



MUSQUEAM NEWSLETTER

Friday May 25, 2018

**Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax:
604-263-4212...Safety Patrol: 604-968-8058**

***IMPORTANT MEETING DATE
SEE BELOW***

**MUSQUEAM FINANCE
DEPARTMENT
COMMUNITY INFO MEETING
DRAFT
AMENDED FINANCE BY-LAW**

DATE: TUESDAY JUNE 19, 2018

TIME: 5:30 PM (DINNER)

6:00 PM ~ MEETING STARTS

**LOCATION:
MUSQUEAM CULTURAL CENTRE**

**~ Join us to go over the Draft Amended -
Finance By-Law**



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ST. MICHAEL'S CHURCH

**EVERY SUNDAY ...
PLEASE JOIN US .**



**~ IMPORTANT NOTICE~
FRIDAY MAY 25, 2018
TO MUSQUEAM COMMUNITY**

Musqueam Public Works has been in contact with Emergency Management BC and City of Vancouver/Emergency Department, in regards to the Freshet concern of the Fraser River flooding. Musqueam has confirmed with Emergency Management BC and City of Vancouver, that there is no concern of flooding in Musqueam and the surrounding area.

We will continue to monitor the Fraser River, and continue communication with Emergency Management BC and City of Vancouver.

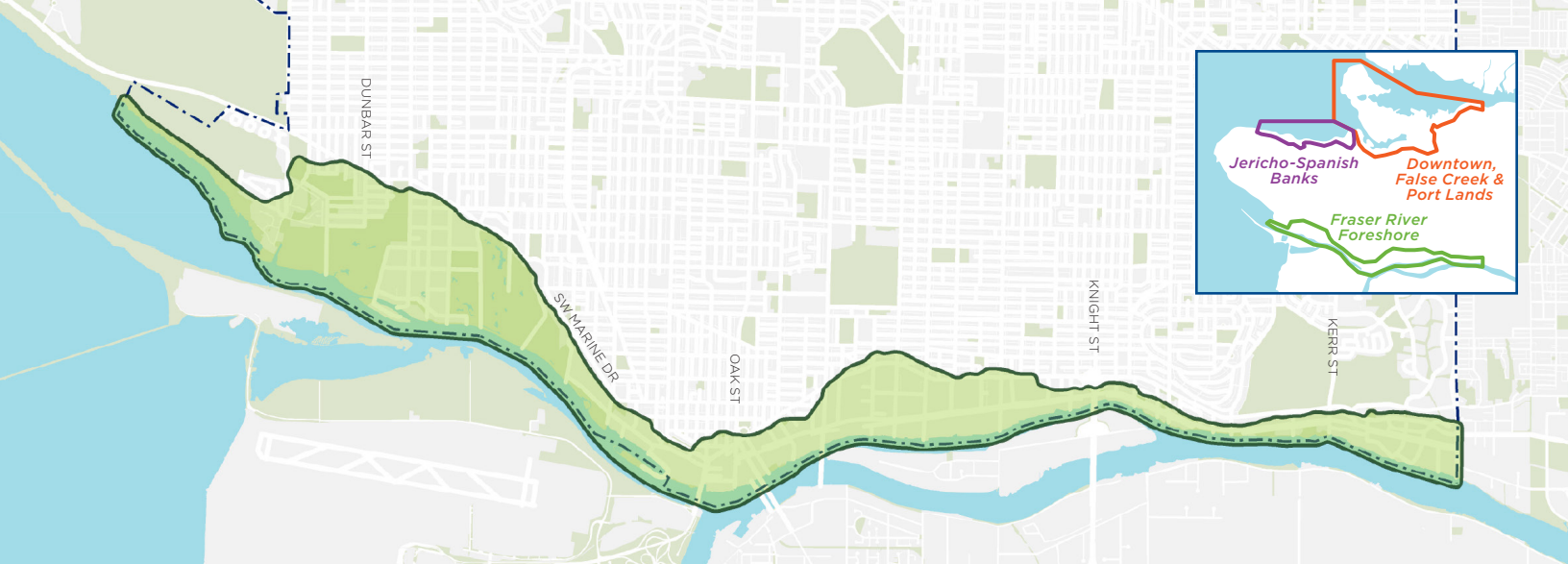
Thank you
Public Works

COASTAL ADAPTATION PLAN

FRASER RIVER FORESHORE

700 homes and commercial/industrial buildings are at risk of flooding. **Is yours?**

Vancouver is currently facing challenges from coastal and river flooding, which are expected to get far worse with climate change pushing up sea levels by about 50cm (about 1½ feet) over the next 30 years. To address this challenge and prepare for future sea level rise, the City of Vancouver is developing a Coastal Adaptation Plan (CAP) to help communities and businesses along our shoreline identify potential management solutions and to become more resilient in the face of coming challenges.



FRASER RIVER FLOOD RISK - A SNAPSHOT

The Fraser River shoreline stretches 16 kilometers along Vancouver's southern border. It is a diverse area with residential neighbourhoods, Musqueam First Nation, businesses, industry, recreation areas (including three golf courses), and important foreshore habitat areas. In time, and without any improvements, a major flood event could impact 280 commercial and industrial buildings, damage over 400 homes, and generate over \$300 million in financial losses (in today's \$).



PROJECT TIMELINE

Vancouver has three primary flood zones: The Fraser River foreshore; Jericho Spanish Banks; and Downtown, False Creek and the Port lands. Of these, the Fraser River Foreshore is the most at risk today. The City is undertaking engagement with people in this area to gather input on values, guiding principles, and potential flood management options for the area. The results of engagement will help us to develop criteria to use when we evaluate potential flood management strategies for the area, and to help increase neighbourhood awareness and resilience.

onwards
2020

OPTIONS REFINEMENT

- Technical analysis and feasibility
- Community input
- Phasing and final plan
- Implementation

2025

2017

COMMUNITY ENGAGEMENT

- Awareness building
- Values and preferences identified for each flood hazard area, beginning with most at risk area first

2016

2014

PRELIMINARY ADAPTATION OPTIONS

- Adaptation options identified for each flood hazard area
- Protect, accommodate, retreat, combination

2014

2012

VULNERABILITY ASSESSMENT

- Three main flood hazard areas identified

WANT MORE INFORMATION?

Call 3-1-1

cap@vancouver.ca

www.vancouver.ca/sealevelrise

SALISH SEA RISING

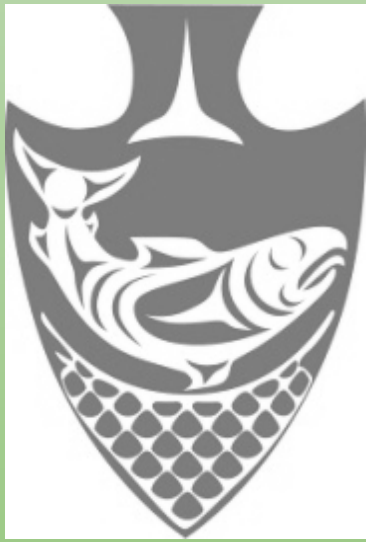
- ☐ We can build dikes.
- ☐ We can raise homes.
- ☐ We can retreat to higher ground.
- ☐ We can _____

What do you think?

Come to the June 7th meeting to learn more,
and to help us fill in the blanks.

LOCATION: Musqueam Community Centre
TIME: 5:00 - 7:30, dinner provided at 5pm
CONTACT: Jessica, ccp@musqueam.bc.ca





Aquatic Habitat Restoration Plan Musqueam Indian Band Fisheries Department Aquatic Habitat Restoration Plan (AHRP)

AHRP Community Page 9 2018

MIB, Fisheries Department, AHRP is focused on fish and aquatic fish habitat restoration and managing of several invasive plant species river side and creek side.



Soil Conditioner-
also called Soil
Amender helps
improve the plant
growth and health.
It also aids in
improving the poor
soil conditions.

75,000lbs of
soil
conditioner
was carefully
placed around
thousands of
native plants,
planted creek
side by our
AHRP crew





Are you a Business Owner?

The Musqueam Capital Corporation is in the process of compiling a list of Musqueam member-owned businesses.

From the opportunities created in the real estate sector, from our various assets, or via the relationship agreements that Musqueam has created with Crown Corporations, we regularly share band member-owned business contacts with groups that we work with in the interest of facilitating contractual opportunities.

We will be happy to include your firm in our database of Musqueam member-owned firms.

Please fill out the attached registration form that should include an introduction to your firm, the nature of your business, and a list of key contacts within your company.

For an electronic version contact Sandra Fossella: sfossella@musqueam.bc.ca

Updated Contact Information

The Musqueam Capital Corp is currently working on an improved Musqueam band member contact list to provide continuous updates on current and future projects and opportunities.

Relevant information could include, mailing address and email address. If you wish to receive ongoing updates regarding Musqueam's assets or real estate developments please provide your contact information to Caroline Thomas: mccadmin@musqueam.bc.ca

For more information you may also view MCC's website: www.musqueamcapital.ca



Company Registration Form

Your Name: _____
First Last

Company Name: _____

Year Established: _____

Industry Sector: _____
(Examples: electrical, framework, civil, environmental, painting)

Affiliation: _____
(MIB member owned, Band affiliated, Nation affiliated)

Contact Information

Telephone: _____ Email: _____

Website: _____ Address: _____

Please provide a brief description of your company.



SUMMER STUDENT INTERNSHIP OPPORTUNITIES

Development Assistant Roles– Musqueam Capital Corp. is seeking Musqueam Band members currently taking post secondary courses in real estate related fields (business, law, engineering, planning and architecture etc.)

Responsibilities include but not limited to;

- Learn about and help on current and future development projects including:
 - Project management
 - Pro forma financial analysis
 - Marketing
 - Civil construction
 - Building design and construction
 - Community engagement
- Assist the Development Coordinator and Vice President of Real Estate on any other tasks as required.

Skills and Qualifications

- Prior experience in real estate is preferred.
- Excellent verbal and written communication skills.
- Currently enrolled in a post secondary degree program.
- Have a keen interest in real estate.
- Organized, friendly, and professional demeanor.

Musqueam Band Members will be given first priority for this opportunity.

Please apply by submitting a cover letter and resume to Caroline Thomas Musqueam Capital Corporation, Administrator mccadmin@musqueam.bc.ca.

T: 604-559-5400 F: 604-559-5410
6615 Salish Drive, Vancouver, B.C., Canada V6N 4C4



Musqueam Indian Band

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

Job Posting **Community Planning Intern** (For the 2018 Musqueam Comprehensive Community Plan)

Summer Term position – 12 to 15 Weeks
(35 hours/week with some flexibility, including evenings and weekends)
Dependent on funding approval

HRSDC-CSJP Funded Position – Applicants must meet funding requires noted below

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθk'əy'. There is a story that has been passed on from generation to generation that explains how we became known as the x'məθk'əy'am (Musqueam) - People of the River Grass. Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca.

Are you passionate about your community? Do you want to be a part of planning our future? Want to know more about how big plans turn into action? Musqueam's Comprehensive Community Plan (CCP), nəcəmat tə šx'q'eləwən ct (we are of one heart and mind), was approved by Musqueam Chief and Council in 2011. The Community Plan, created with the input of hundreds of community members, provides leadership, administration, and membership with direction and guidance on how the community develops. We are just finishing the 2018 Update of our CCP, and this summer, we will be working to take the actions in the CCP and turn them into actions on the ground.

Musqueam Indian Band (Musqueam) is seeking a **Community Planning Intern**. This position is within the Intergovernmental Affairs division of the Musqueam Administration. Reporting to the Community Planner, with oversight from the Divisional Lead of Intergovernmental Affairs, the Community Planning Intern will be part of a team that will be working to implement our new 2018 CCP.

This position is partially funded by the Human Resource and Skills Development Canada – Canada Summer Jobs Program (HRSDC-CSJP). To meet the funding requirements, you must be between 15 and 30 years of age (at the start of employment), have been registered as a full-time student during the preceding academic year, and intend to return to school on a full-time basis in the next academic year. The position may be subject to funding approvals.

Key Responsibilities

This position will work with our Community Planning team who will provide training and support to learn new skills while assisting with the implementation of our new 2018 CCP. Duties include:

- Collaborate with the team to develop community engagement strategies
- Schedule, create materials for, and assist with meetings with staff and/or community members
- Learn how to use work plans/templates
- Collaborate in the creation of work plans
- Learn about costing and budgeting
- Collaborate with the team on cost estimates and/or program budgets

- Draft and distribute notices, posters, and documents
- Other related duties as required

Qualifications and Skills

- Post-secondary student interested in community planning and work planning
- Registered as a full-time student during the preceding academic year and intend to return to school on a full-time basis in the next academic year
- Comfortable interacting with administration staff and community members (youth, elders, adults, people with disabilities, different family groups, etc.)
- Respectful, open listener and accurate note-taking
- Good organizational skills
- Ability to use Microsoft Word and experience using social media
- Ability to work both independently and within a team environment
- Detailed oriented with high accuracy rate
- Proven ability to maintain confidentiality
- Flexible and able to work with the schedules of community members (i.e. some evenings and weekends)
- Knowledge of the Musqueam community and our CCP is a strong asset

Working Conditions

- Work is performed in an office environment and in the Musqueam community
- Work will be conducted from May to August
- Successful criminal record check

Please email cover letter and resume to: jobs@musqueam.bc.ca
and reference “**Community Planning Intern**” in the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



Musqueam Indian Band

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

Job Posting Corporate Administrative Assistant Regular Full-time

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Musqueam Indian Band (Musqueam) is seeking a **Corporate Administrative Assistant**. Reporting to the Office Supervisor, this position is responsible for the providing administrative support for the Band Administration's four Divisional Standing Committees and other general office administrative duties as needed. The Corporate Administrative Assistant will work closely with the Secretary to Chief & Council.

Key Responsibilities

- Prepare pre-meeting documents, attend meetings, record minutes, and prepare follow-up documents within required deadlines
- Prepare/transcribe minutes and assist with agendas, notices, and follow-up correspondence as required
- Assist with communication and updates regarding meetings and briefings as required
- Cover for the Secretary to Chief & Council for back up and vacation relief
- Maintain attendance of Committee members
- Distribute honourariums for community members
- Order supplies for Council and Committee meetings
- Assist with travel arrangements and arrange per diem payments
- Assist with external meeting set-up and coordinate with venues
- Assist with administrative projects
- Provide reception and other administrative support as needed and as time permits

Qualifications and Skills

- Three (3) years' experience in a similar role, post-secondary education in office administration and or an equivalent combination of education and experience
- Knowledge of Roberts Rules of Order
- Familiarity with First Nations governance is an asset
- Strong computer skills in Microsoft Office and Adobe
- Good interpersonal skills with the ability to build relationships at all levels
- Excellent verbal and written communication skills.
- Strong administrative and organizational skills with ability to meet deadlines
- Strong attention to detail
- Proven ability to maintain confidentiality

Working Conditions

- Work is performed in the an office environment
- Availability to work a minimum of four evenings a month and flexibility to work variable hours for Committee support, including some weekend work
- Successful criminal record check

Please email cover letter and resume to: jobs@musqueam.bc.ca
and reference **“Corporate Administrative Assistant”** in the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



Musqueam Indian Band

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

Job Posting Emergency Response Coordinator

Full-time 1-Year Term
(Dependent on Funding)

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy'. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy'əm (Musqueam) - People of the River Grass. Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca.

Musqueam Indian Band (Musqueam) is seeking an **Emergency Response Coordinator**. This position supports the preparation, development and maintenance of emergency preparedness documents and programs that have been established by Musqueam to respond to incidents affecting the operations of the organization and the Musqueam community. The Emergency Response Coordinator reports to the Fisheries Manager.

Key Responsibilities

- Collaborate with various departments and external agencies/institutions to provide emergency management support to the organization and the Musqueam community
- Develop and implement plans, procedures and protocols to maintain community awareness regarding emergency preparedness
- Assist in the development and implementation of plans and strategic and operational procedures and protocols for emergency management functions
- Identify, coordinate and prepare emergency management staff for responder roles including staffing teams
- Conduct quality assurance, data analysis and develop applicable maps in support of daily and response operations
- Review incident action plans and provide input and ongoing evaluation on emergency management goals and objectives
- Develop and implement emergency management systems and ensure that they comply to applicable government and Musqueam regulations
- Create incident management reports, including organizational charts and job action sheets
- Coordinate the logistics of disaster response or crises management activities including evacuations, and implement special needs programs and plans
- Develop and maintain effective liaison with federal, provincial and municipal departments to facilitate emergency plan development and response effort coordination
- Perform tests and evaluations on currently implemented emergency management plans in accordance to applicable regulations
- Inspect facilities and equipment used in emergency management operations to ensure that they are working properly
- Develop and circulate instructional materials to educate and inform Musqueam staff and the community about potential threats and ways of dealing with them
- Other related duties as required

Qualifications and Skills

- Bachelor's degree in Emergency Management and/or minimum 5 years of relevant work experience
- Excellent technical written and verbal communication skills with the ability to communicate well with a wide variety of audiences
- Organizational skills with the ability to coordinate with multiple departments and agencies
- Background in developing and implementing plans, operational procedures and protocols to enact emergency management procedures
- Demonstrated ability to judge response capability limitations and propose tactics for coordinated response activities
- Ability to work in a dynamic environment with limited supervision
- Strong interpersonal skills with the ability to use tact and good judgment in dealing with sensitive and complex issues
- Proven ability to maintain confidentiality
- Ability to work in a team-oriented environment as well independently
- Highly detail-oriented with the ability to handle multiple priorities and complete tasks/projects in accordance with stated deadlines
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history is preferred
- Cultural competency and knowledge of First Nation cultural traditions

Working Conditions

- Work is generally performed in an office environment
- Successful criminal background check

Please email cover letter and resume to: jobs@musqueam.bc.ca
and reference **“Emergency Response Coordinator”** in the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Mentors

(Employment & Training Program)

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.

Position Summary:

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences (e.g. carpentry, piping, electrical, office administration, tourism/hospitality, archaeology, environmental monitoring) with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

Duties:

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

Knowledge and Abilities:

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.
- Foster Care and Big Brother experience

- Knowledge and understanding of Residential School Syndrome
- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses:

- Valid BC Driver's License
- Successful criminal background check

Reporting Relationship: Reports to the Mentor Coordinator

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Mentors" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

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Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Secretary to Chief & Council Full Time, Leave of Absence Vacancy

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the Office Supervisor, **the Secretary to Chief & Council** (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

Duties:

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary weekend meetings. Records decisions, capable of giving insight into why decisions were made, and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.
- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Maintain the Chief's calendar/schedule.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special

Community Meetings, General Band Meetings etc.; and all correspondence related to Council business.

- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.
- Other duties as required.

Job Knowledge and Abilities:

- Skill and knowledge usually attained by successful completion of High School and courses and post-secondary training and certification in Business Administration, legal secretarial, or journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or similar administration office in a secretarial role to senior administrative manager or elected Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Working Conditions:

- Work is performed in an office environment.
- Attendance is mandatory at all Chief & Council weekly evening meetings and off site weekend quarterly retreats
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

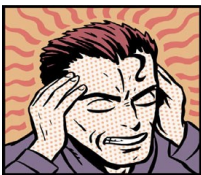
Please write « *Secretary to C & C* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*

Musqueam Education Notice **Friday May 25, 2018**



Answer to last weeks riddle: Two

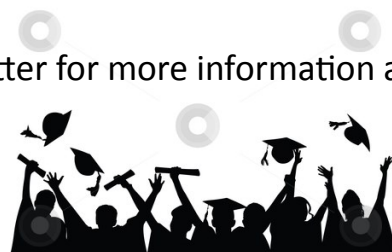
This week: You answer me but I never ask you a question, what am I?

Musqueam Graduation Celebration

It's that time of year again, we are starting to plan for the annual Musqueam Graduation Celebration!

If you know of any band members who are graduating from grade 7, grade 12, or post-secondary please let the Education department know so we can include them in the graduation celebration.

As we get closer to June, please keep an eye on the newsletter for more information about the Musqueam Graduation Celebration.



Scholarships and Bursaries

New Relationship Trust Foundation— The NRT general scholarship and the Indigenous Early Years Scholarship are now open. Scholarships are available for Undergraduate valued at \$5000, Masters valued at \$10000, and Doctorate \$20000. Deadline to apply is June 14, 2018 12:00pm PST. Application can be found at: <http://www.nrtf.ca/apply-for-funding/scholarships/>

NIB Trust Fund— the NIB Trust Fund is now open for individual applicants. The scholarship/bursary is open to First Nation and Metis over the age of 18 with a valid social insurance number. Scholarships are open to those in University or College programs, Bursaries are open to those in certificate or trades programs, and Awards are open to those pursuing traditional or cultural knowledge building. The deadline to apply is June 8, 2018 5:00pm EST. Applications can be found at: <http://nibtrust.ca/individuals/>

If you need any assistance you can contact April (Learning Facilitator)



School cheques will be issued May 31st



Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261



Literacy:
Learning for Life.
L'alphabétisation:
Une leçon pour la vie.

1 POSITION AVAILABLE

Internship Position: Summer Literacy Camps Program Support

Term: 4-month contract, 35 hours per week

Location: Vancouver, BC and travel within BC

Start date: May 1, 2018



Frontier College is a national, non-profit literacy organization which was founded in 1899. We work with children, teens, adults and families who need help to improve their literacy skills. We work with a variety of community-based organizations to deliver volunteer-run, community-based programs across Canada. Frontier College is accredited under the Imagine Canada Standards program.

We are seeking a full-time Camps Program Support (4-month, contract internship) to provide logistical, program and administrative support to the British Columbia Summer Literacy Camps Program. The camps support First Nations, Métis, and Inuit student success by responding to a need for quality learning supports in rural, remote, and isolated communities, especially during the summer months. The camps help prevent summer learning loss—the decline in student performance between school years—and promote a love of reading and learning so that students return to school better prepared to learn and succeed.

The Camps Program Support will be involved in the delivery of multiple Summer Literacy Camp locations, including a significant role in community relationship building, hiring and training of staff, logistics and supplies, and program evaluation. The Camps Program Support will be required to travel throughout the camps period to visit multiple camps, to check-in with camp staff and troubleshoot on-the-spot issues, as well as lead many administrative tasks including managing payroll, contracting and reporting. Travel to remote communities in British Columbia will be frequent, and some working weekends and overtime likely.

Overall Accountability

The Camps Program Support will report directly to the BC/YT Summer Literacy Camps Coordinator and works closely with other regional staff on all aspects of 10+ Summer Literacy Camps being delivered throughout the province, in partnership with First Nations groups.

Major Duties and Responsibilities

- Assist with building strong relationships with camp communities and the development of camp delivery plans
- Assist in coordinating and implementing all logistics related to summer literacy camps including travel, training, food, housing, materials, shipping, etc.
- Assist in coordinating and supporting camp staff recruitment and hiring process by scheduling and performing interviews, checking references, managing paperwork, etc.
- Support program administration, evaluation and reporting by receiving, compiling and submitting results on a weekly basis during camp period.
- Support and liaise with camp counsellors' teams throughout the duration of the project: community visits, weekly follow up calls, daily problem-solving, managing social media, etc.
- Provide general administrative support including phones, mail, supplies, filing systems, research, and other requests



Literacy:
Learning for Life.

L'alphabétisation:
Une leçon pour la vie.

Summer Literacy Coordinator **2 Positions Available**

Term: June 28 - August 29 (9 weeks)

Schedule: Full-time Weekdays, 9am - 4pm

Location: Musqueam (plus 2 days of training in East Vancouver)

Start date: June 28, 2018

- Do you **enjoy working with children**?
- Do you want to **help children learn to read and write**?
- Do you want to be part of an **exciting, fun and innovative community program**?
- Do you excel when you are **part of a small, dynamic, close-knit team**?
- Are you interested in a career in **community engagement, teaching, or social care**?

Frontier College is a national, non-profit literacy organization which was founded in 1899. We work with children, teens, adults and families who need help to improve their literacy skills. We work with a variety of community-based organizations to deliver volunteer-run, community-based programs across Canada.

The Summer Literacy Camps began in 2005 as an initiative of the 27th Lieutenant Governor of Ontario (and Ontario's first indigenous Lieutenant Governor), The Hon. James Bartleman. These literacy and mental wellness camps aim to combat summer learning loss, to promote a love of reading and learning, as well as to increase self-confidence in children and youth.

Frontier College is working in partnership with Musqueam to deliver a third year of integrating literacy into the long-running day camp program. We are seeking two (2) mature, responsible, committed and self-motivated individuals to fill the position of Summer Literacy Program Coordinator.

Overall Accountability

The Summer Literacy Program Coordinators will be part of a two-person team, working in conjunction with other day camp staff at Musqueam to deliver a diverse array of indoor and outdoor literacy-based activities in a safe, caring and fun-filled environment. The Coordinators will benefit from intensive training before the start of the program and continued support throughout the summer.

The Coordinators will report directly to the Frontier College BC Camps Coordinator in Vancouver. This position represents an excellent opportunity for someone with career goals related to education or social care.

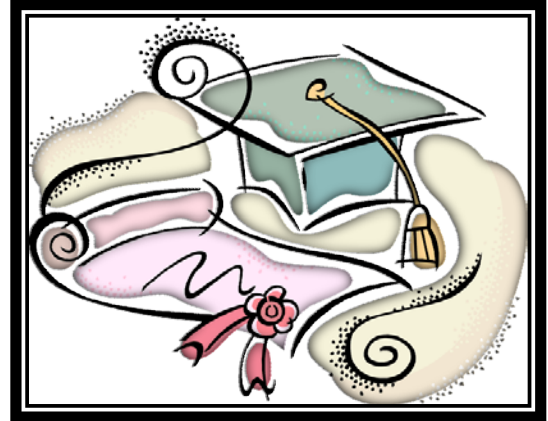
Major Duties and Responsibilities

- Attend a two-day training workshop, which will be led by Frontier College staff, June 28 and 29
- Help create, plan and organize summer programming, in cooperation with other programming at Musqueam
- Deliver day-to-day leadership in the camp, providing fun, engaging literacy-based camp activities
- Ensure the safety and well-being of all participants during program hours

GRADUATION '18

Hello all!

It's that end of school time of year! Employment & Training are going to be recognizing their students they have sponsored. If you feel you aren't on our list but should be, please give us a call at 604-269-3461 and let Diane Herman know when you're done and what program.



Here is our list:

Adrianna Scotchman, Chrystal Sparrow, Gracielen Ulu, Melanie Coyne, Sydney Peters, Alice Stogan, Maureen Scotchman, Lindsay Gibson, Desirae Fraser, Shelly Point, Dona Point, Karen Hazelman, Charlotte Mearns, Sheila Sparrow, Lisa Becker, Brittany Point, Anastasia Leo, Julia Newton, Cheyenne David, Christine Sampson, Rena Nadeau, Daniel Chase, Joseph Campbell, Zachary Kompst, Grant Mayers, Simon Campbell, Cole Crawford, Bronson Charles, Tim Tran, John Sparrow.

Congratulations to all!

Please call employment & training if you have any comments or concerns of spellings.

E & T Gang:

Diane Herman - Assistant

Terry Sparrow - Job Coach

Lindsay Gibson - Job Coach

Joanne Kern - Mentorship Coordinator

Wanona Scott - Program Manager



Our Upcoming Opportunities

FIRST AID LEVEL 3

Dates: May 28 - June 15,
2018

Place: Classroom 2

The WorkSafeBC Occupational First Aid Level Three course designed for remote worksites or employers with large workforces more than 20 minutes from medical aid. Initial certification requires full participation and course attendance plus passing both a written and practical exam.

*If you want to join please come in right away to class Monday Morning.

**ARE YOU INTERESTED
IN A SPECIFIC CLASS
YOU DON'T SEE US
HOSTING?**

If you have all the details, and all the schools that teach what you would like to do for a career. Please come on in and see someone in Employment & Training! We are available to meet and goal plan your future with you.

YVR OPPORTUNITIES FOR MUSQUEAM MEMBERS

Right now we have a connection and a portal for Musqueam members to apply to any available career opportunities at YVR Airport. If you have any questions please come on in and see Lindsay Gibson or Terry Sparrow Jr.

The website is

<http://www.yvr.ca/en/careers/musqueam-opportunities>

If you log in and submit a general application as well as resume please let employment & training as well as Mary Point (Manager Indigenous Relations). Mary's email is mary_point@yvr.ca

There are various types of careers available in different places such as trades or office environment.

SVOP, MED A3, & ROC-M

Dates: May 28 - 31, June 4 - 5,
2018

Place: Clubhouse

Small Vessel Operators Proficiency (SVOP), Marine Emergency Duties A3 (MED A3), Restricted Operators Certificate-Maritime (ROC-M). These three courses are used for anyone wanting to use a 12 passenger water taxi's or whale watching vessels as well as fishing vessels.

* If you want to join please come in right away to class Monday Morning.

*"Efforts and courage are
not enough without
purpose and direction."*

John F. Kennedy



EMPLOYMENT & TRAINING GROUP

Diane Herman - Assistant - 604-269-3461

Lindsay Gibson - Job Coach - 604-269-3355

Terence Sparrow - Job Coach - 604-269-3367

Joanne Kern - Essential Skills/Mentorship Coordinator - 604-269-3311

Wanona Scott - Program Manager - 604-263-3261



Become a Carpenter

CARPENTRY FOUNDATION PROGRAM

For Indigenous People - Status, Non-status, Métis or Inuit

8-week Essential Skills Upgrading

12-week Foundation Program

Have Employer Partners waiting for Apprentices

Start Date: July 9 to December 7, 2018

FUNDED BY:

Canada



FOR MORE INFORMATION:

Aboriginal Community Career Employment Services Society - Tel. 604-922-4077

www.accessfutures.com

Musqueam Health Department Newsletter

May 25, 2018



B.C. ELDERS GATHERING HOSTED BY COWICHAN TRIBES The 42nd Annual Elders' Gathering

B.C. Elders' Gathering
'WE ARE STILL HERE'
July 10-12, 2018
Duncan, BC, Canada

If any Elders are interested in attending to please contact Brenda Campbell, Elders Coordinator ASAP **Phone: 604-263-6312**

Safe Drinking Water Monitoring Program

Charlene Campbell-Wood



Our Drinking Water Source

The Water Services utility provides clean, high-quality drinking water to 2.5 million Metro Vancouver residents in the Lower Mainland. Over one billion litres of water flows through our taps every day.

Where does it come from?

Our water comes from rainfall and snow in the mountainous areas called watersheds, north of the cities. There are three watersheds, Capilano, Seymour and Coquitlam. The mountains receive about 3.5 meters of rain (more than the city), mostly from October through April. In addition to the rainfall there is, on average, a 4.5 metre snowpack in the higher elevations each year.

The rain and melting snow flows downhill through small lakes and streams into large collection lakes called a reservoirs. Water is stored year round in the reservoirs, then treated and distributed to the cities.

Metro Vancouver captures, stores and treats your drinking water, then distributes it wholesale to our member municipalities using a network of dams, water mains, pumping stations, storage reservoirs and secondary disinfection stations. The drinking water flows seamlessly into member municipalities' distribution systems which deliver it to properties for businesses and residents.

Musqueam Health Department Newsletter

May 25, 2018

Community Health Program

Crystal Point, RN, CHN

CHN Office Hours: 9am – 4pm (*Except Tuesdays: 9am-3pm)

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

Prenatal:

- ❖ A \$25 Save On gift card once per week to assist with buying nutritious foods during your pregnancy; this is provided from the onset of pregnancy until baby is 3 months' old!
- ❖ Prenatal support - Any questions throughout pregnancy – come see Crystal
- ❖ An abundance of resources and materials to make sure you have a healthy pregnancy and healthy baby ☺



Postpartum:

- ❖ Breastfeeding support; this includes nursing pads (one box per week as needed)
- ❖ A one-time gift of an Electric Breast pump (One per family)
- ❖ Welcome gift for your new baby
- ❖ Postnatal support: Well baby visits/assessments

If you are pregnant, please come see Crystal Point, in the Health Department.

Pre/Postnatal Group: Runs every **Tuesday @ 12pm** in the Youth Centre.

Partners encouraged to come also! Lunch provided. Different topics covered weekly. To find out more, contact Crystal.

Your New Baby and First Nations Health Benefits Coverage: For information on how to register your baby with First Nations Health please call Ashlee or Candice in the health department.

Other Community Health Services:

- Assistance with obtaining resources and information to live as healthy as possible
- If you have any questions related to your health, or have any conditions you would like to learn more about – let the CHN know! Planning upcoming lunch + learns in the Community Centre
- Community Events / Health Education Sessions / Workshops
- Drop in to have your Blood Pressure Checked, Blood Sugar checked, or require assistance with either of these
- The CHN is in the Fitness Centre Wednesday mornings (able to check BP, Oxygen, Heart)

Hours	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
9am-12pm		Pre/Postnatal can see CHN	Fitness Centre for 1hr - Vitals		Admin Time
1pm-4pm		Prenatal 12pm – 2pm			Admin Time

Email: Crystal Point (chn@musqueam.bc.ca)

General Health Coverage information

For assistance regarding health coverage such as; physiotherapy, chiropractic care, medical services plan, dental, medic alert bracelets, handicapped signs, you may contact Ashlee Point or Candice Sparkes in the Health Administration office for assistance.

You may also call First Nations Health Authority at 1-800-317-7878. Via email: HealthBenefits@fnha.ca

Or visit the FNHA Website: www.fnha.ca

Musqueam Health Department Newsletter

May 25, 2018



Bring your under 36-month old child for a Free First Dental Check-Up, fluoride treatment and toothbrush.

The Public Health Dental Team will be at: *Musqueam Community Centre*
(Yoga Room)

On: *Monday, July 16th, 2018*

To make an appointment contact: *Crystal Point*

There are 8 spots remaining.

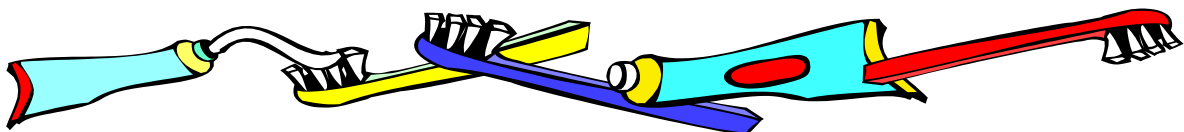
***Please bring your child's BC Services/Care card**

Parents will learn how to prevent tooth decay and children will receive a first dental visit exam by a dentist



Further information please contact: *Debbie Hadikin 604-675-3988 ext 20403*

Vancouver Coastal Health, Public Health Dental Program



Musqueam Health Department Newsletter

May 25, 2018



Musqueam Health Department
In Partnership with Chee Mamuk
Dinner Provided & Door Prizes!!!

stem? (what?):

TWO SPIRIT WORKSHOP

təmtem? (when?):

May 30th @ 5pm

ni? ʔəncə? (where?):

Musqueam Cultural Pavilion

Featuring **HARLAN PRUDEN—**

World Renowned Speaker and Activist



Musqueam Health Department Newsletter

May 25, 2018

National Native Alcohol & Drug Abuse Program

Brad Morin

Brad Morin, NNADAP worker offers one to one counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use.

Brad Morin – NNADAP worker

Hours:

Wed- Fri. 6:00-9:00pm - Evenings
Saturdays - Sunday 10:00am-5:00 pm - Weekends

APPOINTMENTS: DROP-IN OR CALL TO MAKE AN APPOINTMENT: 604-269-3454

Email: Brad Morin <nnadap.bmorin@musqueam.bc.ca>

WEEKLY AA MEETING: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall

**Please note:* Cyndi Bell our NNADAP worker is away until further notice.

Art Therapy for Children, Youth & Adults

Janice Carroll

I am available for Counselling Adults, on Monday's from 9am-2pm. The sessions are one hour, once a week, for Musqueam community members.

Counselling for children & youth Tuesday to Friday.

For more information, please call Janice Carroll. My office is located in the Health Department at the community centre.

Ph: 604-269-3453, | Email: jcarroll@musqueam.bc.ca .

Home & Community Care Program

Home Care Nurse: Romeo Cosio, RN

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical supplies & equipment. Home care services & medical equipment require a note from your doctor with your needs specified. **Home Care Phone: 604-263-6539**

Home Care clients' please contact the Nurses' Assistant OR the HCN/CHN to notify if he/she will not be home during their scheduled visit.

The Arjo Tub Program: Is available at the Elder's Centre between 7-9am Mon.-Fri. You need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. call Lyn Thomas for an appointment.

Romeo's Office Hours: Mon. 8:30-5:30 **Tuesdays-Off**, Wed.

Thurs. Friday 8:30-5:30

Ph: 604-269-3463

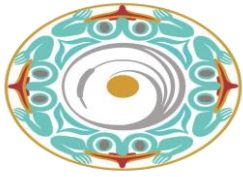
Email: Home Care (Romeo) homecare@musqueam.bc.ca

***Please note, the home care nurse may be on a house call so please leave a message.*

***For Emergencies Call 911 right away! ***

Musqueam Health Department Newsletter

May 25, 2018



x^wməθk^wəyəm

MUSQUEAM PRIMARY CARE CLINIC

Suffering from Seasonal allergies? Call in to book an appointment today 604.266.0043



Starting the week of May 28th, 2018

Dr Dumont will be in on Tuesday May 29th from 9:30am until 4:00 pm.

Friday June 1st our Nurse Practitioner Karen Chandra will be in from 9:30 am until 3:30 pm.

Current schedule is Monday to Thursday 9:30 am to 3:30 pm and Friday 9:30 am until 4:00 pm.



PRIMARY CARE FAMILY PHYSICIAN – Friday 9:30am – 4:00pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

PRIMARY CARE NURSE PRACTITIONER – Monday to Thursday 9:30am – 3:30pm

Services provided daily are:

- **Check-ups (PAP, STI, Baby growth checks) and assessments**
- diagnosis and prescriptions
- testing (X-rays, ultrasounds and blood work)
- birth control options
- chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- immunizations
- tetanus shots

MEDICAL OFFICE ASSISTANT – Monday to Thursday 9:30am – 3:30pm and Friday 9:30am-4pm

For an appointment please contact Mackenzie Gomez, Medical Office Assistant at 604.266.0043

(closed 12:00 – 1:00pm for lunch)

Location: Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7



Dear Student(s)

Thank you for your interest in the Native Youth Program. Before we arrange an interview with you, please provide us with some information about yourself. You can mail, e-mail, fax, or drop it off at the **Museum of Anthropology** (address below) care of the **Native Youth Program (NYP) before 4:00 pm on Wednesday, June 15, 2018**. Interviews will be held during the last week of June. The following is a list of things we would like you to submit.

1. A hand-written letter stating why you wish to be hired as a student in the NYP and why you think you are appropriate for the job. Please tell us about your interest in First Nations culture and any First Nations activities or organizations that you have been involved with past or present
2. A typed or hand-written resume. Include the names and telephone numbers of people we may call for references. Please make sure that your current telephone number and email address are included on your resume
3. Please complete *one* of the following two assignments and submit it with your letter and resume. **Do not heavily rely on references or research books for the assignment**, as strict essay format is not mandatory. The composition should be 1-2 double spaced pages in length and interesting to read. Allow yourself to be creative and expressive. Remember there are no right or wrong answers; we simply want your own impressions and ideas

Assignment 1: Visit the Museum

Select a piece at the Museum of Anthropology that is interesting to you and write about it. Tell us why the object interests you and what purpose it serves in First Nations culture. If you are personally connected to an object (for example, if it comes from your area or culture), you may want to include details that are not part of the Museum's description. You may use labels, source books, the online catalogue system, and any other information you find relevant. Along with your descriptive composition of the piece you

may wish to include a drawing.

Assignment 2: Thoughts and Issues

Focus on a First Nations issue that is important to you and write about that subject and how it affects aboriginal people today. Some examples may include First Nations education, Native youth issues, land claims, aboriginal rights, self-government, treaties etc. Describe your views on the subject and state why you have chosen the specific topic and how it affects you as a First Nation's youth.

Please ensure that we receive **all three components** of this application. We will contact you as soon as possible to make an appointment for an interview. Interviews will be approximately 30 minutes in length and will be held during the last week of June. Thank you very much for your interest. If you have any questions please do not hesitate to contact us at 604 – 827-2782 or nyp@moa.ubc.ca.

Sincerely,

Megan Jensen, Native Youth Program Manager

x^wməθk^wəyəm



SLA-HAL

Bone Games



COMMUNITY EVENT

Come Be Part of the Games!

Sla-hal has been part of our Musqueam culture for thousands of years.

Our ancestors played together and with other Nations, as a way to have fun, relieve stress, resolve conflicts, to gather and celebrate Musqueam ways of life.

We are bringing this game back to community, so Musqueam people of all ages can learn to play together again.

Dinner and supplies provided to all who attend.

Open Practices are Wednesday/Thursday — All welcome

ALL MUSQUEAM TEAMS TOURNAMENT

May 30th, 2018

WHEN: 6:00pm start...until it ends.

WHERE: Musqueam Longhouse





THE 55TH ANNUAL
MEL ZAJAC JR.
INTERNATIONAL
SWIM MEET

JUNE 1 – 3, 2018
UBC AQUATIC CENTRE
swimzajac.com



MEL ZAJAC JR.
INTERNATIONAL
SWIM MEET

BEREAVEMENT DAY

MAY 27TH, 2018 · 1:00 PM · MOUNTAIN VIEW CEMETERY

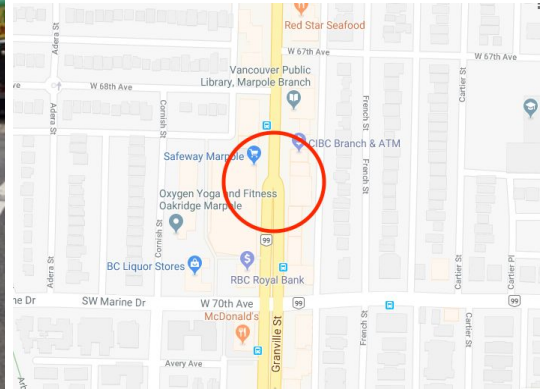
Join us for a service of remembrance, including planting memory seed hearts and a dove release. This event is open to anyone commemorating a loss and will be held at Mountain View Cemetery (5455 Fraser St., Vancouver) starting at 1:00PM. Memory seed hearts are small, heart-shaped seed packets that will grow flowers and are available for free at the ceremony. Doves will be released at the ceremony in honour of our loved ones. We ask for a minimum \$30 donation per dove.

For more information or to register, please email contact@bcbh.ca, call 604-738-9950 (toll-free: 1-877-779-2223), or visit www.bcbh.ca.



Open Call to Musqueam Artists

Artist-Designed Crosswalk in Marpole, applications due May 30



Introduction

The City of Vancouver's Public Art Program is seeking proposals from interested Musqueam artists for a two-dimensional crosswalk design commission in the Marpole neighbourhood.

As part of the Marpole Community Plan and planning for Vancouver South, interest was expressed by participants in integrating Musqueam culture, art and design into public realm improvements. To support this initiative, Vancouver City Council approved funding for a public art project to be developed in collaboration with Musqueam. The funding is part of a one-time public art boost approved by City Council in June 2016.

The Public Art Program is commissioning an original two-dimensional artwork from a Musqueam artist, with the intent of producing an artist-designed crosswalk at the pedestrian crossings on Granville Street, between 70th and 68th avenues.

This art commission celebrates the vibrancy of Musqueam artistic traditions and the community today by providing further recognition of Musqueam history and territory. This highly visible location is in proximity to *čəsnaʔəm*, Musqueam's ancient village and cemetery, as well as the Fraser River.

This commission will further enhance Musqueam's representation in the Marpole neighbourhood and join a suite of previously installed works in the vicinity by Musqueam artists Susan Point, Kelly Cannell and Thomas Cannell, Debra Sparrow, Robyn Sparrow, and Krista Point.

Information Session

An information session, with optional site visit to follow, will be held:
4:30 – 6:00 pm, Wednesday, May 9th,
Musqueam Community Centre cafe.

Scope of Work for the Commission

The result of this commission will be an original two-dimensional composition within the parameters of the pre-identified crosswalks. A design template to scale is supplied.

Artists interested in applying should note that there are technical limitations due to the nature of the product used, including the use of a limited palette of colours, and restrictions to the size of lines. Please see the attached document for the available colour palette. Only a preliminary sketch is required at application. After the artist is selected, preliminary designs will be developed into a final image and a vectored graphic to scale according to product specifications.

The value of the commission is \$5000, to include all fees and costs of supplying the production-ready design. The expected date of completion of final design is June 2018. Installation will follow in summer of 2018.

Due to regular traffic and wear, the crosswalk design is expected to last 2-5 years.



Project Goals

- To increase recognition of the ancestral territories of the Musqueam community within the area now known as Marpole;
- To bring a spirit and feeling of the Musqueam community to this area of Vancouver by reflecting Musqueam's art forms, history and contemporary culture;

- To support Musqueam artists in exploring public art opportunities.

Who Can Apply?

The opportunity is open to all Musqueam artists. We are not accepting applications from non-Musqueam artists. Emerging artists are encouraged to apply.

Anticipated Timeline

Deadline for Submissions: May 30, 2018

Panel Meeting: Week of June 4, 2018

Confirmation of Commission: June 8, 2018

Deadline for Completed design to all technical specifications: June 27, 2018

August installation.

Content of Proposal

Artists should submit proposed designs within the template provided. The template is available for download at <https://bit.ly/2l2d8jJ>; alternatively, hard copies can be picked up at the Musqueam band office.

The scale of the actual rectangular fields for the crosswalk design are approximately 3.6m wide by 20m long each plus a smaller section 2.7m wide by 6.75m long. Please see the template for configuration. Dimensions will be confirmed prior to the final design completion.

Submission requirements:

- Copies of original design sketches. Original artworks should not be submitted; no more than 2 sketches per artist will be accepted.
- An artist statement/written concept about the proposed work(s). The statement should be from 50 to 200 words, and should explain the artist's intentions and the significance of the proposed design(s).
- Examples of previous work (up to 5 images). Digital images should be no more than 2 mb each. Original artworks should not be submitted. Hard-copy photographs may be submitted at the band office; hard-copy submissions will not be returned to submitting artists.
- Artist's CV

How to Apply?

Digital submissions, as a single PDF document, are to be submitted to publicart@vancouver.ca prior to the deadline of noon on May 30.

If applicants are unable to produce a PDF, please drop off a hard copy application at the Musqueam Indian Band office, c/o Jason Woolman, for scanning and submission prior to the deadline. Note: vectorization or digital design services are not offered in the application stage.

Adjudication Process

A 4-person Selection Committee composed of two representatives from the Musqueam Indian Band, one art professional appointed by the City of Vancouver, and a representative of the Marpole Business Improvement Association will review all applications and make the final selection.

Factors considered in the selection process are:

- Relevance to the surrounding context and to Musqueam culture;
- Creativity and quality of the crosswalk design;
- How the proposed crosswalk design meets the Project Goals described above;
- Quality of past work

The Selection Committee reserves the right to reject any and/or all submissions and proposals, and to alter, extend, or postpone this call for proposals.

In order to be formally engaged to produce the crosswalk(s), the artist selected by the Selection Committee will enter into a legally binding agreement with Musqueam Indian Band and the City of Vancouver that sets out:

- The schedule for completion;
- Delivery and installation particulars;
- The compensation to be paid in exchange for the crosswalk designs(s);
- Copyright and licensing in the crosswalk design(s)

Questions?

Please send any questions to publicart@vancouver.ca.

Image credits

Hub Surface Systems