

MUSQUEAM NEWSLETTER

Friday July 22, 2016

Tel: 604-263-3261, Toll Free: 1-866-282-3261,

Fax: 604-263-4212...Safety Patrol: 604-968-8058

Summer Fun

MUSQUEAM RECREATION DEPARTMENT

Hey Musqueam parents and kids, please be informed that the Musqueam Summer Program ~ Schedule will be posted on Facebook today !

Please go to FB to see next week's Summer Program Schedule.

Thank you, Musqueam Recreation



BE AWARE AND ALERT !!!

Please be informed that Musqueam Band Members are receiving telephone calls from (1-844-894-7058) claiming they are Canada Revenue Agency.... They are NOT. These are FRAUD CALLS, be AWARE AND ALERT!!! DO NOT ANSWER THIS NUMBER!!!

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**ST. MICHAELS' CHURCH
CROWN STREET.....**

**PLEASE BE INFORMED
THERE WILL MASS THIS
SUNDAY JULY 24, 2016
@ 12:45 P.M.**

PLEASE JOIN US..

THANK YOU

Welcome
JULY

* Please be informed that you can view the MIB Newsletter and any Upcoming Meetings's and/or Workshops etc. On the Musqueam website ~ www.musqueam.bc.ca ~ under the "Newsletter Section".... Thank you :)



MUSQUEAM HOUSING DEPARTMENT

The Musqueam Housing Department would like to remind our Tenants that ***Rent is due on the first of each month.*** If an emergency arises and you are unable to make your rental payment in a timely manner, please call Kerri Timothy at 604-269-3381 to discuss a payment plan.

We would also like to send out a reminder that the Housing Department requires that each Homeowner / Tenant contact Housing Department to Sign the New Rental Agreement for 2016. **Please keep in mind you need to continue to keep in contact/communicate with Housing Department to update us on NEW Telephone number or Email Address.** Thank you.

The Musqueam Housing Department

Housing Manager: Lorna Stewart

Housing Assistant: Desirae Fraser

Housing Clerks: Kerri Timothy

Maintenance: Eddie Campell & Mike Point



Responsibility and Maintenance of Dwelling Surroundings

The Musqueam Housing Department would like to inform the community of the Policy on the grounds around the dwellings; sidewalks, walkways, driveways and lawns.

Musqueam Indian Band Housing Policy, May 2006 states that all occupants of homes in Musqueam are responsible for:

- *“Maintaining the grounds surrounding the premises in a neat and tidy condition, and not remove or damage any trees or shrubs on Band Lands.”*

It also states in the Musqueam Indian Band Housing Rental Agreement, Sec. 7.1(b):

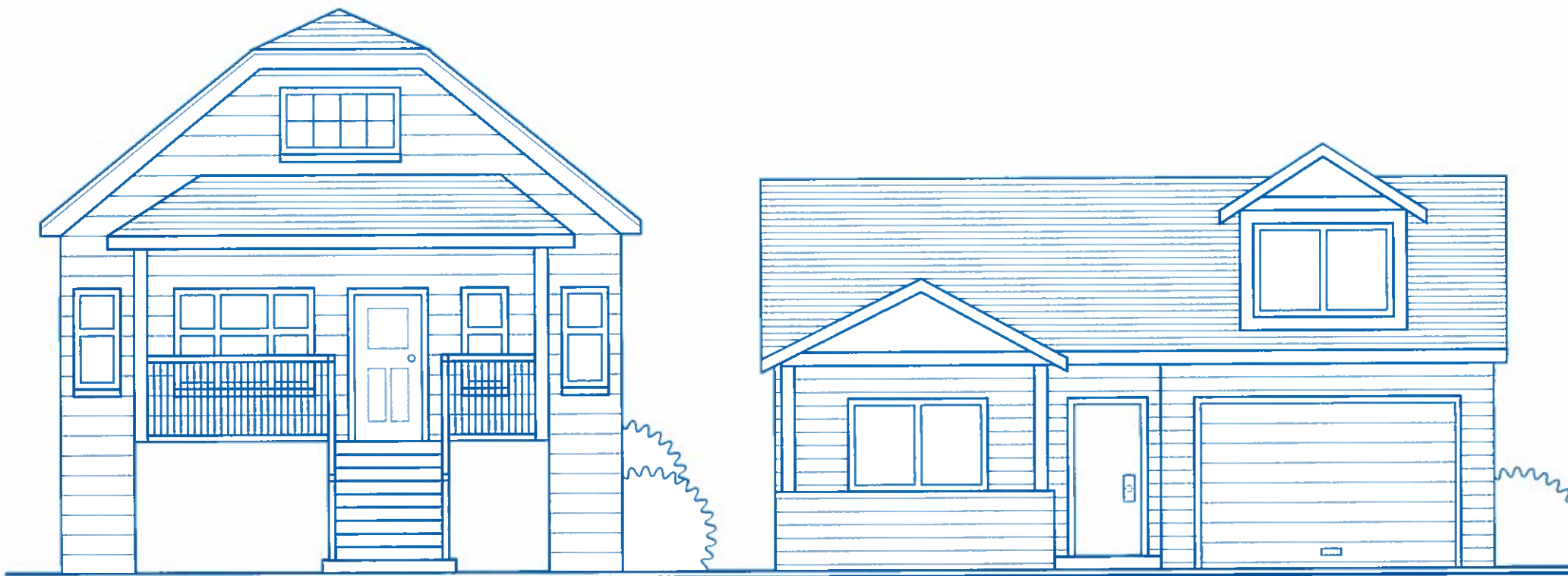
- *“The Tenant shall be responsible for maintaining the grounds in a safe and clean condition.”*

Please ensure the **maintenance** of your **lawn** and **dwelling** surroundings.

Thank you.

The Musqueam Housing Department

Free Energy-Saving Upgrades



Save money and increase the comfort of your home.

The Energy Conservation Assistance Program (ECAP) provides FREE home energy assessments and no-cost installation of energy-saving products for customers who live in a house, townhouse or mobile home, and meet the income requirement*.

Products installed may include:

- Energy-saving light bulbs
- Door weatherstripping
- Water-saving showerheads

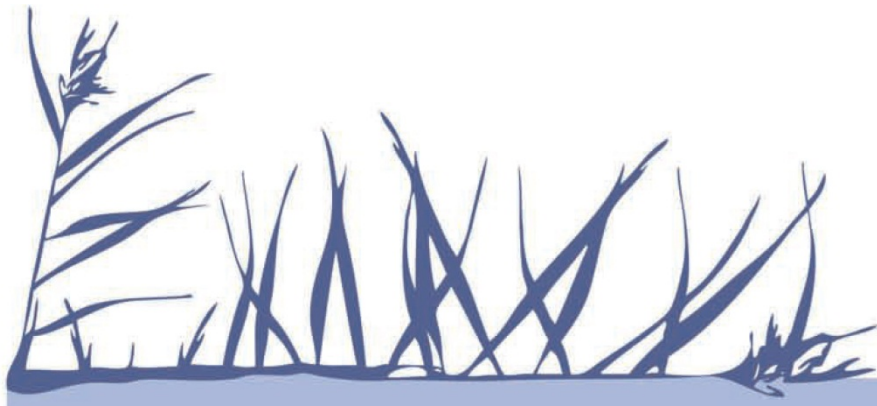
"I was excited to find such a program and it surpassed my expectations." - Irene, recent ECAP participant

Some homes may also qualify for an ENERGY STAR® fridge, insulation in walls, attics and/or crawlspaces and a high-efficiency gas furnace.

LEARN MORE:

* Proof of income is required. For example, a family of four with an annual household income under \$57,200 would be eligible for the program. Must have a BC Hydro or City of New Westminster residential account. Products installed depend on the individual characteristics of the home and other program criteria. Only BC Hydro electrically-heated or FortisBC gas-heated single family houses, townhouses and duplexes are eligible for insulation upgrades and gas furnace replacements. Furnace replacement is only available to FortisBC gas customers that meet FortisBC's consumption threshold. Visit bchydro.com/ecap for full eligibility details. Offer subject to change.

We're working together to help you save energy.



XʷməΘkʷəjəm
Musqueam

LAND CODE

Musqueam Lands Survey: A Future Development Plan for Musqueam

“As stewards of our territory and caregivers for generations yet-to be born, we deeply understand the importance of planning wisely for our lands.” – Musqueam Land Use Plan

Musqueam is planning its future through the creation of a Future Development Plan. The purpose of the Future Development Plan is to develop a strategy for how Musqueam will use its reserve lands over the next 100 years. This is important due to Musqueam’s limited land base, the value of the land as a base to the Nation, and the potential to use the lands to help the Nation advance goals identified in the updated 2011 Comprehensive Sustainable Community Development Plan. These include:

- Housing a growing population
- Protecting the environment and the Nation’s cultural heritage
- Expanding services and amenities on reserve (health, recreation, etc.)
- Generating employment opportunities for members and revenue for the Nation

Considering the importance of this issue, Musqueam would like the Future Development Plan to represent how members feel the Nation’s reserve lands should be used.

We want to hear your voice. Please visit <http://fluidsurveys.com/s/musqueamFDP/> to complete a survey to inform the future development of Musqueam lands. Surveys can also be obtained from Kim Guerin at the Band Office.

The Future Development Plan and this survey focus on the lands in IR2, due to its size, location, and importance as the community core. Your feedback will directly inform the choices that Musqueam makes with regard to the use of these lands moving forward.

Please submit your survey online or return your completed survey to the Band Office by Mon, Aug. 1, 2016.

This survey is the first step in the feedback process – you will have additional opportunities to provide feedback over the course of the development of the Future Development Plan. Please contact me if you have any questions and require a paper copy of the survey. Kim A. Guerin, Coordinator, Musqueam Land Code 604-263-3261 local 3374 kim@musqueam.bc.ca

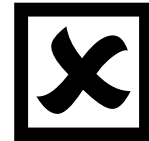


Community Information Sharing Meeting:
FIRST NATIONS ELECTIONS ACT

Date: **August 4, 2016**

Time: **Dinner at 5:30, Meeting at 6:00**

Location: **Community Centre Classrooms 1&2**



The Musqueam community has asked for a better election system to build our governance capacity, and Chief and Council have listened: Musqueam is adopting the **First Nations Elections Act**.

Come and learn about the changes and improvements under this new system!

- Four year terms of office
- All candidates must be Musqueam members
- New system for accepting nominations
- Tools to prevent election irregularities
- Fewer by-elections
- And much more!

If you would like to get information in advance or can't come to the meeting but want to find out about the new system, we have two MIB staff contact people:

Larissa Grant (larissa@musqueam.bc.ca, 604-269-3348) or

Sasha Wiley-Shaw (sshaw@musqueam.bc.ca, 604-269-3371)

Read the Act online: <http://laws.justice.gc.ca/eng/acts/F-11.65/>

We are happy to talk with you, send you information, and arrange follow up or small group meetings if you wish.

Intergovernmental Affairs

Open House

Major Project
updates

Energy

THURSDAY, JULY 28 2016

MUSQUEAM GYM

4:00-7:30PM

Musqueam
Archives

Mapping
Projects

SNACKS AND REFRESHMENTS

DINNER SERVED AT 5:30PM

Aquatic Habitat
Restoration Project

2016 Community
Census

Fisheries

TONS OF DOOR PRIZES!

Make your opinion matter.

Be a part of the change in our community.

Take the Musqueam Community Census.

**Please join us at our 2016 Community Census
launch party, as part of the
Intergovernmental Affairs Open House!**

Thursday, July 28th 2016

4:00pm to 7:30pm

Musqueam Gymnasium

Includes dinner and tons of door prizes!

Other ways to complete the Census:

- In person with our Census Recorders
 - At home on-reserve or by appointment
- Online
- On paper
- Future Census focussed events



A Comprehensive Community Planning Initiative



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING Musqueam Indian Band

Secretary to Chief & Council Regular Full Time

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the CAO/Band Manager **the Secretary to Chief & Council** (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

Duties:

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary weekend meetings. Records decisions, capable of giving insight into why decisions were made, and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.

- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special Community Meetings, General Band Meetings etc.; and all correspondence related to Council business.
- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.

Knowledge and Abilities:

- Skill and knowledge usually attained by successful completion of High School and courses and post-secondary training and certification in Business Administration, legal secretarial, or journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or similar administration office in a secretarial role to senior administrative manager or elected Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.

- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses

- Valid BC Driver's License;
- Successful Criminal Records Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Secretary to C & C* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*



MUSQUEAM INDIAN BAND

6735 SALISH DRIVE
VANCOUVER, B.C.
CANADA V6N 4C4
TELEPHONE: 604 263-3261
FAX: 604 263-4212

Facilities Assistant

Full-time

(Leave of Absence Term Position)

Musqueam Indian Band is seeking a Facilities Assistant to work as a front-line representative for Musqueam Facilities during events. Creating a welcoming connection for visitors to the community, the Facilities Assistant must be aware of community resources and customer related services.

Reporting to the Facilities Manager, the Facilities Assistant coordinates events and programs, generates Facility reports and answers inquiries, as well as a wide variety of other tasks. By liaising with internal and external users of Facilities spaces, the Facilities Assistant ensures that the highest standards are maintained while acting within budgetary and policy requirements.

This position is a full-time term position covering a leave of absence.

Duties:

- Complete all administrative functions to support Facilities Manager
- Ensure contract and/or Facilities policies are maintained and followed
- Generate quotes, proposals, reservations agreements ensuring compliance with rate structures
- Carry out pre and post event site audits relating to all aspects of the event
- Ensure compliance with event licensing and liability insurance, general insurance coverage and in-house responsibilities and requirements for insurance compliance
- Purchasing – arrange for the purchase of relevant goods/services (including administrative and event supplies)
- Maintain regular contact with Suppliers creating an open and professional relationship in terms of quality, service and price
- When dealing with Suppliers ensure procedures are followed regarding credit checks, purchasing, and specific vendor contracting processes
- Provide on-site event support to ensuring maximum efficiency and service excellence; work schedule may vary due to event scheduling
- Assist with pre and post event set up, tear down, and cleaning
- Ensure the safety, security and comfort of guests, staff, and volunteers
- Assist with orientation/training of event crew and volunteers
- Receive event and other deliveries
- Respond to maintenance and facilities equipment needs in a timely manner
- Provide excellent customer service to internal/external customers
- Demonstrate excellent customer service and respect for customs when dealing with cross cultural guests
- Demonstrate sensitivity toward all ages and abilities, able to respect unique requirements, including vision and hearing impairments, mobility concerns, language and protocol
- Assist with Facility and meeting space tours
- Increase event revenue by up-selling service packages and reservations add-ons
- Responsible for reviewing social media tools, trends and applications for ways that maximize our reach
- Execution of social media plan as discussed with Facilities Manager

- Identify and monitor opportunities that may be of interest to Musqueam
- Assist with exhibits for community events and trade shows

Job Knowledge:

- Skill and knowledge is usually attained by a diploma in Administration, Tourism, Hospitality, Marketing and/or a combination of education and minimum 2 years' experience in a related field
- Possess an understanding of Musqueam community, culture, and resources
- Proficient with MS Office Products (Excel, Power Point, Word), Outlook; and Drupal or similar webpage software
- Familiarity with Adobe Design Suite (Photoshop, Illustrator, InDesign) would be an asset
- Experience using CRM systems
- Ability to multitask and problem solve under pressure
- Able to work flexible hours as needed for events
- Proven experience working both independently and collaboratively within a team
- Excellent interpersonal, oral and written communication
- Good organizational and time management skills with the ability to take initiative when needed
- Solid demonstrated experience providing excellent customer service
- Strong financial acumen dealing with data capture and analysis, processing invoices and receipts for cash, credit card, and debit payments
- Comfortable giving presentations to a variety of audiences
- Be discreet and confidential with the ability to handle sensitive situations with diplomacy
- Be positive, enthusiastic, flexible, innovative, approachable, confident, and professional

Certificates:

- Food Safe
- Serving It Right
- First Aid
- WHMIS
- Successful Criminal Records Check

Working Conditions:

- Fast-paced environment
- Work done in multiple locations, including:
 - office environment
 - event venues
 - in the community
 - offsite with external clients
- Ability to lift up to 25 lbs. required
- Sometimes noisy working environment during event

**Please email cover letter and resume to Musqueam Indian Band, HR at
jobs@musqueam.bc.ca**

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.
We thank all applicants; however, only those short-listed will be contacted.





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JOB POSTING **Home Care Attendant**

Casual Position

(on call/as needed basis for vacation/sick/workload relief)

MIB is seeking Casual Home Care Attendants to add to their team. Under the direction of the Home Care Nurse/Supervisor, the Home Care Attendant assists clients with the activities of daily living to promote maximum independence; provides personal care and performs housekeeping and home management activities. Promote maximum independence by providing personal care.

Duties:

- Provides personal care to clients including bathing, toileting, dressing, oral hygiene, and hair care.
- Performs lifts and transfers.
- Assists with medication as ordered; records medication and treatment in communication book.
- Performs simple treatments, including non-sterile dressing changes as shown by the Home Care Nurse.

Qualifications:

- Home Care Attendants certificate.
- Valid First Aid Certificate, covering infants and adults.
- Valid CPR Level 1 Certificate, covering infants and adults.

Skills & Abilities:

- Ability to communicate effectively, orally and in writing.
- Ability to organize work.
- Physical ability to perform the duties of the job.
- Understanding of geriatric issues and behaviour.
- Ability to maintain strict confidentiality.
- Ability to operate related equipment.

Working Conditions:

- Work is mostly performed in the client's home

Please apply by emailing your resume or application form to Musqueam Indian Band, HR at jobs@musqueam.bc.ca

Please write "Home Care Attendant Casual" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by August 5, 2016. This position will remain open until filled.

We thank all applicants; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive
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Job Posting Housing Accountant Regular Full-time

This position is responsible for financial month-end and year-end reporting, bank reconciliations, balance sheet reconciliations, preparing audit files and assisting with annual budgeting in support to Housing Department working with the Finance department. The Housing Accountant will be a mentor to the staff members, assisting in training and development.

Duties:

- Produces month end financials and year end draft financial statements, variance analysis and other reports as directed.
- Administers government fund revenue and cost variance.
- Manages chart of accounts, general ledger transactions and balance sheet reconciliations.
- Oversees A/R, A/P procedures and GL reconciliations with sub-ledgers.
- Prepares bank reconciliation statements.
- Reviews historical financial reporting to ensure current statutory reporting is accurate and prepares and reconciles statutory reporting
- Reconciles G/L to programs' databases, monitors and assists with financial models for Housing to set foundation for Housing Authority,
- Maintains capital assets models and accounts amortization expenses.
- Assists in annual budget preparations and variance analysis.
- Maintains data integrity in accounting systems and advises on organizations IT needs to meet financial reporting requirements.
- Assists with training and mentoring of junior staff with financial reports.
- Develops and maintains effective working relationships with colleagues, administrators, and outside agencies.
- Performs other related duties as required.

Qualifications:

- Knowledge of accounting principles, practices and applications
- CGA/CMA with Diploma/University degree in accounting/Business
- 3-5 years progressive accounting and finance experience in Housing or Property Management
- Ability to analyze and synthesize data to communicate key high level messages
- Prior experience with integrated financial software
- Proven proficiency in MS Office applications including Excel and Word
- Great oral and written communication skills
- Flexibility to respond appropriately to changes and a desire to work in a growth-

- oriented environment
- Fund accounting/not-for-profit experience are assets

Knowledge and Abilities:

- Excellent written and verbal communication
- Self-motivated; shows initiative
- Demonstrates a learning attitude
- Good team spirit
- Good critical thinking and problem solving skills
- Flexible and adaptable to growth-oriented environment
- Good organizational skills; able to meet established reporting deadlines
- Strong working knowledge of accounting principles, practices, procedures and operations
- Strong sense of honesty, integrity, ethics; ability to maintain strict confidentiality with sensitive information
- Attention to detail and accuracy

Working Conditions:

- Work is performed in an office environment.
- May require additional hours of work and /or flexible hours of work from time to time.
- Successful Criminal Record Check.

**Please email your resume and cover letter to Human Resources at
jobs@musqueam.bc.ca**

Ensure that you write "Housing Accountant" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

**The closing date for applications is July 15, 2016
and will remain open until filled**

We thank all applicants for their interest in this position; however, only finalists will be contacted.



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JOB POSTING
Musqueam Indian Band
Payroll Administrator
Regular Full-time

Position Summary:

Reporting to the Finance & Administration Manager, the Payroll Administrator is responsible for processing the Band's payroll, including reconciling the payroll sub-ledger to the general ledger, remitting taxes and government reporting, preparing monthly, quarterly and year end payroll statements.

Duties:

- Process payroll for 120-180 personnel. Entries will be required two days of every pay period
- Prepare year-end audit files and schedules for audited financial statements
- Preparation of monthly reports including: pension reports, general ledger reports and any other printouts required for staff and financial control purposes
- Tracking of all vacation, staff holiday pay and ATO (Alternative Time Off)
- Answer payroll enquiries from staff and managers regarding leaves, including: sick leave, cultural and vacation leave
- Process and manage Records of Employment
- Prepare government reports, WCB, taxes, T4 and others as required and ensure to adherence to federal, province or MIB policy and procedures
- Administering employee benefits including pension, health, dental and life insurance and prepare worksheet for GL entries and reconciliations
- Monthly/quarterly benefit plan reconciliations
- Preparation of payroll related government reporting
- Filing and records retention and other clerical duties as required
- Develops and maintains effective working relationships with colleagues, administrators and outside agencies
- Performs other duties as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- 2 years payroll experience, with basic accounting knowledge
- A Payroll Compliance Practitioner (PCP) designation or equivalent work experience required; a Certified Payroll Manager (CPM) designation is an asset
- Strong MS Office skills
- Effective time management and problem solving skills
- Ability to work independently and within a team

- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history is an asset
- Ability to use good tact and judgment in dealing with staff and outside agencies
- Ability to use requisite accounting software like ACCPAC and/or other payroll system software
- Ensures that all transactions conducted in the course of work are accurate and adhere to legislative requirements, Band policy and standard financial practices
- Ability to maintain confidentiality
- Ability to drive and provide a licensed vehicle for work purposes

Relationships:

- Finance Manager
- Finance Team
- Outside agencies
- CAO/Band Manager

Working Conditions:

- Work is performed in an office environment
- Successful Criminal Record Check

Please email a cover letter and resume to: jobs@musqueam.bc.ca
and write "Payroll Administrator" on the subject line

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled

** We thank all those who apply, however, only those short-listed will be contacted.*



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JOB POSTING **Safety & Security Female Support Worker**

Part-Time
Term Employment to March 31, 2017

2 nights a week – Saturday/Sunday
3 hour shifts – late evening

Position Summary:

The Safety and Security Female Support Worker, under the supervision and direction of the Security Patrol, provides support to the Security patrol when they are interacting with vulnerable women and youth during the late evening and early morning hours on the Reserve. The Female Support Worker will accompany Security Patrol members on regularly scheduled patrols or on a call-out basis, as determined by need. They will assist in the assessment of individuals encountered on the Reserve with regard to sobriety, vulnerability, health, mental or emotional status. The worker will assist the Patrol member to facilitate the best outcome within the available resources of the Community and the Emergency Services.

Duties:

- Works under the supervision and direction of the on-duty patrol member or Patrol Supervisors.
- Assists vulnerable members of the community who may be unable to care for themselves for a variety of reasons.
- Builds a relationship with, and, assists in the supervision of, minor children at large in the community.
- Liaise with emergency services personnel to determine the best outcome for those needing care
- Produce written statements and reports as required.
- Testify as a witness at legal proceedings when required.
- Works cooperatively with the Community members & Leaseholders.
- Develops and maintains effective working relationships with colleagues and outside agencies.
- Works late evening to early morning shifts
- Available for call-out on short notice
- Maintains accurate and complete notes of all incidents.
- Fills out a Critical Incident form when necessary and informs Security Manager

Knowledge and Abilities:

- Skill and knowledge attained by the successful completion of training or education in Foster Parenting, early childhood development, Social work or related fields, or equivalent experience.

- Practical exposure to Musqueam or First Nations culture and history.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to work closely with emergency services.
- Excellent communication skills.
- Ability and desire to keep accurate, detailed notes

Licenses

- Valid BC Driver's License
- Must obtain and maintain a clean criminal records clearance
- Valid First Aid certificate

Please email cover letter and resume to MIB Human Resources at jobs@musqueam.bc.ca and write **“Safety Female Support Worker”** on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

** We thank all applicants; however, only those short-listed will be contacted.*



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JOB POSTING

Musqueam Indian Band & UBC

**Student Film Production Assistant – Summer Mentorship Placement
June to September 2016**

Position Summary:

With guidance and mentorship from a film production team, the Student Production Assistant will be responsible for assisting with a range of filming, interview, and research tasks while receiving mentorship and skills training along the way. This is a great opportunity for a student interested in developing their skills in filmmaking and creating educational resources.

Where Are We in the World? is a film series that features sites around the Lower Mainland shaped by often ignored histories of struggle and agency. The focus of this initiative is to provide a strong foundation to answer the question of “where” the University of British Columbia is located.

The first two films explore Vancouver’s Chinatown and the Komagata Maru Incident of 1914. This summer, two new films will be created with a focus on Musqueam Legal Histories and Musqueam-UBC relations.

Staff and advisors from UBC Aboriginal Initiatives, Centre for Teaching, Learning and Technology, First Nations House of Learning, and St. John’s College will partner with Musqueam Treaty, Lands, and Resources Department, and Musqueam Language and Culture Department to oversee and advise the development of these films.

This is a part-time position from early June to the end of September.

Duties:

- Assist the director and producer with a variety of tasks, including equipment operation and interview set-up;
- Assist with coordinating and conducting interviews;
- Research supplementary materials in the Musqueam Archives and at UBC;
- Work with the project team to host events at Musqueam;
- Perform other related tasks as required.

Qualifications:

- To qualify applicants must be of Musqueam ancestry and be attending or eligible for post-secondary school as an undergraduate student;
- Have an interest in documentary filmmaking;

- Be willing to learn new skills;
- Willingness to learn interviewing skills;
- Have a flexible summer schedule;
- Ability to work as part of a team;
- Good time-management skills;
- Good organizational skills;
- Ability to communicate effectively in the workplace and community;
- Commitment to maintaining confidentiality.

Please apply by submitting a cover letter and resume to Sarah Ling at sarah.ling@ubc.ca.
Or Musqueam Administration Office reception desk, attention Vanessa Campbell

This position will remain open until filled

** We thank all applicants; however, only those short-listed will be contacted.*

Caring For Hopeful Hearts: A Workshop Series For Children

Highlights:

- A 4 part series focusing on play activities to help children learn tools for healing after loss
 - Kids will create their own grief tool kit!
 - All workshops free with snacks & supplies provided!
 - Series to take place weekly starting August 2nd from 2:30 to 4:30pm at the 51st hall
 - Parents information meeting will be held to have any questions answered
- ◆For children ages 6 to 12 years old
 - ◆Maximum number of spots available, please call to ensure yours!



Musqueam Indian Band

*To register a child and for more
information please call Meghan at:*

604.671.1258

Or email: mhajash@musqueam.bc.ca

Musqueam Education Notice Friday July 22, 2016



Answer to last weeks riddle: A trail

This week: I am the beginning of the end, the end of every place. I am the beginning of eternity, the end of time and space. What am I?



Attention Post-Secondary Students



If you plan on continuing at your post-secondary institution this September please make sure that you have:

- Completed the MIB Education forms
- Sent in a copy of last terms transcripts
- Sent in a copy of your registered courses

If you have any questions or would like to make an appointment please contact April (learning facilitator)

Scholarships and Bursaries

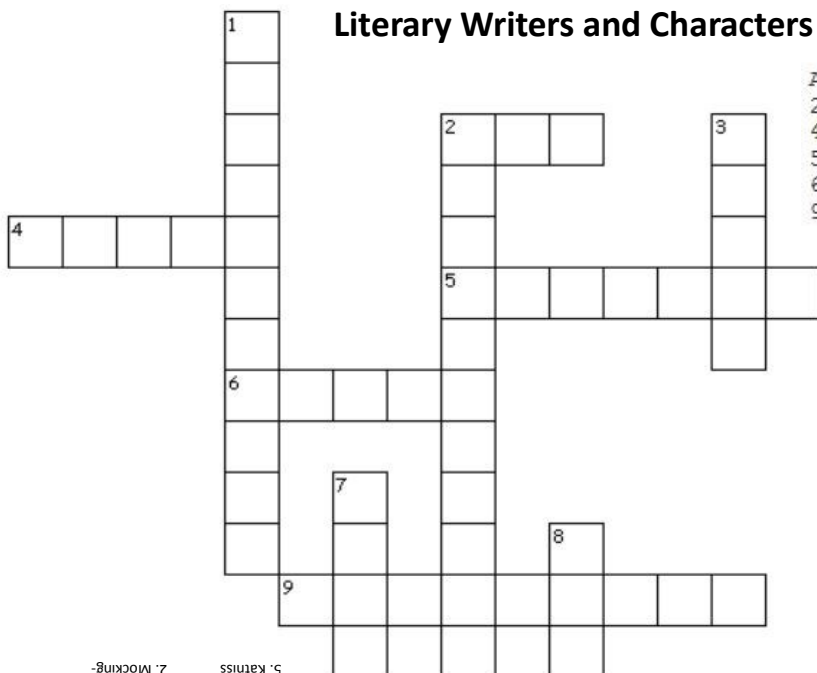
The First Citizens Fund student bursary program is now open. For eligible students the level of assistance will be \$700 per semester. Funding is distributed to students on a first come, first serve basis. Deadlines: **Fall Semester 2016- Due Aug 31st 2016; Winter Semester 2017- Due Dec 31st 2016; Summer Semester 2017- Due Apr 30 2017**

Applications can be found at: <http://www.bcaafc.com/programs/firstcitizensfund/31-studentbursary>



If you need any assistance you can contact April (Learning Facilitator)

Literary Writers and Characters



Across

2. King of the Wild Things
4. Bespectacled boy in Golding's first novel
5. Hunger Games heroine
6. Creator of Finn and Sawyer
9. Wilbur's spider friend

Down

1. JK Rowling's magical character
2. Lee's To Kill A
3. Swinger of Birches
7. Creator of Matilda, James, and Charlie
8. He wrote of Annabel Lee and Lenore

Education Department:

Faye Mitchell, Education Coordinator,
April Campbell, Learning Facilitator

Delphine Campbell, Education Assistant,

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261

ANSWERS:
Across
1. Twain
2. Max
3. Charlotte
4. Frost
5. Poe
6. Mocking-
7. Harry Potter
8. Katniss
9. Piggy

Musqueam Employment and Training Department News

The following program is also open to non-Musqueam members from the following nations, Squamish, Tsleil-Waututh and Kwikwltlem.

Musqueam Employment and Training

Intro to Craftworker

UPCOMING TRAINING OPPORTUNITIES

SEPTEMBER 19, 2016 to DECEMBER 9, 2016



A Construction Craft Worker (Labourer) works mostly on construction sites in residential, institutional, commercial, and industrial settings, including pipelines, utilities, hydroelectric dams, roadways, bridges, tunnels, shipyards, mining and railways. Construction Craft Worker (Labourer) tasks include site preparation and cleanup, setting up and removing excess equipment, and assisting on concrete, masonry, steel, wood and pre-cast erection projects. They handle materials and equipment and perform demolition, excavation and compaction activities. They may also perform site safety and security checks.

Program Includes:

- 8 weeks in class and hands on learning
- 2 weeks of safety training
- 2 weeks of practicum.
- Upon completion participants will take their Level 1 Exam with ITA – Craftworker is a 2 year Red Seal.
- Will take place in the Musqueam Community.
- Transportation, small living allowance and daily meals provided.

Pre-Reqs: Essential Skills Assessment and in some cases an Essential Skills course.

DEADLINE FOR ESSENTIAL SKILLS TESTING IS MONDAY JULY 25TH, 2016

Please note some of this program is subject to change. Please contact Lindsay at 604-269-3355 or Terry at 604-269-3367, AS SOON AS POSSIBLE for more

Musqueam Health Dept. Newsletter—July 22, 2016

Musqueam Primary Care Clinic

Clinic Location: Musqueam Elder's Centre.
Nurse Practitioner: Angela Remocker, NP
Clinic Days: Tuesday, Wednesday, Thursdays 9:30-4:00 **see calendar below.
For Appointments: Phone **604-266- 0043**

Please call during business hours only, and leave a message as NP may be with a patient.

Home visits are scheduled for the mornings.

****FOR EMERGENCIES CALL 911 For Non-emergency Questions CALL 811**

THE NURSE PRACITIONER IS AVAILABLE TO BOOK APPOINTMENTS ON

CLINIC DAYS: TUES.-THURS. FROM 9:30-11:30 / 3:00-4:00

PLEASE CALL ON CLINIC DAYS: ANGELA REMOCKER (604)266-0043

July 2016

MIB Primary Care Clinic

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
		Walk in hours 1-3	Nurse Practitioner Walk in hours 1-3	Clinic Closed		
31						

Primary Care Clinic Announcement:

*The Primary Care Clinic is **cancelled Thursday, July 28th** due to an unforeseen family emergency*

*As of August 15, 2016, the **NP hours** for the Primary Care Clinic (Tuesdays, Wednesdays, Thursdays) are **closed until further notice**.

*If the NP Angela Remocker is your primary care provider (family NP) you can continue to see her and the other NPs/GPs at Raven Song Primary Care.

However, we will have a **General Practitioner; Dr. Michael Dumont** starting here on **August 5, 2016** – who will be here every Friday, hereafter.

Please continue to read the notice each week for more detailed information.



Musqueam Health Dept. Newsletter—July 22, 2016

Musqueam Elders—Brenda Campbell, Elders Coordinator

MUSQUEAM ELDERS LUNCHEON

Our next luncheon will be on:

- ⇒ **Thursday August 4 , 2016**
- ⇒ 12:00 Noon
- ⇒ Musqueam Elders Ctr.



Musqueam Ladies Group

- ⇒ When: Every **Wednesday** Evenings
- ⇒ Time: 6:00 – 9 : 00 pm
- ⇒ Location: Musqueam Elders Centre



Safe Drinking Water Monitor Program—*Charlene Campbell-Wood*

Health Canada: Water Quality - Reports and Publications

Water Talks Fact Sheet

The Water Talk fact sheet series provides several levels of information on various water quality issues. The Water Talk series is growing, so stay tuned for new topics.

- ⇒ Boil Water Advisories and Boil Water Orders
- ⇒ Drinking Water Away from Home
- ⇒ Drinking Water In The Great Canadian Outdoors
- ⇒ Drinking Water Quality in Canada
- ⇒ Giardia and Cryptosporidium in Drinking Water
- ⇒ Minimizing Exposure to Lead from Drinking Water Distribution Systems
- ⇒ Perchlorate and Human Health
- ⇒ Recreational Water Quality
- ⇒ Water Treatment Devices - for Disinfection of Drinking Water
- ⇒ Water Treatment Devices - for the Removal of Taste, Odour and Chemicals
- ⇒ What's in Your Well? - A Guide to Well Water Treatment and Maintenance



Musqueam Health Dept. Newsletter—July 22, 2016

NNADAP National Native Alcohol and Drug Awareness Program—Cyndi Bell, D&A Counsellor



Coffee Time with Cyndi

Wednesdays 5:00-6:00 pm in the Community Centre Café

Come join me for a chat over coffee! Everyone is welcome!! If you are around the Community Centre while your kids are at Bridge through Sport or MYP, feel free to visit me to just say “hi” or to get some info about substance abuse and support for yourself or your loved ones.

Did you know.....A pint of beer, a glass of wine, and a shot of vodka all contain almost the same amount of alcohol.

Cyndi Bell’s office hours:

Mon, Tues, Thurs —> 10:00am-5:00pm
Wednesday —> 12:00pm -7:00pm
Friday —> 9:00am- 4:00pm

I am available for 1:1 counselling, treatment referrals, outpatient resources, information and support with respect to drug and alcohol use and abuse.

Feel free to stop by or call to make an appointment:
604-269-3454

Chronic Disease Management Program—Merv Kelly

Are you needing assistance with health information about Diabetes, high blood pressure, etc., and how to help manage these. Do you want to workout but don’t know what’s best for you?

You may call me or drop by my office: Hours – Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Available to assist all ages and levels of fitness for all community members.

Merv Kelly, Chronic Disease Management Facilitator, Ph: 604-263-3261 – Extension 3455

Email: merv@musqueam.bc.ca



Home & Community Care Program—Romeo Cosio, HCN

Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care needs and equipment require a doctors note with your needs specified.

Home Care Office Schedule:

Mon, Wed, Thurs, Friday 8:30-5:30 Tuesdays- OFF. Home Care Office Ph: 604-263-6539.

***Please leave a message as Romeo may be on a home visit or with a client.**

The Arjo Tub Program: Is available at the Elder’s Centre between 7-10am Monday to Friday. You will need a doctor’s order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week.


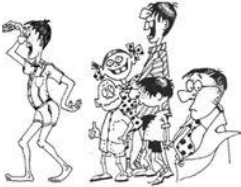
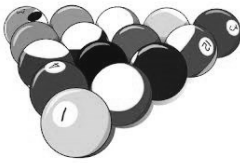


For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations Please call

Patricia Mathison, Nurse Assistant at 604-269-3354

***Please cancel 24hours in advance.**

Youth Centre

Abigail Speck at the Youth Centre at 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday July 25th	Tuesday July 26th	Wednesday July 27th	Thursday July 28th	Friday July 29th
Colouring Night	Charades	Pool Night	Scattergories	Movie Day
				
4:00pm—8:00pm	4:00pm—7:00pm	4:00pm—8:00pm	4:00pm—7:00pm	

The Youth Centre will be open from 9:00 am—9:00pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older

Prenatal Group Update:

Pre- and Post-natal Group held on Tuesdays at noon will resume on September 6, 2016.

If you have any topic ideas for our session feel free to let us know!

Community Health Nurse, Natalie Frandsen is in the office and available to register you for the “Healthy pregnancy, Healthy Babies” Program.

If you are pregnant you may sign up by calling Natalie Frandsen, CHN or Patricia Mathison, nurse assistant at 604-263-3261

Aboriginal Wellness Program



Mission Statement: The Aboriginal Wellness Program (A.W.P.) will develop and deliver culturally safe mental wellness and addictions programs for First Nations and Aboriginal people residing within the Lower Mainland. Our programs are easy to access, meet the needs of First Nations and Aboriginal people and promote First Nations and Aboriginal perspectives on health and wellness.

Adult Counselling:

First Nations and Aboriginal as well as mainstream therapeutic practices of health and wellness are offered. Adult counselling is provided for a variety of issues, such as trauma, residential school, grief & loss, depression, anxiety and addiction. Traditional medicines and practices, hands-on traditional/spiritual and Reiki sessions, Elders, traditional teachings, and ceremonies may also be available.

Groups:

We offer a variety of groups where you can be with other individuals who can identify with your personal experiences. Here you can share stories, and learn from each others' challenges, strengths, and strategies. Throughout the year we host drop-in support groups, psycho-educational workshops, therapy groups and groups based on cultural activities.



Cultural Support & Teachings:

A.W.P.'s approach with clients is holistic, client centered and based on building on the client's current strengths. Elders and Traditional Practitioners are brought in for specific purposes based on our client's needs and cultural support is tailored to each person's cultural and spiritual beliefs.

Our Traditional Teachings are open to all Aboriginal Adult Nations and offered throughout the year. Aboriginal Knowledge Keepers share information on different traditional teachings promoting health and wellbeing.

Philosophy

Our work is based on nine values commonly used across many First Nations and Aboriginal cultures:

- * Vision/Wholeness; Spirit Centered
- * Respect/Harmony
- * Kindness
- * Honesty/Integrity
- * Sharing
- * Strength
- * Bravery/Courage
- * Wisdom
- * Respect/Humility*

* Bainey Gaywith, J., R. Riewe, S. Koolage, L. Simpson and N. Schuster (eds.), 2000, *Aboriginal Health, Identity and Resources*. University of Manitoba, Winnipeg, MB.



Aboriginal Wellness Program Staff

Our staff members reflect knowledge and understanding of diverse First Nations and Aboriginal cultures. All programs and activities are grounded in First Nations and Aboriginal perspectives of health and healing.

 2 Spirit/VG/UBT/INQ Friendly



Suite 288 – 2750 East Hastings Street

Vancouver, B.C. V5K 1Z9

Monday through Friday

9:00 am to 5:30 pm

(closed for lunch 12:00 pm to 1:00 pm)

Tel: 604-675-2551

Fax: 604-675-2552

Email: AboriginalWellnessProgram@vch.ca

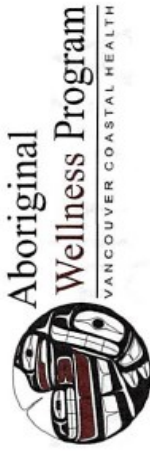
Website: <http://aboriginalhealth.vch.ca>

(Bus tickets provided as needed)

Please email or call to be added to our distribution list, or to find out our schedule of events.



A Program of Aboriginal Health Strategic Initiatives
Vancouver Coastal Health Authority



Aboriginal Wellness Program

Aboriginal Specific Services

- * Counselling
- * Therapeutic Groups
- * Cultural Support & Teachings



604-675-2551

Aboriginal Adult Men & Women are invited to our drop-in

Hand Drumming Circle

with Aline Caflamme


Drums Available * Beginners Welcome


8 WEEKS

JUNE 23RD TO AUGUST 11TH, 2016

THURSDAYS FROM 1:00 TO 2:30 PM

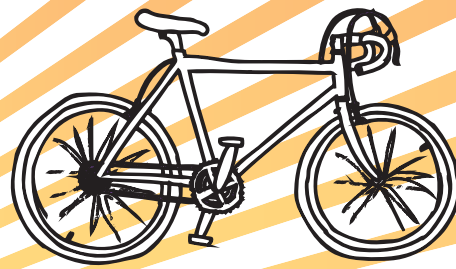
Aboriginal Wellness Program
Suite 288 – 2750 E. Hastings Street
For more information please call:
604-675-2551 (ext 0)

 **Aboriginal
Wellness Program**
VANCOUVER COASTAL HEALTH



BUS TICKETS PROVIDED

*Bus tickets are provided by the Aboriginal Wellness Program!



Musqueam Bike Co-op

SUMMER SCHEDULE

JULY

- 10th - Bike Repair Clinic, 11am - 4pm
- 17th - Bike Repair Clinic, 11am - 4pm
- 24th - Fun Ride, 1:30pm - 3:30pm

AUG

- 7th - Bike Repair Clinic, 11am - 4pm
- 14th - Bike Repair Clinic, 11am - 4pm
- 21th - Fun Ride, 1:30pm - 3:30pm

BIKE REPAIR CLINIC

- >> outside of the community centre
- >> by-donation bike repairs
- >> free used parts
- >> new parts for sale at cost
- >> learn by helping us fix bikes

FUN RIDES

- >> meet at the community centre
- >> children under 13 years must have a permission form signed by a parent or guardian
- >> get a permission form at a BRC, the ride or e-mail communications@bikecoop.ca

IN
PARTNERSHIP
WITH:



musqueam bike co-op

FUN RIDES

kid-friendly bike rides

July 24th & August 21st | Meet at 1:30pm @ the Community Centre

WHAT TO BRING:

bike



helmet



water



snack



DESTINATION:

Camosun Bog
(4km or 30 mins each way)

Children under 13 years must have a permission form and a waiver signed by a parent or guardian. Participants under 18 must have a waiver signed by a parent or guardian. Hand in the permission form and waiver to the ride leader at the beginning of the ride.

Get a permission form and waiver online or from the ride leader.

Permission form: <http://bit.ly/2av6j9l> | Waiver: <http://bit.ly/2900VxC>

If you have any questions, e-mail: communications@bikecoop.ca

Jarring Peaches Workshop

When: Wednesday July 27, 2016

When: Thursday July 28, 2016

2 Sessions a day between

10:00 am til 12:00 pm

1:00 pm til 3:00 pm

For Parent's and Caregivers

Only 4 participants per session

Lunch is provided

Everything is supplied.



Please register by

**Monday July 25, 2016 with Theresa Hood Family
Outreach Worker at 51st Hall (604)-364-6551 or
email: thood@musqueam.bc.ca**



Musqueam First Nation

Registration for Jarring Fruit with Parent & Caregiver's

Date: _____

Name: _____

Address: _____

Allergies/Medical: _____

Email: _____

Contact Phone #: _____ (circle one): home work cell

May we leave voicemail on your contact phone? Yes No

Age: ☐ 15 – 20 ☐ 20 - 30 ☐ 31 - 40 ☐ 41 - 50 ☐ 51 - 60 ☐ 60 +

Emergency Contact:

(Print name)

(phone #)

(Relationship)

Your emergency contact may be called if there is an emergency situation where your immediate well-being is at risk, so please provide the name of someone you trust.

Please provide a brief description of why you would like to take part in the workshop series:

By registering as a participant you understand that workshops are confidential and agree to adhere to the agreements the group sets.

*1st Sessions will start **July 27, 2016** morning from 10:00 am til 12:00 pm . Thank You*

*2nd Sessions will start **July 27, 2016** afternoon from 1:00 pm til 3:00 pm . Thank You*

*3rd Sessions will start **July 28, 2016** morning from 10:00 am til 12:00 pm . Thank You*

*4th Sessions will start **July 29, 2016** afternoon from 1:00 pm til 3:00 pm . Thank You*

Print name

Participant Signature

____/____/____
dd mm yyyy

Only **4-6 Seats Available** Register Early by Monday July 25, 2016.

For more information please call Theresa Hood Family Outreach Worker at **1-604-364-6551**.

<http://www.museumofvancouver.ca/programs/calendar>

→ click on link
for further details
Jul. 22/2016



Current (/programs/calendar) Past (/programs/calendar/past)

Calendar

Date	Event	Adults	Family
JULY 23, 2016 / 7:30 PM	Fireworks Suite: 1st MOVement - Adult Night (19+)		
JULY 27, 2016 / 5:00 PM	Fireworks Suite: 2nd MOVement - Late Night		
JULY 30, 2016 / 7:30 PM	Fireworks Suite: 3rd MOVement - Family Night		
AUGUST 18, 2016 / 6:00 PM	Happy Hour: Undressing Drag		
AUGUST 23, 2016 / 7:00 PM	Me and my collection: Art Lingren's Passion for Fly Fishing.		
SEPTEMBER 08, 2016 / 7:00 PM	Me and my collection: Imogene Lim and Harold Steves' Passion for Chinese Menus and Seeds		
SEPTEMBER 11, 2016 / 2:00 PM	čəsnaʔəm Discussion Series featuring Larry Grant, Jill Campbell and Vanessa Campbell.		
OCTOBER 06, 2016 / 7:00 PM	Me and my collection: Between The Bumpers		
OCTOBER 13, 2016 / 6:00 PM	Happy Hour: TILT! Public Pinball Tournament.		

NEXT AT MOA: JULY / AUGUST 2016



Join Our Journey To Extraordinary Papua New Guinea

We're inviting you to join us from August 27 to September 8, 2017, for a spectacular [MOA Journey to Papua New Guinea](#), where you'll experience one of the most culturally and environmentally diverse regions in the world.

MOA curator Dr. Carol E. Mayer will guide you through the dramatic Highlands Region, home of the iconic bird of paradise, and then take you on a journey along the mighty Sepik River, which winds its way through some of the most breathtaking scenery in the world.

Only 14 spots are available for this incredible trip. [Find out more.](#)



Follow Our Journey To Haida Gwaii On Instagram

Earlier this week an enthusiastic group of our members joined our Curator of Education and Public Programs, Jill Baird, for a MOA Journey to Haida Gwaii. You can get a glimpse of their adventure on the edge of the world when you [follow MOA on Instagram](#), thanks to the snappy fingers of Gwilyn Timmers, our Public Services Manager.



Learn About Totem Poles With Vickie Jensen

Author and photographer Vickie Jensen has spent over 40 years photographing and documenting totem poles, and has closely followed the controversial history of totem pole collecting and display in Stanley Park.

[Join Vickie this Sunday at 1pm](#) as she traces the history and evolution of totem poles and

Northwest Coast Aboriginal carving culture. Learn more about the carving of totem poles and how these cultural icons annually draw 3.5 million people to Vancouver's most famous park.

Calendar of Events

Sun, Jul 24 / **Talk:** [Totem Poles with Vicky Jensen](#)

Tue, Aug 2 / **Curator Tour:** [Crocodile Man with Carol E. Mayer](#)

Every Day / **Tours:** [A variety of free tours, five times a day](#)

The Last Word: [Canadian Art chimes in on LPY and Unceded Territories.](#)



LAWN MOWING AND YARD CLEAN UP

Justin Curlybear ☺ is available to cut your lawn and clean up around your home...

Lawn Cutting~~prices will vary with the size of your yard.....

Weed-eating can be done...

Clean up around the outside of your home can be done!!!

If you need these jobs done!!! Call Justin ~ he'll do it and with great respect!

778-835-4364

