MUSQUEAM NEWSLETTER

Friday MARCH 24, 2017

Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-4212...Safety Patrol: 604-968-8058

IMPORTANT MEETING DATE SEE BELOW



Fiscal Year 2017-2018ANNUAL BUDGET MEETING PRESENTATION

Attention to all Musqueam Community Members, the annual budget for the band will be presented for approval by the membership. This is an important meeting and you are encouraged to attend.

WHEN: Thursday, March 30, 2017

TIME: 6:00 PM—Meeting will be called to order

PLACE: Musqueam Gym—6777 Salish Drive

DINNER WILL BE SERVED AT 5:30 PM

Thank you from
The Finance Team

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Musqueam Smoke Shop Hours:

Monday—Friday

10:00 AM- 5:45 PM

Closed for lunch from 12:00—1:00 PM

Must be 19 years of age and have valid Status

card.



^{*} Please be informed that you can view the MIB Newsletter and any Upcoming Meetings' and/or Workshops, etc.

On the Musqueam website ~ <u>www.musqueam.bc.ca ~</u> under the <u>"Newsletter Section"....</u> Thank you :)

New Exhibit

The Wealth of Our Communities

November 2017-April 2018

This exhibit will bring home exceptional creations of the ancestors, inspiring contemporary weavers, and advancing reconciliation through education. This will be the first time these blankets have been seen together.

You are invited to have some tea and hear about the exhibit

WHEN: Sunday March 26, 2017

TIME: 1:00PM

WHERE: Community Centre classrooms

We will also have a guest, Liz Hammond-Kaarremaa. Liz lives in Snunueymuxw territory and has been learning about Coast Salish spinning. She has looked at Coast Salish Blankets in Canada, England, Scotland and the USA to learn about how fibres were spun and used in the blankets and robes. She looked at over 70 blankets and too measurements that gave hits as to what tools might have used to pin the yarn and how the yarn was made.

Liz will show images of some of the blankets she saw and talk about the fibres and tools as well as the spinning process. She will bring examples of fibres she has spun using Coast Salish spinning methods and tools. These include stinging nettle, dog wool, mountain goat and combinations such as dog and down, nettle and cat tail fluff and more.

EVERYONE WELCOME!

MUSQUEAM 101 – Wednesday March 29, 2017 stem? (what?) Musqueam 101 March 29, 2017

Working with Communities: Indigenous Archaeology

Chip Colwell is Senior Curator at the Denver Museum of Nature and Science. He carries out archaeological fieldwork with Indigenous communities in the Southwest of the United States. He has written about repatriation of ancestors, the rights of nature and the issues of heritage and the Dakota Access Pipeline. In his most recent book, *Plundered Skulls and Stolen Spirits* he shares his personal understanding of how repatriation law in the US has transformed Indigenous communities and American museums. Chip will talk about collaboration and Indigenous archaeology.

ni? ?əncə? (where?)

Musqueam Administration Offices

təmtem? (when?)

Wednesday, March 29 Dinner will be served at 6:00 p.m. The presentation will start at 7:00 p.m.

PLEASE JOIN US!



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

JOB POSTING Band Manager/Chief Administrative Officer Regular Full Time

Reporting to Chief and Council of Musqueam Indian Band, this position is responsible for Band Administration and Budget. The Band Manager/Chief Administrative Officer administers a wide range of programs and services under the direction of the elected council members. Program and services to the 1000+ Musqueam Band Members are community- based and focus on respect for the strength and knowledge of both traditional and contemporary values. These programs and services cover the broad spectrum of community social and cultural services ordinarily provided by First Nation governments.

Purpose:

Administer and oversee Band programs and affairs including but not limited to; public works, education, housing, social development, health, recreation, by- law enforcement, security, community planning, feasibility studies, contracts, land entitlement/land selection process, financial management, membership, Band events, capital improvements, and office services. Responsible for day –to- day activities of Musqueam in accordance with Musqueam values, community plan, the Musqueam Band Administration bylaws, policies and direction from Chief and Council.

Responsibilities

Administration

- Supervise Band staff and programs, and ensure that the daily operation of Band government departments and services run smoothly and efficiently.
- Implement Band Council policies, decisions, and regulations.
- Conduct research, correspondence, and completion of reports, etc. arising from the decisions made by the Council, or as instructed by the Council.
- Make recommendations for the efficient operation of all programs and activities.
- Provide annual employee evaluation for the Administration Services staff and for senior staff positions in other departments; assists with other employee evaluations when requested.
- Handle crisis matters which arise on a day-to-day basis, and pass on relevant information to the appropriate Band staff or Council member.
- Upon authorization, negotiates agreements on behalf of the Chief and Council, with final approval provided by Chief and Council.

Public Works

- Works with committees, managers, and staff to deliver an efficient, coordinated program of construction, maintenance and other public works on Band property.
- Assists Program Managers in preparing annual budgets and planning priorities for housing and other public works for Band Council consideration.
- Prepares service contracts with Indian and Northern Affairs Canada, and ensures their compliance and completion.

Advice to Band Council

- Provides Chief and Council and Committees with background information on issues necessary for sound and informed decision making.
- Attends Chief and Council meetings;
- Provides Chief and Council with monthly reports on programs and operations.
- Recommends to Chief and Council changes and/or improvements to Band facilities, services, programs and policies.
- Seeks alternate sources of funding, and upon Council direction, submits proposals to funding sources.

Financial Administration

- Oversees that all contracts and financial transactions are conducted according to Band policy.
- Oversees CFO and ensures Band Council is fully informed on all financial matters. Ensures the Chief and Council is provided with detailed monthly financial statements as directed in the *Financial Administration Manual*, and interprets financial information upon request.
- Supervises the CFO's records of accounts to ensure all financial transactions are complete and accurate. Oversees the accuracy of financial statements, bank reconciliations, and budgetary reports. Ensures that all records, books of account, invoices, vouchers receipts and related documents are securely filed and stored.
- Ensures lines of credit are established and maintained with suppliers and agencies.
- Ensures that all requirements are met for annual audit purposes, including an up-to-date inventory.
- Assists in the development of annual budgets, and monitors all departmental/program budgets for compliance. Authorizes expenditures approved by Band Council.

Clerk of Band Council

- Prepares agenda for Chief and Council and/or committee meetings in cooperation with Chief or Committee chairperson. Ensures distribution of agenda, previous meeting minutes and required attachments to each Council or committee member two days prior to each meeting.
- Ensures recording of all Band Council Resolutions, minutes, decisions, regulations, policies and proceedings of Council and its Committees. Ensures that properly signed, indexed, filing and the forwarding of copies to appropriate agencies has been completed.
- attends Council and Committee meetings

Administrative and media liaison

- Communicate on behalf of the Band with: other First Nation Bands; organizations; agencies; and federal, provincial, or municipal officials or departments.
- Publish Band Council programs and policies. Advises and counsels Band members on programs and policies.
- Liaise with stakeholders, and different levels of government on key issues affecting Musqueam Indian Band.

Any other relevant duties as instructed by Band Council.

Job Knowledge:

The work requires the following knowledge, skill and or abilities:

- Significant and proven leadership skills developed through at least 8-10 years in a senior management role, preferably in band management and administration; previous experience as a Band Manager is strongly preferred.
- University degree, a graduate degree preferred, in business or public administration, or equivalent.
- Considerable high-level contacts within federal, provincial and municipal governments, other First Nations organizations, funding agencies and in the non-profit sector.

- Knowledge of and seasoned experience with the Indian Act, other relevant legislation, and Musqueam and First Nations history and culture. Political environment wisdom would be an asset
- Ability to build effective relationships with external stakeholders and collaborative ventures with diverse constituents.
- Demonstrated success in overseeing organizational finances and budgets.
- Excellent leadership skills, including the ability to motivate managers and staff and the ability to inspire confidence in Councilors, staff, and Band members.
- Judicious and tactful communication style, necessary to coordinate staff's recommendations to Council and integrate overall strategic plan.
- Creative thinker.
- High level and respectful communication skills and the ability to influence and sway decisions internally and externally.
- Experience negotiating agreements.
- Excellent writing skills, grammatically exact and in a conversational style complimented with editing skills to develop reports, presentation and briefing materials
- High level personal qualities and ability to maintain strict confidentiality and exhibit the highest level of integrity

Relationships:

Work requires consistent interaction with all groups, internal and external stakeholders, and
interpersonal communications for the purpose of providing opportunities at Musqueam and
delivering excellence to support all interested members.

Working Conditions:

- Work is performed in an office environment
- Work can include long hours to attend a variety of meetings, including Council and Committee meetings, retreats, and special requests or projects.

Licenses

- Valid BC Driver's License
- Successful Criminal Records Check and Background Check

Please send a cover letter and resume to Musqueam Indian Band, HR at iobs@musqueam.bc.ca

Please indicate "Band Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

* We thank all those who apply; however, only short-listed applicants will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

JOB POSTING Canada 150+ Event Liaison Part-time Term Position to September

Musqueam has an exciting opportunity for an Event Liaison to support the many activities planned for Canada 150+ anniversary celebrations this year!

Reporting to the MIB Protocol & Communications Officer, the Canada 150+ Musqueam Event Liaison will support the event processes for the Celebration Events with the City of Vancouver and Musqueam. This work will enhance and expedite event operations, cultural protocols and programming of Canada 150+ activities including the signature events Gathering of Canoes, Drum is Calling Festival, and Walk for Reconciliation.

Duties & Scope of Work:

Administration:

 Work collaboratively with the Canada 150+ Cultural Planner to gather and compile data for metric reporting, i.e. attendee numbers for Gathering of Canoes event

Communications:

- Weekly coordination and update meetings with Canada 150+ Team, COV First Nations Liaison, Project Manager and Aboriginal Relations Manager
- Provide briefings for Chief & Council approval of Canada 150+ framework and sign off on financial considerations for jointly coordinated events.
- Assist with calls for:
 - o Bidding opportunities for Procurement
 - o Artist calls
 - o Aboriginal Production Apprentice Program
 - Volunteers for signature events

Cultural Protocol and Programming:

- Works with MIB Protocol Officer to advise Canada 150+ team on Nation's governance and protocol requirements
- Assist with coordinating Nation's VIPs for Welcome Ceremonies at 3 signature events,
 Gathering of Canoes, Drum is Calling Festival, Walk for Reconciliation
- Works with appropriate MIB Departments to advise on language, education and Culture promotion for three signature events

Gathering of Canoes:

- Collaborate and provide technical expertise and leadership to Canada 150+ Team on:
 - o Site design, operations and programming
 - o Protocol and camping requirements
 - o Environmental and heritage protection

- Volunteer programming
- o Communications and promotion with Canoe Families
- Liaise with Canada 150+ Production Manager, Operations Manager and Manager of Interdepartmental Relations as required

Marketing and PR:

- Provide input on Canada 150+ marketing plan
- Works closely with MIB Protocol on:
 - Media inquiries
 - o Attaining Nation's sign-off on joint media releases
 - Liaising with Canada 150+ Marketing Manager on media related inquiries/communications as needed

Outreach:

- Assist in the coordination of youth and community engagement for our 3 signature events
- Other duties as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Pursuing or recently completed degree or diploma in Event Planning, Event Management, Volunteer Coordination or similar program
- A minimum of one year of demonstrated hands-on practical experience with event planning, event management, event logistics, sponsorship development, marketing, volunteer coordination, and related best practices
- Musqueam Indian Band First Nation Member is an asset
- Ability to work independently and as a team member on assigned tasks and projects, complete independent deliverables effectively and efficiently and contribute to the development of group work
- Ability to work unsupervised as a key point person in a busy event environment
- Ability to take a leadership role when needed, make informed decisions and balance multiple priorities while acting as a key point person in a busy event environment
- Outgoing, strong interpersonal skills, commitment to delivering high-quality customer service
- Strong and clear verbal and written communication skills
- Ability to communicate effectively when responding to inquiries in person, by telephone and email, to event stakeholders, city and community partners, the public and staff
- Strong MS Office computer skills and use of various social media platforms
- Excellent administrative, writing and project planning and time management skills
- Willingness and ability to work shifts, weekends and holidays, in addition to having the flexibility to take on additional workload as required

Relationships:

- MIB Protocol & Communications Officer
- Canada 150+ Team and other Project representatives
- Chief & Council

Working Conditions:

- Work is performed in an office environment
- Travel and attendance of local off site meetings and events is required
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write « Canada 150 Event Liaison » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

* We thank all applicants; however, only those short-listed applicants will be contacted.

MUSQUEAM INDIAN BAND

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TELEPHONE: 604 263-3261

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JOB POSTING

Energy Projects Analyst

Regular Full-time

Position Summary:

The Musqueam Indian Band (MIB) has developed and is implementing an energy strategy that will include MIB interests and direction regarding the review and development of large energy related projects within the MIB territory. The Musqueam Energy Projects Analyst (Analyst) provides technical support to the Musqueam Energy Coordinator and to the Musqueam Intergovernmental Affairs Division, in support of this energy strategy. The Analyst will work closely with staff and MIB contractors to implement the MIB Energy Strategy, which will include collaboration with partners, community engagement and MIB leadership. The Analyst will report directly to the MIB Energy Projects Coordinator, and or the IGA Divisional Lead as required.

Role & Responsibilities

- Review relevant energy related referrals and consultation requests being proposed to MIB
- Provide analysis support and coordination support during negotiations between MIB, the Crown and energy project proponents (e.g. WesPac, FortisBC, BC Hydro, Woodfibre LNG, Kinder Morgan, etc.)
- Participate and provide assistance during negotiations on key aspects of energy-related agreements by formulating strategies and approaches that will achieve outcomes
- Work closely with MIB technical staff to ensure leadership and community members are properly informed about energy related projects
- Assist with implementing the MIB Energy Strategy to ensure alignment with other MIB initiatives and plans (i.e. CCP, AHRP, etc.)
- Ensure energy related referrals are properly entered into the MIB Stewardship Portal (i.e. webbased referrals tool)
- Assist with community engagement sessions, including preparing presentation materials and newsletters
- Assist with reporting on energy projects (work plans, budgets, implementing strategies, etc.)
- Other related tasks as required

Knowledge & Abilities

- Undergraduate degree in Environmental Science or Natural Resource Management or an equivalent combination of education and experience
- A minimum of two years of experience working with First Nations, municipal government, or NGO research
- Strong understanding of Indigenous history and politics in British Columbia, understanding of Musqueam interests preferred

- Analytical skills with problem solving abilities
- Strong research skills
- Detailed oriented
- Excellent communication skills with a customer orientation
- Ability to collaborate with others and work with cross functional teams
- Experienced in Microsoft Word and Excel programs
- Ability to use tact and good judgment in dealing with sensitive and complex issues
- Ability to work independently
- Must be able to work under tight deadlines
- Ability to maintain confidentiality

Working Conditions

• Work is performed in an office environment and periodically in the community

Licenses/Certificates

- Valid BC Driver's License
- Successful Criminal Record Check
- Access to a vehicle for business purposes.

Please email a cover letter and resume to Musqueam Indian Band HR at jobs@musqueam.bc.ca

Please quote "Energy Projects Analyst" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by March 31, 2017

We thank all applicants for applying; however, only those short-listed will be contacted.





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JOB POSTING

Environment & Stewardship Mentee One Year Full-time Term Position

The Intergovernmental Affairs Division is providing an exciting learning/capacity development opportunity for a community member. This term position will be working with the Environment & Stewardship Coordinator, who will be managing programs and projects related to the Musqueam's water (non fisheries), land and environment and stewardship issues.

Position Summary:

The Environment & Stewardship Mentee will work directly with (and report to) the Environment & Stewardship Coordinator. Key tasks will be to assist with managing paper and digital files. In addition to clerical duties, the Mentee will learn about project management, stewardship initiatives, negotiations, analysis and communication. As this is a learning position, professional development opportunities will be provided and participation is expected to fulfill the purpose and objectives of this position within Musqueam Indian Band.

Duties:

- Assist with clerical duties, including filing electronic and hardcopy files
- Attend relevant meetings, briefings and community engagement sessions
- Assist with preparing documents (including briefing packages, minutes, etc.)
- Assist with logistics of planning meetings (including community engagement sessions, proponent and government meetings, etc.)
- Participate in professional development opportunities provided to the position throughout the term and incorporate learning into the role

Knowledge, Skills and Abilities:

- High School Diploma or equivalent
- Experience working in an office environment
- Strong working knowledge of computers, and typing skills
- Good interpersonal and communication skills
- Administrative and organizational skills, with attention to detail
- Must understand and respect the nature of confidential and privileged information
- Willing to learn new skills and concepts with the ability to apply the learning

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please email a cover letter and resume to Musqueam Indian Band, HR at jobs@musqueam.bc.ca

Please write "Environment & Stewardship Mentee" on the subject line.

This position will remain open until filled.

We thank all applicants; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND 6735 SALISH DRIVE VANCOUVER, B.C. CANADA V6N 4C4 TELEPHONE: 604 263-3261

FAX: 604 263-4212

Facilities Assistant

Full-time Casual

Musqueam Indian Band is seeking a Facilities Assistant to work as a front-line representative for Musqueam Facilities both at the reservation desk and during events. Reporting to the Facilities Manager, the Facilities Assistant serves events, programs, and community. By liaising with internal and external users of Facilities spaces, the Facilities Assistant ensures that the highest standards are maintained.

This position is a full-time casual position covering a leave of absence.

Duties:

- Generate quotes, reservations agreements, and invoices ensuring compliance with rate structures
- Ensure compliance with event licensing and liability insurance, general insurance coverage and in-house responsibilities and requirements for insurance compliance
- Provide on-site service at events, ensuring service excellence (work schedule varies with event schedules)
- Assist with all aspects of event set up, service, teardown, and cleaning
- Assist with Facility and meeting space tours
- Ensure contract and/or Facilities policies are maintained and followed

Job Knowledge:

- Skill and knowledge is usually attained by a diploma in Administration, Tourism, Hospitality, Marketing and/or a combination of education and minimum 2 years' experience in a related field
- Trained and proficient with MS Office Products (Excel, Word, Power Point, Outlook)
- Experienced with invoice processing and front-line cashier (credit, debit, cash handling)
- Able to multitask and work as part of a team
- Able to work flexible event hours required
- Excellent oral and written communication, experience providing excellent customer service
- Possess an understanding of Musqueam community, culture, and resources

Certificates:

- Food Safe
- Serving It Right
- First Aid
- WHMIS
- Successful Criminal Records Check

Working Conditions:

- Fast-paced environment
- Work done in multiple locations, including an office environment and event venues
- Ability to lift up to 25 lbs. required
- Ability to stand for long periods of time and walk long distances between venues as required

Please email cover letter and resume to Musqueam Indian Band, HR at jobs@musqueam.bc.ca

Please write "Facilities Assistant" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled. We thank all applicants; however, only those short-listed will be contacted.

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TELEPHONE: 604 263-3261

FAX: 604 263-4212

JOB POSTING

Nurses' Assistant

Regular Full-time

Musqueam Indian Band is looking for a Nurses' Assistant to join their Health Department. The Nurses' Assistant provides a wide variety of administrative and program support to the Health Department's Home Care Nurse (HCN) and Community Health Nurse (CHN). This position supports a broad range of community-based activities and involves supporting the facilitation and coordination of nursing programs for the Musqueam Community. A potential future role for this position may include Elder Centre outreach, projects and programs. The Nurses' Assistant reports to the Health Program Manager.

Job Duties

- Provide administrative and program support to the HCN and CHN
- Initiate, process and track departmental forms used in the delivery of home care and community health nursing programs such as purchase orders, supply requisitions, etc.
- Maintain inventory of home care medical supplies
- Schedule meetings and send out meeting notices for HCN and CHN
- Shop for and prepare light meals/snacks for small groups participating in health programs/events
- Arrange for catering services and facilities bookings for home care and community health programs/initiatives
- Assist in or arrange for venue clean up after group sessions and health initiatives
- Prepare event notices for the Community Newsletter
- Sort and compile home care and community health program data for departmental record keeping and reporting (e.g., attendance at each event).
- Participate in home care and community health nursing program meetings as required; record meeting minutes
- Respond to inquiries from health department clients as well as community members regarding health (nursing) programs and services; make referrals to HCC, NP and CHN as required.
- Refers client requests for assistance with medical appointments and/or services to the HCN or CHN as required.
- Print and disseminate the weekly home care attendant schedules and the home care client schedules (schedules created/approved by HCN).
- Provide administrative support to the HCN and CHN in planning and delivering community based health programs and events such as annual flu clinic, screenings, health education sessions, Elders luncheons.
- Act as a community liaison to the CHN and HCN
- Collaboration with Nurse Practitioner in Elder Centre projects (to be developed)
- Other administrative and program assistant duties as required

Essential Qualifications

- Successful high school completion diploma
- Previous administrative/clerical work experience (a minimum of one year)
- Competent computer skills in Microsoft Word, Outlook, Excel, Power Point and Publisher
- Demonstrated ability to use judgment and discretion
- Ability to work independently and as a part of a team
- Strong organization skills; proven ability to multi-task and prioritize tasks
- Strong time management skills; ability to work within short time lines and manage deadlines
- Ability to maintain confidential and sensitive information
- Strong written and oral communication skills
- Ability to work with diverse groups
- Ability to problem solve and develop creative approaches
- Demonstrated ability to be empathetic

Asset Qualifications

- College or University courses in Health Sciences, Community Health, Social work or related field
- Experience with ESDRT, Diabetes Education, Early Childhood Education, Food Safe, Heart Smart Kids Program
- Previous experience working with groups or facilitating workshops
- Knowledge of and experience with delivering health programs in Musqueam or other First Nations
- Knowledge of Musqueam culture and history
- Knowledge of Musqueam and Vancouver community resources
- Experience working in home care and community health settings
- Certified in CPR

Working Conditions

- Work is performed in Health department office, Elder's Centre, Community Centre, in community members' homes and occasionally in a kitchen environment.
- Valid Driver's License and insured personal vehicle for work purposes.
- Successful Criminal Record Check.
- Some variable hours including occasional evenings are required

Please email a cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write "Nurses' Assistant" on the subject line.
Position will remain open until filled.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.





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JOB POSTING Referrals Clerk

Regular Full-time

Musqueam Indian Band has an opportunity for a Referrals Clerk to work within the Intergovernmental Affairs Division. IGA is a growing department and this is a great position for someone who is experienced in data entry, is detail oriented and has an outgoing personality who also enjoys a fast-paced environment. As Referrals Clerk you will be involved in dealing with large amounts of data related to land referrals, permitting requests and proposals that affect the Musqueam Indian Band territory.

Duties:

- Data entry related to referrals and permitting requests and proposals that affect the Musqueam Indian Band territory (except for matters related to MIB Indian Reserve Lands) into the Referrals Tracking System;
- Communicate regularly with internal staff (mainly the Referrals, Research and Engagement Coordinator) regarding status of submissions, responses, information requests, etc., related to land referrals and permit reviews;
- Become well versed with the relevant MIB policies and procedures related to consultation and accommodation;
- Support the Referrals, Research, and Engagement Coordinator as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- High School Grade 12 completion, or equivalent
- Ability to read and interpret maps
- Research, writing and communication skills
- Strong computer skills including MS Office, Word, Excel, PowerPoint and Outlook, document imaging/scanning software, and experience creating electronic copies of documents
- Basic understanding/willing to learn the Referrals Tracking System software program
- Ability to use good tact and judgment in dealing with staff; ability to maintain confidentiality
- Previous experience in a related field is an asset
- Knowledge and background of current Musqueam or First Nations issues, culture or history Language skills, knowledge of handaminam or willingness to learn an asset
- High attention to detail and accuracy
- Ability to prioritize; work well independently and within a team environment

Please email a cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write "Referrals Clerk" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.

Musqueam Education Notice

Friday March 24, 2017



Answer to last weeks riddle: Because you shouldn't press your luck

This week: You're running a race and pass the person in 2nd place, what place are you in now?



April School Cheques



Please note: We will be issuing April school cheques Friday March 31st, these cheques will be post dated for April 1st.

Musqueam Graduation Celebration

It's that time of year again, we are starting to plan for the annual Musqueam Graduation Celebration!

If you know of any band members who are graduating from pre-school, grade 7, grade 12, or post-secondary please let the Education department know so we can include them in the graduation celebration.

As we get closer to June, please keep an eye on the newsletter for more information about the Musqueam Graduation Celebration.

Scholarships and Bursaries

Open for the Fall 2017/2018 school year, UBC will now offer the "Musqueam First Nations Scholarship". This is a UBC entrance scholarship valued up to \$5500 annually, and available to outstanding Aboriginal students who are Musqueam band members. UBC aboriginal awards open in June/July.

To apply, please visit the following website during the application period: https://students.ubc.ca/enrolment/finances/awards-scholarships-bursaries/awards-aboriginal

If you need any assistance you can contact April (Learning Facilitator)

Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263 - 4212

Toll free: 1-866-282-3261



READING CLUB: MONDAYS 3:30-5:30 CHARADES! ACT IT OUT! MYP: WEDNESDAYS 6:00-8:30
THANK YOU MUSQUEAM 101 FOR YOUR
PRESENTATIONS! LOOKING FORWARD TO
WELCOMING EVERYONE BACK FROM SPRING
BREAK



MATH AND SCIENCE CLUB: 3:30-5:30

TOWN!

Come make the Vocal Vocalizer! Use your voice to transform laser light into dazzling patterns

UBC PHYSICS IS COMING TO





a place of mind

Employment and Training Department News

BC Centre of Excellence for Young Indigenous leaders Hello, and Greetings from BC Centre of Excellence for Young Indigenous Leaders (BCCEYIL),

My name is Dominic Paul. I am from Tsartlip First Nation from the Saanich Territory. I am the Program Director for the BCCEYIL training

symposium happening in Victoria in April 2017. I am writing you to share this exciting training opportunity. Each year the BC Centre of Excellence for Young Indigenous Leaders (BCCEYIL) runs a one-week leadership training session for young Indigenous leaders between the ages of 19 and 30 who are involved in their communities and/or agencies. This year the training will take place in Victoria, BC from April 11th - 15th 2017.

The BCCEYIL has been inspiring youth, creating support networks and imparting valuable leadership skills for the past 12 years. These training sessions are a unique opportunity to gain tangible skills and grow your leadership potential.

There are sponsored seats available which included tuition, all travel costs, accommodations, ground transportation and breakfasts and lunches. for those who are applying for sponsored seats, that due to limited seating, we will need to conduct a selection process. further, if you, your institution and/or your band would prefer to secure a seat at this years training symposium, you may pay for a tuition in the amount of \$2500. the tuition will cover all the same accommodations as the sponsored seat however it will guarantee your seat. If you would like to find out more about this upcoming training session or about the application I would like to invite you to visit our website at www.bcceyil.com where you can find the application and more details.

Deadline to apply: March 29, 2017

Please note that you can contact me with any questions and I can be

reached by email at: info@bcceyil.com

HAS THE FOLLOWING POSITIONS AVAILABLE



OPEN POSITIONS:

Cage

- Cage Cashier (Casual) (2)
- Relief Cage Supervisor
- Relief Drop Count Supervisor
- Drop Count Team Member (Casual)

Food Beverage

- Bistro Cashier (Casual) (5)
- Porter (Casual) (5)
- Sous Chef Asian Cuisine
- Prep Cook (2)

Table Games

- Incoming Professional Dealer (10)
- April Dealer Training Class (20)

Guest Services

- Guest Services Representative (Casual) (2)
- Guest Services Shift Manager

Slots

• Director of Slots

Surveillance

Supervisor

Customer Development

VIP Services Host (1)

To Apply:

- 1) Go to www.edgewatercasino.ca
- 2) Click on "Careers" for casino positions
- 3) Click the "Click here to apply for Careers" button
- 4) Click job title
- 5) Click "Apply online"
- 6) Follow on screen directions.

Employment and Training Department News

Upcoming Training Program Opportunity:

<u>Training Program for Security Professionals</u>

Partnered with: Commissionaires **Dates:** To Be Announced (TBA)

Commissionaires has developed a 20-day training program for Security Professionals that will enable those that complete the training to enter the security workforce with a skill set that is second to none. This training program will fit the provincial standards required. The following is the courses included in the program:

- Basic Security Training
- Advanced Security Training
- Service Advantage for Security Professionals
- Bylaw Enforcement Training
- Conflict resolution
- Occupational First Aid level 1

Apart from the formal training, Commissionaires will spend a day with those applying for their security licenses assisting with the application process, including conducting digital fingerprints, photos, and all the required forms.

Commissionaires will also offer onsite interviews with the members of their Human Resource team, as well as site tours of their Head Office and security sites within the area.

If you would like more information or to sign up for this upcoming program please contact Diane Herman in Employment & Training department. You can call her at 604-269-3461 or email her at employclerk@musqueam.bc.ca.

Upcoming Training Program Opportunity:

Office Assistant Program

Partnered with: Native Education College (NEC)

Dates: To Start May 15, 2017

We will have our flyer out shortly but if you would like more information for this program please contact Diane Herman at 604-269-3461 or email at employeerk@musqueam.bc.ca. Also, please sign up with Diane as well, in the employment and Training program.



Musqueam Health Dept. Newsletter—Mar.24, 2017



x^wmə \textit{0}k^wə y' \textit{0}m MUSQUEAM PRIMARY CARE CLINIC

10:00am – 3:00pm Monday to Friday

Accepting new patients. Make an appointment today.

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and <u>confidential</u> health care.

PRIMARY CARE FAMILY PHYSICIAN - Friday 10:00am - 4:00pm

Services provided every day are: check-ups (PAP, STI, Baby growth checks) and assessments; diagnosis and prescriptions; testing (X-rays, ultrasound and blood work); birth control options; chronic disease management (diabetes, hypertension, C.O.P.D and lung disease); childhood vaccines; specialist referral

PRIMARY CARE NURSE PRACTITIONERS - Monday to Thursday 10:00am - 3:00pm

MEDICAL OFFICE ASSISTANT / RECEPTIONIST – Monday to Friday 10:00am – 3:00pm

For an appointment ring Mackenzie Gomez, the Medical Office Assistant, on 604.266.0043 (closed 12:00 – 1:00pm for lunch)

Contact: Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7 – 604 266 0043

MIB Home & Community Care Program

Romeo Cosio, RN. MIB HCN



Romeo is away on Bereavement Leave

He will return APRIL 3, 2017 We appreciate your patience in his absence. For urgent issues please call the Nurse Practitioner at the Musqueam Primary Care Clinic 604-266-0043

Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care needs and equipment require a doctors note with your needs specified.

The Arjo Tub Program: Is available at the Elder's Centre between 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week.

For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations

call 604-263-6539 *for cancellations of services please call 24hours in advance.





Musqueam Health Dept. Newsletter-Mar.24, 2017

Safe Drinking Water Monitor Program

Charlene Campbell-Wood, MIB Drinking Water Monitor

How Much Water Do I Need For an Emergency?

You should store at least one gallon of water per person for three days. A normally active person needs about three quarters of a gallon of fluid daily, from water and other beverages. However, individual needs vary, depending on age, health, physical condition, activity, diet and climate.

To determine your water needs, take the following into account:

- One gallon of water per person per day, for drinking and sanitation.
- Children, nursing mothers and sick people may need more water.
- A medical emergency might require additional water.
- If you live in a warm weather climate more water may be necessary. In very hot temperatures, water needs can double.
- Keep at least a three-day supply of water per person.

Chronic Disease Management Program

Merv Kelly, Chronic Disease Management Coordinator

Are you needing assistance with health information about Diabetes, high blood pressure, etc., and how to help manage these? Or do you want to workout but don't know what's best for you? You may call me or drop by my office:

Hours - Monday to Friday:

9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Available to assist all ages and levels of fitness for all community members.

Merv Kelly, Chronic Disease Management Coordinator

Phone: 604-263-3261 Extension 3455

Email: merv@musqueam.bc.ca





Musqueam Health Dept. Newsletter—Sept.Mar.24, 2017

Musqueam Elders

Brenda Campbell, Elders Coordinator

MUSQUEAM ELDER'S LUNCHEON:

When: Thursday, March 30, 2017

Time: 12:00 Noon

Location: Musqueam Elders Centre



Musqueam Ladies Group:

When: Every Tuesday Evening

Time: 6:00 – 9:00 pm

Location:

Musqueam Elders Centre



Easter Luncheon

Thursday, April 13, 2017

Community Health Nursing Program

Natalie Frandsen, RN,

CHN Newsletter

Resuming Pre- and Post-natal Group: Tuesdays noon-2 PM, in the Youth Centre on March 28, 2017

Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!).

We provide lunch, friendship with other young families, and special guests who provide education on pregnancy and baby related topics.



Spring Health Education and Screening Event

When: April 25th, 3-6 PM

Where: community centre café







Help us plan the future

Vancouver Coastal
Health wants to improve
mental health and
substance use services
for children and youth in
Vancouver.

Families and youth are invited to an open house. Please come and share your ideas, ask questions and learn more.

This event is for:

- Family members of children and youth who experience mental health or substance use issues
- All youth (under 25) in Vancouver – especially if you have experienced mental health or substance use issues

Date:

Tuesday, March 28, 2017 6:30 pm – 8:30 pm Presentation at 7:00 pm

Location:

Charles Tupper Secondary School 419 East 24th Ave, Vancouver

Registration is required:

Please go to

http://ow.ly/pt5w309J6hX

Or contact: <u>ce@vch.ca</u>

604-714-3779

youthstrategy@vch.ca cymhsustrategy@vch.ca @vchhealthcare #vchyouthstrategy





Musqueam Health Dept. Newsletter—Mar.24, 2017

YOUTH CENTRE

Abigail Speck at the Youth Centre at 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday March 27th	Tuesday March 28th	Wednesday March 29th	Thursday March 30th	Friday March 31st
Bridge through	Pool Tournament	Arts & Crafts	Bridge through	Movie Night
sport 3:30—5:30			sport 3:30—5:30	
Colouring contest		MYP	Scattergories	
			6:00 –8:00	
TOO S		6:00—8:30	T	

The Youth Centre will be open from 2:00 pm—9:00pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older

Please note that the Youth Centre will be open @9:00 AM when kids have professional days

National Native Alcohol and Drug Awareness Program (NNADAP)

Cyndi Bell A&D Counsellor

Cyndi's Office Hours

Mon, Tues, Thurs 9:30 am-4:30 pm

Weds 12 pm-7 pm (coffee time with Cyndi 5-6 in the café)

Fri 9 am-4 pm

AA Meetings: every Tuesday from 8-9 pm at the 51st Hall.

I am available for 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use and abuse.

Feel free to drop in or call me to make an appointment: 604-269-3454

Coffee Time With Cyndi

Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is looking for help with substance use issues concerning yourself, or a loved one.





Musqueam Health Dept. Newsletter-Mar.24, 2017

Free Income Tax Clinic

Hosted by the Musqueam Health Department

Date: Monday April 3, 2017

Time: 9:00am-4:00pm (closed during 12-1 for lunch)

Location: Musqueam Community Centre (2nd floor Computer Lab)





Please note: this tax clinic is by appointment —>walk-ins are welcome (first come first served) basis with volunteers from Revenue Canada.

To book an appointment please contact: Ashlee Point in the health dept. at: 604-263-3261

1-800-588-8717

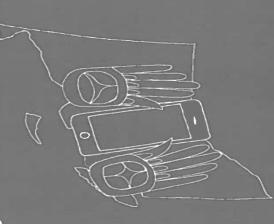
CHILD/YOUTH: 250.723.2040

ADULT/ELDER: 250.723.4050

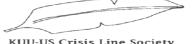
CULTURALLY SAFE HELP AVAILABLE

24 HOURS A DAY 7 DAYS A WEEK

FIRST NATIONS AND **ABORIGINAL PEOPLES HELPING FIRST NATIONS** AND ABORIGINAL PEOPLES







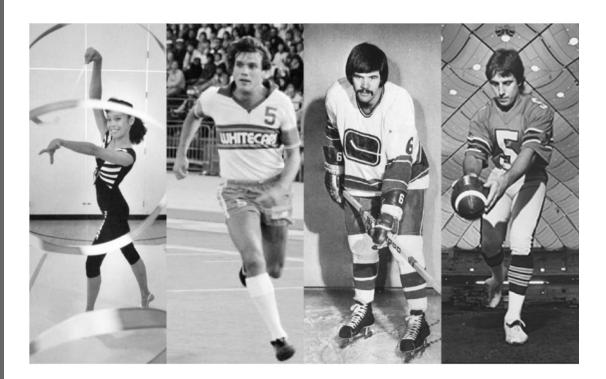
KUU-US Crisis Line Society





Connection

Upcoming Events



Glory Days: Vancouver Athletes Discuss the Sporting Life of the 1970s.

As a complement to the Museum's <u>Vancouver in the Seventies</u> photography exhibition, MOV has assembled a panel of some of the region's most lovable athletes from the 1970s - a decade that saw significant advances for professional and amateur sports in our city.

Join host, *Vancouver Sun* columist **lain Macintyre**, as we explore the culture of Vancouver's sporting scene from this era. Learn how the business of both professional and amateur sport has developed over the past few decades. Relive some of Vancouver's high water marks in athletic achievement through the people who helped foster them. Our panel includes gold medal gymnast **Lori Fung**, former Vancouver Canuck defenceman **Dennis Kearns**, former Whitecaps FC player and current club president **Bob Lenarduzzi**, and former BC Lions placekicker/punter **Lui Passaglia**.

A Q&A will follow the panel discussion.

Date: Thursday, March 23

Time: 7:00pm

Advance Tickets: Adults: \$15; Seniors, Students: \$11; MOV Members: Free

with advance registration!

Click for more info and tickets.



Elena Markelova Paint-in.

Join visual artist Elena Markelova for a live paint-in at MOV. She will demonstrate her watercolour technique and be available for questions regarding her work.

Markelova is a Russian-born, Vancouver-based artist. Her work is inspired by the beauty she interprets in cities, nature, and the creatures that inhabit the Pacific Ocean. Elena is most known for her double exposure animal watercolours and detailed maps (see her large painting in the MOV gift shop).

Date: Thursday April 27

Time: 6:00pm - 8:00pm

Tickets: General Admission ticket to the museum available at the door the day of

the event. Note: this is our Pay What You Can evening.

Eco Fashion Week display



Upcycled Glamour

The <u>81lb Challenge</u> - presented by Value Village - is a fashion collection created from a year's worth of discarded clothing. For this year's <u>Eco Fashion Week</u>, Evan Biddell - winner of Project Runway Canada - has designed and reconstructed dozens of garments from repurposed textile waste.

This collection will be exhibited on mannequins for Eco Fashion Week 12, on display at the Museum of Vancouver, beginning March 30.

Want to win 2 tickets to the Eco Fashion Show VIP event?

Email <u>marketing@museumofvancouver.ca</u> to be entered.



Museum of Vancouver, 1100 Chestnut Street, at Vanier Park in Kitsilano, Vancouver, BC V6J 3J9 Canada

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