



## **MUSQUEAM NEWSLETTER**

**Friday February 9, 2018**

**Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax:  
604-263-4212...Safety Patrol: 604-968-8058**



hay čx<sup>w</sup> qə,  
~“Thank You”~

From the “Wilson Family”.....

Our heartfelt thanks go out to the Musqueam community: our family, friends, Chief and Council and Administration staff, for the love and support you shared with us over the past few weeks during the loss of our Mom, Grand-mother, & Great-Grandmother Lucille Wilson.

Thank you from the bottom of our hearts!  
Kenny, Joan & Karin.



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### **Smoke Shop Hours**

Monday-Friday

9:00 am—5:45 pm

Please Note the shop  
will be closed during  
lunch hour.

12:00 Noon – 1:00pm

Must bring your valid/  
current Status Card and  
be 19 years or older



### **FAMILY DAY ~ MONDAY FEBRUARY 12, 2018**

*Family Day is considered a statutory holiday, therefore,  
Musqueam Administration Offices will be CLOSED!!!~~~*

**MONDAY FEBRUARY 12TH....**

*We will re-open on Tuesday, February 13, 2018, regular  
hours 8:30 am-4:30 pm.*

**Musqueam Recreation/Community Centre WILL BE OPEN from 8:30 am to 9:30 pm.**

**HAPPY FAMILY DAY EVERYONE !!!**



**On behalf of the late Gerald Gregory Louis, we wish to extend our appreciate and to express how grateful we are for all the love, comfort and support we received from the Musqueam Community through this difficult time. There are no words to express how grateful we are for the use, once again, of the Elder's centre. We raise our hands to each and every one!**

**hay čx<sup>w</sup> qə**

**With Love from the Hanuse, Becker, Louis and Kompst Families!**

**EVERYONE WELCOME!**

**MUSQUEAM 101 – Wednesday February 14, 2018**

stem? (what?) Musqueam 101 February 14, 2018

***The "Strange Dawn," Uranium Mines, and  
Resistance in the work of Simon J. Ortiz  
(Acoma Pueblo)***

Since the 1940s, the nuclear industry and militarism in the American Southwest has impacted lands of the Navajo, Hopi, Pueblo, and Ute Mountain Ute people. In this talk, Kyoko will discuss how Simon J. Ortiz, an Acoma Pueblo poet, exposes and resists nuclear colonialism in his collection, *Fight Back: For the Sake of People, For the Sake of the Land*.

**Presenter:** Kyoko Matsunaga is an Associate Professor at Kobe City University of Foreign Studies in Japan. She specializes in American Indigenous literature, nuclear/atomic literature, and environmental literature.

**ni? ʔəncə? (where?)**

Musqueam Administration Offices

**təmtəm? (when?)**

Wednesday, February 14. Dinner will be served at 6:00 p.m. The presentation will start at 7:00 p.m.

**PLEASE JOIN US!**



**MUSQUEAM INDIAN BAND**  
6735 Salish Drive  
Vancouver, BC V6N 4C4  
TELEPHONE: 604 263-3261

## **JOB POSTING**

### ***Communications Protocol Officer***

**Full-time Casual Position**

**4 Month Leave of Absence**

*The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy'. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.*

*Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit [www.musqueam.bc.ca](http://www.musqueam.bc.ca).*

#### **Position Summary**

The Communications Protocol Officer is the central point of contact for all communications for the Musqueam Indian Band and reports to the Band Manager.

#### **Responsibilities**

##### ***Protocol***

- Be the conduit and contact for the Musqueam Indian Band for all requests for Chief and Council and the Administration official attendance at 3rd party functions and activities
- Develop internal procedures and policies so that Musqueam can be more effective and efficient
- Coordinate all bookings with those assigned to attend; provide confirmations (internally and externally), develop and provide itineraries, develop and provide necessary briefing materials and talking points
- Develop relationships with similar positions with external agencies and First Nation organizations
- Develop and maintain contact information logs and documentation
- Provide assistance with bookings, reservations and travel arrangements where necessary (primarily for the Chief and Council)
- Although a standard 35-hour workweek is prevalent, deadlines often rearrange set schedules; conferences, speeches, meetings and community activities require individuals to be flexible in their time allotment

##### ***Communications***

- Develop public relations strategic plan for Musqueam
- Develop, implement and evaluate communication strategies and programs designed to inform Musqueam members, employees and the general public of Musqueam initiatives
- Develop and maintain ongoing communications and information-sharing channels with business, government and other partners
- Develop and maintain media networks and associated PR networks
- Serve as the primary public relations contact for media for Musqueam and the general public
- Identify and execute against a range of public relations opportunities, including identification of media opportunities
- Develop a calendar of public relations opportunities for Musqueam
- Maintain and develop contacts within Musqueam
- Initiate and maintain contact with local, regional and national media



- Arrange interviews and news conferences when required
- Arrange for the representatives of Musqueam to attend events as requested
- Develop briefing materials, speaking notes, and kits for Musqueam representatives
- Arrange agenda and travel for Chief and Council and Musqueam representatives, including itineraries and advances for events
- Produce correspondence on behalf of Chief and Council and Musqueam when needed
- Assist in the preparation of brochures, reports, corporate content for newsletters, press releases and other material
- Assist the organization with invitation mail outs and attendance for and including, meetings, events and open houses
- Document control of fact sheets, newsletters, brochures, handouts, etc.
- Surveillance and assembly of news content related to Musqueam and Aboriginal Affairs and interests
- Develop and maintain media contact information and a database of media, partners and other pertinent information
- Assist in the design of the website and maintain all website changes and updates
- Although a standard 35-hour workweek is prevalent, deadlines often rearrange set schedules; conferences, speeches, meetings and community activities require individuals to be flexible in their time allotment

#### **Qualifications and Skills**

- Degree, diploma or certificate in communications, public relations or journalism and two to four years' related experience in a similar role and or an equivalent combination of education and experience
- Musqueam Indian Band First Nation member an asset
- Highly professional with a positive attitude, is reliable, proactive, creative and a team player who works collaboratively with others and can be counted on to deliver responsibilities on time
- Knowledge of internal and external communication strategies
- Excellent communication and interpersonal skills
- Excellent writing skills, grammatically exact and in a conversational style complimented with editing skills to develop reports, presentations and briefing materials
- Strong computer skills
- Strong administrative and organizational skills
- Strong attention to detail.
- Ability to use tact and good judgment
- Proven ability to maintain confidentiality
- Thrives in a fast paced deadline driven environment
- Flexible to work variable hours
- Successful criminal record check

#### **Working Conditions**

- Work is performed in an office environment

Please email cover letter and resume to [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca) and include **"Communications Protocol Officer"** on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

Please apply by February 18, 2018.

*\* We thank all those who apply, however, only those short-listed will be contacted.*



**MUSQUEAM INDIAN BAND**  
6735 Salish Drive  
Vancouver, BC V6N 4C4  
TELEPHONE: 604 263-3261

**JOB POSTING**  
***Facilities Manager***  
**Regular Full-time**

*The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy'. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.*

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**Position Summary**

Reporting to the Band Manager, the Facilities Manager is responsible to manage the operations of the all band-owned buildings and maintaining positive customer relations. This role includes leading and managing third party service providers, external vendors in services at these facilities and facilities staff, which also include Musqueam's janitorial staff and the casual labour pool for facilities events.

The Facilities Manager is responsible for developing and implementing strategic, operational and communication plans, policies & procedures and budgets. This role also works closely with the Public Works Manager to ensure and implement building and facilities maintenance management programs at the locations. The Facilities Manager develops and maintains external First Nation and community linkages with internal/external agencies, departments and clubs to further the strategic and community purposes of their programs.

**Responsibilities**

- Ensure customer satisfaction in the above facilities and deal with customer complaints, comments and enquiries in timely manner
- Act as a point of contact for third party service providers and/or local customers
- Ensure all events run smoothly, including facility rentals, administrative events, band member and community events
- Operate and safely maintain the above facilities
- Work with Public Works and other band programs to achieve operational and strategic goals
- Communicate daily with the management team, planning work schedules and checking client requirements
- Communicate with Chief and Counsel as requested
- Manage and lead facilities personnel and event casuals in the accomplishment of Musqueam's strategies and objectives
- Provide training for community center staff to learn skills for current job and developmental areas; ensure staffing levels are adequate through recruitment and training
- Lead by example in maintaining service standards
- Supervise catering, maintenance, supplies and equipment for the above facilities
- Research markets to identify new business of the above facilities, including pricing, promotions, image/brand and profile
- Ensure new facilities are meeting strategic and operational targets within approved budgets and work plans

- Manage hydro, telephone and other utility bills, the scope of which are dependent on the scope of programming and how it is delivered
- Ensure daily productivity and service standards are being met by the use of the methods outlined by the standard operating procedure
- Create and generate policies and procedures, reports and performance measures for both productivity and service of the facilities
- Communicate and implement band and program policy changes
- Manage janitorial employees and services, including materials and supplies, to ensure that the timing and scope of services meets all program needs
- Manage maintenance and replacement of installed kitchen equipment and ensure equipment is routinely serviced and in working order at all times within budget constraints
- Oversee IT support and all the technical communications and computer equipment that is connected to the backbones, e.g. computers, peripherals and software, telephones, faxes, scanners, printers, etc. for the facilities department
- Other duties as required

### **Qualifications and Skills**

- Degree in business, operations or 4–5 years of related experience and expert knowledge in managing facilities operations
- Management, leadership, motivation and team building principles in managing a diverse workforce
- Policy and program development, program evaluation, research and fact-finding principles, methods and approaches on planning to provide expert advice and recommendations to the Band Manager
- Project management methods and skills, including resourcing, planning, executing and reporting to lead/manage projects
- Cultural competency and knowledge of the Musqueam's cultural traditions
- Writing and editing skills to develop proposals, analyses, evaluations, reports, presentation and briefing materials, management and financial reports and correspondence for a variety of audiences
- Verbal, presentation and public speaking skills and the ability to provide often complex information in a straight-forward and clear manner to respond to questions and explain the department's position on a wide range of program/policy issues
- Ability to interpret the underlying intent and/or slant of written materials and understand the key issues to analyze policy, programs, and financial and HR information
- Excellent skills in the use of workplace technology, i.e. computers, communications equipment, business software
- Successful criminal record check

### **Working Conditions**

- Work is performed in an office and event venue environments as well as outdoors
- Extended hours and occasional weekend work due to events may be required
- Valid Driver's License

Please email cover letter and resume to [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)  
and include **"Facilities Manager"** on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

Please apply by February 18, 2018.

*\* We thank all those who apply, however, only those short-listed will be contacted.*



## MUSQUEAM INDIAN BAND

6735 Salish Drive

Vancouver, B.C. V6N 4C4

Telephone: 604 263-3261

### JOB POSTING

## Finance & Administration Manager

*The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy̓. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.*

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Musqueam Indian Band is seeking a **Finance & Administration Manager**. Reporting to the Chief Financial Officer, this position is responsible for the overall management of the Musqueam Indian Band's (MIBs) accounting and general administration functions. This includes supervision of the Finance Department and central administrative staff. This role also plans, manages, monitors and controls all financial management functions and provides professional oversight to the Finance Department. In addition, this role participates in various Band committees and advises the CFO and committees of financial issues that impact decision making.

### Responsibilities

- Oversees the following accounting functions and provides support as required:
  - Full cycle accounting including maintaining accurate books and records and accounting for all financial items on a daily basis
  - Monthly, quarterly and annual reporting, month-end and year-end close and audit processes
  - All financial reporting and ensuring that financial statements are prepared in accordance with Canadian public sector accounting standards
  - Day to day banking and cash management operations
- Ensures all financial reporting are completed in full and within specified time frames to meet obligations specified within funding agreements
- Oversees the payroll and benefit processing, payroll reporting and filings
- Day-to-day management/supervision of finance/administration team
- Recommends, implements and controls all policies and procedures related to financial and general administrative functions
- Oversees the following administrative functions and provides support as required
  - Office administration functions
  - IT support functions

- Negotiating, purchase, and disposal of office equipment, supplies and service contracts
- Project management for special projects (i.e. dividend and distribution, RFP processes)

**Job Knowledge**

- Professional accounting designation with minimum of 5 years of experience in a similar role
- Advanced skills in MS Office and AccPac/Sage 300 and other related accounting software
- Working knowledge of public sector accounting standards
- First Nations administration and/or accounting experience is an asset
- Cultural competency and knowledge of the cultural traditions and practices of the Musqueam Nation is an asset
- High level of business acumen and strong analytical and decision making skills
- Strong organizational skills with the ability to manage priorities and deliver on timelines
- Ability to build and maintain strong cross-functional working relationships and liaise with diverse stakeholder groups
- Effective leadership skills with ability to develop teams and build team capabilities
- Strong verbal and written communication skills

Please email cover letter and resume to: [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)  
and write **"Finance & Administration Manager"** on the subject line

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

Position will remain open until filled.

*\* We thank all those who apply, however, only those short-listed will be contacted.*





## MUSQUEAM INDIAN BAND

6735 Salish Drive  
Vancouver, B.C. V6N 4C4  
Telephone: 604 263-3261

### JOB POSTING

## Housing Executive Assistant

*The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy̓. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.*

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Musqueam Indian Band is seeking a **Housing Executive Assistant**. The Housing Executive Assistant assists in the administration of the Housing Department at the Musqueam Indian Band. Reporting to the Housing Manager, this position administers goods and services contracts required to maintain Band owned Housing and oversees contractors in the absence of the Housing Manager. The Housing Executive Assistant is responsible for ensuring quality products and services are being provided to the Musqueam Indian Band.

### Responsibilities

- Provision of a complete administrative service for the Musqueam Housing Department covering all aspects of office and operational administration.
- Assists in preparation and administration of the Housing Department budget under the supervision of the Housing Business Manager. Ensures that all departmental expenditures comply with the approved budget.
- Responsible for preparation and timely submission of all narrative and financial reports as directed by the Housing Business Manager.
- Prepares meeting agendas, briefing materials, meeting kits, takes minutes and transcribes, makes travel arrangements, prepares correspondence, weekly reports, and notices; performs filing; copying; faxing; room bookings; and other clerical duties.
- Ensures that departmental administrative activities comply with administrative policies.
- Develops and maintains a departmental filing system.
- Coordinates the ordering and maintains the inventory of office, maintenance and other supplies for the Housing Department.
- Prepares and arranges for distribution of community notices as required.
- Develops and maintains effective working relationships with colleagues, subordinate staff, outside governments, agencies, boards, and industry.

- Advises all homeowners and tenants of the Housing policies and applies the enforcement policies in a fair and equitable manner.
- Alerts the HBM of any developing or escalating issues that may impact the Housing Department and or Musqueam Indian Band.
- Identify required Housing renovations, prepare scope of work and cost estimates, prioritize the renovations according to Housing Policy.
- Greets Clients and visitors and directs them to the appropriate contacts or services.
- Answers, screens and forwards telephone calls, takes messages and provides information to clients and visitors as required.
- Monitors Housing maintenance projects and work orders directly and reports their progress to the Housing Business Manager directly. Maintaining and administers insurance Executive for all MIB residences.
- Develops all forms and templates for MIB Housing department.
- Responsible for the application and maintenance of CMHC R.A.P.P. grant/ AANDC funding.
- Ensures contracts are in place for all work done within the scope of the MIB Housing Department.
- Resolves administrative concerns by coordinating preparation of reports, analyzing data, and identifying solutions.
- Assists Housing Manager with Housing partnerships / projects with other Partners such as the current partnerships with BC Hydro and UBC.
- Work with the Equalization Administrative Clerk on expenditures and Equalization Portfolio implementation
- Ensures annual home inspections take place with proper notice and that all contractors have set times to conduct work with homeowners consent, prioritization through Asset Management Data Base. Identifies funding source.
- Ensures all service requests and maintenance requests are processed, executed and closed in a timely manner.
- Alternates with Equalization Portfolio Administration Clerk to prepare notes and documents for Lands, Capital & Housing Standing Committee meetings.
- Be responsible for outgoing and incoming letters and correspondences.
- Be engaged in policy, data system and Executive development for the benefit of the MIB Housing Department.
- Participate in special projects when assigned.
- Maintains positive and effective relationships with homeowners, vendors and contractors.
- Meets with homeowners regarding rent arrears, repayment plans and all related revenue collections when necessary.
- Ensures eviction process is followed correctly, when applicable.
- Provides HBM with supporting by-laws when applicable

**Job Knowledge**

- Successful completion of High School with courses in business/office management and/or construction/building, property management, maintenance trades; or an equivalent combination of skill, knowledge, and experience.
- Training and/or experience in office management, including finance and computer skills.
- Knowledge of housing maintenance methods and materials.
- Knowledge and experience of similar executive delivery in the context of Musqueam or First Nations culture and history.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

**Working Conditions**

- Work is performed in an office environment and periodically in the community

**Licenses/Certificates**

- Valid BC Driver's License
- Successful Criminal Record Check
- Access to a vehicle for business purposes.

Please email cover letter and resume to: [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)  
and write **"Housing Executive Assistant"** on the subject line  
**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**  
Position will remain open until filled.

*\* We thank all those who apply, however, only those short-listed will be contacted.*



## **MUSQUEAM INDIAN BAND**

6735 Salish Drive  
Vancouver, B.C. V6N 4C4  
Telephone: 604 263-3261  
Fax: 604 263-4212

### **JOB POSTING**

#### **Mentors**

#### **(Employment & Training Program)**

***Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.***

#### **Position Summary:**

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences (e.g. carpentry, piping, electrical, office administration, tourism/hospitality, archaeology, environmental monitoring) with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

#### **Duties:**

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

#### **Knowledge and Abilities:**

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.
- Foster Care and Big Brother experience

- Knowledge and understanding of Residential School Syndrome
- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

**Licenses:**

- Valid BC Driver's License
- Successful criminal background check

**Reporting Relationship:** Reports to the Mentor Coordinator

**Please apply by emailing a cover letter and resume to Musqueam Indian Band to [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)**

**Please write "Mentors" on the subject line.**

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

Posting will remain open until filled.

*We thank all applicants for applying; however, only those short-listed will be contacted.*





## **MUSQUEAM INDIAN BAND**

6735 SALISH DRIVE  
VANCOUVER, B.C.  
CANADA V6N 4C4  
TELEPHONE: 604 263-3261  
FAX: 604 263-4212

### **JOB POSTING**

#### **National Native Alcohol & Drug Abuse Program Worker (NNADAP)**

**Full-time Casual (Leave of Absence) Position  
35 hours/week**

Musqueam Indian Band has an opportunity for an experienced National Native Alcohol & Drug Awareness Program (NNADAP) Worker. This is a full-time position to cover an undetermined leave of absence. The NNADAP Worker provides counselling and activities that support individuals and families dealing with alcohol and drug dependency and its related issues. This will include community outreach, presentations and workshops, creating activities and programs, assessments and referrals.

This position is responsible for the development, maintenance and coordination of a Drug and Alcohol activities and awareness program. As a NNADAP Worker, the incumbent assesses and refers individuals for drug and alcohol treatment, makes home and medical facilities visits, and coordinates, prepares and presents workshops to the Band membership.

The NNADAP Worker provides the Musqueam Indian Band with a preventive health program to deal with alcohol and drug issues and dependency. The incumbent meets with clients (and when appropriate their families), assesses their needs, and makes referrals to outside agencies and/or treatment centres. The NNADAP Worker makes home and occasional institutional visits to provide support for the client Band members. The actions and decisions made by the incumbent have a broad, and in some cases life-long effect on their clients, the families, and the community.

The NNADAP Worker works with the clients and their families to educate and assist them in coping with the dependency problem. The NNADAP Worker may encounter high emotional resistance or adverse reactions to their intervention requiring the use of tact and diplomacy and a high level of professionalism to defuse highly charged situations. The incumbent of this position is also required to prepare and present educational, informational workshops on drug and alcohol issues, dependencies and treatment to community groups.

The NNADAP Worker must develop multiple strategies to deal with the continually changing circumstances of the clients. In order to do so, the incumbent must keep up-to-date on the latest developments in methods of treatment, the changing drug scene, and changes to treatment availabilities. The position requires sensitivity and understanding of the social and cultural history of the Band. In particular, the incumbent must deal with the issues in the context of the long-term effects of the segregationist systems of Residential Schools and Reserves.

The successful applicant will have completed a Post-Secondary degree or certificate in Social Work, Counselling, Psychology or Nursing and have a minimum of 2 years related experience, or an equivalent combination of skills, knowledge, and experience. Experience in delivering services in a First Nations environment is preferred. This position is subject to on-going funding.

**Duties:**

- Develops and maintains a drug and alcohol counselling program
- Maintains a statistical base on program delivery
- Prepares and delivers reports on program status and community trends
- Plans and coordinates **workshops and presentations for the community** on drug and alcohol education, awareness and abuse
- Supports and assists Band members dealing with drug and alcohol and chemical dependency issues
- Assesses clients and makes necessary referrals to treatment centres or outside agencies
- Maintains accurate and **confidential** records relating to individual clients
- Communicates with clients and their family members on treatment plans or programs, and with community groups on treatment programs
- Attend various community functions
- Develops and maintains effective working relationships with Band members, colleagues, and outside agencies
- Provide orientation and guidance to volunteers and coworkers on a routine basis
- The NNADAP Worker is responsible for being aware of band and community members and their well-being at treatment, as well as being self-aware of hazardous situations
- Performs other duties as required

**Job Knowledge:**

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge usually attained by successful completion of a Post-Secondary degree or certificate in Social Work, Counselling, Psychology, or Nursing; strong knowledge of the problems of drug and alcohol dependencies and their treatment gained through the appropriate level of education and at least two years' experience in the field; or an equivalent combination of skill, knowledge, and experience
- Working knowledge of traditional healing methods used by First Nations people; awareness of methods of dealing with post-traumatic stress; and community resources available to clients
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history
- Knowledge of community resources available to clients and their families
- Ability to use tact and good judgment in dealing with sensitive and complex issues
- The NNADAP Worker must have strong written and verbal communication skills



- In order to deal with the highly emotional issues involved the incumbent is required to have some counselling skills and strong conflict resolution skills
- The sensitive nature of the work requires the NNADAP Worker to have the ability to maintain the confidentiality of client information
- The position requires the ability to research and develop local programs to deal with drug and alcohol education, awareness and dependency; identify local trends; and write reports and recommendations on assessments, program status, and client progress
- The incumbent requires skill in the preparation and presentation of workshops and information seminars in order to garner client and community support
- A good knowledge of the social services systems, the educational system, the courts and penal system is essential for the NNADAP Worker to be successful in the delivery of service to the Band. Likewise, a good knowledge of the social and cultural outcomes of the Residential School and Reserve system is required
- Ability to drive and provide a licensed vehicle for work purposes
- Must be addiction free

*Please email a cover letter and resume to Musqueam Indian Band, HR at:*

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write **"NNADAP"** on the subject line.

Position will remain open until filled.

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*We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.*





**MUSQUEAM INDIAN BAND**  
6735 Salish Drive  
Vancouver, BC V6N 4C4  
TELEPHONE: 604 263-3261

## **JOB POSTING**

### ***Projects Analyst***

**Title & Rights Department**

**Two Year Term**

**(Possibility for extension dependent on funding)**

*The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy'. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.*

*Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit [www.musqueam.bc.ca](http://www.musqueam.bc.ca).*

#### **Position Summary**

The Project Analyst reports to the Associate Director of the Title & Rights Department and will serve as an integral part of the department team. The Project Analyst will seek and provide advice and will develop and maintain relationships primarily with BC Hydro and other non-governmental institutions and organizations. The Project Analyst is responsible for acting as the primary contact with BC Hydro as delegated by the Divisional Lead /Associate Director and provides support, internally and externally, on a wide range of issues, including projects and files that may impact Musqueam interests. The Project Analyst is responsible for reviewing and assessing incoming BC Hydro and referrals and facilitates project files by disseminating information and acting as one of the main points of contact and will take on other duties as required.

#### **Responsibilities**

- Serve as the primary contact between Musqueam and BC Hydro
- Facilitate an effective working relationship between Musqueam and BC Hydro
- Review and analyze incoming referrals and identify priorities related to Musqueam interests
  - Identify key team members within Musqueam and ensure all information is received as disseminated and that timelines are clearly indicated
  - Organize meetings, agendas, and meeting minutes
- Establish and coordinate communications and logistics between parties with respect to activities related to implementing agreements
- Coordinate and support Musqueam activities as contemplated in agreements for BC Hydro and other related projects, including the management of the capacity funding
- Coordinate communications to optimize commitments made under the BC Hydro relationship agreement
- Provide analysis and advice to senior management and Chief and Council, including the Joint Working Group (JWG), and managing the workplan and administrative matters related to the agreement
  - Identify issues where agreement cannot be reached and must be referred to the principals

- Establish and maintain positive communication and relationships within Musqueam, other departments, and First Nation partners to ensure interests and expectations are identified and responded to
- Lead or participate in projects as required and/or delegated and manage projects which include, but not limited to, coordinating resources, ensuring appropriate consultation, and ongoing and final reporting
- Lead or participate in sub-meetings related to large and BC Hydro-specific projects in order to coordinate information for multiple departments across the organization; follow up, develop responses, collect, and disseminate information
- At the request of management, the IGA Divisional Lead/Associate Director, or at own discretion, prepare and/or coordinate the preparation of:
  - Correspondence for management, the IGA Committee, and/or Chief and Council
  - Briefing materials for the IGA Divisional Lead/Associate Director, Chief and Council, Committees of Council (Intergovernmental Affairs Committee), working groups, and senior management; this material may include researching issues and ensuring prepared responses are consistent with Musqueam policy and direction
- Manage timelines and deliverables
- Other related duties as required

#### **Qualifications**

- Post-secondary degree in planning, business, environmental studies or other related natural resources program; Master's degree preferred
- Minimum of three years' experience in a closely related field or equivalent combination of education, training, and experience
- Strong understanding of Indigenous law
- Cultural competency and knowledge of Musqueam culture and interests
- Successful criminal record check

#### **Skills and Abilities**

- Strategic thinker with excellent analytical and problem-solving skills
- Ability to work in a dynamic environment with limited supervision
- Understanding of project management methods and skills
- Exceptional communicator with excellent writing skills
- Ability to be discrete and use tact and good judgment
- Ability to handle multiple priorities and complete tasks/projects in accordance with stated deadlines
- Proven ability to maintain confidentiality

#### **Working Conditions**

- The work is performed in an office environment

Please email cover letter and resume to [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca) and include "Projects Analyst" on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

Please apply by February 18, 2018.

*\* We thank all those who apply, however, only those short-listed will be contacted.*





## **MUSQUEAM INDIAN BAND**

6735 Salish Drive  
Vancouver, B.C. V6N 4C4  
Telephone: 604 263-3261  
Fax: 604 263-4212

### **JOB POSTING**

#### **Secretary to Chief & Council Full Time, Leave of Absence Vacancy**

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the Office Supervisor, **the Secretary to Chief & Council** (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

#### **Duties:**

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary weekend meetings. Records decisions, capable of giving insight into why decisions were made, and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.
- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Maintain the Chief's calendar/schedule.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special

Community Meetings, General Band Meetings etc.; and all correspondence related to Council business.

- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.
- Other duties as required.

**Job Knowledge and Abilities:**

- Skill and knowledge usually attained by successful completion of High School and courses and post-secondary training and certification in Business Administration, legal secretarial, or journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or similar administration office in a secretarial role to senior administrative manager or elected Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

**Working Conditions:**

- Work is performed in an office environment.
- Attendance is mandatory at all Chief & Council weekly evening meetings and off site weekend quarterly retreats
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write « *Secretary to C & C* » on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

***Posting will remain open until filled.***

*\* We thank all applicants; however, only those short-listed applicants will be contacted.*



**Answer to last weeks riddle:** An egg

**This week:** I never was, am always to be. No one ever saw me, nor ever will; and yet I am the confidence of all to live and breathe on this terrestrial ball.

## Graduating High School Students

Are you considering going to a post-secondary institution in September? Have you looked into your options? Have you started your application? If you need any help or want to discuss your options, I'm available to help, stop by the band office or phone April (learning facilitator). Please note, **MIB Post Secondary Funding Applications are due: FEB 1, 2018**; if you need another copy please contact the Education Department.

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### Graduation Fees:

Grade 12 Musqueam band members are eligible to receive support for graduation costs including dinner tickets, outfits, and photos. Please contact the Education Department for more information.

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### Local College/University Deadline for applications:

Simon Fraser University- February 8

VCC- one month before program starts

Langara- May 31 \*this is a suggested deadline they will still accept applications after the date

The Education Department will cover application fees for grade 12 grads, please keep your receipt and submit it to the Education Department for reimbursement.



## Scholarships and Bursaries

2018 Aboriginal Student Awards Program— This scholarship is intended to support those Aboriginal students who have at least 2 years remaining in their post-secondary studies. Selected students will receive up to \$4000 per academic year for educational and living expenses for 2-4 years. RBC awards 10 scholarships in two categories: majoring in disciplines related to financial services industry; and majoring in disciplines unrelated to financial services industry. Deadline to apply is Feb 28, 2018. Applications can be found at: [www.gotoapply.ca/rbc](http://www.gotoapply.ca/rbc)

If you need any assistance you can contact April (Learning Facilitator)



### Education Department:

**Faye Mitchell, Education Coordinator,**

**April Campbell, Learning Facilitator,**

**Delphine Campbell, Education Assistant,**

**Cary Campbell, School Bus Driver,**

**Charlene Campbell-Wood, School Bus Supervisor**

**Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212**

**Toll free: 1-866-282-3261**

# MYP - Week in Review



The Musqueam Youth Program had a great time learning some new boxing moves last week at All-City Athletics! Join us next week when we make healthy Valentine's Day treats and play some games. See you all there!







## **FEBRUARY 9, 2018**

# **EMPLOYMENT & TRAINING DEPARTMENT NEWS**

### **Driving Training Programs Coming!**

#### **Valley Driving, "L" Training**

This course is going to be February 26, March 1<sup>st</sup>, 5, and 8<sup>th</sup>. They are evening classes, from 6:00pm-9:00pm. They will help prepare you and bring you to get your Learners License!

#### **Young Drivers Program, "N" Training**

This course is a second phase for the Valley Driving School. They will help you get your New Driver's License as well as in car lessons (plus they will help you with the road test!). They are evenings on March 12<sup>th</sup>, 14<sup>th</sup>, and 19<sup>th</sup>, 21, 26, and 28<sup>th</sup>, from 6:00pm-9:30pm.

### **Trauma Tech Safety Certification Programs**

#### **Two Week Safety Program**

When: March 19 – March 29, 2018

Where: Musqueam's Clubhouse

What: includes certificates for Confined Space, WHMIS, Fall protection, Scissor Lift, Boom Lift, Fork Lift, as well as other certificates to be announced.

#### **Trauma Tech Level 3 First Aid**

When: TBA

Where: Musqueam Clubhouse

What: Level 3 is designed for remote worksites or employers with large workforces more than 20 minutes from medical aid.

Certificate will be valid for three years.

#### **E&T Crew:**

Diane Herman – Assistant

604-269-3461

[employassist@musqueam.bc.ca](mailto:employassist@musqueam.bc.ca)

Lindsay Gibson – Job Coach

604-269-3355

[lgibson@musqueam.bc.ca](mailto:lgibson@musqueam.bc.ca)

Terry Sparrow – Job Coach

604-269-3367

[jobcoach@musqueam.bc.ca](mailto:jobcoach@musqueam.bc.ca)

Joanne Kern – Mentor

Coordinator

604-269-3311

[jkern@musqueam.bc.ca](mailto:jkern@musqueam.bc.ca)

Wanona Scott – Manager

604-263-3261

Interested in working with toddlers? Please come see us! Our phase two of Early Childhood Care & Education (E.C.C.E) still has available seats! This phase starts March 30<sup>th</sup>, 2018. It's the Educator's Assistant program, provided by Vancouver Community College. Located in the community center, classroom 1.



## TRAINING OPPORTUNITY

### ARCHAEOLOGICAL FIELD TECHNICIAN/MONITOR

**Are you interested in archaeology?**

Are you looking for new training opportunities?

Are you interested in a possible **career** as a Musqueam archaeology field technician?

Do you want to learn practical skills like GPS use and orienteering?



**Musqueam's Title and Rights department is hosting a 10-day course in archaeological field methods. Graduates will receive a certificate from the province of BC and may be offered a position as a Musqueam archaeological field technician.**

The class has both indoor and outdoor components and will teach students about:

- The role of a Musqueam archaeological field technician
  - How to recognize and record different types of archaeological sites
  - How to ensure that archaeological resources are managed respectfully
  - How to recognize and catalogue artifacts
  - How to take field notes
  - Laws and regulations that effect the protection or alteration of archaeological sites
  - Musqueam's policies regarding the investigation and recording of archaeological resources
  - Different types of projects that effect archaeological resources
- And much more!!!**

The class runs from **April 9-20, 2018**. There will be **funding available for participants**.

If you're interested please contact Aviva Finkelstein at [afinkelstein@musqueam.bc.ca](mailto:afinkelstein@musqueam.bc.ca) or 604-269-3391 or Lindsay Gibson at [lgibson@musqueam.bc.ca](mailto:lgibson@musqueam.bc.ca) or 604-269-3355

# Musqueam Health Department Newsletter

February 9, 2018



Light Refreshments

**FREE** Giveaways

## **BE MORE THAN A BYSTANDER**

BREAK THE SILENCE  
ON VIOLENCE AGAINST WOMEN

**"Be More Than a Bystander"** is a ground breaking initiative between the Ending Violence Association of BC (EVA BC) and the BC Lions aimed at substantially increasing awareness and understanding about the impact of men's violence against women.

**PRESENTING:** Retired BC Lion JR LaRose  
From One Arrow First Nation



**Location:** Musqueam Gym, 6777 Salish Drive, Van., BC V6N 4C4

**Date:** February 15, 2018

**Refreshments:** 5pm      **Presentation:** 5:30pm-6:30pm

**This is a FREE event! For more information, please contact/visit:**

**Coreen Paul, Health Manager [coreenpaul@musqueam.bc.ca](mailto:coreenpaul@musqueam.bc.ca)**

FOUNDING PARTNERS:



SUPPORTING PARTNER:





# Musqueam Health Department Newsletter

February 9, 2018

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## Be More Than A Bystander – Keynote Summary

The *Be More Than a Bystander* program emphasizes the crucial role of bystanders – especially *male* bystanders – in breaking the silence on violence against women. Developed through a partnership between the Ending Violence Association of BC (EVA BC) and the BC Lions football team, *Be More Than a Bystander* is a groundbreaking initiative that utilizes male athletes' profile and platform as role models to substantially increasing awareness and understanding about the impact of men's violence against women. The program provides tools, language and practical ideas about how to be more than a bystander, how to speak up and how to communicate that violence and abuse is not acceptable.

Now heading into its 7th year, Be More Than a Bystander has trained over 105,000 people, majority youth, in-person in BC schools and other community events and its messages about speaking up and breaking the silence surrounding violence against women have been seen or heard over 900 million times.

The Ending Violence Association of BC (EVA BC) is a provincial non-profit organization that has existed in BC for 25 years and serves as a resource for **over 300 community-based services and initiatives** supporting survivors of sexual assault, relationship violence, child abuse and criminal harassment. Established in 1992, this charitable, non-profit organization provides anti-violence programs across BC with issue-based consultation and analysis, resource development, training, research and education. EVA BC also works with communities across BC to foster cross sectoral coordination, to prevent violence against women and children and collaborates with government, police and other systems and public authorities to increase safety and to ensure that victims of violence do not fall through the cracks

## JR LaRose – Biography

JR LaRose is a 2011 Grey Cup champion. A proud member of One Arrow First Nation, he is an ambassador for Aboriginal peoples. He is an accomplished speaker speaking and facilitating over 400 presentations throughout Canada and the United States since 2008

Starting football at the age of 15 gave JR an opportunity to develop skills and build confidence. It would also be the beginning of a long and passion filled career as a football player. In 2011, JR was the starting safety for the BC Lions. In 2014 JR completed his ninth season in the CFL and fifth with the BC Lions.

Recognized by his team as a community leader, JR has been awarded the team's Jamie Taras award of Community Service for four straight years. He has also been nominated for the Canadian Football League's Tom Pate award four times, which honours the player who demonstrates outstanding sportsmanship, contribution to his team, contribution to his community, and contribution to his association.

JR is an accomplished speaker, having facilitated over 400 presentations throughout Canada and the United States since 2008. He has been spokesperson for the Be More Than A Bystander campaign since its inception in 2011, speaking to secondary schools throughout BC and starring in Bystander PSAs, radio spots and videos. Since retiring from the BC Lions, JR continues to travel throughout BC to present Be More Than A Bystander at high schools, post secondary institutions, community events and more, increasing awareness on the issue of violence against women and the importance of bystander intervention.

# Musqueam Health Department Newsletter

February 9, 2018

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## Community Health Program

Crystal Point, RN, CHN, and Lyn Thomas, Assistant

### UBC ACTIVE KIDS Is returning in M A R C H 2018

*A FREE 4 week series for Children aged 1.5—5 years old!*

**WHAT?** — Coaches from UBC will be here Monday evenings; going over fun games and activities for parents and children. It will teach the kids the beginning fundamentals while playing different sports each week!

**WHEN?** — Mondays, in March (5th, 12th, 19th, 26th)

Sign up with Crystal (CHN) or Lyn (Nurses' Assistant) in the Health department: 604 263 3261

**WHERE?** — Musqueam gym (back half)

Thank you!

UBC Coaches + MIB Health Department



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## Diabetes<sup>®</sup> SELF-MANAGEMENT

In partnership with Self-Management BC and the MIB Health Department. We would like to bring this 6-week program back to Musqueam! **We are looking for 12—16 community members to register!**

**Workshop will start in late February 22, 2018—details to come | starting at 5pm for 2.5hrs**

**This workshop will cover topics like:**

- ✚ Techniques to deal with symptoms of diabetes, fatigue, pain, hyper/hypoglycemia, and stress
- ✚ Appropriate exercise for maintaining and improving strength & endurance
- ✚ Healthy Eating
- ✚ Appropriate use of medication
- ✚ Working more effectively with health care providers

If you or someone you know is interested—please register with Merv Kelly (Chronic Disease Management Program) or Crystal Point (Community Health Nurse), @ **604 263 3261**

# Musqueam Health Department Newsletter

February 9, 20126

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## National Native Alcohol & Drug Abuse Program

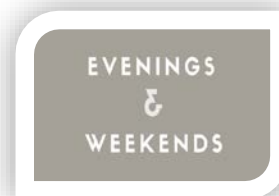
*Brad Morin*

Brad Morin, NNADAP worker offers one to one counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use.

### **Brad Morin – NNADAP worker**

#### Hours:

Wed- Fri. 6:00-9:00pm - Evenings  
Saturdays - Sunday 10:00am-5:00 pm - Weekends



COMING SOON: “CRIB NIGHT with Brad”

APPOINTMENTS: DROP-IN OR CALL TO MAKE AN APPOINTMENT: 604-269-3454

WEEKLY AA MEETING: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall

*\*Please note:* Cyndi Bell our NNADAP worker is away until further notice.

## Art Therapy for Children, Youth & Adults

*Janice Carroll*

**I am available for Counselling Adults, on Monday's from 9am-2pm.** The sessions are one hour, once a week, for Musqueam community members.

Counselling for children & youth Tuesday to Friday.

For more information, please call my office (located in the Health Department)

Ph: 604-269-3453, | Email: [jcarroll@musqueam.bc.ca](mailto:jcarroll@musqueam.bc.ca) .

## Mental Wellness Counselling

*Charlene Hellson*

**Welcome to Charlene Hellson to the Musqueam Health Program.**



Charlene Hellson is a proud grandmother and proud member of the Siksika Nation which is part of the Blackfoot Confederacy. Her background is in Indigenous Health, including Mental Health, as well as the Arts. Charlene truly believes in the power of healing in many ways and is dedicated to working with Indigenous people to create healthier communities. She is honoured to be here as a visitor on the unceded homelands of the Musqueam, Squamish and Tseil'Watuth Nations, and is humbled to be able to join the health team at Musqueam Nation.

*Hours: Monday afternoons 1:00-4:30*

*Friday mornings 8:30 – 12:00pm*

*Place: Musqueam Health Department, Community Centre, 2<sup>nd</sup> floor.*

# Musqueam Health Department Newsletter

February 9, 20126

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## Home & Community Care Program

Home Care Nurse: Romeo Cosio, RN. and Lyn Thomas, Nurse Assistant

**Please Note: Emergency Generators** that are delivered by Safety & Security belong to the Home Care Department & are strictly for use for people who have special health requirement. Romeo Cosio, HCN will determine distribution prior to any power outages.

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical supplies & equipment. Home care services & medical equipment require a note from your doctor with your needs specified. **Home Care Phone: 604-263-6539**

The Arjo Tub Program: Is available at the Elder's Centre between 7-9am Mon.-Fri. You need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. call Lyn Thomas for an appointment.

**Romeo's Office Hours:** Mon. 8:30-5:30 **Tuesdays-Off,**  
Wed. Thurs. Friday 8:30-5:30  
Ph: 604-269-3463

**Evelyn's Schedule:**  
Monday-Friday 8:30-4:30  
PH: 604-269-3354

*\*\*Please note, the home care nurse may be on a house call so please leave a message.*

**\*For Emergencies Call 911 right away! \***

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## Safe Drinking Water Monitoring Program

Charlene Campbell-Wood

### How should a water cooler be cleaned?

**Reservoir:** (Note: Clean your bottled water cooler before every bottle change.): Unplug cord from electrical outlet of cooler; 2. Remove empty bottle (carboy), 3. Drain water from stainless steel reservoir(s) through faucet(s). 4. Prepare a disinfecting solution by adding one tablespoon (15 mL) household bleach to one Imperial gallon (4.5 L) of water solution.

**Drip Tray (located under faucets):** Lift off drip tray; 2. Remove the screen and wash both tray and screen in mild detergent; 3. Rinse well in clean tap water and replace on cooler.

**Replacing Bottle:** Wash hands with soap and warm water before handling. If you choose to use clean protective gloves (ex. latex), discard or disinfect after each use and prior to reuse. (Some companies suggest using one part vinegar to three parts water solution to clean the reservoir of scale before cleaning with bleach. Check your manual.)

*Note: Other disinfecting solutions may be suitable. Please check with your water cooler supplier/manual.*

**Taken from Health Canada, FAQ about Bottled Water**

# Musqueam Health Department Newsletter

February 9, 2018



## MUSQUEAM PRIMARY CARE CLINIC

**x<sup>w</sup>məθk<sup>w</sup>əyəm**

**Clinic hours Monday-Thursday 9:30 am to 3:30 pm and Fridays 9:30 am to 4:00 pm**

Behind on your child's vaccinations?

Book an appointment to get your child's vaccinations updated at our clinic!

### PRIMARY CARE FAMILY PHYSICIAN – New Hours: Friday 9:30am – 4:00pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

### PRIMARY CARE NURSE PRACTITIONERS – New Hours: Monday to Thursday 9:30am— 3:30pm

#### Services provided every day are:

- ✚ check-ups (PAP, STI, Baby growth checks) and assessments;
- ✚ diagnosis and prescriptions
- ✚ testing (X-rays, ultrasound and blood work)
- ✚ birth control options
- ✚ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- ✚ childhood vaccines; specialist referral

### MEDICAL OFFICE ASSISTANT – Mon-Thurs. 9:30am – 3:30pm, Friday 9:30-4pm

**For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043**

**(closed 12:00 – 1:00pm for lunch)**

**Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7**

#### Naloxone Kits Available

If someone would like a kit to please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043. We can review training and have practice kits as well.

#### NEW SERVICES AVAILABLE:

Mental Wellness Counseling & family group healing, available to Musqueam Band Members at the Lu'Ma Medical Clinic on Wednesdays. For more information, & appointments call: Mahara Allbrett at: 604-312-2258.



There will be 4 Aboriginal athletes competing on Team Canada at this year's Olympic Winter Games. These are their inspirational stories...



## Kevin Koe—Northwest Territories

Kevin Koe is a three-time Canadian champion and two-time world champion skip who has been playing with third Marc Kennedy, second Brent Laing and lead Ben Hebert since the 2014-15 season. After finishing fifth at that year's Brier, they won their first national title together in 2016, going on to win the world title. As Team Canada, they were the runners-up at the 2017 Brier.

### Getting into the Sport:

Started curling at age 12 and competing at age 14 while living in Yellowknife. Kevin comes from a curling family that includes brother Jamie and sister Kerry, who have both skipped Northwest Territories teams at the national championships.

Koe, who was born in Yellowknife, attended École Sir John Franklin High School, where he was later inducted into the Falcons Hall of Fame, before moving to Alberta to attend the University of Calgary. Koe was the recipient of the 2016 Scott-Mamini Memorial Award, for Male Athlete of the Year, given by the Calgary Booster Club. Koe works as a surface landman for Repsol Oil & Gas Canada. He is married and has two children.

# Aboriginal Sport Leaders—Olympic Edition

## Rene Bourque—Metis



Rene is a Canadian professional ice hockey right winger who is currently playing for Djurgårdens IF Hockey of the Swedish Hockey League. He most recently played for the Colorado Avalanche of the National Hockey League (NHL).

### Value of Education

His parents encouraged him in hockey, and after a season of minor hockey in Fort McMurray, he attended the Athol Murray College of Notre Dame south of Regina, Saskatchewan, where he was an honours student. He was recruited to play major junior hockey for the Saskatoon Blades of the Western Hockey League (WHL), though he declined to join the Blades as it would have cost him his eligibility to play for a National Collegiate Athletic Association school. Bourque felt that his education was paramount, and it wasn't until he had earned a full scholarship to play at the University of Wisconsin–Madison that he believed he could make a career in hockey. At Wisconsin, he earned a degree in Consumer Behavior and Business



### Giving Back

Bourque has been involved in many charitable endeavors both in Calgary and Lac La Biche. He says this lifestyle was tough growing up, which is why he started the Bourque Buddies charity to help Metis children have something to look forward to and work towards. “You see the effects of stuff that goes on in small towns or even in reserves and it’s a tough life for a lot of those kids,” Bourque says. He started the Rene Bourque Hockey Fund with the goal of providing hockey equipment to underprivileged kids, and has appeared as a spokesman for Native Americans in sport at youth symposiums. His fund led to the donation of 50 sets of equipment to underprivileged children in Northern Alberta during the 2008–09 season, and over 100 sets in 2010–11. Also in 2010–11, he started a program called "Bourque's Buddies" that rewards kids from the Tsuu T'ina Nation who have made positive contributions in their schools with tickets to Flames games.

Cheer on Rene and Team Canada vs Slovakia Fri. February 16th, 2018 @ 7:10 pm



# Aboriginal Sport Leaders—Olympic Edition

## Spencer O'Brien—Kwakwaka'wakw



PyeongChang 2018



### Proud

Her grandmother is from the Kwakwaka'wakw First Nation. Has donated equipment to the First Nations Snowboard Team and is also involved with Nike N7, a program to promote health and wellness in Aboriginal communities

Initially Spencer had no aspirations of becoming a pro snowboarder; she rode with her family on the weekends and only competed because her sister did. However, after participating in every sport imaginable, she soon realized she was happiest when in the mountains. By age 16 snowboarding naturally took on a more dominant role in her life while her other interests took a back seat. With a blend of hard work and a distinctive, smooth style, O'Brien has become one of the most consistent female slopestyle competitors out there. She won the first ever TTR World Snowboarding Championships Slopestyle in 2012, is a 2 time Women's Slopestyle Dew Cup winner and a three-time medalist at

the Winter X Games

At 17 she moved to Whistler by herself and decided to home school grade 12. She had saved enough money to do a season in Whistler thanks to working as a barista and on her dad's fishing boat .

### Overcoming Adversity

In November 2013, she was diagnosed with rheumatoid arthritis after dealing with stiffness that turned into swollen joints throughout the year, keeping her off snow for seven months. Choosing to keep the diagnosis to herself, she was happy to just get to the Games where she advanced to the Olympic final. With medication keeping the disease under control, O'Brien fulfilled a dream by winning slopestyle gold at the 2016 X Games in Aspen for her sixth career X Games medal. She was forced to withdraw from the 2017 X Games after spraining her ankle in a collision with a course worker during training.



Spencer with Musqueam Youth at a Nike Move your Generation Event



Ladies Slopestyle Sun. Feb 11, 2018 8:30 pm  
Ladies Big Air Mon. Feb 19, 2018 4:30 PM



# Aboriginal Sport Leaders—Olympic Edition

## Brigette Lacquette —Cote First Nation



### Making History

Brigette Lacquette is the first First Nations hockey player to be named to Canada's National Women's Team. She recognizes that makes her a role model for young First Nations athletes, especially girls who play hockey, but that is a job she is happy to accept. Lacquette first joined the National Women's U18 Team in August 2008. She went on to win silver and gold at the 2009 and 2010 IIHF U18 Women's World Championships.

Lacquette first played with the National Women's Team at the 2013 Four Nations Cup, helping Canada win the gold medal. She was centralized with the team in the leadup to Sochi 2014 but was not selected to the final Olympic roster. Lacquette made her IIHF Women's World Championship debut in 2015, winning the first of

two back-to-back silver medals with Canada.

### Playing sports in College

Lacquette played collegiately at the University of Minnesota-Duluth. In 2011-12 she was second in scoring among team defencemen and was named to the WCHA All-Rookie Team. After graduation, she joined Calgary of the CWHL, who had selected her 24th overall in the 2015 Draft. She won the 2015-16 Clarkson Cup with Calgary and helped the Inferno return to the Clarkson Cup final in 2016-17.

### Power in Support and Community

"One of my memories would be playing in the Saskatchewan First Nations Winter Games with the Yorkton Tribal Council," said Lacquette. It was 1974 when the Cote First Nation chief, Tony Cote, saw sports as a vehicle to success for Indigenous youth.

The Saskatchewan First Nations Summer/Winter Games, now known as the Tony Cote First Nations Winter/Summer Games, are in their 44th year. Lacquette said she owes her success to a lot of people throughout her life and had this message to share with the young Indigenous athletes who dream of making it: "Never give up. You can achieve anything you put your mind to and it doesn't matter where you come from, you can always achieve your dream."



# Bill Reid Gallery

of Northwest Coast Art

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## What's Happening in February 2018

[Patron Survey](#)

[New Website](#)

[Satellite Shop Feature](#)

[Gallery Membership Update](#)

[Construction Update](#)

[Community Partner News](#)

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## Patron Survey





We need your feedback! Help us improve the experience we offer by completing the following visitor survey. It will take no longer than five to seven minutes and all responses will remain anonymous.

Once you have completed the survey you may elect to **enter into an exclusive draw for two Adult Annual Gallery Memberships and a \$100 VISA Gift Card.**

**Survey closes on Friday, February 16, 2018. Your feedback matters - thank you for your input and advice.**

**[Bill Reid Gallery Patron Survey](#)**

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## Our New Website is LIVE

We have a new website designed by [Another Blank Page](#). Now it's easier than ever to find information about Bill Reid, Gallery exhibitions and programs, and community news. You can also use our website take out a membership and/or make a donation!

**[View Website](#)**

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## Satellite Shop



## Something For Your Sweetheart



Find gifts as unique as your love at our Satellite Shop at the SFU Bookstore in Harbour Centre ([555 West Hastings Street, Vancouver](#)) including pendants, earrings, cufflinks, and other Northwest Coast accessories.

Shown here is a hand-carved, oxidized, sterling silver pendant by Kwakwaka'wakw artist, Joe Wilson entitled, Butterfly. *Dimensions: 1.25" x 1.25". Price: \$250.*

This location is open Monday - Friday 10am - 6pm and Saturdays 10am - 5pm.

### More About Joe Wilson:

Joe Wilson is Kwakwaka'wakw (Namgis) from Vancouver Island and has been carving since he was 17. He was mainly self taught, but has worked under Tim Paul (Nuu-chah-nulth/Hesquiaht) and Simon Charlie (Coast Salish Master Carver).

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## Membership

The Gallery may be closed but you can still utilize your Bill Reid Gallery membership while we're undergoing renovations. Here are just a few of the benefits available to you at this time:

- **50% off online tickets to select events at the Talking Stick Festival** (February 13-24, 2018)
- Ticket draw to view Maker of Monsters: The Extraordinary Life of Beau Dick at Cineplex Theatres (March 29)
- 10% off selected items at the Satellite Shop
- 20% off the Royal BC Museum

If you **buy or renew your Membership in the month of February** we will **extend it for an additional 3 months** to reflect the time we are closed for renovations.



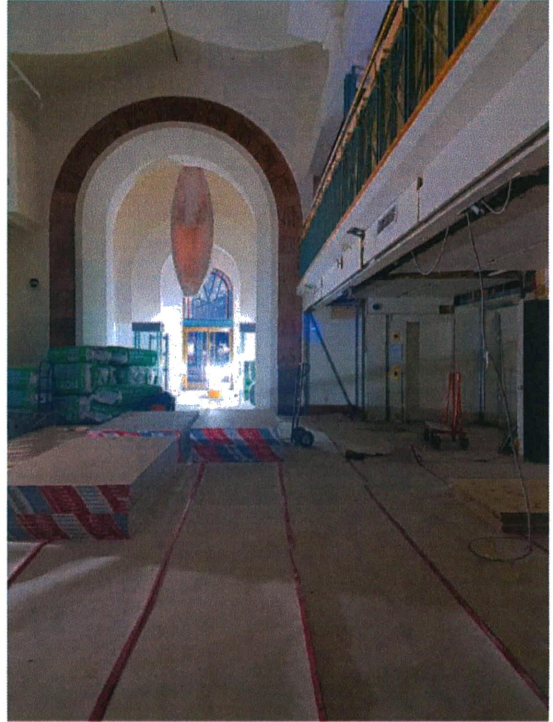
**Get Your Membership  
Here**

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## **Construction Update**



**The Gallery Lobby**



**The Main Gallery (Raven's Trove on the right)**

The image on the left is our lobby; this area is being reimagined to better orient visitors and create a sense of arrival. The image on the right illustrates Raven's Trove, where Bill Reid's exquisite jewellery will be displayed in custom cases.

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## **Community Partners**

### **Upcoming Programs at SFU**





### **Salish Singing and Drumming Workshop**

*Thursday, February 22, 2018  
SFU Woodward*

Learn traditional Salish social songs, drumming and dance with instructor Russell Wallace. Workshops are free and open to everyone!

[Click here for more information](#)



### **Talking Stick Festival**

*February 14-24, 2018  
Various Locations*

Known as a place of gathering for over 18,000 Indigenous and non- Indigenous attendees alike, the Talking Stick Festival features 11 exciting days of traditional and contemporary visual arts, film, theatre, dance, music and any combination thereof. In addition, it hosts an *Indigenous Industry Series*, the community *Métis Kitchen Party*, *Celebration of Powwow Culture & Aboriginal Artisan Fair* and a number of workshops, master classes and Talking Circles.

[Click here for more information](#)

### **Current Exhibitions at the Haida Gwaii Museum**

Haida Gwaii Museum at Kay Llnagaay, #2 Second Beach Road, Skidgate





## IDENTITY MAPS

A Collaborative Art Based Project between two schools, two artists, three teachers, a memory, and a place called Haida Gwaii.

**OPENING: Friday, January 19th, 4-5:30 PM**

Please join us in celebrating the completion of three art projects (clay, photography, and painting) connected to the theme of identities and place.

Haida Gwaii Museum, Skidegate, Jan. 19th-Feb. 16th, 2018.

### Identity Maps

January 19 - February 16, 2018

[Click here for more information](#)





**Gidansda's Moon and Mountain Goat Chest, and Chief's Settee**  
*Current Exhibition*

On loan from the American Museum of History, the lineage of the Moon & Mountain Goat chest spans back at least seven generations of Hereditary Leaders from the Gakyals KiiGuwaay clan of Skedans.

[Click here for more information](#)

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Bill Reid Gallery of Northwest Coast Art

**Closed for Renovations**

639 Hornby Street

Vancouver, BC V6C 2G3

p: 604.682.3455 | f: 604.682.3310

[info@billreidgallery.ca](mailto:info@billreidgallery.ca) | [billreidgallery.ca](http://billreidgallery.ca)

We respectfully acknowledge the peoples of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Səlilwətaʔ/Selilwitulh (Tsleil-Waututh) on whose traditional and unceded territories we live, work and play, and all the Indigenous peoples of the Northwest Coast.



The Bill Reid Gallery is home to the Simon Fraser University Bill Reid Collection  
 All current SFU students receive free admission to the Gallery (must show valid ID)





February 8, 2018 - Heritage Week + VHF is hiring!



February 8, 2018



Hi Leona,

Welcome to February! Heritage Week is just a couple of weeks away, and we are excited to launch this week of fun events. While *Gastown Revisited* reached capacity in record time, there are some spots left in *Sunday Morning at Punjabi Market* with Naveen Girn and others discussing the rich history and flavours of this area.

Below there is more information about the host of events and programs we have coming up, and details about a new position with our staff team.



## In This Issue

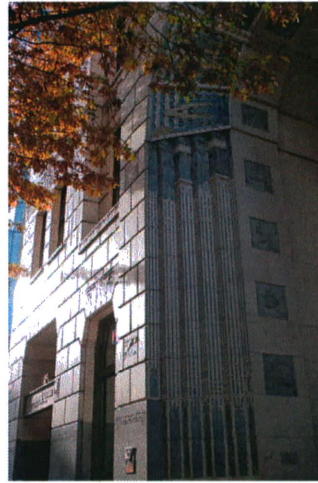
- Heritage Week 2018
- Join our team!
- Evening Lectures: Stanley Park: Digging Deeper and Rethinking Cultural Heritage
- Architectural Photography Workshop and Tour at the Orpheum
- Old School: Researching at the Vancouver Archives

[Visit our Website](#)

### Did you know...

...the "Punjabi Market" has been around since the 1970s? This commercial district on Main Street between 48th and 51st Avenues came to be known as the Punjabi Market as the South Asian community grew around one shop which opened in 1970. This area became the heart of South Asian life with a host of shops, restaurants and

## Heritage Week 2018: February 19 - 25



Heritage Week is just a couple of weeks away! The theme is "Heritage Stands the Test of Time", celebrating the lasting value and significance of our historic sites and buildings, their role in telling community stories and their rich contribution to our lives today. We are joining the rest of the province in celebrating this important week with events and inspiration to get you out exploring historic places in our city.

### Places That Matter: Community Celebration

**Wednesday, February 21st**

**6:30pm - 9pm, Program 7pm - 8pm**

**FREE**

Kitsilano Neighbourhood House, 2305 W 7th Ave

We are celebrating Heritage Week, along with the official launch of the *Community History Resource*, with an evening of storytelling, history and community. Local comedian Morgan Brayton will serve as MC introducing several speakers connected to memorable sites honoured through the *Places That Matter* program. There will also be a reading of the official Heritage Week proclamation. Drop in throughout the evening to share your own stories as well as explore community displays, the plaque project and the new website. Refreshments will also be available.

### Gastown Revisited

**Saturday, February 24th**

**10am - 12pm**

*Currently at Capacity, [email](#) to be added to wait list*

Since its designation as a heritage district in 1971, Gastown has continued to evolve and adapt to a changing city. On this walking tour, John Atkin will explore some of the more recent interventions and discover there's more to the district than initially meets the eye.

### Sunday Morning at Punjabi Market

**Sunday, February 25th**

**9:30am - 12pm**

**Register here, \$25**

All India Sweets and Restaurant, 6560 Main St

Enjoy a morning of cultural stories and local history starting at All India Sweets and Restaurant, one of our *Places That Matter* sites. Enjoy authentic chai and treats and hear Naveen Girm speak about the people, businesses and stories that make this part of town so special. Then enjoy a walking tour of the area that highlights the past and looks towards the future of this vibrant area.



food markets. Every year in April this history and cultural identity is celebrated during the Vaisakhi Parade.

[Find out more about the Punjabi Market and the Vaisakhi Parade here.](#)



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### ***Join the VHF Team: Administrative Assistant***

We are hiring a part-time Administrative Assistant to join our dedicated staff team immediately. Reporting to the Executive Director, working closely with the Office and Program Coordinator, and in collaboration with other VHF staff, the Administrative Assistant will have responsibility for a variety of office support services including reception, basic bookkeeping and filing, and support tasks in communications and programming. This position has opportunity for flexible scheduling and is a great opportunity to gain experience in a not-for-profit organization, contribute to our work as well as learn about Vancouver's history and built heritage.

View the [job posting here](#) and apply by February 22nd.

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### ***Evening Lecture: Stanley Park: Digging Deeper and Rethinking Cultural Heritage***



Stanley Park is often thought of as a relatively untouched piece of nature amid Vancouver's built landscape.

The appreciation and understanding of the park is broadening and deepening as thousands of years of First Nations presence are better understood beyond the colonial history. With this context, Reconciliation Planner Rena Soutar (Cha'an Tdut) and Vancouver Park Board Archaeologist Geordie Howe will consider how we define "our cultural heritage" as a city. They will explore the Indigenous peoples' relationships to the land, their approach to stewardship and how the environment was cultivated to support communities. The park and the city have an incredibly long and rich history, with lessons to teach that are not only valuable, but critically important to ensure all of our sustainability.

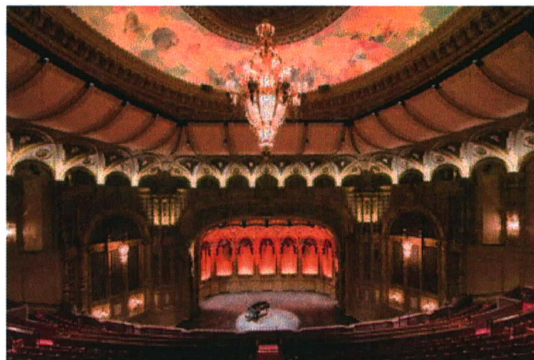
**Tuesday, February 27th  
7:30pm - 9pm**



[Register here, \\$15 or \\$9 with valid Student ID \(incl. tax\)](#)  
University Women's Club at Hycroft, 1489 McRae Ave

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### ***Architectural Photography Workshop and Tour at the Orpheum***



Develop your photography skills while discovering the history of the Orpheum Theatre, which recently celebrated its 90th anniversary. This 3-hour photography workshop and

tour celebrates the history and architecture of the Orpheum. Explore the eclectic mix of Moroccan, Indian, British and Spanish architectural influences with historian John Aktin while Architectural Photographer Martin Knowles offers tips and tricks of the trade to get the best photographs in this inspirational space. Gain useful information for how to best balance light, form and scale to make the most of the beautiful subject matter. Open to all skill levels, please bring your own photographic equipment (a tripod is recommended).

**Saturday, March 10th**

**1pm - 4pm**

[Register Here, \\$30](#)

The Orpheum, 601 Smithe St

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### ***Old School: Researching the History of a Building***

Old School starts up on March 13 with our popular *Researching the History of a Building: Vancouver Archives* course. This will be the only time we run this course this year, so be sure to sign up if you want to learn the best methods for gathering information about a heritage site. Historian and Author John Atkin will offer his advice for finding the most useful information while City of Vancouver Archivists will guide you through available resources.

**Tuesday, March 13th**

**6:30pm - 8:30pm**

[Register here, \\$20](#)

City of Vancouver Archives, 1150 Chestnut St

Upcoming Workshop

**Heritage 101: An Introduction to Heritage Conservation**

**Saturday, April 14th**

**9am - 5pm**

[Register here, \\$125 \(includes lunch\)](#)



## MUSQUEAM INDIAN BAND

JANUARY 26, 2018

The Musqueam Indian Band Administration and Chief & Council are inviting Musqueam Members who would like to attend a home Canucks game to fill out the sign up sheet below to have your name added to the list. You can drop off the form at the MIB Administration Office front desk or you can email to [execassist@musqueam.bc.ca](mailto:execassist@musqueam.bc.ca)

Guidelines for signing up/attending:

- \* You only have to sign up once per season.
- \* If you are unable to attend you must return the tickets to the MIB Administration Office, please do not give away.
- \* Must be able to provide own transportation to the game.

Name: \_\_\_\_\_ Contact Information: \_\_\_\_\_

Game you would like to attend: \_\_\_\_\_

Please list who you would like to bring to the game:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

If there are last minute cancellations would you like to be on the call list?

YES ☐ NO ☐

