



FRIDAY JULY 7, 2017

## MUSQUEAM NEWSLETTER

**Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-4212...Safety Patrol: 604-968-8058**

### musqueam bike co-op

### 2017 SUMMER SCHEDULE

**JUN-21st** - Aboriginal Day, 11am - 3pm

25th - Bike Repair Clinic, 11am - 3pm

**JUL -9th** - Bike Repair Clinic, 11am - 3pm

23rd - Youth Bike Ride, 11am - 3pm

30th - Bike Repair Clinic, 11am - 3pm

**AUG—13th** - Bike Repair Clinic, 11am - 3pm

20th - Youth Bike Ride, 11am - 3pm

Find us outside of the Community Centre!  
Join the Musqueam Bike Co-op Facebook group for updates.



COME JOIN US FOR SUNDAY MASS AT ST. MICHAEL'S CHURCH EVERY  
SUNDAY @ 12:45 P. M.

HAVE COFFEE AND TEA AFTERWARDS.



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#### Smoke Shop Hours

Monday - Friday

9:00am-5:45pm

Closed during Lunch

12:00-1:00

Must be 19 years of age

Must have proper/valid ID



**CHILDCARE  
PROVIDED AT  
EVERY MEETING**

# FAMILY MEETINGS

**DOOR PRIZES!**

## COMPREHENSIVE COMMUNITY PLAN (CCP) UPDATE DINNER

**WE ARE WORKING ON THE NEXT PHASE OF OUR  
CCP AND WE NEED YOUR INPUT**

**Thursday  
July 6th**

**Extended families originating from  
Charles, Grant, Dan, Joe, Roberts,  
August**

**Including all sub families**



**Wednesday  
July 12th**

**Extended families originating from  
Point, Thomas, Louis/Louie, Guerin**

**Including all sub families**

**Thursday  
July 13th**

**Extended families originating from  
Sparrow, Campbell, Stogan,  
Rice/Jonny**

**Including all sub families**

**Time:** Dinner served @ 5:30  
Meeting starts at 6:00

**Location:** Classrooms 1 & 2 in the  
Community Center

**Questions?**

Please call or email Jessica Carson or Oliver Dann at the band office  
[jcarson@musqueam.bc.ca](mailto:jcarson@musqueam.bc.ca) // [ccp@musqueam.bc.ca](mailto:ccp@musqueam.bc.ca)

# INTERGOVERNMENTAL AFFAIRS

# OPEN HOUSE

Wednesday, July 19th

Musqueam Community Center

Gymnasium

4:00 - 7:30 PM

**Dinner Served @ 5:30 pm**

**TONS OF GREAT  
DOOR PRIZES !**

- Major Project Updates
- Musqueam Archives
- Aquatic Habitat Restoration Project
- Environment & Stewardship
- CCP Update
- Fisheries
- Energy Projects
- YVR Master Plan





## MUSQUEAM INDIAN BAND

6735 SALISH DRIVE  
VANCOUVER, B.C.  
CANADA V6N 4C4  
TELEPHONE: 604 263-3261  
FAX: 604 263-4212

### **JOB POSTING**

#### **Aquatic Habitat Restoration Project (AHRP)**

#### **Crew Member (2 Positions)**

One Year Full-time Term Position

Musqueam as an opening for a Crew Member within its Aquatic Habitat Restoration Project. Work in this position involves removing and managing invasive species and ongoing restoration of native plants.

#### **Duties:**

- Work under the guidance of the AHRP Advisor to perform work assigned in a quality manner in line with Best Management Practices. The Fisheries Manager has final discretion on project delivery;
- Identify invasive species for removal and management;
- Utilize Best Management Practices for protection of the water quality of Musqueam Creek system and other water courses;
- Apply erosion control where needed;
- Retain and demonstrate safety and use of hand tools and power equipment as assigned;
- Cut, weigh and stock pile invasive species for proper disposal;
- Root grub invasive species separately for proper disposal;
- Work cooperatively with all Crew Members and any occasional volunteers to accomplish the work assigned in a timely manner;
- Maintain discipline, avoid conflicts, and contribute to crew morale;
- Maintain tools and perform regular cleaning, sharpening, and repair of tools as directed;
- Other duties as assigned from time to time.

#### **Task Details:**

- Remove invasive species and debris items on ground by hand pulling, weighing, packing and storing in designated areas. Remove invasive species causing debris jams using heavy pruning and trimming with hands (as per Musqueam Invasive Species Management Plan).

#### **Job Knowledge:**

- Invasive species identification and orientation;
- Ability to communicate job requirements and needs to crew and general public;
- Ability to read an invasive species poly map;
- Capable of operating a brush saw (orientation of safety and use will be provided)
- Capable of lifting 40 pounds and operating equipment as assigned;
- Demonstrate honesty and willingness to perform work with enthusiasm, cooperative and willing to take instruction;
- Experience with invasive species management and/or able to operate related equipment are an asset;
- Interest in plants and trees and caring for the environment;



- Interest in preserving Musqueam cultural practices;
- Skill and knowledge usually attained by education and work experience in invasive species removal and management.
- Preferred past experience is encouraged, but not necessary to qualify.

**Certificates:**

Certifications listed would be beneficial to your application:

- Invasive Species Identification Orientation
- ID of Invasive Species Field Training, Port Metro Vancouver
- Invasive Species ID (in class/in field) Stem Injection Orientation, Invasive Species Council of Metro Vancouver,
- Industrial Vegetation and Noxious Weed Control Pesticide Applicator Certification/British Columbia Ministry of Environment

**Working Conditions:**

- Work is done outdoors in all weather conditions.
- Ability to lift up to 40 lbs. required.
- Use of small machinery and hand held tools year round.
- Successful Criminal Records Check

**Please send cover letter and resume to HR at: [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)**

Please write "AHRP Crew" on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

Position will remain open until filled.

*We thank all applicants for applying; however, only those short-listed will be contacted.*

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**JOB POSTING**  
**Community Health Nurse**  
**Part Time**

Facilitating the planning of activities and strategies to support the community in achieving healthy outcomes, the CHN participates in the design and delivery of community health programs (including educational programs), that address health promotion, illness prevention and health protection across the lifespan of maternal, child and Elder health.

Responsible for prenatal education and regular follow-up of pre and post natal clients; chronic disease management; health promotion and disease prevention to the community as a whole; communicable disease prevention and communicable disease follow-up; mental health promotion; community nutrition promotion and family health promotion.

**Duties:**

Working in the Musqueam community the Community Health Nurse:

- Plans, coordinates and delivers mandatory Immunization and Communicable Disease Control program services, and as a member of an integrated health team, performs case monitoring and outbreak control functions.
- Working in the Musqueam community, collaborates with the Health Manager, Health and Band staff, Community leaders and other health care team members to identify and define community health priorities, develop community health plans and programs that address the specific health needs of each community in the areas of Maternal/Child, Adult and Elder Health, Health Promotion and Environmental Health.
- Facilitates the planning of activities and strategies to support community in achieving healthy outcomes, and participates in the design and delivery of community health programs (including educational programs & workshops), that address health promotion, illness prevention and health protection across the lifespan (e.g. maternal, children and families and Elder health).
- Serves as a community level health resource and advocates for, and facilitates access to health and other community services, programs and funding (government and non-government), on behalf of assigned community and individual clients.
- Builds capacity by briefing external organizations on MIB's health services mandate and programs; maintains current knowledge of programs and services available through other agencies; promotes optimal wellness for individuals suffering from chronic illness through monitoring, education and counseling in partnership with other community health care providers; supports clients in their pursuit of culturally safe health care from external providers; and makes client referrals to doctors, other health providers, hospitals and clinics.
- Carries out community health projects [e.g. Women's Health Fair, Chronic Illness Pilot Project, Community Health Surveys, both independently and as a health care team member in select MIB Community; collects and compiles project data and prepares analyses and reports.
- Maintains excellence in nursing practice through attendance at in-house and external professional meetings, in-services and conferences, and review of professional literature.
- Prepares and maintains hard copy and/or electronic client health records and other client related reports.
- Determines requirements and maintains supply levels for health programs, and ensures that medical and related equipment (e.g. Vaccine fridges) are in good working order.
- Other duties as required.

**Job Knowledge:**

The work requires the following knowledge, skills and/or abilities:

- Bachelor of Science, Nursing (BSN) degree, current practicing membership in good standing with the College of Registered Nurses of B.C., and/or eligibility for licensure with the CRNBC.
- current CPR/ AED Level C certification and current Immunization certification.
- two or more years' experience working as a Community Health Nurse in a rural/remote setting, preferably in an Aboriginal community setting.
- community health nursing concepts, principles, practices and theories inclusive of public health, communicable disease control and community development.
- knowledge of health promotion and prevention strategies (i.e. group education, community development, educational resource development, group facilitation and individual counselling).
- cultural competency in professional nursing practice and knowledge of traditional, homeopathic and other healing practices.
- skill and ability to exercise independent nursing judgment in a community-based environment, work collaboratively with team members and community at large.
- networking ability to foster effective contacts and networks with professionals in other organizations (e.g. VCH Public Health Nurses), and to collaborate with and exchange information on community health nursing issues with Health Directors, Band Administrators and Community Leaders.
- analytical and problem-solving skills and techniques to carry out community health assessments, identify and recommend/develop interventions to address multi-faceted community/public health problems and provide professional nursing advice.
- knowledge of the cultural traditions and practices in participating member Community and knowledge of the legacy of Residential Schools, colonization, assimilation and the impact of such history on the health of individuals and First Nations community.
- writing and editing skills to prepare proposals, a variety of nursing and health reports, client assessments, presentation and educational materials and correspondence for a variety of audiences.
- verbal and public speaking skills and the ability to present often complex health information in a non-threatening, culturally appropriate and clear manner, in order to provide health information and advice, and deliver educational programs to lay personnel as well as individuals, families and Community-level client groups.
- reading skills and the ability to interpret the underlying intent of written materials in order to understand key concepts and issues.
- skill in the use of workplace technology, i.e. computers, communications equipment, business software.
- current valid Drivers' License

Please apply by emailing a cover letter and resume to Musqueam Indian Band, HR at:

[job@musqueam.bc.ca](mailto:job@musqueam.bc.ca)

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

**Please apply by July 14, 2017. This posting will remain open until hired.**

*\* We thank all applicants, however, only short-listed applicants will be contacted.*



## **MUSQUEAM INDIAN BAND**

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### **Job Posting**

## **Finance & Administration Manager**

### **Maternity Leave Term Position**

*Musqueam Indian Band is seeking a term Finance & Administration Manager to cover a maternity leave, which begins mid-August. This term position will start in early July for transition training.*

The Finance & Administration Manager (Manager) is responsible for the overall management of the Musqueam Indian Band's accounting and general administration functions. This responsibility includes the supervision of the Finance department and Central Administrative staff. The Manager also participates in various Band committees and advises the CFO, CAO and committees of financial issues that impact decision making, as well as interacts with government agencies, contactors, Band members, and administrative staff. The Manager plans, manages, monitors and controls all Musqueam Indian Band financial management functions, and provides professional oversight to the Finance Department. This position currently reports to the Band Manager.

#### **Summary of Responsibilities:**

- Oversee the following accounting functions of the Band and provides support as required:
  - Full cycle accounting including maintaining accurate books and records and accounting for all financial items on a daily basis
  - Monthly, quarterly and annual reporting, month end and year end close & audit processes
  - All financial reporting and ensuring that financial statements are prepared in accordance with Canadian public sector accounting standards.
  - Day to day banking and cash management operations
- Ensure that all financial reporting required to meet Band obligations specified within funding agreements are completed in full and within specified time frames
- Analyze financial performance and develops reports and analysis to support informed decision making by Finance and Administration committee, CAO, and Program Managers
- Develops annual budgets and forecasts in coordination with Program Managers and Council committees and Economic Development
- Manages MIB annual external audit function
- Oversee the payroll and benefit processing, payroll reporting and filings
- Recommend, implement and control all policies and procedures related to the Band's financial and general administrative functions
- Oversee the following administrative functions of the Band and provides support as required
  - Band office administration functions
  - IT support functions
  - Negotiating, purchase, and disposal of office equipment, supplies and service contracts

#### **Job Knowledge & Abilities:**

- Professional accounting designation
- Minimum of 5 years of experience in a similar role

- Experience with AccPac (Sage) is an asset
- Advance skills and knowledge in MS Office (especially Excel) is required
- Working knowledge of public sector accounting standards is required
- First Nations administration and/or accounting experience is an asset
- Cultural competency and knowledge of the cultural traditions and practices of the Musqueam Nation is an asset
- Effective management and leadership skills with ability to develop teams and build team capability
- Business acumen, with good analytical and decision making skills
- Strong organizational skills with the ability to manage priorities and deliver on timelines
- Exceptional communication and interpersonal skills, which includes verbal, presentation and public speaking skills with the ability to provide often complex information in a straight-forward and clear manner
- Ability to build and maintain strong cross-functional working relationships, and to liaise with diverse stakeholder groups

**Working Conditions:**

- Work is performed in an office environment
- Availability needed for some evening Council and Committee meetings
- May require additional hours of work and /or flexible hours of work from time to time
- Successful Criminal Record Check.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

*Please apply by submitting a cover letter and resume to Musqueam Indian Band, HR @ e-mail:*

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write “Finance & Admin Manager” on the subject line.

Position will remain open until filled.

*We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.*







## **MUSQUEAM INDIAN BAND**

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### **JOB POSTING GRANT WRITER Regular Full-time**

Musqueam Indian Band is seeking a Grant Writer & Facilitator to provide leadership advice on identification and preparation of a variety of proposals and reports. Working with individual departments through to larger inter-organizational teams, the Grant Writer & Facilitator conducts background research, writes and provides proposal editing, and customized writing, and technical presentations for target audiences with respect to Musqueam values and strategic priorities.

#### **Duties:**

1. Research
  - Performs background research on and develops professional relationships with provincial, federal and private sector funding, granting and contributing agencies
  - Acts as a central resource for knowledge about relevant funding opportunities
2. Facilitation
  - Works closely with band programs and managers to maintain awareness of projects requiring external funding
  - Connects funding opportunities with Musqueam projects and programs
  - Proactively seeks out and encourages individual managers and band programs to apply for funding
  - Facilitates the proposal development process for projects of varying sizes and topics, from small-scale to complex, inter-organizational projects
  - Provides facilitation services as needed in a variety of areas (e.g. chairing project team meetings involving multiple stakeholders, problem solving during the course of a grant funded project)
3. Proposal Development
  - Works collaboratively with individuals and teams of program staff to design, develop and prepare substantial sections of grant proposals, letters of intent, briefings, background document, program rationales, and other reports for submission to funding agencies
  - Tailors writing and presentations to funding agency objectives, priorities and guidelines with a thorough understanding of Musqueam mandates, culture and guiding documents (such as the Comprehensive Sustainable Community Development Plan)
  - Formulates budgets to ensure compliance with funding agency and band policies and program requirements
  - Copy, edits and arranges proposal content into a clear and cogent written format

#### 4. Monitoring

- Tracks and prepares internal reports as necessary on the results of Musqueam's proposals, active grant funded projects and federal contributions
- Ensures all funding and contribution agreements, and other funding contracts are signed by the appropriate authority, submitted to the funder within required time frames, and filed to ensure compliance with Musqueam's financial policies
- Works with the project team to prepare and submit all required narrative and financial reports and documents accurately and on time

#### **Job Knowledge:**

The work requires the following knowledge, skill and/or abilities:

- Expert knowledge equal to that acquired through a university education in a field such as Business Administration or related field and experience
- A minimum of two years' experience in building successful funding proposals for provincial, national, and private sector agencies
- In depth knowledge of successful grant and contribution application procedures and granting and contributing agency requirements
- Strong interpersonal, organizational and problem-solving skills, including the ability to multi-task a range of complex projects and to meet the required deadlines
- Ability to work under pressure and handle frequent interruptions
- Ability to work in an independent and flexible environment
- Excellent English verbal and written communication skills including training and/or education in communication
- Ability to skillfully incorporate a broad knowledge base and communicate complex issues to the non-expert reader
- Excellent critical review and substantive editing skills
- Advanced knowledge of Word, Excel and PowerPoint
- Awareness and knowledge of Musqueam culture, political and social contexts and of First Nations in general

#### **Working Conditions:**

- Work is performed in an office environment
- Successful Criminal Record Check
- Able to travel to off-site meetings and information sessions as required

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write « *Grants Writer* » on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

***This position will remain open until filled.***

*\* We thank all applicants; however, only those short-listed applicants will be contacted.*

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**JOB POSTING****Home Care Attendant**

**Regular Part-time 20 hours/week**

Musqueam Indian Band is seeking to add to their Health Care Team a Home Care Attendant, regular part-time (20 hours/week). The Home Care Attendant assists clients with the activities of daily living to promote maximum independence; provides personal care and performs housekeeping and home management activities.

**Duties:**

- Provides personal care to clients including bathing, toileting, dressing, oral hygiene, and hair care
- Performs simple treatments, including non-sterile dressing changes
- Supervises, monitors and reminds client of daily activities, including assisting with medication as ordered; records medication and treatment in communication book
- Observes the behaviour, appearance and condition of the client/family, and reports changes to the Supervisor or Home Care Nurse, in order to maintain safe and supportive care of the client in his/her own home
- Assists with the preparation of healthy meals; encourages and assists the client to eat where required
- Performs lifts and transfers
- Assists the client to maintain a healthy environment in the home, i.e. cleanliness and safety, where required
- Maintains strict confidentiality of information gained during the course of duties
- Provides written reports as required
- Attends training and development, and staff meetings as required
- Performs other related duties as required

**Qualifications:**

- Skill and knowledge usually attained by successful completion of Secondary School, and a certificate as Home Care Support Worker from a recognized educational facility or an equivalent combination of skill, knowledge and experience
- Ability to communicate effectively, both orally and in writing
- Ability to organize work effectively using time management skills
- Physical ability to perform the duties of the job
- Understanding of geriatric issues and behaviour
- Ability to maintain strict confidentiality
- Ability to operate related equipment

**Licenses:**

- Home Care Support Worker Certificate
- Valid First Aid Certificate, covering infants and adults
- Valid CPR Level 1 Certificate, covering infants and adults

**Working Conditions:**

- Work is mostly performed in the client's home

Please send cover letter and resume to Musqueam Indian Band, HR, at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write "Home Care Attendant" on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

**Please apply by July 21, 2017.**

*\* We thank all who apply; however, only those short-listed will be contacted.*



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### **JOB POSTING** **Human Resources Manager**

Musqueam Indian Band is seeking a Human Resources Manager. This position is responsible for recruitment and retention, employee relations, compensation and benefits administration, performance, attendance management, training and development, and health and safety, ensuring consistency within the organization. Reporting to the CAO/Band Manager, and Chief and Council as requested, also works in consultation with the Finance Manager, CFO and Legal Counsel.

Key responsibilities include:

#### **Recruitment & Workforce Planning**

- Participate in the full cycle recruitment process for new and experienced hires; ensuring adherence to the MIB strategy
- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Work with team to conduct role evaluations, post job requisitions, and confirm recruitment plan to attract top talent

#### **Performance Management / Onboarding / Succession Plans**

- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Project manage promotions, transfers, job classifications, annual performance evaluations and succession planning
- Develop people; provide constructive on-the-job feedback/training to Divisional Leaders, Program Managers and Administration

#### **Communication**

- Advise managers and staff on organizational policies and procedures matters and recommends revisions to the Musqueam Indian Band's personnel policies in accordance with current legislation and employment standards
- Where appropriate, consult and mentor on issues related to legal, procedural, compliance, employee relations, problem resolution, total rewards, recruitment and performance management

#### **Annual Compensation & Benefits**

- Keeping with MIB strategic direction, work with our customized compensation approach and ensure the efficient delivery of our annual compensation cycle as it relates to classifications, base pay
- Maintain compensation plan by conducting periodic pay surveys; scheduling and conducting job evaluations
- Administer, analyze and modify compensation and benefits plans to establish competitive programs and ensure compliance with legal requirements

#### **Learning & Development**

- Responsible for learning and development programs and processes
- Assist with the identification of training needs, the selection, development and delivery of appropriate training programs
- Assist in the development and implementation of programs that will drive increased employee satisfaction and commitment level



**Risk Management & Compliance**

- Manage terminations as appropriate, escalate as required; produce documentation and ensure proper HRIS updates
- Interpret policies
- Assist in the investigation of complex situations as they arise and provide guidance as needed
- Manages and Chairs the Health and Safety Committee

**Job Knowledge:**

The work requires the following knowledge, skill and/or abilities:

- A bachelor's degree and accreditation with Human Resource Management specialty. A degree in Business Administration, Commerce, Psychology, Industrial Relations and/or a related field.
- Minimum 7-10 years' experience in a senior Human Resources role and/or an equivalent combination of education and experience
- Training provided for suitable Musqueam Indian Band candidate
- CPHR designation or CPHR candidate preferred
- Solid knowledge of Canada Labour Code, Employment Standard Act, Human Rights and other applicable employment legislation
- Strong employee relations and conflict resolution skills
- Excellent communication skills, both written and verbal and successful track record in working with staff at all levels
- High level of critical and logical thinking, analysis, and reasoning skills to lead operational excellence
- Business minded to recommend strategic HR solutions to the Management/Executive team
- Proactive; demonstrates time management, planning, and organization skills
- Excellent relationship-building skills: you have the ability to influence without authority, develop consensus, and build rapport with a wide variety of people.
- You can bring clarity to grey areas, using a communication style adapted to your internal customers
- You are process-oriented with a 'hands-on' approach
- Ability to build strong relationships to influence and coach the management team
- Proven ability to deliver results when working both independently and within a team environment
- Ability to maintain confidentiality and impartiality while being empathetic
- Participate in budgeting, forecasting and reporting for administrative operations
- Support metric reporting and developing KPI's for business departments
- Responsible for HR and training related expenses and budget
- Previous experience with First Nations organization preferred
- Cultural competency and knowledge of the MIB's cultural traditions is preferred

Please send cover letter and resume to Musqueam Indian Band, HR, at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write "HR Manager" on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

**Position will remain open filled.**

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**JOB POSTING**

**Mentor Coordinator/Essential Skills Instructor**

**(Employment & Training Program)**

**Regular Full-time**

***Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring a Mentor Coordinator/Essential Skills Instructor to provide leadership in support of the SPF project.***

The Mentor Coordinator/Essential Skills Instructor will provide leadership and management of objectives in support of the SPF Project. The Essential Skills/Mentor Coordinator will establish and maintain effective working relationships with Project Staff, Musqueam departmental contacts guest speakers, employers and our professional diagnostic assessment partner. This position reports to, and works collaboratively with, the Employment & Training Manager to promote the program and design learning experiences appropriate to the client needs.

The Mentor Coordinator/Essential Skills Instructor will negotiate contracts with Mentors and monitor the progress of those contracts; develops and implement a promotional campaign to recruit and develop a pool of Mentor's that will pilot the mentor concept with participants and contribute to the development of the Mentor's handbook. The Mentor's will be oriented to the project goals and matched with a participant in a contractual agreement.

The Mentor Coordinator/Essential Skills Instructor provides guidance to the Job Coaches and Employment & Training Assistant, and leads scheduled classroom sessions, approves personal development plans created by the participants and scheduling of Diagnostic Assessment activities.

The Mentor Coordinator/Essential Skills Instructor will represent the project in meetings with partners and stakeholders while the Employment & Training Manager will represent Musqueam as the host agency, and works with all parties to ensure relevant reports are compiled as may be required.

**Duties:**

- Interacts with Band members, outside agencies and contractors on behalf of the Mentor Coordinator/Essential Skills Instructor.
- Collaborates with E&T Manager on program activities, speakers, activities and schedules; Implements these things in cooperation with the Job Coaches and Employment Assistant.
- Recruits, contracts with and assigns mentors to work with participants. Manages and monitors mentor contracts and progress of the participants. Approves contract payments and maintains supporting documentation;
- Confirms work schedules with E&T Staff and verifies attendance.

Work directly with Participants to ensure they are defining personal employment goals, engaged in the diagnostic assessment process, involved with the creation of their personal development plans and working well with their assigned Mentor.

**Knowledge and Abilities:**

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a degree in Counselling, Administration, Mentorship Matters, community development or a teaching program certificate; or an equivalent combination of skill, knowledge, and experience.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants.
- Ability to develop, guide, direct and lead a team; Ability to work as a member of that team, or independently, as may be required.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to type; maintain an office file system; and operate standard office computers and related software.
- Ability to drive and provide a licensed vehicle for work purposes.

**Licenses:**

- Valid BC Driver's License

**Please apply by emailing a cover letter and resume to Musqueam Indian Band to [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)**

**Please write "Mentor Coordinator" on the subject line.**

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

**Please apply by July 21, 2017**

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**JOB POSTING**

**Mentors**

**(Employment & Training Program)**

***Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, depending on program/client activities.***

**Position Summary:**

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

**Duties:**

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

**Knowledge and Abilities:**

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.
- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.

- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

**Licenses:**

- Valid BC Driver's License

**Reporting Relationship:** Reports to the Mentor Coordinator

**Please apply by emailing a cover letter and resume to Musqueam Indian Band to [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)**

**Please write "Mentor" on the subject line.**

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

**Please apply by July 21, 2017**

*We thank all applicants for applying; however, only those short-listed will be contacted.*





## MUSQUEAM INDIAN BAND

6735 SALISH DRIVE  
VANCOUVER, B.C.  
CANADA V6N 4C4  
TELEPHONE: 604 263-3261  
FAX: 604 263-4212

### JOB POSTING

#### **National Native Alcohol & Drug Abuse Program Worker (NNADAP)**

**Part-time Term Position (to March 31, 2018)**

**20 – 25 hours/week**

**Evenings & Weekend Afternoons**

Musqueam Indian Band is adding to its Health Department's NNADAP team. This is a part-time position working evenings and weekends, providing activities that support individuals and families dealing with alcohol and drug dependency and its related issues. This will include community outreach, presentations and workshops, creating activities and programs, assessments and referrals – in coordination with our existing NNADAP worker.

The successful applicant will have completed a Post-Secondary degree or certificate in Social Work, Counselling, Psychology or Nursing and have a minimum of 2 years related experience, or an equivalent combination of skills, knowledge, and experience. Experience in delivering services in a First Nations environment is preferred. This position is subject to on-going funding.

*Please email a cover letter and resume to Musqueam Indian Band, HR at:*

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write **"NNADAP"** on the subject line.

Position will remain open until filled.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

*We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.*



## MUSQUEAM INDIAN BAND

6735 SALISH DRIVE  
VANCOUVER, B.C.  
CANADA V6N 4C4  
TELEPHONE: 604 263-3261  
FAX: 604 263-4212

### **JOB POSTING**

#### **Safe Home Residence Worker**

**Full-time Term Position  
(to cover a Leave of Absence)**

*The Musqueam Indian Band is hiring for a full-time term Safe Home Residence Worker to cover a leave of absence. The schedule is Friday – Tuesday, working the evening or night shifts (4:30 pm - 12:30 am OR 12:30 am – 8:30 am.).*

This position is responsible to provide care for the children in the home, while supporting parents and extended family through a process of education, and personal development and the acquisition of parenting skills needed to develop healthy and safe children.

The Musqueam Indian Band Safe Home is a culturally focused place of safety for children who are considered at risk of physical, sexual and or emotional abuse as a result of poor parenting skills/poverty/neglect or because of drug/alcohol issues. It is also a place of change for parents and families in need of help and support.

#### **Job Duties:**

- Perform household chores and general maintenance of the Safe Home
- Comply with program policies and procedures, and expectations for professional behavior and conduct.
- Maintain a thorough knowledge of community and resources.
- Keep daily/monthly written reports, and complete incident reports as directed.
- Maintain a commitment to provide care that meets the nutritional, emotional, cultural, physical, and recreational needs of individual children in the home.
- Work closely with parents and supervisor to ensure the overall needs and well-being of the children are being met.
- Provide appropriate care for each client with respect to his or her individual needs.
- Attend and actively participate in staff meetings and agency training, as needed.
- Other duties as required.

#### **Skills and Abilities:**

- Strong communication skills (verbal and written) with the ability to communicate with children, parents, coworkers and supervisor
- Positive interpersonal and social skills with the ability to provide a positive role model to clients and families
- Good time management and organizational skills
- Ability to understand a team approach

- Ability to follow direction to implement programs and planning for clients
- Ability to maintain confidentiality

**Qualifications:**

- Skill and knowledge usually attained by successful completion of High School or BC Dogwood Diploma or an equivalent combination of skill, knowledge and experience in working with children and families
- Experience and or knowledge of Musqueam First Nations People, their culture and history.
- Successful completion of Food Safe Management (preferred)
- Current First Aid and CPR Certificate (preferred)
- Free of Alcohol/Drug Addictions and misuse

**Working Conditions:**

- Work is performed in the Safe Home with families and children
- Working hours may include day, evening or overnight shifts, including weekends and over the Christmas season
- Successful criminal records check and Vulnerable Sector Check
- Valid class 5 BC Drivers' License and clear driving abstract

Please apply by emailing a cover letter and resume to HR @ [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write "**Safe Home Residence Worker**" on the subject line

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

Application deadline is July 21, 2017. Position will remain open until filled.

*We thank all applicants for applying; however, only those short-listed will be contacted.*





**Answer to last weeks riddle:** Step on their foot.

**This week:** What do you call a dog on the beach in the summer?

## High School Summer Students

If you are a high school student that is required to take summer school, please contact the Education Department.

Education breeds confidence. Confidence  
breeds hope. Hope breeds peace.

~ Confucius

## Featured Career: Real Estate Agent

**WHAT DO REAL ESTATE AGENTS DO?** Real estate agents are licensed to help consumers buy and sell commercial or residential property.

**IS IT RIGHT FOR ME?** Real estate is a good career for you if you are good at math, planning, and organizing. You should also be confident and persistent. Real estate agents should also be skilled at negotiating, problem solving, and re-searching.

**HIGH SCHOOL PREREQUISITES?** To prepare for a career in real estate you should take English 12, and a Math course. You should also consider elective courses such as Marketing, Accounting, Business, and Computer/ Technology.

**POST SECONDARY EDUCATION?** To be a licensed real estate agent you must complete a Real Estate Trading Services Licensing Course, followed by either the Residential or Commercial Trading Services Applied Practice Course. You must then obtain your license from RECBC and join a real estate board.

**WHAT CAN I EXPECT MY SALARY TO BE?** The average annual salary for a Real Estate Agent in BC is approx \$78,000.



### Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261

# Employment and Training Department News

## Upcoming Training Program Opportunity:

### Training Program for Security Professionals

**Partnered with:** Commissionaires

**Dates:** To Be Announced (TBA)

Commissionaires has developed a 20-day training program for Security Professionals that will enable those that complete the training to enter the security workforce with a skill set that is second to none. This training program will fit the provincial standards required. The following is the courses included in the program:

- Basic Security Training
- Advanced Security Training
- Service Advantage for Security Professionals
- By-law Enforcement Training
- Conflict resolution
- Occupational First Aid level 1

Apart from the formal training, Commissionaires will spend a day with those applying for their security licenses assisting with the application process, including conducting digital fingerprints, photos, and all the required forms.

Commissionaires will also offer onsite interviews with the members of their Human Resource team, as well as site tours of their Head Office and security sites within the area.

If you would like more information or to sign up for this upcoming program please contact Diane Herman in Employment & Training department. You can call her at 604-269-3461 or email her at [employclerk@musqueam.bc.ca](mailto:employclerk@musqueam.bc.ca).

## HAS THE FOLLOWING POSITIONS AVAILABLE



### OPEN POSITIONS:

#### Cage

- Cage Supervisor
- Drop Count Team Member
- Cage Cashier

#### Food Beverage

- Shift Manager

#### Table Games

- Incoming Professional Dealer
- July 11 Dealer Training Class (20)

#### Finance

- Financial Analyst
- Director of Internal Audit

#### Surveillance

- Supervisor – Investigations
- Operator

#### Security

- Security Officer
- Director of Security

#### Guests Services

- Guest Services Representative
- Guest Services Supervisor

#### Facilities

- Maintenance Technician-Contract

#### Marketing

- VIP Services Call Centre Supervisor
- VIP Services Host (Casual)
- Promotions Clerk

### To Apply:

- 1) Go to [www.edgewatercasino.ca](http://www.edgewatercasino.ca)
- 2) Click on "Careers" for casino positions
- 3) Click the "Click here to apply for Careers" button
- 4) Click job title
- 5) Click "Apply online"
- 6) Follow on screen directions.

### OR

Submit your resume directly to Talent Acquisition Specialist Angela Lee. 604-687-3343 or email [alee@edgewatercasino.ca](mailto:alee@edgewatercasino.ca)



# Employment and Training Department News

## **Job Opportunity:**

**Company:** General Credit Services Inc.

**Position:** Collection Officer (Part-Time & Full-Time, Plus the company can provide any needed training)

### **Description:**

Collection Officers contact and communicates with individuals in order to establish repayment of outstanding debts.

### **Position Accountabilities:**

- Initiate outbound calls to and handle inbound calls from debtors on behalf of GCSI's Clients
- Negotiate repayment of overdue accounts with debtors to ensure a positive resolution
- Record interaction with debtors and update information on computerized system

### **Qualifications:**

- Relevant work experience desired. Previous collections experience an asset.
- Call Center experience is an asset
- Excellent written and oral communication skills. Proficient knowledge of English is required
- Able to pass a Criminal Background Check

### **How to apply:**

If you have the qualifications, are results-oriented and interested in joining a successful, growth-oriented Company, please send a copy of your resume to [tass.elsdon-smith@generalcsi.com](mailto:tass.elsdon-smith@generalcsi.com) or call 604-688-6097 extension 2345.

\*If you would like the full job posting please contact Diane Herman at 604-269-3461 or email her at [employclerk@musqueam.bc.ca](mailto:employclerk@musqueam.bc.ca)

## **Job Opportunities:**

Hi all, Canadian Utility Construction is hiring! Canadian Utility Construction (CUC), a Quanta Services company, provides quality underground construction services to utility companies throughout Western Canada. As a highly recognized company, we specialize in a full range of construction and maintenance services for the Natural Gas Distribution and Transmission industry. We are proud to be a leader in health and safety, and are committed to the safety of our employees, partners and community.

### **The positions available:**

- Concrete/Asphalt Cutter
- Equipment Operator
- Foreman
- Horizontal Directional Drill Operator
- Fleet Clerk
- Gasfitter "B" Ticket
- Hydrovac Operator
- Large Equipment Operator
- Operations Admin Support
- Project Controller
- Project Coordinator
- Project Coordinator
- Skid Steer Operator
- Skilled Laborer
- Traffic Control Person
- Warehouse Associate (Skilled Laborer)

If you are interested in applying for any of the above positions please call us at (604)269-3461 or come down and visit us in Employment & Training.

You can even email Diane Herman at [employclerk@musqueam.bc.ca](mailto:employclerk@musqueam.bc.ca) and she can send you the posting as well how to apply.



# Carpentry Foundations 2017

Start: August 8      Finish: March 31

Location: Musqueam Old Gymnasium

Please note, these dates include essential skills before the full program of Carpentry.



**KWANTLEN  
POLYTECHNIC  
UNIVERSITY**



Photo above: Carpentry Program 2016

The graduates of this program are prepared for employment with construction companies, carpentry contractors, and maintenance departments of factories, plants and other establishments. Progression to supervisory positions is possible with additional training and experience.

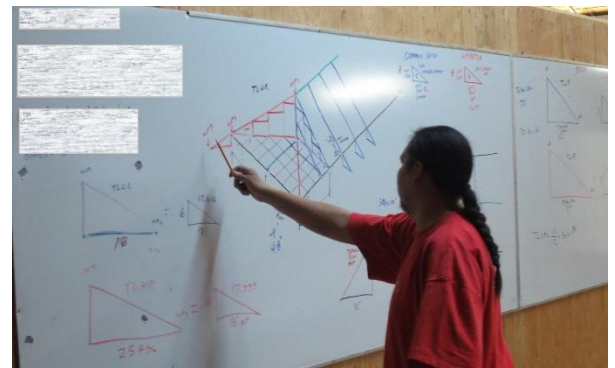


Photo above: Jeffrey Dan



Our students can easily find work after this program by working with our Job Coaches to decide how to either pursue their careers or furthering their studies in carpentry.

Please contact Diane Herman in Employment & Training Department to sign up for this opportunity! You can call her at (604-)269-3461.

Photo to left: Sean Campbell, Part of Salish Construction Ltd.

# MUSQUEAM HEALTH NEWSLETTER

July 7, 2017

## YOUTH CENTRE

Abigail Speck at the Youth Centre at 604-269-3465 Email: [youthcentre@musqueam.bc.ca](mailto:youthcentre@musqueam.bc.ca)

Monday July 10th	Tuesday July 11th	Wednesday July 12th	Thursday July 13th	Friday July 14th
<b>Notebook Making</b> 10:00—12:00  <b>Summer program Orientation and Active Games</b> 1:00—3:00	<b>Bone Games</b> 10:00—12:00 <b>hənqəminəḿ Activities</b> 1:00—4:00 	<b>Games at the gym</b> 10:00—12:00  <b>Driving Range</b> 1:00—3:00 	<b>Movie Outing</b> <b>"Despicable Me 3"</b> 10:30—3:30 	<b>Movie Day</b> 9:00—3:00 

## YOUTH CENTRE SUMMER HOURS

**The Youth Centre will be open from 9:00AM—4:00PM Monday—Friday;**

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older.



# MUSQUEAM HEALTH NEWSLETTER

July 7, 2017

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## NNADAP PROGRAM

*Cyndi Bell – D&A Intake Worker*

Please note, I will be off on medical leave beginning June 5th. In my absence, please contact the Musqueam Health Department. For assistance with addictions services call Pacific Spirit Community Health Centre central intake at 604-263-7377. Address: 2110 West 43rd Ave, Vancouver, BC V6M 2E1

\*Reminder: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall

## PROVINCIAL SERVICES AVAILABLE

### **BC211 The Alcohol & Drug Information and Referral Service**

Lower Mainland: 604-660-9382, BC: 1-800-663-1441

Worried about drug and alcohol use? Whether it's for yourself or someone you care about, you can call us for information, options and support. We can refer you to a full range of counselling and treatment services across BC.

Services on the Alcohol and Drug Line are confidential, multilingual, free, and available 24/7.

**VictimLink BC – 1-800-563-0808** VictimLink BC is a toll-free, confidential, telephone service available across BC 24 hours a day, 7 days a week at 1-800-563-0808. It provides information and referral services to all victims of crime and immediate crisis support to victims of family and sexual violence. [www.victimlinkbc.ca](http://www.victimlinkbc.ca)

### **Problem Gambling Help Line – 1-888-795-6111**

The Province's Responsible Gambling Strategy exists to help reduce or prevent the harmful impacts of excessive or uncontrolled gambling. The mandate of the Strategy includes providing free support and treatment services and promoting responsible gambling practices through education and policy development. [www.bcresponsiblegambling.ca](http://www.bcresponsiblegambling.ca)

### **Youth Against Violence Line – 1-800-680-4264**

The Youth Against Violence Line is a safe, confidential and anonymous way for young people across BC to report crime or violent incidents, or to talk through any type of problem with a supportive person. [www.youthagainstviolenceline.com](http://www.youthagainstviolenceline.com)

### **Harm Reduction: Take Home Naloxone**

Naloxone is a medication that reverses the effects of an overdose from opioids (e.g. heroin, methadone, fentanyl, morphine). BC has developed a **Take Home Naloxone (THN) Program** to help save lives. Take Home Naloxone Kits are available for all community members. Training will be provided when you pick up a kit. Kits can be picked up from these staff members:

Home Care Nurse (Romeo Cosio): 604-269-3463

Nurse Practitioner (Sarah Mahon): 604-266-0043

Family Doctor (Mike Dumont): 604-266-0043

# MUSQUEAM HEALTH NEWSLETTER

July 7, 2017

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## MUSQUEAM ELDER'S PROGRAM

*Brenda Campbell*

Musqueam Ladies Group: Tuesday evenings 6:00-9:00pm  
Crochet Group: Wednesday evenings 6:00-9:00pm  
Location: Musqueam Elders Centre Ph: 604-263-6312

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## CHRONIC DISEASE MANAGEMENT PROGRAM

*Merv Kelly*

Assistance with health information about Diabetes, high blood pressure, etc., and how to help manage these.

Do you want to exercise but don't know what's best for you? I am available to assist all ages and levels of fitness for all community members, call me or drop by my office.

**Hours – Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm**

Merv Kelly, Chronic Disease Management Facilitator

604-263-3261 – Extension 3455 / email: merv@musqueam.bc.ca

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## SAFE DRINKING WATER MONITORING PROGRAM

*Charlene Campbell-Wood*

### WHAT ARE THE BENEFITS OF DRINKING WATER FOR WEIGHT LOSS?

Last Updated: Jan 28, 2015 | By Tyffani Benard

- No matter which weight loss plan you are on, it is necessary to drink eight glasses of water per day.
- No Calories: Water is a naturally calorie-free, fat-free and cholesterol-free beverage. You can drink all you want without worrying about excess or empty calories derailing your weight loss. If you do not like to drink water because it is tasteless, squeeze a slice of lemon or lime into your glass.
- Feelings of Fullness: Drinking water can make you feel full between meals. Try sipping a glass of water when unexpected hunger pangs hit. Wait a few minutes before eating to see if you are really hungry or just thirsty. This simple act will cause you to think before you snack, saving you lots of calories
- Adequate Hydration: A properly hydrated body is a healthy body. Half of your body is water, but you lose some each day through sweating, urination and metabolism. If you do not replace the water you lose, you can easily become dehydrated
- Helps the Metabolism: Water plays a role in the metabolism of the food you eat. When you do not drink enough water, your body is not as efficient at this process.



# MUSQUEAM HEALTH NEWSLETTER

July 7, 2017

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## HOME AND COMMUNITY CARE

*Home Care Nurse: Romeo Cosio, RN.*

*Lyn Thomas, Nurse Assistant*

Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care services & medical equipment require a note from your doctor with your needs specified.

The Arjo Tub Program: Is available at the Elder's Centre between 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations call Lyn Thomas.

**Home Care Phone: 604-263-6539**

Romeo's Office Hours: Mon. Wed. Thurs. Friday 8:30-5:30 (Tues-Off)

Evelyn's Schedule: Monday-Friday 8:30-4:30 PH: 604-269-3354

\*For Emergencies Call 911 first\*

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## COMMUNITY HEALTH PROGRAM

*Lyn Thomas, Assistant*

*Nancy Tai (Public Health Nurse, Vancouver Coastal) will continue to come to the mom and baby group on Tuesdays through July. If you are pregnant you may sign up by calling Lyn Thomas at 604-269-3354.*

### **Are you pregnant or have you recently had a baby?**

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

-  From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on foods Gift cards.
-  Nursing pads, one box per week as needed
-  A one-time gift of an Electric Breast pump. One per family
-  Welcome gift for your new baby

### **Pre- and Post-Natal Group: Tuesdays noon-2 PM, Youth Centre**

Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided. \*For information on how to register your baby for **First Nations Health benefits coverage** please call Ashlee or Candice in the health department.

*"Be kind whenever possible. It is always possible." The Dalai Lama*

# MUSQUEAM HEALTH NEWSLETTER

July 7, 2017



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## MUSQUEAM PRIMARY CARE CLINIC

Please Note: **\*Clinic Closure Monday July 10th\***

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(closed 12:00 – 1:00pm for lunch)

**Dr Judy Kwan will be here Tuesday July 11th 2017**

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

### PRIMARY CARE FAMILY PHYSICIAN – Friday 10:00am – 4:00pm

#### Services provided every day are:

- ✚ check-ups (PAP, STI, Baby growth checks) and assessments;
- ✚ diagnosis and prescriptions
- ✚ testing (X-rays, ultrasound and blood work)
- ✚ birth control options
- ✚ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- ✚ childhood vaccines; specialist referral

### PRIMARY CARE NURSE PRACTITIONERS – Monday to Thursday 10:00am— 3:00pm (last appointment at 2:30)

### MEDICAL OFFICE ASSISTANT – Monday to Friday 10:00am – 3:00pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043

(closed 12:00 – 1:00pm for lunch)







**Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7**

We have more Naloxone kits now and if someone would like a kit to please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043.

We can review training if needed and have practice kits as well.













# July 2017 Musqueam Summer Recreation

Monday	Tuesday	Wednesday	Thursday	Friday
3	4	5	6	7
		No Program	No Program <b>Registration Day</b>	<b>Maple Grove</b> 9:00 am – 3:00 pm
10	11	12	13	14
 <b>Notebook Making</b> 10:00 am – 12:00 pm <b>Orientation &amp; Active Games</b> 1:00 pm – 3:00 pm	<b>Bones Games</b> 10:00 am – 12:00 pm Lunch Provided <b>ḥə́n̓qəmíḥəm Activities</b> 1:00 pm – 4:00 pm	 <b>Games at the Gym</b> 10:00 am – 12:00 pm <b>Driving Range</b> 1:00 pm – 3:00 pm	 <b>Despicable Me 3</b> 10:30 – 3:45	<b>Canada 150 + Canoe Gathering</b> 9:30 am – 3:00 pm
17	18	19	20	21
<b>Bake Sale</b> – Please bring an item 9:00 am – 4:00 pm Gym Activities	<b>Canada 150 + Walk and Tour</b> 10:00 am – 1:00 pm <b>Arts and Crafts</b> 1:00 pm – 4:00 pm	<b>ḥə́n̓qəmíḥəm Activities</b> 10:00 am – 3:30 pm Lunch Provided	 <b>HillCrest Pool</b> 10:00 am – 3:00 pm	 <b>Arts and Crafts - Puppets</b> 9:00 am – 12:00 pm <b>Bubble Soccer @ Musqueam Fields</b> 1:00 pm – 3:30 pm
24	25	26	27	28
<b>Literacy Activities - Frontier College</b> 10:00 am – 3:30 pm	<b>Hope and Health</b> Pre-registration required 10:00 am – 3:30 pm Musqueam Fields Field	<b>Tie Dye Shirts</b> 10:00 am – 12:00 pm Lunch Provided <b>Graffiti Artist</b> 1:00 pm – 3:00 pm	<b>Kitsilano Pool</b> 9:00 am – 4:00 pm Please bring clothes, sunblock, lunch or money	<b>Drug and Alcohol Prevention Activities</b> 10:00 am – 3:30 pm Lunch Provided
31				
 <b>Car Wash</b> 10:00 am – 3:00 pm	Please use our Shuttle service to the field	<b>Reminders</b> Lunch or Money is required each day unless otherwise stated 5 & 6 year old program may vary depending on the activity Schedule is subject to change without notice  Any questions or concerns contact Courtenay Gibson, Recreation Coordinator 604-604-269-3451 or cgibson@musqueam.bc.ca Please note we are also trying to schedule a professional <b>anti-bullying</b> program into this month.		



# August 2017 Musqueam Summer Recreation

Monday	Tuesday	Wednesday	Thursday	Friday
	<div>1</div> <div>  <div> <b>Science World</b>            9:00 am – 4:30 pm         </div> </div>	<div>2</div> <div> <b>Workout with Merv (7-12) &amp; Healthy Living Physical Literacy &amp; Healthy eating (5&amp;6)</b>            9:00 am – 4:00 pm            Lunch Provided         </div>	<div>3</div> <div> <b>Lacrosse (7-12) Park (5 &amp;6)</b>            9:00 am – 12:00 pm  <b>Library trip</b>            1:00 pm – 4:00 pm         </div>	<div>4</div> <div> <b>Spanish Banks</b>            9:00 am – 3:00 pm            </div>
<div>7</div> <div> <b>No Program</b>  <b>BC Day</b>  </div>	<div>8</div> <div> <b>WaterMania</b>            9:00 am – 4:00 pm            </div>	<div>9</div> <div> <b>Drug and Alcohol Prevention Activities</b>            10:00 am – 3:30 pm            Lunch Provided         </div>	<div>10</div> <div>  <div> <b>8:30 am - 4:30 pm</b>            Please bring a lunch or enough money for the concession         </div> </div>	<div>11</div> <div>  <div> <b>Movie and Pajama Day</b>            10:00 am – 3:00 pm            Lunch Provided         </div> </div>
<div>14</div> <div> <b>Fishing Derby</b>            10:00 am – 4:00 pm            Lunch Provided            </div>	<div>15</div> <div> <b>4 Nations Sports Day @ Capilano</b>            9:00 am – 4:00 pm            Please bring a lunch         </div>	<div>16</div> <div> <b>Self-Care Day</b>  <b>Bath Bombs etc.</b> 9:00 am – 12:00 pm  <b>Making health snacks for school</b>            12:00 pm – 4:00 pm            </div>	<div>17</div> <div> <b>UBC Botanical Gardens</b>            9:00 am – 3:00 pm            </div>	<div>18</div> <div> <b>Soccer Clinic with ISPARC</b>            10:00 am – 2:00 pm            Soccer Fields         </div>
<div>21</div> <div> <b>Scavenger Hunt – Musqueam</b>            10:00 am – 12:00 pm  <b>Proud to be Musqueam</b>            1:00 pm – 4:00 pm            Lunch Provided         </div>	<div>22</div> <div> <b>Games at the field</b> 9:30 am – 11:30 am  <b>Parents Literacy Afternoon</b>            12:00 pm – 2:30 pm  <i>Come out have lunch and some activities with your children</i>  </div>	<div>23</div> <div> <b>Journals and reading challenge wrap-up</b>            9:00 am – 12:00 pm  <b>ḥə́nqəmíḥəm gym floor games</b>            1:00 pm – 3:30 pm            Lunch Provided         </div>	<div>24</div> <div> <b>Tsawwassen Water Slides</b>            8:30 am – 4:00 pm            Please bring clothes, sunblock, lunch or money         </div>	<div>25</div> <div> <b>No Program</b>  <b>Worker Appreciation Day</b> </div>
<div>28</div> <div> <b>UBC Geering Up Science Camp!</b>  <b>All Week</b> </div>	<div>29</div>	<div>30</div>	<div>31</div>	<div>30</div> <div> <b>Final Day of Summer Recreation</b> </div>

# Musqueam Recreation 20167

## Recreation Permission Slip

I give permission for my child/children to participate in the Musqueam Recreation July – August 2017. It is my understanding that any injury or accidents that may happen during this program are my responsibility and not that of the Musqueam Indian Band or its employees. I understand that my child must be 7 years of age or older on the day of the outing to attend, they must be dressed appropriately, must have lunch or lunch money and if they get into trouble I will be informed by Recreation staff as soon as possible, and my child may be sent home due to these incidents.

<b>Parent /Guardian Name:</b>	<b>Home Phone:</b>	<b>Cell Phone:</b>	
<b>Childs Name</b>	<b>Childs Age</b>	<b>Childs Birth Date*</b>	<b>Additional Information (ex. Allergies)</b>
1.			
2.			
3.			

Please be reminded of our regular Recreation Program rules:

- Priority for all activities will go to children aged 5 -12 years of age, Musqueam members and those who attend the program regularly.
- Children must bring a lunch or money.
- Children must have a permission slip to attend.
- Children must be dressed appropriately for all activities.
- Bullying and disrespectful behaviour will not be tolerated.
- Children will be sent home after 1 major incident or after 3 warnings during the week.

\_\_\_\_\_  
Parent Guardian Signature

\_\_\_\_\_  
Date

By signing this form I acknowledge that I have read and agree to the above rules and guidelines and that I have discussed these with my child.

**5 & 6 Year Old Program please specify the following:**

1. Expected arrival time each day:\_\_\_\_\_
2. Expected pick up time each day:\_\_\_\_\_
3. Who is authorized to pick up your child/children from the program:  
\_\_\_\_\_

# Musqueam Recreation 2017

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Please mark your calendars for the two upcoming Canada 150+ events:

Gathering of Canoes and the Drum is Calling Festival. Below is the invite for Gathering of Canoes on July 14.

Details of daily events are also available in [www.canada150plus.ca](http://www.canada150plus.ca)



**Gathering of Canoes**

with | avec Pulling Together Canoe Society

**Rassemblement des canoës**

**July 14, 2017, 11 am**  
**Vanier Park,**  
**Vancouver**  
**Maritime Museum**

**14 juillet 2017, 11 hrs**  
**Parc Vanier,**  
**Musée maritime**  
**de Vancouver**

**RSVP not required**  
**RSVP pas nécessaire**



Canada







THE DRUM IS  
CALLING FESTIVAL  
FESTIVAL L'APPEL  
DU TAMBOUR

JULY 22 - 30  
DU 22 AU 30 JUILLET



GATHERING  
OF CANOES  
RASSEMBLEMENT  
DES CANOËS

JULY 14 | 14 JUILLET

WALK FOR  
RECONCILIATION  
MARCHE DE LA  
RÉCONCILIATION

SEPT 24 | 24 SEPT



Canada



Canada 150+  
Moving forward together  
Ensemble, allons de l'avant

#canada150plus canada150plus.ca



# Attention Musqueam Community Members!

Do you need any of the following services done at your home? :

- Pressure washing: sidings, patios, driveways, etc.
- Yard work: grass cutting, weed eating, gardening, etc.
- Gutter clearing

If you require any information or would like to receive a quote for your property; feel free to call or text **Robert Nahanee** at **(604) 720-1452** or **Angela Point** at **(778) 919-7349**



# **musqueam bike co-op**

## **2017 SUMMER SCHEDULE**

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**JUN**

21<sup>st</sup> - Aboriginal Day, 11am - 3pm

25<sup>th</sup> - Bike Repair Clinic, 11am - 3pm

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**JUL**

9<sup>th</sup> - Bike Repair Clinic, 11am - 3pm

23<sup>rd</sup> - Youth Bike Ride, 11am - 3pm

30<sup>th</sup> - Bike Repair Clinic, 11am - 3pm

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**AUG**

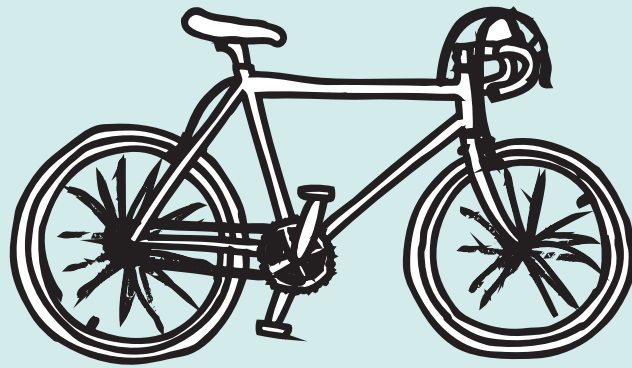
13<sup>th</sup> - Bike Repair Clinic, 11am - 3pm

20<sup>th</sup> - Youth Bike Ride, 11am - 3pm

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Find us outside of the Community Centre!

Join the Musqueam Bike Co-op Facebook group  
for updates.



# musqueam bike co-op

Join the Musqueam Bike Co-op Facebook group to stay in the loop!

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## Get Involved!

The Musqueam Bike Coop is seeking interested community members to help run bike clinics, learn some more bicycle repair skills and participate in planning for the future of the Musqueam Bike Co-op! While participation is on a volunteer basis, the MBC has a budget to pay honorariums to dedicated volunteers as a token of our thanks and gratitude.

Honorariums will range from (\$30 - \$60) per event, which are approximately 2 - 4 hours each. Most of our events happen on Sundays, but we may arrange some training sessions or planning/visioning sessions on other days based on interest.

As there is a limited budget for honorariums, we may not be able to accommodate all individuals if there is a lot of interest, but we will do our best. Honorariums will be paid by cheque at the end of August.

If you are interested in learning more, please send an email to **[communications@bikecoop.ca](mailto:communications@bikecoop.ca)** or call **604-822-2453** and let us know if you are interested in helping **run events**, receiving **bike repair training**, and/or **planning and visioning**. Don't forget to leave your contact information as well! The MBC will follow up with you as soon as possible.