to cover an undetermined leave of absence. The NNADAP Worker provides counselling and activities that support individuals and families dealing with alcohol and drug dependency and its related issues. This will include community outreach, presentations and workshops, creating activities and programs, assessments and referrals.

This position is responsible for the development, maintenance and coordination of a Drug and Alcohol activities and awareness program. As a NNADAP Worker, the incumbent assesses and refers individuals for drug and alcohol treatment, makes home and medical facilities visits, and coordinates, prepares and presents workshops to the Band membership.

The NNADAP Worker provides the Musqueam Indian Band with a preventive health program to deal with alcohol and drug issues and dependency. The incumbent meets with clients (and when appropriate their families), assesses their needs, and makes referrals to outside agencies and/or treatment centres. The NNADAP Worker makes home and occasional institutional visits to provide support for the client Band members. The actions and decisions made by the incumbent have a broad, and in some cases life-long effect on their clients, the families, and the community.

The NNADAP Worker works with the clients and their families to educate and assist them in coping with the dependency problem. The NNADAP Worker may encounter high emotional resistance or adverse reactions to their intervention requiring the use of tact and diplomacy and a high level of professionalism to defuse highly charged situations. The incumbent of this position is also required to prepare and present educational, informational workshops on drug and alcohol issues, dependencies and treatment to community groups.

The NNADAP Worker must develop multiple strategies to deal with the continually changing circumstances of the clients. In order to do so, the incumbent must keep up-to-date on the latest developments in methods of treatment, the changing drug scene, and changes to treatment availabilities. The position requires sensitivity and understanding of the social and cultural history of the Band. In particular, the incumbent must deal with the issues in the context of the long-term effects of the segregationist systems of Residential Schools and Reserves.

The successful applicant will have completed a Post-Secondary degree or certificate in Social Work, Counselling, Psychology or Nursing and have a minimum of 2 years related experience, or an equivalent combination of skills, knowledge, and experience. Experience in delivering services in a First Nations environment is preferred. This position is subject to on-going funding.

Duties:

- Develops and maintains a drug and alcohol counselling program
- Maintains a statistical base on program delivery
- Prepares and delivers reports on program status and community trends
- Plans and coordinates **workshops and presentations for the community** on drug and alcohol education, awareness and abuse
- Supports and assists Band members dealing with drug and alcohol and chemical dependency issues
- Assesses clients and makes necessary referrals to treatment centres or outside agencies
- Maintains accurate and **confidential** records relating to individual clients
- Communicates with clients and their family members on treatment plans or programs, and with community groups on treatment programs
- Attend various community functions
- Develops and maintains effective working relationships with Band members, colleagues, and outside agencies
- Provide orientation and guidance to volunteers and coworkers on a routine basis
- The NNADAP Worker is responsible for being aware of band and community members and their well-being at treatment, as well as being self-aware of hazardous situations
- Performs other duties as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge usually attained by successful completion of a Post-Secondary degree or certificate in Social Work, Counselling, Psychology, or Nursing; strong knowledge of the problems of drug and alcohol dependencies and their treatment gained through the appropriate level of education and at least two years' experience in the field; or an equivalent combination of skill, knowledge, and experience
- Working knowledge of traditional healing methods used by First Nations people; awareness of methods of dealing with post-traumatic stress; and community resources available to clients
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history
- Knowledge of community resources available to clients and their families
- Ability to use tact and good judgment in dealing with sensitive and complex issues
- The NNADAP Worker must have strong written and verbal communication skills



- In order to deal with the highly emotional issues involved the incumbent is required to have some counselling skills and strong conflict resolution skills
- The sensitive nature of the work requires the NNADAP Worker to have the ability to maintain the confidentiality of client information
- The position requires the ability to research and develop local programs to deal with drug and alcohol education, awareness and dependency; identify local trends; and write reports and recommendations on assessments, program status, and client progress
- The incumbent requires skill in the preparation and presentation of workshops and information seminars in order to garner client and community support
- A good knowledge of the social services systems, the educational system, the courts and penal system is essential for the NNADAP Worker to be successful in the delivery of service to the Band. Likewise, a good knowledge of the social and cultural outcomes of the Residential School and Reserve system is required
- Ability to drive and provide a licensed vehicle for work purposes
- Must be addiction free

Please email a cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write **"NNADAP"** on the subject line.

Position will remain open until filled.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.





MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Secretary to Chief & Council Full Time, Leave of Absence Vacancy

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the Office Supervisor, **the Secretary to Chief & Council** (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

Duties:

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary weekend meetings. Records decisions, capable of giving insight into why decisions were made, and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.
- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Maintain the Chief's calendar/schedule.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special

Community Meetings, General Band Meetings etc.; and all correspondence related to Council business.

- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.
- Other duties as required.

Job Knowledge and Abilities:

- Skill and knowledge usually attained by successful completion of High School and courses and post-secondary training and certification in Business Administration, legal secretarial, or journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or similar administration office in a secretarial role to senior administrative manager or elected Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Working Conditions:

- Work is performed in an office environment.
- Attendance is mandatory at all Chief & Council weekly evening meetings and off site weekend quarterly retreats
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Secretary to C & C* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*

Musqueam Education Notice

Friday March 16, 2018



Answer to last weeks riddle: Time

This week: You're running a race and pass the person in 2nd place, what place are you in?

Graduating High School Students

Are you considering going to a post-secondary institution in September? Have you looked into your options? Have you started your application? If you need any help or want to discuss your options, I'm available to help, stop by the band office or phone April (learning facilitator).

Graduation Fees:

Grade 12 Musqueam band members are eligible to receive support for graduation costs including dinner tickets, outfits, and photos. Please contact the Education Department for more information.

Local College/University Deadline for applications:

VCC- one month before program starts

Langara- May 31 *this is a suggested deadline they will still accept applications after the date

The Education Department will cover application fees for grade 12 grads, please keep your receipt and submit it to the Education Department for reimbursement.



Spring Break Dates:

Southlands: March 19-29

Immaculate Conception School: March 19-23, return March 26

Schools will also be closed for Easter weekend, March 30 (Good Friday) and April 2 (Easter Monday)

**Due to fiscal year
end, school cheques
will be released**

April 3rd.



Scholarships and Bursaries

2018 YVR Aspiring Artist Award— The application is now open for the 08 Aspiring Artist Awards. YVR Art Foundation offers Aspiring Artist Awards to BC and Yukon First Nations youth between the ages of 13 and 19 years of age who reside in BC or the Yukon. These are awarded on an annual basis to aspiring artists who create visual art that reflects BC or Yukon First Nations' culture and who wish to explore their artistic potential. Up to 10 awards will be awarded, each award is worth \$500, the deadline to apply is March 29, 2018 at 4:00pm. Application can be found at: <http://yvraf.com/programs/apply-aspiring-artist-award>

If you need any assistance you can contact April (Learning Facilitator)

Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261

Aboriginal Development Intern – Summer 2018

About Polygon and Dentons

Polygon Homes Ltd. and Dentons Canada LLP have partnered to offer a paid summer internship. Polygon is one of BC's leading multi-family homebuilders, having built more than 27,000 homes throughout the Lower Mainland. Dentons is proud to be Vancouver's local law firm with a global reach. Both Polygon and Dentons share a deep commitment to contributing to the local communities in which we live and work.

Reporting to Polygon's Vice President First Nations Relations, Anne Bancroft-Jones, this position is for three (3) months, between May 1st and August 31st. Assisting in various aspects of real estate development at Polygon's head office in Vancouver, the specific responsibilities of this position will be tailored to the successful candidate and the pressing needs of the company.

Responsibilities

- You will work closely with the Vice President First Nations Relations to identify areas of interest for your business and career development, so that a unique and flexible work plan can be set out for the internship
- Working in a professional office environment, you will be a part of Polygon's Union Gospel Mission fundraising committee, and you will have opportunities to join in on Polygon and Dentons' corporate activities
- You will have business and mentoring opportunities at Dentons' downtown Vancouver office
- You may assist with data collection and analysis for Polygon's land, development, construction, customer service or marketing groups
- You may assist with administrative duties for Polygon's development group, such as filing and document storage
- You may assist Polygon's sales group with new project openings
- You may attend project meetings and assist with meeting minutes
- You may attend public information meetings with member(s) of a project team and provide assistance
- You may attend city council meetings with member(s) of a project team
- You may attend site meetings with construction personnel (appropriate site safety wear will be provided)
- You may assist with the documentation and recovery process for our project bonding
- You will prepare a brief report for presentation to Dentons at the end of the internship which summarizes your experience

Requirements

- A team player, with good communication skills
- A committed and flexible individual, willing to try new tasks
- Someone interested in working with a large homebuilding company
- Someone motivated by personal and professional growth, who will use this experience to leverage future career benefits
- Someone attending a post-secondary business program or who has a demonstrated interest in business
- Affiliation to a local aboriginal community
- Basic computer skills are required
- A valid driver's license is an asset
- References may be requested of shortlisted candidates

If we are a match

Polygon and Dentons offer a competitive salary for this summer internship, along with reputable corporate cultures as leaders in our industries.

Please email your resume and cover letter (referencing Aboriginal Development Intern – Summer 2018) to: christin.tschacher@dentons.com by Thursday, March 29, 2018. We thank all applicants for their interest.

Bridge Through Sport

After School Clubs



MATH & SCIENCE CLUB

- Wednesday 3:30-5:30pm
- Ages 7-12
- Join us at the Musqueam Community Centre for snacks, prizes, recreation and a science activity!

READING CLUB

- Monday 3:30-5:30pm
- Ages 7-12
- Join us at the Musqueam Community Centre for snacks, prizes, recreation and a reading session!

MUSQUEAM YOUTH PROGRAM

- Wednesday 6:00-8:30pm
- Ages: high school
- Join us for games and prizes at the Musqueam Community Centre!

CONTACT INFO

Ryanne James
ryanne.james@ubc.ca

See you there!



Aboriginal ECCE Assistant Training



www.vcc.ca

The ECCE Assistant Training Program is a collaboration between the Musqueam Indian Band and Vancouver Community College. This program is designed to train participants for entry level employment opportunities as licensed ECCE Assistants, School Age (before and after school) Care Workers, and more.

Aboriginal ECCE Assistant Training

Program Outline

- College Success Prep
- Creative Arts
- Health, Safety & Nutrition
- Business English
- Computer Skills
- Standard First Aid - CPR & AED
- FoodSafe Level 1
- Employment Readiness

Learning Outcomes

- VCC Statement of Completion
- FoodSafe Level 1
- Standard First Aid with CPR and AED
- Transferable ECCE Credits

Program Duration & Intake Date

- 8 weeks
- April 16 – June 11, 2018

Eligibility

- Open to all aboriginal learners
- Preference will be given to Musqueam community members

Training Support

Participants will be provided with:

- Living allowance
- Childcare support
- Transportation support & meals

Entrance Requirements

Applicants must have:

- Grade 12 or equivalent
- Clean Criminal Record Check
- Demonstrated passion for working with children and commitment to pursuing ECCE educator designation as a long-term career goal

For program and application information, please contact:

Lindsay Gibson ~ Tel: 604-269-3355
Terry Sparrow ~ Tel: 604-269-3367
Diane Herman ~ Tel: 604-269-3461

Email: lgibson@musqueam.bc.ca
Email: jobcoach@musqueam.bc.ca
Email: employassist@musqueam.bc.ca

SPRING BREAK

MUSQUEAM YOUTH TECH CAMP



- Learn Digital Video story telling including scripting, recording, editing & production.
- Electronic music creation including building a beat & mixing sounds
- Virtual reality studio experiences

March 19th – 29th 2018
Workshops will be held in the
Musqueam Community Centre.



There will be a demo table for sign up at Musqueam's annual Career Fair! (March 15th) The Employment & Training offices will also be open for sign up.

Ages: 15 – 30

Musqueam Health Department Newsletter

March 16, 2018

Free Income Tax Clinic for Musqueam Community

Hosted by the Musqueam Health Department with a volunteer from Revenue Canada

Date: Tuesday March 27, 2018

Time: 9:00pm-4:00pm (closed from 12-1pm for lunch)

Location: Musqueam Community Centre (1st floor board room before the elevator)

Please note: this tax clinic is by appointments. Those who want to, walk-ins are welcome to try but subject to a wait time; first come first served basis with a volunteer from Revenue Canada. A Few more spots are available. We will host another clinic in April. To book an appointment contact: Ashlee Point @ 604-263-3261

KUU-US
CRISIS RESPONSE SERVICES
1-800-KUU-US17 | 1-800-588-8717
CHILD/YOUTH: 250.723.2040 ADULT/ELDER: 250.723.4050

**CULTURALLY SAFE
HELP AVAILABLE**

**24 HOURS A DAY
7 DAYS A WEEK**

**FIRST NATIONS AND
ABORIGINAL PEOPLES
HELPING FIRST NATIONS
AND ABORIGINAL PEOPLES**



First Nations Health Authority
Health through wellness



KUU-US Crisis Line Society

Musqueam Health Department Newsletter

March 16, 2018

Community Health Program

Crystal Point, RN, CHN, and Lyn Thomas, Assistant

UBC ACTIVE KIDS for M A R C H 2018

2 weeks remaining of the FREE series for Children aged 1.5—5 years old!

WHAT? — Coaches from UBC will be here Monday evenings; going over fun games and activities for parents and children. It will teach the kids the beginning fundamentals while playing different sports each week!

WHEN? — Mondays, in March (19th, 26th)

Sign up with Crystal (CHN) or Lyn (Nurses' Assistant) in the Health department: 604 263 3261

WHERE? — Musqueam gym (back half)

Thank you!






UBC Coaches + MIB Health Department



In partnership with Self-Management BC and the MIB Health Department. **3 WEEKS LEFT!**

Workshop runs for March 15-29, 2018 | Dinner @ 4:45pm Workshop starting at 5pm for 2.5hrs

This workshop will cover topics like:

-  Techniques to deal with symptoms of diabetes, fatigue, pain, hyper/hypoglycemia, and stress
-  Appropriate exercise for maintaining and improving strength & endurance
-  Healthy Eating
-  Appropriate use of medication
-  Working more effectively with health care providers

If you or someone you know is interested—please register with Merv Kelly (Chronic Disease Management Program) or Crystal Point (Community Health Nurse), @ **604 263 3261**

Musqueam Health Department Newsletter

March 16, 2018

National Native Alcohol & Drug Abuse Program

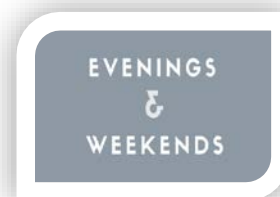
Brad Morin

Brad Morin, NNADAP worker offers one to one counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use.

Brad Morin – NNADAP worker

Hours:

Wed- Fri. 6:00-9:00pm - Evenings
Saturdays - Sunday 10:00am-5:00 pm - Weekends



APPOINTMENTS: DROP-IN OR CALL TO MAKE AN APPOINTMENT: 604-269-3454

WEEKLY AA MEETING: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall

**Please note:* Cyndi Bell our NNADAP worker is away until further notice.

Art Therapy for Children, Youth & Adults

Janice Carroll

I am available for Counselling Adults, on Monday's from 9am-2pm. The sessions are one hour, once a week, for Musqueam community members.

Counselling for children & youth Tuesday to Friday.

For more information, please call my office (located in the Health Department)

Ph: 604-269-3453, | Email: jcarroll@musqueam.bc.ca.

Wellness Counselling

Charlene Hellson

Introducing Charlene Hellson to the Musqueam Health Program.



Charlene Hellson is a proud grandmother and proud member of the Siksika Nation which is part of the Blackfoot Confederacy. She is honoured to be here as a visitor on the unceded homelands of the Musqueam, Squamish and Tseil'Watuth Nations. Her background is in Indigenous Health, including Mental Health, as well as in the Arts. Charlene is the new Mental Wellness Resource Coordinator at the Aboriginal Wellness Program at Vancouver Coastal Health will be joining the health team at Musqueam Nation where she will be hosting friendship groups. Please join her every Friday morning in the youth room to share tea and snacks and take time to connect. Charlene also has a background in forum theatre and will be hosting forum theatre workshops every Monday afternoon in the yoga room...come see what it's all about.

Hours: Monday afternoons 1:00-4:30

Friday mornings 8:30 – 12:00pm

Place: Musqueam Health Department, Community Centre, 2nd floor.

Musqueam Health Department Newsletter

March 16, 2018

Home & Community Care Program

Home Care Nurse: Romeo Cosio, RN. and Lyn Thomas, Nurse Assistant

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical supplies & equipment. Home care services & medical equipment require a note from your doctor with your needs specified. **Home Care Phone: 604-263-6539**

The Arjo Tub Program: Is available at the Elder's Centre between 7-9am Mon.-Fri. You need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. call Lyn Thomas for an appointment.

Romeo's Office Hours: Mon. 8:30-5:30 **Tuesdays-Off,**
Wed. Thurs. Friday 8:30-5:30
Ph: 604-269-3463

Evelyn's Schedule:
Monday-Friday 8:30-4:30
PH: 604-269-3354

***Please note, the home care nurse may be on a house call so please leave a message.*

***For Emergencies Call 911 right away! ***

Safe Drinking Water Monitoring Program

Charlene Campbell-Wood

How Drinking Water is Protected in B.C.

Structure of the *Drinking Water Officers' Guide*

The Guide is divided into four sections: an introduction, Part A, Part B and an Appendix. Part A provides guidance on interpreting the requirements in the *Drinking Water Protection Act* and Drinking Water Protection Regulation. Part B contains a series of documents on technical and procedural issues. The appendices provide samples of forms and letters required for fulfilling certain sections of the legislation. The health authorities may use and/or require alternate versions of these forms.

New in the 2017 version:

Throughout the Guide, references to the *Water Act* have been changed to reflect the new *Water Sustainability Act*, which came into force on February 29, 2016.

In Part A of the Guide, a new subsection was added, indicating departures from the *Guidelines for Canadian Drinking Water Quality*.

In Part B, three guidance documents for drinking water policy were added:

- *Decision Protocols for Cyanobacterial Toxins in B.C. Drinking Water and Recreational Water*
- *the Drinking Water Treatment Objectives for Ground Water Supplies in British Columbia; and*
- *British Columbia Guidelines (Microbiological) on Maintaining Water Quality in Distribution Systems.*

Each document in Part B is now available for separate download, allowing for easier distribution of pertinent information.

Musqueam Health Department Newsletter

March 16, 2018



MUSQUEAM PRIMARY CARE CLINIC

x^wməθk^wəyəm

Clinic hours Monday-Thursday 9:30 am to 3:30 pm and Fridays 9:30 am to 4:00 pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043

(closed 12:00 – 1:00pm for lunch) Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7

Concerned about an STI? Or have questions regarding sexually Transmitted Infections? Our clinic can help with testing, treatment and prevention. Call to book an appointment with our GP or NP, or if you would like more information visit...

<http://www.sexanu.ca/stis/>



PRIMARY CARE FAMILY PHYSICIAN –Hours: Friday 9:30am – 4:00pm

PRIMARY CARE NURSE PRACTITIONERS –Hours: Monday to Thursday 9:30am— 3:30pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient!

Our team meets the highest standards necessary to provide you with safe and confidential health care.

MEDICAL OFFICE ASSISTANT – Mon-Thurs. 9:30am – 3:30pm, Friday 9:30-4pm

Services provided every day are:

- ✚ check-ups (PAP, STI (STD), Baby growth checks) and assessments;
- ✚ diagnosis and prescriptions
- ✚ testing (X-rays, ultrasound and blood work)
- ✚ birth control options
- ✚ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- ✚ Immunizations, childhood vaccines
- ✚ specialist referral

NALOXONE KITS: If someone would like a kit to please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043. We have practice kits & can review training.







NEW SERVICES AVAILABLE: Mental Wellness Counseling & family group healing, available to Musqueam Band Members at the Lu'Ma Medical Clinic on Wednesdays. For more information, & appointments call: Mahara Allbrett at: 604-312-2258.

Musqueam Health Department Newsletter

March 16, 2018

YOUTH CENTRE

Abigail Speck at the Youth Centre, 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday March 19th	Tuesday March 20th	Wednesday March 21st	Thursday March 22nd	Friday March 23rd
Notebook/Journal Making @10AM  ~Lunch~ Baking 	Black Panther Movie Leaving @10:30 	PJ Movie Day @10AM  Pizza Lunch 	Musqueam Sports day  Starting @10AM	Vancouver Aquarium  Leaving @9:30

The Youth Centre will be open from 2:00 pm —9:00 pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years or older

Musqueam Health Department Newsletter

March 16, 2018



302-4900 KINGSWAY

BURNABY, BC,

V5H-2E3

TEL: 604-436-6092

FAX: 604-436-6094

www.burnabyorthopaedic.com

info@burnabyorthopaedic.com

Burnaby Orthopedic in coordination with the Musqueam Health Department

will be conducting an Orthotic and Bracing clinic at the Elder's Centre

on **Friday March 23, 2018** from 9:30- 12:30.

Please contact Lyn Thomas **604-269-3354** for an appointment.

Burnaby Orthopedic & Mastectomy provides:

- Custom Made Foot Orthotics
- Custom Made Knee Braces
- OTS Knee braces
- Certified with NIHB & extended benefits providers

If you have any questions, please feel free to come by. There are no obligations or assessment charges.

www.burnabyorthopaedic.com

Elder's Centre

Brenda Campbell

Ph: 604-263-6312

The next Elder's Luncheon is

Thursday, April 28th

Time: 12noon at the Elder's Centre





February 15, 2018

Musqueam House Logos – Request for Proposals

INTRODUCTION

On behalf of the University of British Columbia and the Musqueam Indian Band, UBC Student Housing and Hospitality Services (SHHS) is seeking proposals from aspiring Musqueam artists and youth for three designs that will be used as logos for the newest houses at Totem Park Residence.

Musqueam gifted the names *həmləsəm* and *qələxən* in 2011, and the name *čəsnaʔəm* in 2017, for use at Totem Park Residence, a first-year dormitory. The storytelling committees involved in these naming processes have been collaboratively developing educational materials and opportunities for students to learn more about these names, and the traditional, ancestral, and unceded territory of the Musqueam people.

This project is also in support of the core tenets of the Memorandum of Affiliation signed between UBC and Musqueam in 2006. Among the Memorandum's tenets are commitments to create a visual Musqueam presence on campus and increased Musqueam programming and curricula.

PROJECT GOALS

The goals of the project are to:

- Bring a spirit and feeling of the Musqueam community to this area of campus by reflecting the Musqueam Nation's art forms, history, and culture
- Celebrate the talent of emerging Musqueam artists and youth
- Foster a stronger connection between residents living on campus and Musqueam territory

SCOPE OF WORK

To enter the contest:

- You must be under 25 years old
- The design must be original, produced by you
- You can submit designs for 1, 2, or 3 three house logos
- You can submit multiple designs for any/all house logos

Your design must be:

- Be a single colour easily reproduced in black or white
- Able to work well in both print and digital mediums
- Have clearly defined shapes and line art
- Be scalable to fit a variety of areas
- Reflective of Musqueam art forms, if the artwork is an Indigenous, Northwest Coast design

Wildlife native to the three locations have been selected as the theme for each house logo:

House Name	Year Opened	Story	Animal
həmləsəm	2011	həmləsəm is a site of transformation (south of Wreck Beach) where ʔe:ls, the transformer who oversaw social behaviour, punished a greedy person for being possessive and wasteful of fresh water from the natural spring. While bent over to drink and unwilling to share this vital resource, he was turned to rock. His chamber pot spilled and became the smaller rock beside him.	Sawbill/Merganser Ducks χ ^w a:q ^w
qələxən	2011	qələxən was a strategic fortification site (on Point Grey) where Musqueam warriors and their families resided, including warrior of renown, qiyəplenəx ^w (Capilano). qiyəplenəx ^w is widely celebrated for leading war efforts to protect his people from invaders as well as welcoming the first Spanish and English explorers, led by José Narváez (1791) and George Vancouver (1792), to Musqueam territory and initiating trade with them.	Bald eagles pəqəs
čəsnaʔəm	2017	čəsnaʔəm, one of our Musqueam villages, existed on the staləw (now called the Fraser River) long before Vancouver was founded. For over 4000 years, generations of our ancestors lived at čəsnaʔəm. Around 2000 years ago, it grew to become one of our largest villages. Over the past 125 years, archaeologists and collectors have mined čəsnaʔəm for our ancestors and their belongings, calling them human remains and artifacts. Today, čəsnaʔəm has been paved over and built upon without our consent, yet it is still part of our territory, culture, and history. čəsnaʔəm is part of who we are.	Great blue herons sməq ^w aʔ

Examples of where the logos will be used have been provided in Appendix 1.

An information package or in-person session can be provided upon request for those who are interested in participating in the contest and learning more.

SUBMISSION REQUIREMENTS

- Your name, age, and contact information
- An artist's statement not exceeding 200 words
- A hard copy of each design submission on paper (max. 8.5" x 11"), or if possible, a PDF or jpeg file

PRIZES

The artist for each house logo design selected will receive an award of \$500 from UBC Student Housing and Hospitality Services. The artists will also be publicly recognized. All costs associated with the final production and installation of the three selected designs will be covered.

INTELLECTUAL PROPERTY

Student Housing and Hospitality Services will hold all commissioned rights to the chosen designs and their use, but will ensure their artistic integrity in all cases. The artists' names will be displayed with the logos, and their biographies can be displayed on the SHHS website and in other literature.

JUDGING PROCESS

The final selections will be made by a Selection Committee composed of representatives from UBC Student Housing and Hospitality Services, and the Musqueam Indian Band. The judging will be conducted blindly up until the short-list has been chosen; the artists identities will not be revealed to the Committee until the selections have been made. The Committee's decisions are final and binding.

DEADLINE

Proposals may be hand delivered, sent by mail, or emailed. All proposals must be received at the address below by 12:00PM on Thursday, March 29, 2018. The winners will be announced no later than April 5, 2018.

For design inquiries, email Jasper Murphy at jasper.murphy@ubc.ca

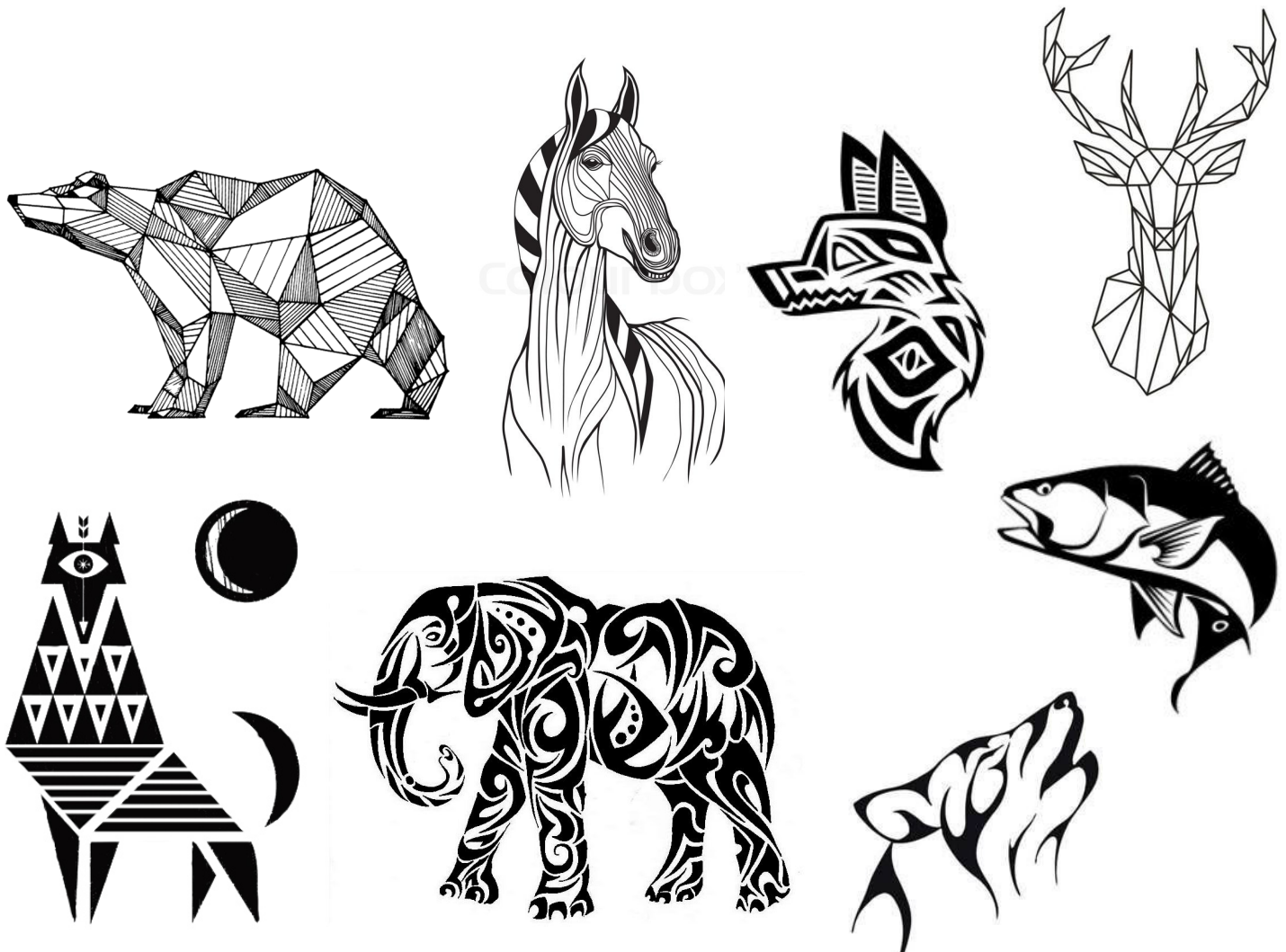
For further information or contest inquiries, email Sarah Ling at sarah.ling@ubc.ca

All proposal submissions should be emailed to Erin Harley at erin.harley@ubc.ca, or delivered/mailed to:

Musqueam Indian Band
Attn: Leona Sparrow
6735 Salish Drive
Vancouver, BC
V6N 4C4

APPENDIX 1

Logo must be one colour and with clearly defined shapes & line art. See examples below:



Example of final logo application:

Window decal:









T-shirt print:



Musqueam Recreation Spring Break Schedule

March 19th – 23rd, 2018

Monday, March 19	Tuesday, March 20	Wednesday, March 21	Thursday, March 22	Friday, March 23
<p><u>Notebook/Journal Making</u> 10:00am – 12:00pm</p> <p><u>Lunch break</u> 12:00pm – 1:00pm</p> <p><u>Baking</u> 1:00pm – 4:00pm</p>  <p><i>Packed lunch courtesy of the breakfast club!</i></p>	 <p><u>At Marine Gateway</u></p> <p>Leave at: 12:45am Return by 5:00pm</p> <p><i>Packed lunch courtesy of the breakfast club! Otherwise, you may bring money for lunch!</i></p>	<p><u>PJ Movie Day</u> Come in your pyjamas and join us for a few movies and pizza!</p>  <p>10:00am – 12:00pm</p> <p><u>Pizza Lunch</u> 12:00pm – 1:00pm</p>  <p>1:00pm – 3:00pm</p>	<p><u>Games Day</u></p>  <p>10:00am – 4:00pm</p> <p><u>Lunch break</u> 12:00pm – 1:00pm</p> <p>We'll be playing a variety of games in the gym today! Lunch will also be provided!</p>	 <p>Leave at 9:30am Return at 3:30pm</p> <p><i>Packed lunch courtesy of the breakfast club! Otherwise, you may bring money for lunch!</i></p>

Reminders:

- Lunch or money is required each day unless otherwise stated
- Schedule is subject to change without notice

If you have any questions or concerns, please don't hesitate to contact Courtenay Gibson, Recreation Coordinator, at 604-269-3451 or cgibson@musqueam.bc.ca