



SEPTEMBER 1, 2017

MUSQUEAM NEWSLETTER

**Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax:
604-263-4212...Safety Patrol: 604-968-8058**

Notice of General Band Meeting

A General Band Meeting will take place on:

Date: Wednesday September 27, 2017

**Where: Musqueam Cultural Centre
4000 Musqueam Ave, V6N 4C6**

Time: Dinner at 5:30 pm

Meeting to start 6:00 pm

Details inside



Inside this issue:

Water Service Disrup	2
GBM-Info	3
Comm. Info Meeting	4
Photo Project	5
AHRP	6-12
Emp. & Trg.	13-14
Soc. Dev. Info	15-17
HEALTH	18-22
Recreation	23
Remaining News	24-34



Smoke Shop Hours

Monday - Friday

9:00am-5:45pm

Closed during Lunch

12:00-1:00

Must be 19 years of age



Must have
proper/valid ID



Musqueam Indian Band
6735 Salish Drive
Vancouver, B.C.
V6N 4C4
T: 604.263.3261
F: 604.263.4212

Friday, September 1st, 2017

Water Service Disruption

The City of Vancouver will be repairing a leak from the hydrant tee located on Hum-Lu-Sum & Ke-Kait commencing Friday, September 1st, 2017. The City will determine what repairs need to be made and whether there will be disruptions to water service.

Depending on the repair required, the City hopes to have the leak repaired Friday, if they are unable to repair on Friday, they will return Tuesday, September 5th, 2017. If there are disruptions to water service, the City will provide notice to the residents who will be affected. The notification is hand delivered door to door by the City.

Please do not hesitate to contact Dawn Campbell-Sparrow, Administrative Assistant at 604.649.5556 for any questions or concerns.

NOTICE OF GENERAL BAND MEETING

A General Band Meeting will take place on:

Date: Wednesday September 27, 2017

Location: Musqueam Cultural Pavilion

4000 Musqueam Ave, Vancouver, BC V6N 4C4

Time: Dinner at 5:30 pm Meeting will start at 6:00 pm

Proposed Agenda Items:

1. Audited Year End Financial Statements
2. Appointment of Auditors for 2017-2018 Fiscal Year
3. New Money Allocation Policy

Members are requested to bring forward any additional agenda items and proposed motions for discussion and voting at the meeting on September 27, 2017 and to send any proposed motions to *the Musqueam Indian Bands Administration Office located at 6735 Salish Drive, Vancouver BC V6N 4C4* marked to the attention of the Chief Administrative Officer (Band Manager) **no later than Monday August 28, 2017**. Members may also provide written materials relating to any proposed motion.

The Musqueam Legal Department will provide assistance to those band members who request assistance in the drafting of their proposed motions to be brought before the next General Band Meeting. Please contact the Musqueam Administration Office to schedule an appointment.

Please note the voting on the motions will be done by way of secret ballot and that the quorum requirement is as follows:

A quorum for a general band meeting shall be no less than ten percent (10%) of those members of the Musqueam Indian Band eligible to vote in elections for the Council of the Musqueam Indian Band.



MUSQUEAM INFORMATION MEETING



THE MUSQUEAM INDIAN BAND WILL BE HOSTING A COMMUNITY
INFORMATION SESSION ON:

September 13th, 2017

**At the Musqueam Cultural Centre
4000 Musqueam Ave, V6N 4C6**

AGENDA:

- **1:00 pm - 5:00 pm** Information Booths (Community Services, Intergovernmental Affairs, Finance and Administration and Lands, Capital and Housing).
- **5:00 pm** Dinner will be served
- **5:30 pm** Presentations
- **6:00 pm** Q&A

Musqueam Youth Photo Project Call for Elders

Musqueam Community Services is going to be hosting a program for youth aged 7 & Up. The project will focus on what it means to be Musqueam, our culture, pride in our community, and how this relates to living a healthy lifestyle, making healthy choices, and staying sober.

We would like to have 2-3 elders come in and talk to the youth on this subject and help inspire the kids to make their own poster promoting culture and healthy lifestyles.

If you are interested please email cgibson@musqueam.bc.ca stating why you would like to participate, the best days for you and your contact information or send this written out to the Recreation Office.

Application deadline is September 8th, 2017.

AQUATIC HABITAT RESTORATION PLAN

AHRP NEWSLETTER—END OF SUMMER UPDATE , AUGUST 31, 2017

ARHP, to date, has accomplished a lot; the AHRP Team has:

- Removed 250,000 lbs of invasive plant materials
- Completed installation of erosion control and planting of two sites along Stautlo Ave. (Recreation Fishery Project)
- Installed the Boat ramp skirt (Port Metro Van Project)
- Conducted ongoing water testing
- Conducted ongoing sediment gauge reading and monitoring,
- Completed Community outreach work at Jericho Park (Jericho stream keepers group) and removed 800lbs of assorted invasive plant species
- Conducted ongoing Maintenance / Management of Invasive Plant Species Musqueam Creek & Musqueam Foreshore

Duly noted, the ARHP Field crew continued their hard work this month even when the air quality was poor due to all the fires and smoke!

Today AHRP has had a successful show of Kids for its Nature Walk Tour & Pizza Lunch! We'll share pictures next week and on Facebook and Twitter! Check it out! hay čx^w qə



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING
Archival Support
Archives Department
Full-time Casual
(to end of October)

The Archives department is looking for archival support over the next several weeks to help inventory file boxes held on and off-site and other general office duties. This is a full-time casual position.

Duties:

- Going through hardcopy files to capture data, such as dates/names, etc.
- Record data in Word and/or Excel
- Scanning, as needed
- Load and move archived boxes
- Filing
- Other general office duties

Knowledge and Abilities:

- Previous administrative/office experience is preferred
- Proficient computer skills in Word and Excel
- Good interpersonal and written communication skills
- Strong organizational skills
- Strong attention to detail
- Ability to maintain confidentiality
- Able to lift up to 18 kg boxes

Please email your resume or application form to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Archival Support* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Project has begun - please apply as soon as possible.

** We thank all applicants; however, only those short-listed applicants will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING **Corporate Administrative Assistant** **Regular Full-time**

Position Summary:

Reporting to the Office Supervisor the Corporate Administrative Assistant is responsible for the providing administrative support for the Band Administration's four Divisional Standing Committees and other general office administrative duties as needed. This position will work closely with the Secretary to Chief & Council.

Responsibilities:

- For all meetings, prepare pre-meeting documents, attend the meetings, record minutes, and prepare follow-up documents within the 5 day deadline.
- Prepare/transcribe minutes, assist with agendas, notices, and follow-up correspondence as required.
- Assist with communication and updates regarding meetings and briefings as required.
- Available to cover for the Secretary to Chief & Council for back up and vacation relief.
- Maintain attendance of Committee members.
- Distribute honourariums for community members.
- Order supplies for Council and Committee meetings.
- Assist with travel arrangements; arrange per diem payments
- Assist with external meeting set-up; coordinate with venues
- Assist with administrative projects.
- Provide reception and other administrative support as needed and as time permits.

Knowledge and Abilities:

- Three (3) years' experience in a similar role, post-secondary education in office administration and or an equivalent combination of education and experience.
- Knowledge of Roberts Rules of Order.
- Musqueam Indian Band First Nation Member is an asset.
- Familiarity with First Nations Governance is an asset.
- Strong computer skills in Microsoft Office and Adobe
- Good interpersonal skills.
- Excellent verbal and written communication skills.
- Strong administrative and organizational skills.
- Ability to meet deadlines.
- Strong attention to detail.
- Ability to maintain confidentiality.
- This position requires availability to work a minimum of 4 evenings a month, and flexible to work variable hours for Committee support, including some weekend work.

Working Conditions:

- Work is performed in an office environment.
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:
jobs@musqueam.bc.ca

Please write « *Corporate Admin Assistant* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*



Musqueam Indian Band
6735 Salish Drive
Vancouver, BC, V6N 4C4
Tel.: 604-263-3261
Fax: 604-263-4212

JOB POSTING

ENVIRONMENTAL MONITOR

Regular Full-time

The Musqueam Indian Band is developing and implementing a range of environmental and stewardship plans. The Environmental Monitor is a new position that will carry out environmental plans where construction is occurring. This includes reviewing plans for managing environmental risks, monitoring worksites to make sure plans are followed, as well as organizing, tracking, and reporting on monitoring findings and activities. This position will report to the Environmental Stewardship Coordinator.

Duties:

- Review reports about environmental issues for a specific site
- Collect samples (water, soil, air)
- Monitor erosion and sediments
- Ensure proper cleanup of contaminants (e.g. fuel)
- Record observations from samples and sites accurately
- Create reports based on sampling and observation records
- Read maps and plans to navigate varied work sites
- Identify and locate environmental features of work sites
- Report on monitoring activities
- Assist with the operation and maintenance of equipment, including laboratory, field, and monitoring equipment
- Communicate effectively and work collaboratively with project team members
- Other duties as required

Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Technical diploma and/or one year of experience in an environmental occupation directly related to construction monitoring, or a similar combination of training and experience
- Map reading knowledge and ability
- Experience in an office and field work environments
- Ability to navigate variable terrain
- Strong problem-solving skills
- Excellent communication skills, both verbal and written, with particular attention to detail and accuracy of field notes
- Strong attention to detail
- Good computer skills, including strong knowledge of MS Word and Excel
- Awareness of health and safety issues and a safety conscious attitude

- Level 1 First Aid is considered an asset
- A positive and enthusiastic attitude, willingness to learn and the ability to work with little supervision
- Cultural competency and knowledge of the MIB's cultural traditions

Working Conditions:

- Work is performed in an office environment (planning, reporting) and offsite at assigned worksites (monitoring activities)
- Valid Driver's License
- Successful Criminal Record Check

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Environmental Monitor" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

** We thank all applications, however, only those short-listed will be contacted.*



Musqueam Indian Band
6735 Salish Drive
Vancouver, BC, V6N 4C4
Tel.: 604-263-3261
Fax: 604-263-4212

JOB POSTING

ENVIRONMENTAL MONITOR INTERN

Full-time Term Position 2 Years

The Musqueam Indian Band is developing and implementing a range of environmental and stewardship plans. The Environmental Monitor Intern is a new position who will work alongside the Environmental Monitor to provide assistance and support. As an Intern, this is a learning position to gain knowledge and experience in identifying and assessing environmental risks, site monitoring, sampling, implementing mitigation plans, and tracking and reporting on monitoring work. This position will report to the Environmental Stewardship Coordinator.

Duties:

- Learn to interpret reports about environmental issues for a specific site
- Learn and implement appropriate practices for collecting samples (water, soil, air)
- Under the guidance of the Monitor, monitor erosion and sediments
- Assist with ensuring proper clean-up of contaminants (e.g. fuel)
- Accurately record observations from samples and sites
- Identify and locate environmental features of work sites through developing map and terrain reading abilities
- Assist with the operation and maintenance of equipment, including laboratory, field, and monitoring equipment
- Communicate effectively and collaboratively with project team members
- Other duties as required

Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge level (reading, writing, basic mathematics) equivalent to secondary school completion
- Courses or experience in biology, ecology, and/or environmental studies an asset
- Interest and desire to gain knowledge and expertise in environmental monitoring
- Ability to work responsibly with minimal supervision, both individually and with a team
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Cultural competency and knowledge of the MIB's cultural traditions

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Environmental Monitor Intern" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

** We thank all applications, however, only those short-listed will be contacted.*



Musqueam Indian Band
6735 Salish Drive
Vancouver, BC, V6N 4C4
Tel.: 604-263-3261
Fax: 604-263-4212

JOB POSTING FISHERIES OFFICER INTERN

Full-time Term Position 2 Years

A new Intern position has been created within the Fisheries Program. Reporting to the Fisheries Manager and Aboriginal Fisheries Officers (AFOs) as directed, the Fisheries Officer Intern will learn about, and assist in, the responsibilities of the AFOs. This includes monitoring of the various Musqueam fisheries and providing public education and awareness of the various fisheries, its cultural importance, the resource limitations and conservation.

Duties:

- Assist with monitoring and collecting information on fishing and fish habitat related activities to provide status reports on harvesting activities and or habitat degradation for use by the Musqueam Fisheries Commission.
- Promote stewardship of the fisheries resources and habitat among user groups.
- Assist in training courses for new recruits, colleagues, individuals from other agencies, and public organizations.
- Learn about the Musqueam Fisheries Commission and relevant federal, provincial, and local enforcement agencies.
- Collect and records information on hours worked on fisheries or habitat related activities such as: sites inspected; checks of vessels, persons, or vehicles; actions taken; and administrative duties, for planning use by the Commission.
- Assist with providing public education and awareness of fishery issues.
- May accompany AFOs boarding vessels to carry out enforcement activities.
- Develop and maintains effective working relationships with colleagues.
- Perform other related duties as required.

Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge level (reading, writing, basic equivalent to secondary school completion)
- Courses or experience in conservation, environment, and/or habitat an asset
- Interest and desire to gain knowledge of, and experience in, the Aboriginal fisheries, the fishing industry, habitat management, and conservation programs.
- Interest and desire to gain knowledge and experience in program delivery in the context of Musqueam or First Nations culture and history.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to learn to operate small vessels.
- Cultural competency and knowledge of the MIB's cultural traditions

Working Conditions:

- Work is performed in an office environment and outside, on vessels and at fisheries
- Successful Criminal Record Check.
- Valid Class BC Driver's License and Drivers' Abstract.
- Must be available for on call shifts at all times during the fishing times/season.

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Fisheries Officer Intern" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

** We thank all applications, however, only those short-listed will be contacted.*

**MUSQUEAM INDIAN BAND**

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING
Human Resources Manager
Regular Full-time

Musqueam Indian Band is seeking a Human Resources Manager. This position is responsible for recruitment and retention, employee relations, compensation and benefits administration, performance, attendance management, training and development, and health and safety, ensuring consistency within the organization. Reporting to the CAO/Band Manager, and Chief and Council as requested, also works in consultation with the Finance Manager, CFO and Legal Counsel.

Key responsibilities include:

Recruitment & Workforce Planning

- Participate in the full cycle recruitment process for new and experienced hires; ensuring adherence to the MIB strategy
- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Work with team to conduct role evaluations, post job requisitions, and confirm recruitment plan to attract top talent

Performance Management / Onboarding / Succession Plans

- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Project manage promotions, transfers, job classifications, annual performance evaluations and succession planning
- Develop people; provide constructive on-the-job feedback/training to Divisional Leaders, Program Managers and Administration

Communication

- Advise managers and staff on organizational policies and procedures matters and recommends revisions to the Musqueam Indian Band's personnel policies in accordance with current legislation and employment standards
- Where appropriate, consult and mentor on issues related to legal, procedural, compliance, employee relations, problem resolution, total rewards, recruitment and performance management

Annual Compensation & Benefits

- Keeping with MIB strategic direction, work with our customized compensation approach and ensure the efficient delivery of our annual compensation cycle as it relates to classifications, base pay
- Maintain compensation plan by conducting periodic pay surveys; scheduling and conducting job evaluations
- Administer, analyze and modify compensation and benefits plans to establish competitive programs and ensure compliance with legal requirements

Learning & Development

- Responsible for learning and development programs and processes
- Assist with the identification of training needs, the selection, development and delivery of appropriate training programs

- Assist in the development and implementation of programs that will drive increased employee satisfaction and commitment level

Risk Management & Compliance

- Manage terminations as appropriate, escalate as required; produce documentation and ensure proper HRIS updates
- Interpret policies
- Assist in the investigation of complex situations as they arise and provide guidance as needed
- Manages and Chairs the Health and Safety Committee

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- A bachelor's degree and accreditation with Human Resource Management specialty. A degree in Business Administration, Commerce, Psychology, Industrial Relations and/or a related field.
- Minimum 7-10 years' experience in a senior Human Resources role and/or an equivalent combination of education and experience
- Training provided for suitable Musqueam Indian Band candidate
- CPHR designation or CPHR candidate preferred
- Solid knowledge of Canada Labour Code, Employment Standard Act, Human Rights and other applicable employment legislation
- Strong employee relations and conflict resolution skills
- Excellent communication skills, both written and verbal and successful track record in working with staff at all levels
- High level of critical and logical thinking, analysis, and reasoning skills to lead operational excellence
- Business minded to recommend strategic HR solutions to the Management/Executive team
- Proactive; demonstrates time management, planning, and organization skills
- Excellent relationship-building skills: you have the ability to influence without authority, develop consensus, and build rapport with a wide variety of people.
- You can bring clarity to grey areas, using a communication style adapted to your internal customers
- You are process-oriented with a 'hands-on' approach
- Ability to build strong relationships to influence and coach the management team
- Proven ability to deliver results when working both independently and within a team environment
- Ability to maintain confidentiality and impartiality while being empathetic
- Participate in budgeting, forecasting and reporting for administrative operations
- Support metric reporting and developing KPI's for business departments
- Responsible for HR and training related expenses and budget
- Previous experience with First Nations organization preferred
- Cultural competency and knowledge of the MIB's cultural traditions is preferred

Please send cover letter and resume to Musqueam Indian Band, HR, at:

jobs@musqueam.bc.ca

Please write "HR Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all who apply; however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Mentors

(Employment & Training Program)

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.

Position Summary:

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

Duties:

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

Knowledge and Abilities:

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.

- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses:

- Valid BC Driver's License

Reporting Relationship: Reports to the Mentor Coordinator

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Mentors" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain active until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Secretary to Chief & Council Full Time, One Year Leave of Absence

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the Office Supervisor, **the Secretary to Chief & Council** (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

Duties:

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary weekend meetings. Records decisions, capable of giving insight into why decisions were made, and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.
- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Maintain the Chief's calendar/schedule.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special

Community Meetings, General Band Meetings etc.; and all correspondence related to Council business.

- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.
- Other duties as required.

Job Knowledge and Abilities:

- Skill and knowledge usually attained by successful completion of High School and courses and post-secondary training and certification in Business Administration, legal secretarial, or journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or similar administration office in a secretarial role to senior administrative manager or elected Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Working Conditions:

- Work is performed in an office environment.
- Attendance is mandatory at all Chief & Council weekly evening meetings and off site weekend quarterly retreats
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Secretary to C & C* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting close date is September 15, 2017, and will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*

ENVIRONMENTAL STEWARDSHIP

NEWSLETTER

VOLUME 1, ISSUE 1

VISION

"We, the Musqueam, will work together to take care of our territory so the following generations will know how to be self-reliant. We will remember our own history and as well, use our traditional teachings to take care of everyone and everything on this earth".

č̓thi:yayəstəl' ct tə ɪnimət xʷməθkʷəy̓əm kʷ s xaʔtəmət ct tə sʔa:nʔ təməxʷ. stəʔe ʔə tθeʔ wə ʔəqəlləxʷəs ʔaʔ kʷθə m̓is yəʔeyəqtaʔxʷ wə scəkʷəlaməxəs kʷθə nəxʷskʷəy̓χθət. nəʔeməstəxʷ ct ceʔ kʷθə sʔa:nʔ syəθ ʔiʔ ʔəw haʔkʷəx tə snəwəyət kʷ s xaʔtəmət ct kʷθə məkʷ wet ʔiʔ kʷθə məkʷ stem.

IN THIS ISSUE...

From the Editor

Wild Harvest – ʔeqeʔ (Salal)

Lost Creeks of Vancouver

Composting

Contact Us

Page 1

Pages 2-3

Pages 3-4

Pages 4-6

Page 6

FROM THE EDITOR

Welcome to the first edition of Musqueam's Environmental Stewardship newsletter! As the Environment and Stewardship Coordinator, I also have the fun task of editing our newsletter. We will use it to tell you about exiting and important environmental matters in our community and around Musqueam Territories. We plan to include information about indigenous plants, stewardship projects, and lots of other environment and conservation topics. In this issue, we've included a recipe as well as advice about how Musqueam's many berry harvesters can make sure they're collecting ʔeqeʔ (Salal) sustainably. If there's something you'd like to see covered,

please get in touch. Our contact info is on last page, and I would love to hear from you!



Figure 1. Environmental Stewardship Team
(From Left to right: Jonathan Point, Yeganeh Asadian, Mark Guerin).



WILD HARVEST – SALAL

ḥə́ŋqəmíŋəm – ʔə́qəʔə́p (Salal Bush), ʔə́qəʔ (Salal Berry)

Scientific Name: (*Gaultheria shallon*)

A low growing shrub (0.2 to 3 meters tall) with evergreen and leathery “egg-shaped” leaves. The flowers are small (7-10mm), white or pinkish in color, bell-shaped and hang downwards from the end of the stems in clusters of about 5 to 15 in number. The flowers appear from May through July. By August through September, they will form clusters of small purple-black berries with a rough, hairy surface. The name “Salal” comes from the Chinook trade language. In Europe, where it was introduced as a ground cover, it often called shallon.



Figure 2. Salal flowers and ripe berries

(source: Wikimedia Creative Commons)

The berries were one of the main staple plant foods of Coast Salish peoples, and were harvested in large numbers using special made tools and cedar baskets. The berries were eaten fresh but they also preserved well and were usually made into large thick “cakes” and sun-dried like fruit leather for long-term storage. Another use was mixing crushed fresh salal berries with whipped soapberries to make a flavored and sweetened “Indian Ice Cream”. The berries are also high in Vitamin C and antioxidants. The leaves were used for other purposes, including being rolled up and used as drinking cups or for lining and covering pit ovens.

Currently, most non-native use of salal is the wild harvest of the branches by florists. This is causing local pressure on some local bushes; however, the plant is very commonly found in undergrowth areas of forests between Oregon and Northern British Columbia. Many animals also feed on the plant, with Black-Tailed Deer feeding on the leaves and a variety of creatures from Grouse to Black Bear feeding on the berries.



Hints for Harvesting & Use

When picking, “roll” the berry as you pull it with your fingers to minimize the chance of just pulling off the rough skin and leaving the pulp behind. The small woody stub of the flower blossom may need to be removed as part of preparation. Salal is used not only fresh, but also to make jams, jellies, pie filling and baked in cakes and muffins, either by itself, or in combination with other seasonal fruits such as Oregon Grape, Blackberries, etc. Often the berries are put through a food processor or blender to break up the tougher skins but sometimes they are used as-is.

Important Fact

Traditional harvest practice was to never take more than what you would use. These days, it is usually advised that no more than 25% of the fruit should be taken from any one bush or area. It is also important not to damage the plants, roots or soil while you are harvesting. Keep personal safety in mind and watch for hidden slopes or other forest hazards.

Salal Spread

8 cups Salal Berries

1 ½ - 2 cups water

1 – 1 ½ cups sugar

4 teaspoons lemon juice

1 package pectin

Simmer the berries in the water with the lemon juice for a few minutes until the berries soften. Then mash the mix with a potato masher until all the berries are pulped. Most people like to remove the tough skins and seeds by straining this through cheesecloth or a strainer.

Add the sugar and pectin and put the mixture onto a low boil to reduce. The spread will be slightly thinner than most jams and makes about three cups.

While hot, the jam can be put into sterilized jars and canned or allowed to cool and kept in the refrigerator.

LOST CREEKS OF VANCOUVER

Vancouver used to be home to over 50 creeks, flowing through the city and into the Fraser River and other inlets and bays surrounding the area. These creeks were the grounds for over 100,000 wild salmon that would travel through the streams to start their spawning cycle.

Urban development during the early 1900's destroyed salmon runs, wildlife and water flow around these streams. Some buildings, mostly breweries, were built along the larger creeks where they were able to benefit from the running water. The smaller creeks were redirected, converted into underground culverts, or filled in with concrete for roadways, residential or other industrial buildings. When a creek is culverted, it immediately suffers the loss of insects and other invertebrates around, as well as closing off the channels to spawning areas.



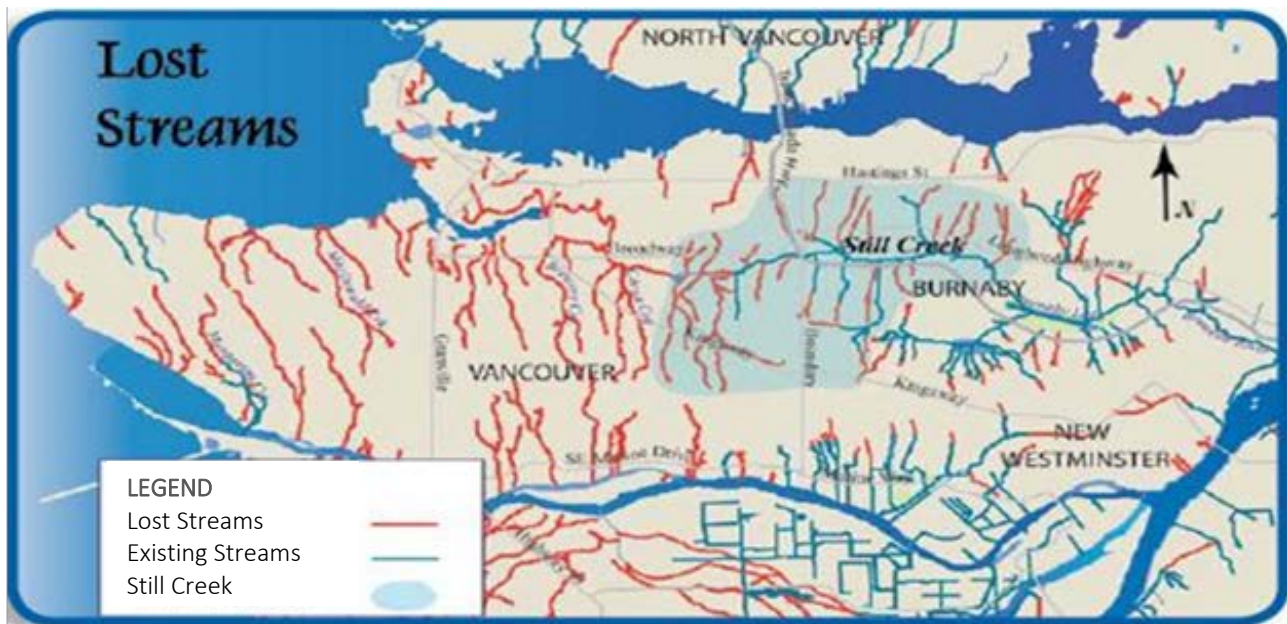


Figure 3. City of Vancouver Lost Streams.

The biggest impact has been from pollution from the city and those living within it. During the 1920's to 1930's, Vancouver used a ravine located around East Broadway and Clarke Drive as a garbage dump site, which eventually washed into the creek located below. Today, one of the bigger concerns for the creeks is pollution from industrial buildings, motor vehicles and other chemicals or garbage being washed into the storm drains then into the streams. There have been incidents reported where chemicals were dumped into drains, killing hundreds of fish.

There was a period in time where only Musqueam Creek was documented as still having salmon runs go through and spawn. Now there have been reports of more than 3 creeks: Musqueam Creek, Still Creek, and Spanish Banks Creek. A few others that have had sightings of wild salmon returning to spawn. A number of volunteers, schools, and other organizations have taken time to help restore and revitalize the returning and lost creeks by cleaning garbage, removing concrete blocks from deteriorating culverts, and replanting native plants, with hopes of seeing the numbers of wild salmon that once used all these streams for their spawning grounds returning again.

COMPOSTING

Although it may seem complicated, composting is actually a simple process: take organic refuse, turn it into fertilizer, put on plant roots, and repeat. Composting is not about rotting things. Instead, it uses microorganisms and worms to break down organic waste and turn it into some of the best organic fertilizer you can have for your potted plants or garden. Additionally, composting removes waste from the landfill (or reduces the burden on the city's organics program).



The Basics

Anything will break down in time, but you want your compost to do so quickly and without smelling bad. Don't include fats, oils, bread, fish or meat scraps – they take too long to break down, cause smells, and draw pests. Put these in the city green bin. You need to watch the balance of Carbon and Nitrogen. The easy way to remember this is 30 parts carbon (leaves, garden waste, kitchen waste, etc.) to 1-part nitrogen (lawn clippings or manure). The nitrogen is important, but too much of it slows down the composting process.

The compost needs to breathe – air is important to help the process. This can be accomplished by cutting or chopping the greens as you put them in and turning the compost over with a shovel on a weekly basis. It needs water, but not too much - too wet or dry and the composting stops.

THE SQUEEZE TEST – grab a handful and squeeze. It should have the moist feel of a wrung-out sponge. If it's too dry, spray it a little with the hose and check again tomorrow. Too wet? Add some dry stuff to it, like dead leaves or shredded newspaper (but ONLY black and white paper, not colored inks, which can have toxins!) Also, during the rainy seasons, you might want to cover the compost to keep excess water out.



Figure 4. Food scrap composting.

Watch the temperature - If the compost starts creating its own warmth, that's a good sign! This means the process is working. During the cold months, though, this may slow down as the cold air outside cools the compost down, depending on how small the compost pile is.

Composters

The best (and best-looking) way to backyard compost is to have a composter. Larger ones can be purchased from the City of Vancouver for about \$25 (worms included!) or for the same price, a small apartment worm composter. You can also make your own simple small composter from two nesting buckets (like the 5-gallon ones used in bakeries).



Creating a Composter

You will need two buckets (with lids), a drill with an 1/8" bit, some old newspapers (with NO colored ink) or old paper bags, some kitchen waste and some worms.

The worms you need are the little red ones you might find under rocks, piles of dead leaves, or things sitting on the ground a while.

1. Take the first bucket and drill a lot of 1/8" holes in the bottom.
2. Shred newspapers to make a 6" layer at the bottom of the drilled bucket. Wet the paper and let it drain out again.
3. Put drilled bucket into the other one with the solid bottom (to catch the liquid run-off) and add the kitchen waste/green scraps. The liquid runoff should be checked on from time to time to make sure there is not too much building up. It can be poured onto the roots of your plants as a liquid fertilizer.
4. Put the worms in with the waste and add some moistened newspaper on top.
5. Either put a flat piece of wood on top or the bucket lid, drilled with more holes to allow air to go in. Place it where it will not be in direct sunlight all day or it will get too hot to work.
6. A small composter like this won't need to be turned much, the worms will do that for you. Just keep feeding the worms and in 2-3 months, you will have a rich dark loamy compost! (Your tomatoes will thank you!).

For more information, please visit:

City of Vancouver – <http://www.metrovancouver.org/services/solid-waste/SolidWastePublications/HeresTheDirt.pdf>

Compost Council of Canada – http://www.compost.org/English/ENGLISH_INDEX.htm

CONTACT US

Yeganeh Asadian, M.Sc., P.Ag.

Environmental Stewardship Coordinator

yasadian@musqueam.bc.ca

Mark K. Guerin

Environmental Stewardship Analyst

mark.guerin@musqueam.bc.ca

Jonathan Point

Environmental Stewardship Intern

jon@musqueam.bc.ca

Office: **604.263.3261**

Website: www.musqueam.bc.ca



Employment and Training Department News

Hi all!

If any of you need any help looking for work or even a training to get you on the path to employment please come pop in our office and check in with us. Our Job Coaches (Lindsay Gibson & Terry Sparrow) are here to help you.

If there is a program you are interested in, and is under a year length please feel free to come see us as we do have funding for individual seat purchases! This includes for any tickets you would like to go get renewed for work. If you know the dates for a program you are interested please come in as soon as possible to start the process for you.

Sincerely,

Employment & Training Crew

Diane Herman – Employment & Training Assistant
Phone: 604-269-3461
Email: employassist@musqueam.bc.ca

Lindsay Gibson – Job Coach
Phone: 604-269-3355
Email: lgibson@musqueam.bc.ca

Terry Sparrow – Job Coach
Phone: 604-269-3367
Email: jobcoach@musqueam.bc.ca

Wanona Scott – Manager of Employment & Training
Phone: 604-269-3316
Email: wscott@musqueam.bc.ca



**HAS THE FOLLOWING
POSITIONS AVAILABLE**

OPEN POSITIONS:

Cage

- Drop Count Team Member
- Cage Cashier

Executive

- Executive Assistant

Customer Development

- Casino Host (5)

Food Beverage

- Shift Manager

Table Games

- Incoming Professional Dealer
- September Dealer Training Class
- Dealer Supervisor 2 (10)

Finance

- Executive Assistant

Security

- Security Officer
- Security Manager

Guests Services

- Guest Services Representative

Facilities

- Maintenance Technician-Contract

Human Resource

- Benefits & Compensation Specialist – Contract
- HR Assistant (Compliance)

Slots

- Slot Attendant

Marketing

- VIP Relations Host (16)
- VIP Services Call Centre Supervisor
- VIP Services Call Centre Specialist

To Apply:

- 1) Go to www.edgewatercasino.ca
- 2) Click on “Careers” for casino positions
- 3) Click the “Click here to apply for Careers” button
- 4) Click job title
- 5) Click “Apply online”
- 6) Follow on screen directions.

OR

Submit your resume directly to Talent Acquisition Specialist
Angela Lee. 604-687-3343 or email
alee@edgewatercasino.ca

Employment and Training Department News

Upcoming Opportunity:

Class: Dietary Aide (HLTH 1110)

Where: Vancouver Community College (VCC)
Downtown Campus

What:

This five week course will give students the knowledge and practical skills required to help provide nutritious food for clients in institutional facilities such as hospitals, long-term care facilities, schools, hotels and restaurants. This course includes a two-week practicum, Institutional field trip and kitchen preparation provided onsite. Certificates are also provided for FoodSafe Level 1 and WHMIS. A Criminal Record Check (CRC) is required in accordance with the Criminal Records Review Act. All individuals who work with vulnerable adults and/or children must complete a Criminal Records Check through the Ministry of Justice. When registering for this course, students will receive a web link and unique VCC college access code to apply and pay for a Criminal Record Check online. Students can also apply and pay for the Criminal Record Check in person at the Continuing Studies office. Applicants to the course are responsible for any costs incurred in the Criminal Record Check.

When: October 16, 2017 – November 17, 2017
9:00am – 3:00pm

Website:

<http://www.vcc.ca/programscourses/courses/dietary-aide-hlth-1110/>

You can even email Diane Herman at employassist@musqueam.bc.ca and she can send you the posting as well how to apply.

Opportunity:

Class: Essential Skills & Carpentry Foundations

Where: Musqueam Community Centre

What:

This program is five days a week, starts out as Essential Skills and turns into Carpentry Foundations October 2, 2017. We are still accepting applicants if you are interested in either brushing up on your numeracy and literacy or you would like to do both programs.

Carpentry Foundation program prepares students to begin work in the construction industry. Students who successfully complete the training program will develop practical skills through an organized approach to safety, building codes and the use of hand and power tools. Practical projects are performed in indoor and outdoor environments to provide opportunities to erect, install, maintain and repair structures and components of structures made of wood, wood substitutes and other materials.

When:

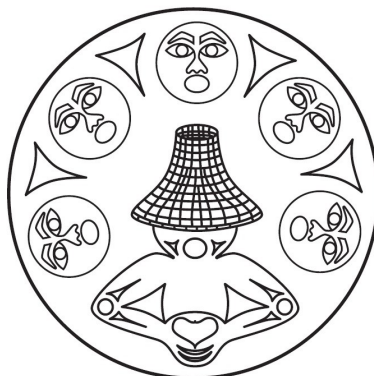
Essential Skills: Now! Come in today to see us to sign up right away.

Carpentry Foundations: October 2nd, 2017 – December 8th, 2017



You can even email Diane Herman at employassist@musqueam.bc.ca and she can send you the posting as well how to apply.

CARVING PROGRAM



THERE'S STILL ROOM IN THIS COURSE

**We will host an 8 week Traditional Carving Program.
The courses will begin mid-September, and will take place
in the Musqueam carving shed.**

**This is a beginners course on carving skills, and is coupled
with Talking Circles about traditional Musqueam values,
stories and histories.**

Dinner and basic carving tools provided.

**Register in advance for this course. Must be 16 years+
ALL WELCOME**

**Contact CORRINA SPARROW
604-269-3319 / socialdev@musqueam.bc.ca**



sə́yám̓təl'



x^wməθk^wə́yəm Social Development *has hosted* a series of *sə́yám̓təl'* sessions over the past year.

During these 8 classes, participants have private talking circles together, to discuss ways to strengthen Musqueam families, community and culture. Circles are followed by cedar weaving lessons with Holly-Ann Williams.

CEDAR HAT WEAVING

If you are a Parent or Caregiver that helped raise a child, and have never made a Cedar Hat before, this course is for YOU!!!

You will learn to make a Cedar Hat, to honour a loved one you have raised, or helped to raise in Musqueam.

Participants must be 100% committed mind, body and spirit to attend all 8 cedar weaving classes. Dinners are provided.

Space is very limited

WHO: 6 caregivers (18 years+)
WHEN: September 14th, 5pm to 9pm (every Thursday)
WHERE: Musqueam 51st Hall

Call CORRINA SPARROW to register in advance
604-269-3319 / E: socialdev@musqueam.bc.ca

tə sʔəltəns tə



Foods of Musqueam Project

x^wməθk^wəyəm

COMMUNITY **LUNCHEON**

Sunday, September 3rd

12:30pm meal start

Musqueam Café

**Musqueam youth will prepare a hot meal with traditional foods
that morning, to be served to community and elders in the café at
lunch time.**

ALL WELCOME

**Elders will be shuttled to the café from the Elders Centre at
12:00pm**

Come enjoy a nice meal and visit together!

MUSQUEAM HEALTH NEWSLETTER

September 1, 2017

MUSQUEAM ELDER'S PROGRAM

Brenda Campbell

Musqueam Elders Luncheon: Thursday August 31 12:00 noon
Musqueam Ladies Group: Tuesday evenings 6:00-9:00pm
Crochet Group: Wednesday evenings 6:00-9:00pm
Location: Musqueam Elders Centre Ph: 604-263-6312



For any Elder's interested
in attending the:
Native Education College
50 Years
Please contact: Brenda
Ph: 604-263-6312

HOME AND COMMUNITY CARE

Home Care Nurse: Romeo Cosio, RN.

Lyn Thomas, Nurse Assistant

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care services & medical equipment require a note from your doctor with your needs specified.

The Arjo Tub Program: Is available at the Elder's Centre between 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations call Lyn Thomas.

Home Care Phone: 604-263-6539

Romeo's Office Hours:

Mon. Wed. Thurs. Friday 8:30-5:30 (Tues-Off)

Evelyn's Schedule:

Monday-Friday 8:30-4:30 PH: 604-269-3354

***For Emergencies Call 911 right away! ***

MUSQUEAM HEALTH NEWSLETTER

September 1, 2017

COMMUNITY HEALTH PROGRAM

Crystal Point, RN, CHN
Lyn Thomas, Assistant

Crystals Office hours:
9am-4pm Monday – Friday
Ph: 604-269-3313

Lyn's office hours:
8:30-4:30 Monday - Friday
Ph: 604-269-3354



If you are pregnant please sign up by calling Crystal Point or Lyn Thomas in the Health Dept.

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- ✚ From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on Foods Gift cards.
- ✚ Nursing pads, one box per week as needed
- ✚ A one-time gift of an Electric Breast pump. One per family
- ✚ Welcome gift for your new baby

Pre- and Post-Natal Group: Tuesdays noon-2 PM, Youth Centre

Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided. *For information on how to register your baby for **First Nations Health benefits coverage** please call Ashlee or Candice in the health department.



A 6-week series to run during the regular
Pre/Postnatal group time: 12:00 – 2:00pm
Starting Tuesday September 26th – October 31st.
Location: Musqueam Yoga Room

Workout with Melanie Osmack, followed by light lunch.
Babies/toddlers welcome

- Week one – pre/postnatal fitness guidelines + workout
- Week two – Pre/postnatal fitness goal setting + workout
- Week three – goal check in, core focus in + workout
- Week four – goal check in, posture focus + workout
- Week five – goal check in, ergonomic movements for pregnancy/parenting + workout
- Week six – goal check in + workout

MUSQUEAM HEALTH NEWSLETTER

September 1, 2017

NATIONAL NATIVE ALCOHOL & DRUG AWARENESS PROGRAM (NNADAP)

Cyndi Bell - A&D Counsellor

Brad Morin – NNADAP worker

Office Hours

Mon, Tues, Thurs 9:30-4:30 pm

Weds 12-7 pm

Fri 9-4 pm

Office Hours

Weds-Fri 6-9 pm

Sat/Sun 1-5 pm



We are available for 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use. Feel free to drop in or call to make an appointment: 604-269-3454

Reminder: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall!



Coffee Time with Cyndi

Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is looking for help with substance use issues concerning yourself or a loved one.

ART THERAPY FOR ADULTS

Janice Carroll

I have been a counselor here for the last 11 years; working with children and youth, using Art and Play Therapy.

My hours have been structured from Tuesday - Friday though **I will now be available for Counselling Adults, on Monday's from 9am-2pm.**

The sessions are one hour, once a week, for Musqueam community members.

Please call my office (located in the Health Department) at 604-269-3453, or jcarroll@musqueam.bc.ca if this is something that could benefit you or you'd like more information.



CHRONIC DISEASE MANAGEMENT PROGRAM (CDMP)

Merv Kelly

Do you want to exercise but don't know what's best for you? I am available to assist all ages and levels of fitness for all community members, call me or drop by my office. We also offer assistance with health information about Diabetes, high blood pressure, arthritis, etc., and how to help manage these.

Please provide a doctor's note for clearance to workout with Merv for strength training.

Hours – Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Merv Kelly, Chronic Disease Management Facilitator
604-263-3261 – Extension 3455
Email: merv@musqueam.bc.ca



MUSQUEAM HEALTH NEWSLETTER

September 1, 2017





SAFE DRINKING WATER MONITORING PROGRAM

Charlene Campbell-Wood

Boil water advisories are by far the most common type of advisory. They are issued when the microbiological quality of drinking water is suspected or confirmed to be compromised, meaning disease-causing micro-organisms, such as bacteria, viruses or parasites, could be in the drinking water. "Do not consume" and "Do not use" advisories are typically used when a chemical contaminant is suspected or confirmed in a drinking water supply. Both of these types of advisories are rare, representing approximately 2% of all drinking water advisories in Canada annually.

This excerpt was taken from the Health Canada Canadian Drinking Water Guidelines; Drinking water advisories.

If you would like more information: <https://www.canada.ca/en/health-canada/services/environmental-workplace-health/water-quality/drinking-water/canadian-drinking-water-guidelines.html>

Youth Centre Abigail Speck at the Youth Centre, 604-269-3465 Email: youthcentre@musqueam.bc.ca				
Monday September 4th	Tuesday September 5th	Wednesday September 6th	Thursday September 7th	Friday September 8th
CLOSED FOR LABOR DAY	Reading Challenge and Journals 	Drug & Alcohol Prevention 	Arts & Crafts 	Movie Night 
	4:00—9:00	5:00—7:00	4:00—8:00	3:00—9:00

The Youth Centre will be open from 2:00 pm—9:00 pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years or older

**** The Youth Centre has a Ritech DVD player with Karaoke player for Sale;
barely been used! \$40 OBO****

**We will be having a lost and found table outside of the Youth Centre "This week only!",
after this week - all leftover items and clothing will be donated.**

MUSQUEAM HEALTH NEWSLETTER

September 1, 2017



x^wməθk^wəyəm

MUSQUEAM PRIMARY CARE CLINIC

**** Clinic will not be open for Monday, Sept. 4th (stat holiday)****

Clinic hours for the week are: Tue-Thur 10-3 and Fri 10-4

Good Health equals better days

PRIMARY CARE FAMILY PHYSICIAN – Friday 10:00am – 4:00pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

PRIMARY CARE NURSE PRACTITIONERS – Monday to Thursday 10:00am – 3:00pm

Services provided every day are:

- ✚ check-ups (PAP, STI, Baby growth checks) and assessments;
- ✚ diagnosis and prescriptions
- ✚ testing (X-rays, ultrasound and blood work)
- ✚ birth control options
- ✚ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- ✚ childhood vaccines; specialist referral

MEDICAL OFFICE ASSISTANT – Monday to Friday 10:00am – 3:00pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043

(closed 12:00 – 1:00pm for lunch)

Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7

We have more Naloxone kits now and if someone would like a kit to please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043.

We can review training if needed and have practice kits as well.

Summer Recreation

We would like to say a HUGE THANK YOU to everyone who helped make the Summer Recreation Program a great success. We had activities for 39 days this summer and attendance ranged from 20 to 70 youth per day! We enjoyed outings and activities of all kinds (including literacy, reading hour, bones games, hə́ŋqəmiḥə́m activities, healthy eating and staying active and much more).

The program would not have been a success if not for the help of so many people. So THANK YOU...

- to Cary, Leanne and Chris for assuring we arrived to our destinations safely,
- to Alec for leading us in tours and bone games,
- to UBC Geering Up for a week full of science fun,
- to taxation for helping out with lunches,
- to Health, Wanda and Vanessa for running the Breakfast Club all summer and ensuring all the kids were fed and content,
- to Rich for treating the kids to ice cream,
- to Education for bringing in Frontier College and Santana who helped promote literacy throughout summer and for the huge book give away.
- to Language and Culture and Vanessa for sharing with us our language
- to all the administrative staff who lended help when it was most needed
- to RYANNE James and UBC for coming to spend a week with us
- to all the children and parents who we were lucky enough to work with this summer! It was a true joy

Most importantly thank you to our summer student staff and volunteers. You all showed up every day motivated to engage in a meaningful way with so many children. You navigated difficult situations, in a dynamic environment and were always kind, responsible and represented your families and community well. You are true leaders and inspirations to all those who are lucky enough to work with you.

Matthew Speck

Devine Fraser

Santana Palmer-Thomas

Phebe Speck

Preston Brooks

Jacob Point

Michael Bradley- Campbell

Jerome August

Taylor Paul

Aidan Paul

Sandra Cortez-Dan

Vienna Timothy

Kelly Louis

Mark Stogan

Maggie Louis

Raelynn Dan



Please note the gym will be closed on Monday September 4th, 2017 for Labour Day

Business & Leadership Survey

Vancouver Community College (VCC) and Musqueam (MIB) are developing a partnership to deliver Business & Leadership training courses in the Musqueam Community. We need to know what Business & Leadership job training people want. Please provide answers to the following questions to help us identify and deliver courses that will help Musqueam people reach their employment goals. The survey will take 5-10 minutes.

Are you interested in Business & Leadership Training?

- ☐ Yes
- ☐ No
- ☐ Other, please specify... _____

What attracts you to the field of business & leadership?

Please choose all that apply

- ☐ Helping / serving others
- ☐ Interest in using my knowledge
- ☐ Connection with specific communities
- ☐ Job opportunities
- ☐ Pay / hourly wage
- ☐ Job satisfaction
- ☐ Consistency of schedule
- ☐ Interesting work and people
- ☐ Other, please specify... _____

Are you currently working or volunteering in a business or leadership role?

- ☐ Yes Position / Job Title:
- ☐ No
- ☐ Other, please specify... _____

MUSQUEAM COMMUNITY BUSINESS & LEADERSHIP SURVEY

If so, how often do you work or volunteer?

- ☐ Full-time
- ☐ Regular part-time
- ☐ Occasionally
- ☐ I do not currently work in the field of business & leadership
- ☐ Other, please specify... _____

Have you received formal training in Business or Leadership?

- ☐ Yes
- ☐ No

If you have received formal training in the field, where did you study?

- ☐ Vancouver Community College
- ☐ The Lower Mainland (but not VCC)
- ☐ British Columbia outside of the Lower Mainland
- ☐ Canada outside of British Columbia, please specify... _____
- ☐ Outside of Canada, please specify... _____

Please provide some more detail regarding the nature (duration, format, program name, language, etc.) of the training that you received.

What area of Business & Leadership Training would you like to pursue?

Please choose all that apply

- ☐ Indigenous Governance or Community Development
- ☐ Health
- ☐ Early Childhood Education
- ☐ Private Business
- ☐ Other, please specify... _____

MUSQUEAM COMMUNITY BUSINESS & LEADERSHIP SURVEY

Can you participate in scheduled classroom training in Business and Leadership?

- ☐ Yes
- ☐ No

How long can you commit to a scheduled classroom training program?

- ☐ 3 Months
- ☐ 6 Months
- ☐ 1 Year

Are there other events that could interrupt your regular attendance?

- ☐ Yes (Seasonal work; Hunting / Fishing; Dependant Care;)
- ☐ No

What class schedule works best for your situation?

- ☐ Full-time (Monday to Friday)
- ☐ Full-time (Evenings 6 to 9 pm and every 2nd Saturday)
- ☐ Part-time (evenings only, 5 to 8 pm, Monday to Friday)
- ☐ Part-time (weekends only, Saturday and Sunday)
- ☐ Other, please specify... _____

What goals would you pursue with Business & Leadership Training?

Please choose all that apply

- ☐ Bachelor of Arts in Business Administration
- ☐ Human Resource / Staff Management & Training
- ☐ Associate of Arts Degree
- ☐ Certificate in Office Administration
- ☐ Payroll / Accounting
- ☐ Professional development
- ☐ Other, please specify... _____

MUSQUEAM COMMUNITY BUSINESS & LEADERSHIP SURVEY

How would you rate your computer skills?

- ☐ Basic Word
- ☐ Intermediate Word
- ☐ Advanced Word
- ☐ Basic Excel
- ☐ Intermediate Excel
- ☐ Advanced Excel
- ☐ Internet Research / Google

Please let us know if you have any further comments that you'd like to share.

Thank you for your participation. If you would like to be notified about upcoming courses, please enter your email address in the field below. All completed surveys can be dropped off at the Employment and Training offices, or sent to jobcoach@musqueam.bc.ca ; lgibson@musqueam.bc.ca ; employassist@musqueam.bc.ca or employclerk@musqueam.bc.ca

Email address (optional)

PARQ RESORT AND CASINO MUSQUEAM GALLERY

Consignment Musqueam Artworks

SUBMISSION DATE: THURSDAY SEPTEMBER 7TH, 2017

Parq Resort and Casino is seeking consignment Musqueam artworks for the Level 6 area of the Douglas Hotel located at 39 Smithe Street, Vancouver. The consignment artworks will be featured in the Musqueam Gallery. The artworks can be a variety of form and sizes including wood, glass, metal, paint and textile work, appropriate for the proposed spaces.

Consignment Musqueam artworks will be featured on display in the Musqueam Gallery of the Douglas Hotel for an exhibition period of approximately 6 months. The duration of the exhibition will be determined in consultation with the artists.

Consignment Musqueam artworks will be available for sale in the Musqueam Gallery with a sales agreement between the artist and Parq Vancouver.

Consignment 1: Gallery Space - Level 6

1 x Artwork - Large size (2D or 3D form)

Consignment 2: Gallery Space - Level 6

1 x Artwork - Mid sized (3D form)

Consignment 3: Gallery Space - Level 6

1 x Artwork - Mid sized (form)

Consignment 4: Various spaces to be considered

Artwork - Various sizes and types of artwork including prints, paintings sculpture and weaving of wood, glass, metal, paint and textile work

Selection Process

All stages of the selection process will be facilitated by Jan Ballard of Ballard Fine Art Ltd.

Guidelines for Consignment Artwork Submission

1. Images of proposed artworks including size and medium
2. Brief artist biography (if available)
3. Complete artist contact information (telephone phone number, email and address)

SUBMIT TO: Jan Ballard

Email: Jan@ballardfineart.com

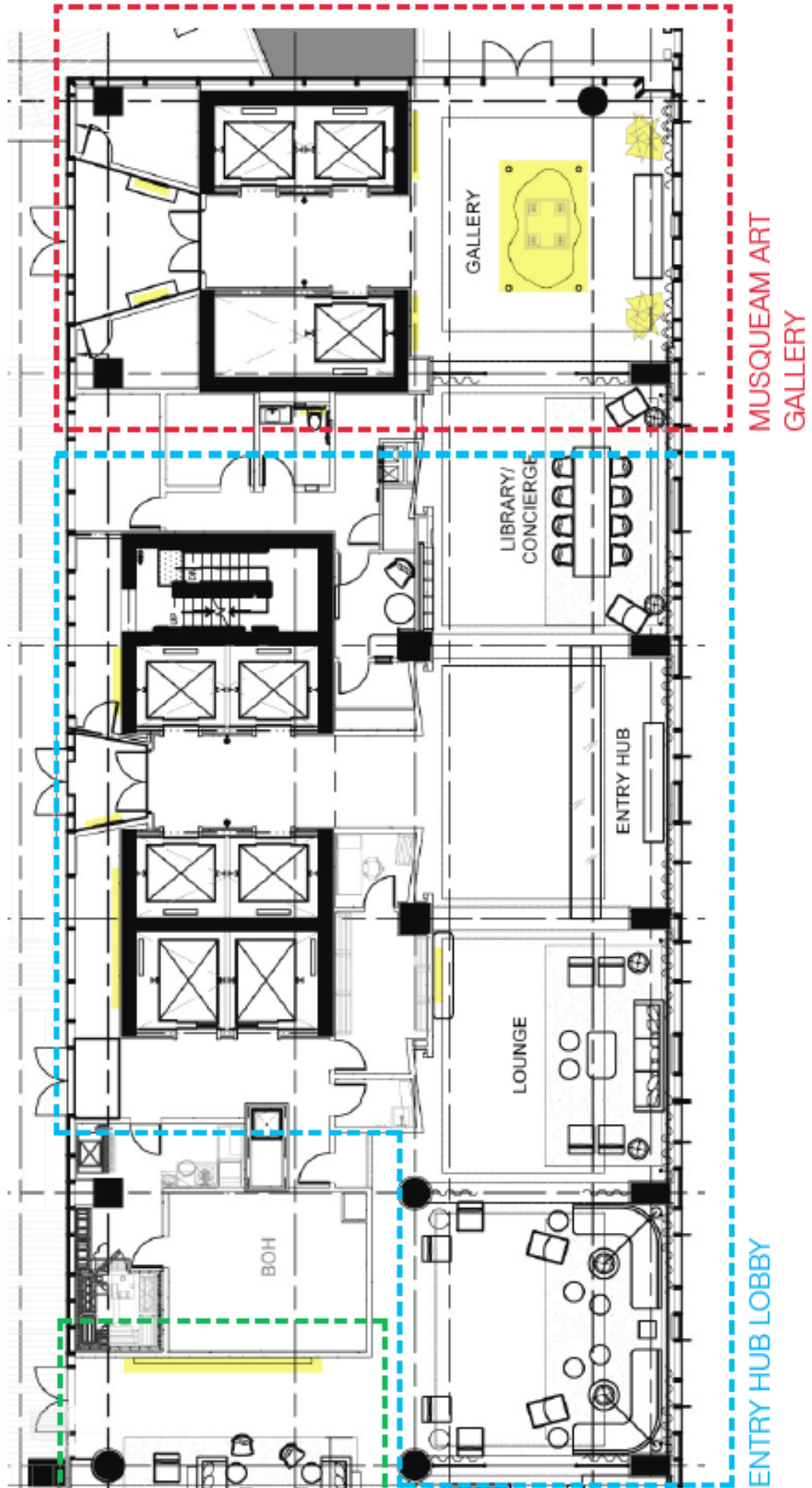
Cell Phone: 604 612 6645

Office Phone: 604 922 6843

Please submit by: September 7th, 2017

Installation: September 15, 2017

LEVEL 6 AREA



PROJECT DESCRIPTION



Parq Vancouver resort and casino

Located in the heart of Vancouver's vibrant entertainment district, adjacent to Rogers Arena and the newly renovated BC Place Stadium, Parq Vancouver is poised to become an iconic destination resort that transforms the city's False Creek Central neighbourhood. In addition to two upscale hotels, the JW Marriott and the Douglas, Parq Vancouver features 50,000 square feet of convention and meeting space, a 9,000 square foot rooftop spa, expansive outdoor terraces and green space, nine restaurant and bar venues, a pool, fitness centre and ample parking. The resort's 72,000 square foot casino facility will replace the city's existing Edgewater Casino.

Inspired by the douglas firs which laid the foundation for Vancouver's thriving economy, the Douglas is a 188 room hotel designed to incorporate elegant natural elements into the urban environment of downtown Vancouver.

A woman wearing a light blue hijab, safety glasses, and blue gloves is smiling while working with green, textured cosmetic blocks. She is in a factory or manufacturing setting.

**LOOKING FOR
A GOOD TIME?
LUSH COSMETICS
IS HIRING!**

Come to our hiring fair!

More than 500 full time seasonal contract positions are available in our Vancouver Manufacturing and Distribution Centers. Come meet friendly Lush employees and learn about your next job at our ongoing hiring fairs. Invite your friends and family—no RSVP required.

When?

Where?

Questions?

Get in touch at **vancouverjobs@lush.com**

LUSH

lush.ca/careers
facebook.com/lushcareers
[#lushcareers](https://twitter.com/lushcareers)

Free Tuition, Tools, Safety Gear, Transportation and Living Allowance for Eligible Aboriginal applicants!

Join hundreds of successful
Aboriginal trainees and journey
people who enjoy great careers in
the trades!



Program	Start Date
Metal Fab / Marine Fitter I	August 21 2017
Carpentry IP Refresher	September 15 2017
Welding Camp (Women Only)	September 25 2017 (1 week)
Piping Foundation	September 25, 2017
Electrical Foundation	October 16 2017
Welding	November 13 2017
Electrical Foundation	February 5 2018
Metal Fab / Marine Fitter I	November 19 2018
Piping Foundation	January 14 2019
Electrical Foundation	January 21 2019
Welding	September 9 2019
Electrical Foundation	January 20 2020
Piping Foundation	April 20 2020

Interested!

Call ACCESS today to find an office near you!
604-913-7933





JOB FAIR

Hosted by TWN Skills Centre

September 12th

11am to 5pm

The Pipe Shop

Next to the Pinnacle Hotel - Bottom of Lonsdale

EVERYONE WELCOME!

**Bring Your Resume -
Employers are Hiring**

**Featuring Employers
from all different
Industries**

These are just some of the
Employers attending the
Career Fair!



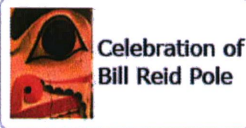
Bill Reid Gallery

of Northwest Coast Art

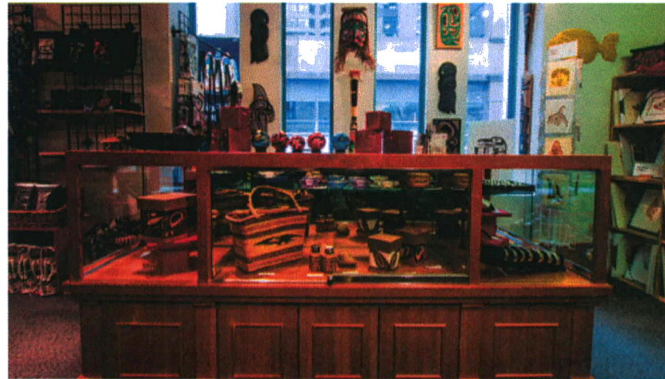


639
Hornby St
Vancouver BC
604.682.3455

Bill Reid: Wolf Pendant, 1976. Photo: Kenji Nagai



Gallery Shop



Be sure to stop at the Gallery Shop when you visit the Gallery. A source for Northwest Coast gifts, including carefully selected works of original art, finely crafted jewelry, and uniquely designed accessories and giftware. Inspired by the Gallery's exhibitions, our featured pieces are authentic and indigenous. All purchases in the Gallery Shop support contemporary Northwest Coast artists.

For any questions, contact [info \[1\] billreidgallery.ca](mailto:info@[1]billreidgallery.ca) or 604.682.3455

Gallery Members

Show your membership card to receive 10% off on selected merchandise

Not a Member? [Sign Up Now!](#)

Give the Gift of the Gallery

An Annual Membership, Gallery Admissions or a Private Tour for a group of your choice. Pair your Gallery visit with a coffee from a favourite downtown café and you have a memorable experience!

Did You Know

When you purchase gifts from us, you're supporting contemporary Northwest Coast artists, as well as the work of the Bill Reid Gallery, a non-profit organization.

Gallery Shop Hours

Winter Hours: Open Wednesday - Sunday 10am to 5pm

We are able to ship orders within North America and overseas.

Featured Products – Northwest Coast Blankets and Throws



Bill Reid – *Children of the Raven*

The image celebrates the creation of humankind by Raven. Recreated in a three layer throw. Throw has fringes and the thickness of 3 layers provides weight.

James Hart – *Haida Dreamtime*

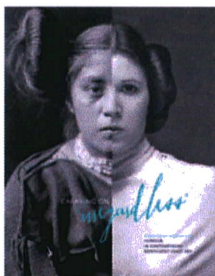
This wonderful creation entitled "Dreamtime" by James Hart shows classic Haida images in bold red and black colors, which are traditional of this native art form. An Italian Jacquard weave, this



The Chilkat Cotton Throw

This beautiful Chilkat blanket is a reproduction of an original weaving in the Canadian Museum of Civilization in Hull. Originally woven from mountain goat wool and cedar bark, these blankets were the specialty of the Tlingit whose territory was at the mouth of the Chilkat River in Alaska. Using highly abstracted crest designs in blue, yellow, white, and black, this exceptional Chilkat blanket, was initially developed by the Tsimshian people of the same area, and bears the weaver's interpretation of the traditional "Diving Whale" pattern.

Items from past exhibitions

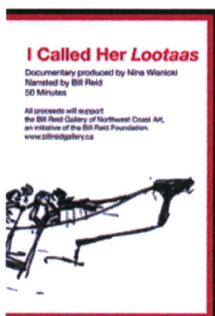


Carrying on "Irregardless": Humour in Contemporary Northwest Coast Art

A 120-page richly illustrated companion book to our exhibition of the same name. Together they mark a new beginning in appreciating Northwest Coast Indigenous humour through a rich and provocative range of works by **28 accomplished Northwest Coast artists**. Featuring text by co-curators Peter Morin, Tahltan artist, stand-up comedian, Dr. Martine J. Reid, Director of Content and Research, and Mike Robinson, Executive Director of the Bill Reid Gallery.

\$25.00 (tax included)

Available at the Gallery Gift Shop or online through Harbour Publishing.



I Called Her Lootaas

Documentary produced by Nina Wisnicki and narrated and scripted by Bill Reid

The film shows the historic 950-kilometre journey of Bill Reid and his Haida crew aboard the 50-foot canoe *Lootaas* (Wave Eater) along traditional trading routes from Vancouver to Haida Gwaii. 1989, 50 min. All proceeds raised from the sale of this DVD will support the Bill Reid Gallery of Northwest Coast Art, an initiative of the Bill Reid Foundation.

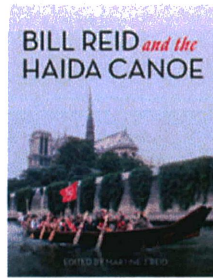
\$14.95

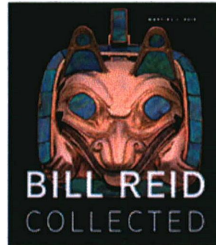
Bill Reid and the Haida Canoe, Martine J. Reid

Bill Reid and the Haida Canoe tells the story of the pivotal role of the canoe in Northwest Coast art, cultures and communities from pre-contact to present day tribal journeys. With writings and artworks by Bill Reid, vivid images by prominent photographers, first-hand accounts by First Nations paddlers and texts by James Raffan, Martine J. Reid, and Mike Robinson. Soft cover with French flaps. 160 pages, 100 images.

\$29.95

Exclusive to the Bill Reid Gallery Gift Shop - All copies are signed by Principal Author Martine J. Reid

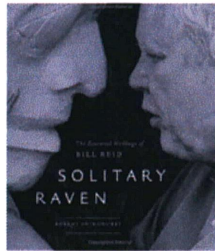


Northwest Coast Books
**Bill Reid Collected**, Dr. Martine Reid

Featuring the largest chronological collection of Reid's works of full-colour photographs and images to date. With an introductory essay titled *Bill Reid: Deeply Carved* by Dr. Martine J. Reid, this collection pays tribute to one of Canada's most renowned Northwest Coast Indigenous artists.

\$19.95

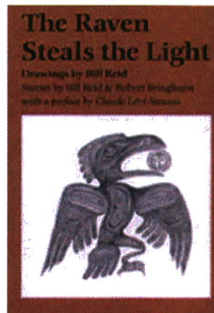
Signed copies available exclusively at the Gallery Shop

**Solitary Raven**, Bill Reid

Bill Reid Foundation special edition

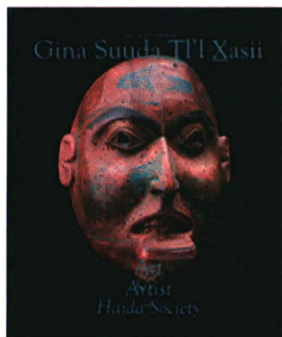
Bill Reid attained his greatest fame in the visual arts, but words were his first professional medium. This new and enlarged edition includes thirty-two pieces of Reid's writing, spanning forty years of his active life.

\$24.95

**The Raven Steals the Light**, Stories by Bill Reid and Robert Bringhurst

A collection of 10 authentic retellings of traditional Haida myths and folktales. The stories range from bawdy tales of how the first Haida were brought to the Queen Charlotte Islands, to poignant narratives of the complexities of love in a world where animals speak, dreams come alive, and demigods, monsters, and people live side by side.

\$14.95

**Gina Suuda Tl' Xasii**, Nika Collison, editor

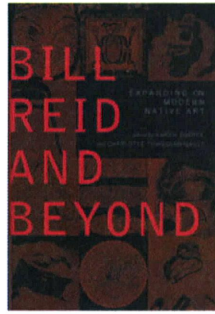
Edited by Nika Collison under the guidance of Robert Davidson, James Hart, Guujaaw, Isabel Rorick and Evelyn Vanderhoop, *Gina Suuda Tl' Xasii* journeys through art created for, and used within, Haida society. Generated solely by Haida scholars, this anthology contains the personal stories, cultural knowledge and impressive talent of many accomplished artists, orators and writer.

\$39.95

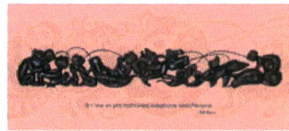
Bill Reid and Beyond, Karen Duffek and Charlotte Townsend-Gault

A fresh perspective from Haida leaders, art and cultural historians, anthropologists and artists on the lasting legacy of the famed Haida artist Bill Reid.

\$29.95



Exclusive to the Bill Reid Gallery Gift Shop



"Mythic Messengers"
Bill Reid, 1984

4x9" postcard
\$2.50



"The Milky Way" Necklace
Bill Reid, 1969

4x6" postcard
\$2.00

Questions: [info \[@ \] billreidgallery.ca](mailto:info [@] billreidgallery.ca) or 604.682.3455