



FRIDAY, AUGUST 18, 2017

MUSQUEAM NEWSLETTER

**Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax:
604-263-4212...Safety Patrol: 604-968-8058**

Notice of General Band Meeting

A General Band Meeting will take place on:

Date: Wednesday September 27, 2017

**Where: Musqueam Cultural Centre
4000 Musqueam Ave, V6N 4C6**

Time: Dinner at 5:30 pm

Meeting to start 6:00 pm

Details inside



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Smoke Shop Hours

Monday - Friday

9:00am-5:45pm

Closed during Lunch

12:00-1:00

Must be 19 years of age



Must have
proper/valid ID

NOTICE OF GENERAL BAND MEETING

A General Band Meeting will take place on:

Date: Wednesday September 27, 2017

Location: Musqueam Cultural Pavilion

4000 Musqueam Ave, Vancouver, BC V6N 4C4

Time: Dinner at 5:30 pm Meeting will start at 6:00 pm

Proposed Agenda Items:

1. Audited Year End Financial Statements
2. Appointment of Auditors for 2017-2018 Fiscal Year
3. New Money Allocation Policy

Members are requested to bring forward any additional agenda items and proposed motions for discussion and voting at the meeting on September 27, 2017 and to send any proposed motions to *the Musqueam Indian Bands Administration Office located at 6735 Salish Drive, Vancouver BC V6N 4C4* marked to the attention of the Chief Administrative Officer (Band Manager) **no later than Monday August 28, 2017**. Members may also provide written materials relating to any proposed motion.

The Musqueam Legal Department will provide assistance to those band members who request assistance in the drafting of their proposed motions to be brought before the next General Band Meeting. Please contact the Musqueam Administration Office to schedule an appointment.

Please note the voting on the motions will be done by way of secret ballot and that the quorum requirement is as follows:

A quorum for a general band meeting shall be no less than ten percent (10%) of those members of the Musqueam Indian Band eligible to vote in elections for the Council of the Musqueam Indian Band.



MUSQUEAM INFORMATION MEETING SAVE THE DATE



The Musqueam Indian Band Will be hosting a
Community Information Session on:

* **September 13th, 2017, 1 to 8 p.m.**

**At the Musqueam Cultural Centre
4000 Musqueam Ave, V6N 4C6**

Information will be provided from:

- Intergovernmental Affairs
- Lands, Capital and Housing
- Community Services
- Finance and Administration
- The Musqueam Capital Corporation

*Agenda and more information to be circulated closer to date.

Please Join us for the...

COMPREHENSIVE COMMUNITY PLAN UPDATE ELDER'S LUNCH

**Please join the planning team to discuss your vision
for the community's future.**

Lunch will be served at
12:00 in the Elder's Centre

THURSDAY, AUGUST 31

**QUESTIONS ? PLEASE CONTACT US BY
TELEPHONE @ 604-263-3261 OR EMAIL US
AT CCP@MUSQUEAM.BC.CA**



The Children's House



Daycare Hours: Monday—Friday 7:45—5:00pm

Preschool Program hours: Monday – Thursday's, 9:00am to 12:00pm.

Preschool start date: September 5, 2017

The Children's House phone # 604 269-3302

Renee Stogan Supervisor email: childcaresup@musqueam.bc.ca

Preschool Registration

Preschool Registration for children who are ages 3-5 is open.

If you would like to register your child for preschool please contact Renee Stogan Supervisor at:

604 269-3302 or email: childcaresup@musqueam.bc.ca

Renee Stogan Supervisor: childcaresup@musqueam.bc.ca Ph: 604 269-3302

Preschool staff: Ernestine Herman, Sarah Hussain, Sherry Point

Infant/Toddler staff: Kelly Herman, Angie Point, Christy Friesen.

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AQUATIC HABITAT RESTORATION PLAN

Invasive Species -- Plant Feature – Japanese Knotweeds

The Aquatic Habitat Restoration Plan crew has been working toward minimizing Japanese Knotweed infestation on the Musqueam Indian Band through invasive species management and with ongoing efforts to eliminate them.

What do we know about Japanese Knotweed (*Fallopia japonica*)?

We can identify Knotweeds by the small white-green flowers that grow branched clusters along the stem and leaf joints. Knotweeds have stems that stand upright, bamboo-like, with reddish-brown speckles. The stems grow 1-5 metres in height at maturity.

Why are Knotweeds an invasive species?

Knotweeds spread rapidly through root systems that may extend from a parent plant up to 20 metres laterally and up to a depth of 3 metres. Knotweeds threaten biodiversity and disrupt the food chain by reducing available habitat and increasing soil erosion potential. Not to mention, Knotweeds can reduce or eliminate access to water bodies for recreation activities including fishing.

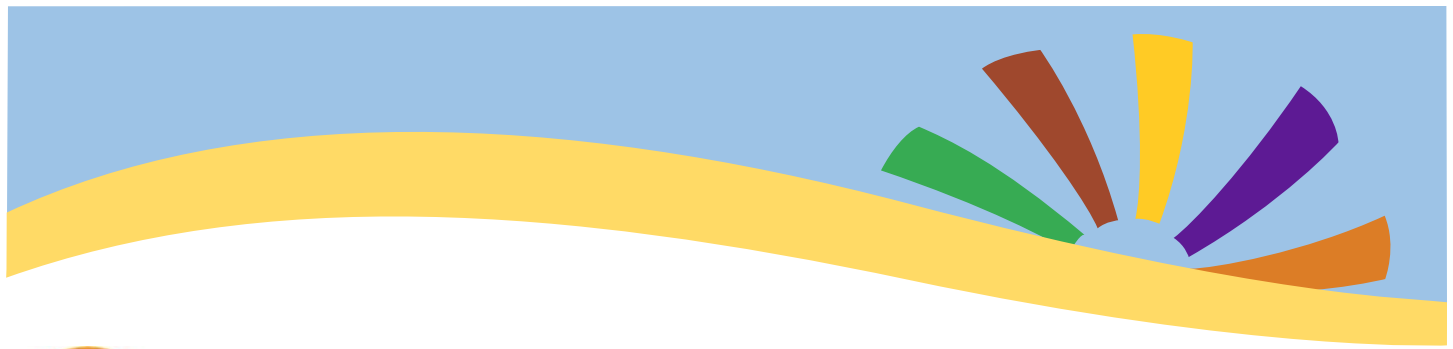
How do Knotweeds spread?

They are dispersed by human activities or by water to downstream areas; whereby, infestations can dominate stream banks and reduce sight lines along roads, fences, and rights-of-way.

For more information on Japanese Knotweeds, please visit this website:

<http://bcinvasives.ca/invasive-species/identify/invasive-plants/knotweed>





AQUATIC HABITAT RESTORATION PLAN

Kids Nature Walk Tour

AHRP is hosting a free community event for all community kids to attend.

This is a great opportunity to get outdoors, to get informed about AHRP, and to have some summer fun! There will be an interactive game for kids to play for a **Goodie bag** at the end of the hour tour.

Come out and join us!

When? August 31st, 2017, 10 a.m. to 1 p.m.

Where? Musqueam Community Centre Café—Outside area

Pizza lunch provided after the tour between 12-1 PM.

RSVP to sbear@musqueam.bc.ca, on Facebook, or sign-in person (10:30-11:00 AM)

Any questions, please contact:: Sonia Bear, AHRP Office Lead, at (604) 269-3345

Or Woody Sparrow, AHRP Advisor, at (778) 239-6212

Note: this event is rain or shine!

Please dress for the weather! Some rain coats will be available.



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING **Corporate Administrative Assistant** **Regular Full-time**

Position Summary:

Reporting to the Office Supervisor the Corporate Administrative Assistant is responsible for the providing administrative support for the Band Administration's four Divisional Standing Committees and other general office administrative duties as needed. This position will work closely with the Secretary to Chief & Council.

Responsibilities:

- For all meetings, prepare pre-meeting documents, attend the meetings, record minutes, and prepare follow-up documents within the 5 day deadline.
- Prepare/transcribe minutes, assist with agendas, notices, and follow-up correspondence as required.
- Assist with communication and updates regarding meetings and briefings as required.
- Available to cover for the Secretary to Chief & Council for back up and vacation relief.
- Maintain attendance of Committee members.
- Distribute honourariums for community members.
- Order supplies for Council and Committee meetings.
- Assist with travel arrangements; arrange per diem payments
- Assist with external meeting set-up; coordinate with venues
- Assist with administrative projects.
- Provide reception and other administrative support as needed and as time permits.

Knowledge and Abilities:

- Three (3) years' experience in a similar role, post-secondary education in office administration and or an equivalent combination of education and experience.
- Knowledge of Roberts Rules of Order.
- Musqueam Indian Band First Nation Member is an asset.
- Familiarity with First Nations Governance is an asset.
- Strong computer skills in Microsoft Office and Adobe
- Good interpersonal skills.
- Excellent verbal and written communication skills.
- Strong administrative and organizational skills.
- Ability to meet deadlines.
- Strong attention to detail.
- Ability to maintain confidentiality.
- This position requires availability to work a minimum of 4 evenings a month, and flexible to work variable hours for Committee support, including some weekend work.

Working Conditions:

- Work is performed in an office environment.
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:
jobs@musqueam.bc.ca

Please write « *Corporate Admin Assistant* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*



Musqueam Indian Band
6735 Salish Drive
Vancouver, BC, V6N 4C4
Tel.: 604-263-3261
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JOB POSTING

ENVIRONMENTAL MONITOR INTERN

Full-time Term Position 2 Years

The Musqueam Indian Band is developing and implementing a range of environmental and stewardship plans. The Environmental Monitor Intern is a new position who will work alongside the Environmental Monitor to provide assistance and support. As an Intern, this is a learning position to gain knowledge and experience in identifying and assessing environmental risks, site monitoring, sampling, implementing mitigation plans, and tracking and reporting on monitoring work. This position will report to the Environmental Stewardship Coordinator.

Duties:

- Learn to interpret reports about environmental issues for a specific site
- Learn and implement appropriate practices for collecting samples (water, soil, air)
- Under the guidance of the Monitor, monitor erosion and sediments
- Assist with ensuring proper clean-up of contaminants (e.g. fuel)
- Accurately record observations from samples and sites
- Identify and locate environmental features of work sites through developing map and terrain reading abilities
- Assist with the operation and maintenance of equipment, including laboratory, field, and monitoring equipment
- Communicate effectively and collaboratively with project team members
- Other duties as required

Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge level (reading, writing, basic mathematics) equivalent to secondary school completion
- Courses or experience in biology, ecology, and/or environmental studies an asset
- Interest and desire to gain knowledge and expertise in environmental monitoring
- Ability to work responsibly with minimal supervision, both individually and with a team
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Cultural competency and knowledge of the MIB's cultural traditions

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Environmental Monitor Intern" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

** We thank all applications, however, only those short-listed will be contacted.*



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JOB POSTING

ENVIRONMENTAL MONITOR

Regular Full-time

The Musqueam Indian Band is developing and implementing a range of environmental and stewardship plans. The Environmental Monitor is a new position that will carry out environmental plans where construction is occurring. This includes reviewing plans for managing environmental risks, monitoring worksites to make sure plans are followed, as well as organizing, tracking, and reporting on monitoring findings and activities. This position will report to the Environmental Stewardship Coordinator.

Duties:

- Review reports about environmental issues for a specific site
- Collect samples (water, soil, air)
- Monitor erosion and sediments
- Ensure proper cleanup of contaminants (e.g. fuel)
- Record observations from samples and sites accurately
- Create reports based on sampling and observation records
- Read maps and plans to navigate varied work sites
- Identify and locate environmental features of work sites
- Report on monitoring activities
- Assist with the operation and maintenance of equipment, including laboratory, field, and monitoring equipment
- Communicate effectively and work collaboratively with project team members
- Other duties as required

Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Technical diploma and/or one year of experience in an environmental occupation directly related to construction monitoring, or a similar combination of training and experience
- Map reading knowledge and ability
- Experience in an office and field work environments
- Ability to navigate variable terrain
- Strong problem-solving skills
- Excellent communication skills, both verbal and written, with particular attention to detail and accuracy of field notes
- Strong attention to detail
- Good computer skills, including strong knowledge of MS Word and Excel
- Awareness of health and safety issues and a safety conscious attitude

- Level 1 First Aid is considered an asset
- A positive and enthusiastic attitude, willingness to learn and the ability to work with little supervision
- Cultural competency and knowledge of the MIB's cultural traditions

Working Conditions:

- Work is performed in an office environment (planning, reporting) and offsite at assigned worksites (monitoring activities)
- Valid Driver's License
- Successful Criminal Record Check

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Environmental Monitor" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

** We thank all applications, however, only those short-listed will be contacted.*



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JOB POSTING

FISHERIES OFFICER INTERN

Full-time Term Position 2 Years

A new Intern position has been created within the Fisheries Program. Reporting to the Fisheries Manager and Aboriginal Fisheries Officers (AFOs) as directed, the Fisheries Officer Intern will learn about, and assist in, the responsibilities of the AFOs. This includes monitoring of the various Musqueam fisheries and providing public education and awareness of the various fisheries, its cultural importance, the resource limitations and conservation.

Duties:

- Assist with monitoring and collecting information on fishing and fish habitat related activities to provide status reports on harvesting activities and or habitat degradation for use by the Musqueam Fisheries Commission.
- Promote stewardship of the fisheries resources and habitat among user groups.
- Assist in training courses for new recruits, colleagues, individuals from other agencies, and public organizations.
- Learn about the Musqueam Fisheries Commission and relevant federal, provincial, and local enforcement agencies.
- Collect and records information on hours worked on fisheries or habitat related activities such as: sites inspected; checks of vessels, persons, or vehicles; actions taken; and administrative duties, for planning use by the Commission.
- Assist with providing public education and awareness of fishery issues.
- May accompany AFOs boarding vessels to carry out enforcement activities.
- Develop and maintains effective working relationships with colleagues.
- Perform other related duties as required.

Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge level (reading, writing, basic equivalent to secondary school completion)
- Courses or experience in conservation, environment, and/or habitat an asset
- Interest and desire to gain knowledge of, and experience in, the Aboriginal fisheries, the fishing industry, habitat management, and conservation programs.
- Interest and desire to gain knowledge and experience in program delivery in the context of Musqueam or First Nations culture and history.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to learn to operate small vessels.
- Cultural competency and knowledge of the MIB's cultural traditions

Working Conditions:

- Work is performed in an office environment and outside, on vessels and at fisheries
- Successful Criminal Record Check.
- Valid Class BC Driver's License and Drivers' Abstract.
- Must be available for on call shifts at all times during the fishing times/season.

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Fisheries Officer Intern" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

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JOB POSTING GRANT WRITER Regular Full-time

Musqueam Indian Band is seeking a Grant Writer & Facilitator to provide leadership advice on identification and preparation of a variety of proposals and reports. Working with individual departments through to larger inter-organizational teams, the Grant Writer & Facilitator conducts background research, writes and provides proposal editing, and customized writing, and technical presentations for target audiences with respect to Musqueam values and strategic priorities.

Duties:

1. Research
 - Performs background research on and develops professional relationships with provincial, federal and private sector funding, granting and contributing agencies
 - Acts as a central resource for knowledge about relevant funding opportunities
2. Facilitation
 - Works closely with band programs and managers to maintain awareness of projects requiring external funding
 - Connects funding opportunities with Musqueam projects and programs
 - Proactively seeks out and encourages individual managers and band programs to apply for funding
 - Facilitates the proposal development process for projects of varying sizes and topics, from small-scale to complex, inter-organizational projects
 - Provides facilitation services as needed in a variety of areas (e.g. chairing project team meetings involving multiple stakeholders, problem solving during the course of a grant funded project)
3. Proposal Development
 - Works collaboratively with individuals and teams of program staff to design, develop and prepare substantial sections of grant proposals, letters of intent, briefings, background document, program rationales, and other reports for submission to funding agencies
 - Tailors writing and presentations to funding agency objectives, priorities and guidelines with a thorough understanding of Musqueam mandates, culture and guiding documents (such as the Comprehensive Sustainable Community Development Plan)
 - Formulates budgets to ensure compliance with funding agency and band policies and program requirements
 - Copy, edits and arranges proposal content into a clear and cogent written format

4. Monitoring

- Tracks and prepares internal reports as necessary on the results of Musqueam's proposals, active grant funded projects and federal contributions
- Ensures all funding and contribution agreements, and other funding contracts are signed by the appropriate authority, submitted to the funder within required time frames, and filed to ensure compliance with Musqueam's financial policies
- Works with the project team to prepare and submit all required narrative and financial reports and documents accurately and on time

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Expert knowledge equal to that acquired through a university education in a field such as Business Administration or related field and experience
- A minimum of two years' experience in building successful funding proposals for provincial, national, and private sector agencies
- In depth knowledge of successful grant and contribution application procedures and granting and contributing agency requirements
- Strong interpersonal, organizational and problem-solving skills, including the ability to multi-task a range of complex projects and to meet the required deadlines
- Ability to work under pressure and handle frequent interruptions
- Ability to work in an independent and flexible environment
- Excellent English verbal and written communication skills including training and/or education in communication
- Ability to skillfully incorporate a broad knowledge base and communicate complex issues to the non-expert reader
- Excellent critical review and substantive editing skills
- Advanced knowledge of Word, Excel and PowerPoint
- Awareness and knowledge of Musqueam culture, political and social contexts and of First Nations in general

Working Conditions:

- Work is performed in an office environment
- Successful Criminal Record Check
- Able to travel to off-site meetings and information sessions as required

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Grants Writer* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*

**MUSQUEAM INDIAN BAND**

6735 Salish Drive
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JOB POSTING
Human Resources Manager
Regular Full-time

Musqueam Indian Band is seeking a Human Resources Manager. This position is responsible for recruitment and retention, employee relations, compensation and benefits administration, performance, attendance management, training and development, and health and safety, ensuring consistency within the organization. Reporting to the CAO/Band Manager, and Chief and Council as requested, also works in consultation with the Finance Manager, CFO and Legal Counsel.

Key responsibilities include:

Recruitment & Workforce Planning

- Participate in the full cycle recruitment process for new and experienced hires; ensuring adherence to the MIB strategy
- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Work with team to conduct role evaluations, post job requisitions, and confirm recruitment plan to attract top talent

Performance Management / Onboarding / Succession Plans

- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Project manage promotions, transfers, job classifications, annual performance evaluations and succession planning
- Develop people; provide constructive on-the-job feedback/training to Divisional Leaders, Program Managers and Administration

Communication

- Advise managers and staff on organizational policies and procedures matters and recommends revisions to the Musqueam Indian Band's personnel policies in accordance with current legislation and employment standards
- Where appropriate, consult and mentor on issues related to legal, procedural, compliance, employee relations, problem resolution, total rewards, recruitment and performance management

Annual Compensation & Benefits

- Keeping with MIB strategic direction, work with our customized compensation approach and ensure the efficient delivery of our annual compensation cycle as it relates to classifications, base pay
- Maintain compensation plan by conducting periodic pay surveys; scheduling and conducting job evaluations
- Administer, analyze and modify compensation and benefits plans to establish competitive programs and ensure compliance with legal requirements

Learning & Development

- Responsible for learning and development programs and processes
- Assist with the identification of training needs, the selection, development and delivery of appropriate training programs

- Assist in the development and implementation of programs that will drive increased employee satisfaction and commitment level

Risk Management & Compliance

- Manage terminations as appropriate, escalate as required; produce documentation and ensure proper HRIS updates
- Interpret policies
- Assist in the investigation of complex situations as they arise and provide guidance as needed
- Manages and Chairs the Health and Safety Committee

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- A bachelor's degree and accreditation with Human Resource Management specialty. A degree in Business Administration, Commerce, Psychology, Industrial Relations and/or a related field.
- Minimum 7-10 years' experience in a senior Human Resources role and/or an equivalent combination of education and experience
- Training provided for suitable Musqueam Indian Band candidate
- CPHR designation or CPHR candidate preferred
- Solid knowledge of Canada Labour Code, Employment Standard Act, Human Rights and other applicable employment legislation
- Strong employee relations and conflict resolution skills
- Excellent communication skills, both written and verbal and successful track record in working with staff at all levels
- High level of critical and logical thinking, analysis, and reasoning skills to lead operational excellence
- Business minded to recommend strategic HR solutions to the Management/Executive team
- Proactive; demonstrates time management, planning, and organization skills
- Excellent relationship-building skills: you have the ability to influence without authority, develop consensus, and build rapport with a wide variety of people.
- You can bring clarity to grey areas, using a communication style adapted to your internal customers
- You are process-oriented with a 'hands-on' approach
- Ability to build strong relationships to influence and coach the management team
- Proven ability to deliver results when working both independently and within a team environment
- Ability to maintain confidentiality and impartiality while being empathetic
- Participate in budgeting, forecasting and reporting for administrative operations
- Support metric reporting and developing KPI's for business departments
- Responsible for HR and training related expenses and budget
- Previous experience with First Nations organization preferred
- Cultural competency and knowledge of the MIB's cultural traditions is preferred

Please send cover letter and resume to Musqueam Indian Band, HR, at:

jobs@musqueam.bc.ca

Please write "HR Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all who apply; however, only those short-listed will be contacted.*



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JOB POSTING

Mentors

(Employment & Training Program)

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.

Position Summary:

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences (e.g. carpentry, office administration, tourism/hospitality, environmental monitoring) with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

Duties:

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

Knowledge and Abilities:

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.

- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses:

- Valid BC Driver's License
- Successful criminal background check

Reporting Relationship: Reports to the Mentor Coordinator

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Mentors" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.

Musqueam Education Notice

Friday August 25, 2017



Answer to last weeks riddle: A map

This week: If it's information you seek, come and see me. If it's pairs of letters you need, I have consecutively three. Who am I?

Bus Information for Parents

ELEMENTARY- If your child will be riding the school bus, and is a Band Member, please fill out a bus form and return it to the Education Department (form on following page). If you prefer an electronic copy, please email April at learningfacilitator@musqueam.bc.ca

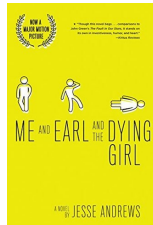
HIGH SCHOOL- If your child will be attending high school, and will require a monthly bus fare cheque, please contact the Education Department to ensure they are on the list.



SCHOOL CHEQUES WILL BE ISSUED AUGUST 31, 2017



Popular Books for Young Adults



Me and Earl and the Dying Girl by Jesse Andrews.

14 weeks on the NY Times Bestseller List. It is a universally acknowledged truth that high school sucks. But on the first day of his senior year, Greg Gaines thinks he's figured it out. The answer to the basic existential question: How is it possible to exist in a place that sucks so bad? His strategy: remain at the periphery at all times. Keep an insanely low profile. Make mediocre films with the one person who is even sort of his friend, Earl. This plan works for exactly 8 hours. Then Greg's mom forces him to become friends with a girl who has cancer. This brings about the destruction of Greg's entire life. Fiercely funny, honest, heart-breaking—this is an unforgettable novel from a bright talent, now also a film that critics are calling “a touchstone for its generation” and “an instant classic.”

Education Awards



Education awards are now available for band members, deadline to submit report cards is Friday September 1, 2017!!

GRADE 12 GRADUATES- If you graduated this June, please submit your final report card, Dogwood Certificate, and BC Ministry of Education transcripts to the Education Department, to receive your award.

GRADE 8 - 11- If you are interested in receiving an academic award please submit your final report card to the Education Department. The top academic student in each grade will receive an award.

Scholarships and Bursaries

The YVR Art Foundation is pleased to announce that the call for grant applications for the Masterpiece Study Program is now open. Grants are for BC and Yukon First Nations artists or small groups to travel to one of six partner museums to research/study the museums' collections of First Nations art and artifacts. The deadline to submit applications is 4:00 pm September 29, 2017

Applications can be found at: www.yvraf.com/programs

If you need any assistance you can contact April (Learning Facilitator)

Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261

MIB SCHOOL BUS FORM

PARENT/GUARDIAN INFORMATION		Date:		
Parent/Guardian's Name				
Relationship to Child				
Street Address				
City		Postal Code		
Home Phone		Work:		
Email address		Cell:		
Alternate Contact Person		Alternate ph:		
STUDENT INFORMATION:				
Student First Name		Student Surname		
Grade		Student PEN#		
Status Number		Date of Birth		
School attending (mark with a check)	<input type="checkbox"/>	Southlands Elementary	<input type="checkbox"/>	Immaculate Conception
Medic Alerts: (Please identify any medic alerts or special needs that the bus supervisor should be aware of)				

Please make copies and post on
your Community Bulletin Board

2017 Canada Post Aboriginal Education Incentive Awards

**Deadline to apply is
August 31, 2017**

ARE YOU ELIGIBLE?

Canada Post's Aboriginal Education Incentive Awards celebrate the hard work and determination of individuals of Aboriginal heritage who have embraced a **renewed** pursuit of learning. The awards are open to all Aboriginal Canadians who have been out of school for one year or more, who have since decided to return to an educational system, and who have now been back at school for at least one year. The Canada Post Aboriginal Education Incentive Awards are granted annually to select applicants from across the country, and recipients are awarded \$1,000 in recognition of their efforts.



YOU ARE ELIGIBLE IF...

1. You are an Aboriginal Canadian (member of a First Nation, Métis, or Inuit),
2. You have been out of school for one year or more,
3. You returned to school and have recently completed one year of studies (between January 2016 and August 2017), and
4. You have never received this award in the past (previous award recipients are not eligible).

HOW TO APPLY:

1. **Write an essay which details your efforts to get an education.** Be sure to include any challenges you have faced in order to pursue your education, why you were out of school for one year (or more), and what life was like during that time. Your essay should also include the reason(s) you decided to return to school, any extraordinary challenges you might now be facing, and how you're dealing with those challenges. Tell us how your life has changed since you've returned to school and what your next steps will be. Your essay should be typed, double-spaced on letter-sized stationery, and no more than five pages long.
2. **Complete an application form and return it by August 31, 2017.** Be sure to include:
 - Your essay,
 - School transcripts or school letter confirming you've completed one year of studies between January 2016 and August 2017 (photocopy is acceptable), and
 - A clear photocopy of your membership card or an official letter from a community member confirming that you are an Aboriginal Canadian.

Application forms:

- Application forms available **online** at www.GoToApply.ca/CanadaPost, or
- Request an application form by **email**: CanadaPost@GoToApply.ca, or
- Request an application form by **fax**: 1-866-458-1025

Name: _____

City: _____ Prov/ Terr: _____

☐ Email: _____ ☐ Fax: (_____) _____

How to submit a completed application package (four methods to choose from):

1. **Online** www.GoToApply.ca/CanadaPost
2. **Email** CanadaPost@GoToApply.ca
3. **Mail** Canada Post Aboriginal Education Incentive Awards c/o Aboriginal Link, PO Box 50058, 17-2595 Main Street, Winnipeg, MB R2V 4W3
4. **Fax** 1-866-458-1025

For more information or to apply online, visit www.GoToApply.ca/CanadaPost

This message delivered by Aboriginal Link® - Communications for Canadian Aboriginal Peoples
To be removed from this distribution list, please visit www.opt-out.ca and enter Campaign Code 281
Aboriginal Link, PO Box 50058, 17 - 2595 Main Street, Winnipeg, MB R2V 4W3 Phone/ Fax: 1-866-440-7257

ID 281

RECEIVED

AUG 15 2017 -07

MUSQUEAM



EMPLOYMENT & TRAINING NEWSLETTER

Sign up for Essential Skills and begin your path to success!

REQUIREMENTS

- ✓ Meet with job coaches Lindsay Gibson or Terry Sparrow
- ✓ Fill out Application
- ✓ Provide ID, SIN#, Status Card #
- ✓ Assessment Test
- ✓ Deadline: September 29th 2017

PROGRAM INTERESTS

We currently have individual seat purchases available for anyone interested in furthering their education; seeing that the program is within a years length. This includes tickets you wish to attain/renew. To start the application process please swing by the Employment and Training office.

EMPLOYMENT SERVICES

If you are currently seeking employment, please don't hesitate to drop in! Our professional job coaches can craft a stand-out resume/cover letter for you. Our goal is to make your cover letter truly shine!

SINCERELY,

EMPLOYMENT & TRAINING

Diane Herman – Employ Assist

Phone: 604-269-3461
Email: employassist@musqueam.bc.ca

Lindsay Gibson – Job Coach

Phone: 604-269-3355
Email: lgibson@musqueam.bc.ca

Terry Sparrow – Job Coach

Phone: 604-269-3367
Email: jobcoach@musqueam.bc.ca

Wanona Scott – Manager of Employment & Training

Phone: 604-269-3316
Email: wscott@musqueam.bc.ca



WHY YOU SHOULD PARTNER WITH TRUE NORTH LABOUR?

The world of construction staffing is evolving. The times of operating an expensive human resources department is no longer necessary. True North Labour is a construction staffing agency that helps project-oriented organizations and LEAN companies operate with Just-In-Time solutions for their staffing needs.

WHATS TRUE NORTH LIKE?

"It's not like a Job, it's like family"

JOB OPPORTUNITIES

Skilled Laborer

- Valid Certifications or Safety Tickets are highly preferred but not mandatory.
- Valid driver's license and access to vehicle (preferred)
- Must have one 1+ years experience on commercial construction sites
- Must be physically fit (able to lift and move 50 lbs over 100 meters).
- Must have knowledge of hand tools and power tools.

Carpenter Helper

- 3+ years experience as a carpenter's helper.
- Must have PPE (hard hat, safety vest, steel toe boots).
- Valid driver's license with own vehicle (preferable).
- Must be ready to accept work with short notice
- Ability to maintain positive "can do" attitude and be a team player.
- Reliable, diligent and hard working.

Painters (Commercial/Residential)

- Valid fall protection certification is preferred; or willing to get trained (offered at True North Labour!)
- 2+ years experience in commercial or residential painting.
- Experience roller and brush; air sprayer is a bonus.
- Reliable, good work ethic, good attitude.
- Reliable means of transportation (vehicle is an asset).



Competitive Wages



Safety Programs



Career Development



Reward & Recognition

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017

Time
to Register!

Breakfast Club Registration Day !!!

Wednesday August 30, 2017 9am – 6pm



Musqueam Indian Band – Child Nutrition Support Programs Policy and Procedures

Musqueam First Nation

Breakfast Club Parent/Guardian Responsibilities Agreement

Musqueam Indian Band need parents to know that there are limited resources for the Child Nutrition Program. This agreement with parent(s) is to reinforce parental responsibilities that can enhance the child nutrition program and encourage social interaction as well as parent/child bonding. The Breakfast Club is a before school program intended to provide school-aged children an environment that promotes nutrition, personal hygiene and life skills by providing a healthy nutritious breakfast before school, as well as a bag lunch.

Please read below and sign to show that you agree to the provisions set out by the Breakfast Club:

1. Parent(s)/Guardian(s) will participate and parent their child while at the Breakfast Club
2. Phone the Breakfast Club by 7 am at 604 269 3465 if your child will not be attending
3. Cooperation with the Health Promotion Worker and/or other staff
4. Abide by the rules of the Breakfast Club as posted and made known
5. Students are responsible for washing their own dish/bowl, cup and utensils
6. Respect for other students, worker(s), parents & the Cafe Building and surrounding property
7. Respect for themselves and others by using appropriate behavior and language

Parent/Guardian Commitment

[Please print name(s) of parent(s) or guardian(s)]

Breakfast Club Phone Number 604-269-3465

I, _____ agree to volunteer twice per month to help with items on the list of Volunteer Tasks OR meet with Breakfast Club staff to make alternative arrangements for parent support if I cannot volunteer:

Circle One: I can volunteer I will make arrangements with Breakfast Club staff

Volunteer Tasks:

1. Supervision of child; clean up after child leaves
2. Set-up in the morning; clean up after the food preparation
3. Assist child with serving breakfast
4. Put food, dishes, utensils away
5. Clean and sanitize tables and counter tops
6. Sweep and mop the floors; stack and put away chairs

If you have limitations to your volunteering and participating in any way, please speak directly with staff to discuss your limits. MIB staff will create calendars to help organize schedules for when parents can help.

Signature of Parent/Guardian: _____

NEW: Please note that children who consistently arrive without a parent/caregiver will be contacted by staff to understand their reasons and to better explain why parents need to be involved and help staff. Where there are repeated issues with parental involvement, a Family Support Worker will be assigned to determine how the family may need support.

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017



Musqueam Indian Band – Child Nutrition Support Programs Policy and Procedures

Musqueam First Nation Breakfast Club Program Application

Please complete one form for each child that you wish to register in this program.

Child's Name: _____

Date of Birth: _____

Parent(s)/Guardian(s) Name(s): _____

Address: _____

Contact Phone #: _____ (circle one): home work cell

Alternate Phone #: _____ (circle one): home work cell

Emergency Contact Name: _____

Relationship/Phone #: _____ / _____

School child is registered for: _____ Grade: _____

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017



Musqueam Indian Band – Child Nutrition Support Programs Policy and Procedures

Musqueam First Nation In-School Lunch Supplement Program Application

Please complete one form for each child that you wish to register in this program.

Child's Name: _____

Date of Birth: _____

Parent(s)/Guardian(s) Name(s): _____

Address: _____

Contact Phone #: _____ (circle one): home work cell

Alternate Phone #: _____ (circle one): home work cell

Emergency Contact Name: _____

Relationship/Phone #: _____ / _____

School child is registered for: _____ Grade: _____

Does your child have food allergies or health conditions? (circle one): Yes No

If yes please list: _____

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017

MUSQUEAM ELDER'S PROGRAM

Brenda Campbell, Coordinator

Musqueam Elders Luncheon: Thursday August 31 12:00 noon
Musqueam Ladies Group: Tuesday evenings 6:00-9:00pm
Crochet Group: Wednesday evenings 6:00-9:00pm
Location: Musqueam Elders Centre Ph: 604-263-6312

**For any Elder's interested in attending the Native Education College 50 years
please contact: Brenda Campbell at the MIB Elders Centre**

Ph: 604-263-6312



Save the Date

**Native Education College
Celebrates 50 Years**

When: September 28, 2017
Time: 4pm - 8pm
Where: 285 East 5th Avenue
Vancouver BC

**RSVP at nec50years.eventbrite.ca
or call 604.873.3772
#Next50YearsNEC**

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017

COMMUNITY HEALTH PROGRAM

Crystal Point, RN, CHN, and Lyn Thomas, Assistant

Hello Musqueam!

I would like to introduce myself and talk a bit about my new role here within the Community! My name is **Crystal Point** and I started in the position of Community Health Nurse at the beginning of this month (August 2017). I am the daughter of Jordan Point, and Charlene Point. Many of you may also know my daughter, Jacelyn Point.



Ever since I have been in High School I knew I wanted to be in the health field. After graduating from South Delta Secondary, I studied at Langara about a year (general arts & studies). You might remember when I first started working with Musqueam from 2004 – 2007 as a Homemaker; during this time I formed many relationships with our Elders.

From there I decided to return to school at Vancouver Community College for the Medical Laboratory Program and took my first step into the health field career as an MLA at Vancouver General. While working as an MLA, I returned to Vancouver Community College to start my prerequisites for the Nursing Program from 2010 – 2011. I was enrolled in the Nursing Program in September 2012. In September 2015 I graduated from VCC with a Bachelor's Degree in Nursing, and officially was a Registered Nurse in December 2015 when I passed my Licensing Exam to practice as a Registered Nurse.

My preceptorship placement, was at UBC Hospital – Transitional Care Unit – hired me as a New Registered Nurse Graduate. After gaining some experience there I wanted to go to a higher acuity unit, I then started working at VGH again on the Orthopedics/Trauma Unit (Jim Pattison Tower – 7th Floor). After working in the acute care area, I realized it was not conducive to family life and my daughter's routine of school and activities.

I started Community Nursing with Vancouver Native Health in the Downtown East Side as a Nurse Manager in the Summer of 2016. As some of you may know, from following the news, this was the beginning of the Fentanyl Crisis, and I was working right in the epicentre of the overdoses. It was very hard mentally, emotionally and physically to work down there; I felt very fortunate to help, and meet such resilient clients during my time there.

This Spring I started working as a Community Health Nurse out of Richmond Hospital - I still work there on occasional weekends to keep my skills fresh! My role there is quite similar to Romeo's role here in Musqueam: home visits, palliative care, wound care, assessments, assistance with transition from acute to community care. Also, earlier this year I was hired on as an Aboriginal Nurse Educator with Chee Mamuk, an Indigenous Program at of BC Centre for Disease Control, where I gained valuable teaching knowledge.

August 2017 – I was hired onto the Musqueam Health Department Team in the position of Community Health Nurse (CHN), and am truly Ecstatic for the opportunity! My role as the CHN allows me to engage with Musqueam Community Members of ALL Ages: Maternity clients, Babies, Children, Youth, Adults and Elders. I hope to partner with all of our great teams and departments here in Musqueam (Recreation, Youth, Chronic Disease, NNADAP, Home Care, Art/Play Therapy, Elder's Coordinator to name a few....) – to bring vibrant new activities, groups and programs here to Musqueam!

I currently work Mondays – Fridays from 9:00am – 4:00pm

Please feel free to stop by to offer any suggestions you may have for upcoming programs or activities you would like to see! Or you can contact me via email chn@musqueam.bc.ca or phone as well!

hay čx^w qə

Sincerely,

Crystal Point, BScN, RN,
Community Health Nurse

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017

New Nurse Assistant to the Community Health Nurse and Home Care Nurse.

My name is Evelyn Thomas, or better known as “Lyn” to many. I am from the Thorne/Thomas family on Vancouver Island, but I have lived in Musqueam for the last 5 years. I have thirty-five years’ experience in office work, as well as working as a Student Advisor for Kindergarten to Grade Twelve students with Cowichan Tribes and Stu’ate Lulum School in Stu’minus.

Four years ago I returned to school and did a career change to become a Health Care Attendant. I worked for three years in the Musqueam Community as a Health Care Attendant. In May 2017, I started as the Musqueam **Nurse Assistant** to the CHN, and Romeo, the Home Care Nurse. I am very pleased to working in the Musqueam Community, and looking forward to working with and for the Community.

Huy ch qu’

Crystal’s Office hours:
9am-4pm Monday – Friday
Ph: 604-269-3313

Lyn’s office hours:
8:30-4:30 Monday - Friday
Ph: 604-269-3354

PRE/POSTNATAL PROGRAM

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- ✚ From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on Foods Gift cards.
- ✚ Nursing pads, one box per week as needed
- ✚ A one-time gift of an Electric Breast pump. One per family
- ✚ Welcome gift for your new baby

Pre- and Post-Natal Group sessions: Tuesdays noon-2 PM, Youth Centre

Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided. *For information on how to register your baby for **First Nations Health benefits coverage** please call Ashlee or Candice in the health department.



A 6-week series to run during the regular Pre/Postnatal group time: 12:00 – 2:00pm
Starting Tuesday September 26th – October 31st.
Location: Musqueam Yoga Room.

Workout with Melanie Osmack, followed by light lunch.
Babies/toddlers welcome

- Week one – pre/postnatal fitness guidelines + workout
- Week two – Pre/postnatal fitness goal setting + workout
- Week three – goal check in, core focus in + workout
- Week four – goal check in, posture focus + workout
- Week five – goal check in, ergonomic movements for pregnancy/parenting + workout
- Week six – goal check in + workout

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017

HOME AND COMMUNITY CARE

Home Care Nurse: Romeo Cosio, RN.

Lyn Thomas, Nurse Assistant

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care services & medical equipment require a note from your doctor with your needs specified.

The Arjo Tub Program: Is available at the Elder's Centre between 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations call Lyn Thomas.

Home Care Phone: 604-263-6539

Romeo's Office Hours:

Mon. Wed. Thurs. Friday 8:30-5:30 (Tues-Off)

Evelyn's Schedule:

Monday-Friday 8:30-4:30 PH: 604-269-3354

*For Emergencies Call 911 right away! *

NATIONAL NATIVE ALCOHOL & DRUG AWARENESS PROGRAM (NNADAP)

Cyndi Bell, NNADAP worker

Brad Morin, NNADAP

Cyndi Bell - A&D Counsellor

Office Hours

Mon, Tues, Thurs 9:30-4:30 pm

Weds 12-7 pm

Fri 9-4 pm

Brad Morin – NNADAP worker

Office Hours

Weds-Fri 6-9 pm

Sat/Sun 1-5 pm



We are available for 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use. Feel free to drop in or call to make an appointment: 604-269-3454

Coffee Time with Cyndi

Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is looking for help with substance use issues concerning yourself or a loved one.



Reminder: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall!

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017

ART THERAPY FOR ADULTS

Janice Carroll

I have been a counselor here for the last 11 years; working with children and youth, using Art and Play Therapy.

My hours have been structured from Tuesday - Friday

I will now be available for Counselling Adults, on Monday's from 9am-2pm.

The sessions are one hour, once a week, for Musqueam community members.

Please call my office (located in the Health Department) at 604-269-3453, or jcarroll@musqueam.bc.ca if this is something that could benefit you or you'd like more information.

CHRONIC DISEASE MANAGEMENT PROGRAM (CDMP)

Merv Kelly

Do you want to exercise but don't know what's best for you? I am available to assist all ages and levels of fitness for all community members, call me or drop by my office. We also offer assistance with health information about Diabetes, high blood pressure, arthritis, etc., and how to help manage these.

Please provide a doctor's note for clearance to workout with Merv for strength training.

Hours – Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Merv Kelly
Chronic Disease Management Facilitator
604-263-3261 – Extension 3455
Email: merv@musqueam.bc.ca



SAFE DRINKING WATER MONITORING PROGRAM

Charlene Campbell-Wood

Safe Drinking Water for First Nations Act

S.C. 2013, c. 21

Assented to 2013-06-19

An Act respecting the safety of drinking water on First Nation lands

Safe Drinking Water Act for First Nations

- ✓ it is important for residents of First Nation lands to have access to safe drinking water;
- ✓ effective regulatory regimes are required to ensure such access;
- ✓ the Government of Canada is committed to improving the health and safety of residents of First Nation lands;
- ✓ the Minister of Indian Affairs and Northern Development and the Minister of Health have committed to working with First Nations to develop proposals for regulations to be made under this Act;

Now, therefore, Her Majesty, by and with the advice and consent of the Senate and House of Commons of Canada, enacts as follows:

This Act may be cited as the [Safe Drinking Water for First Nations Act](#).

(If you would like more information go to: [Frequently Asked Questions - Safe Drinking Water for First Nations Act](#))

MUSQUEAM HEALTH NEWSLETTER

August 25, 2017



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MUSQUEAM PRIMARY CARE CLINIC

Clinic hours for the week are:

Mon-Thur 10-3 and Fri 10-4

Health requires healthy

PRIMARY CARE FAMILY PHYSICIAN – Friday 10:00am – 4:00pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

PRIMARY CARE NURSE PRACTITIONERS – Monday to Thursday 10:00am – 3:00pm (last appointment at 2:30)

Services provided every day are:

- ✚ check-ups (PAP, STI, Baby growth checks) and assessments;
- ✚ diagnosis and prescriptions
- ✚ testing (X-rays, ultrasound and blood work)
- ✚ birth control options
- ✚ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- ✚ childhood vaccines; specialist referral

MEDICAL OFFICE ASSISTANT – Monday to Friday 10:00am – 3:00pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043

(closed 12:00 – 1:00pm for lunch)

Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7



We have more Naloxone kits now and if someone would like a kit to please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043.

We can review training if needed and have practice kits as well.

Musqueam Recreation Notice

August 24th, 2017

Summer Recreation

Monday August 28 th , 2017	Tuesday August 29 th , 2017	Wednesday August 30 th , 2017	Thursday August 31 st , 2017	Friday September 1 st , 2017
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Geering Up Science Camp all Week

9:00 am – 4:00 pm

Please bring a lunch

Reminder for gym users

We would like to remind everyone that we aim to keep the Community Centre and Fitness Area an enjoyable and welcoming environment for everyone. Please make note of the following policies and continue to be considerate of other gym users, office space and other programs in the building.

Recreation Policy – passed by Chief & Council November 2016

4.0 FITNESS AREA RULES

The Musqueam Recreation Department strives to make the Fitness Area a safe and comfortable environment for all Musqueam Band Members and Community Members. It is for this reason that all users of the Musqueam Community Centre Fitness area must abide by the following rules.

- 1.9. Out of respect for all users, including those with health issues and scent sensitivities, the Community Centre and areas inside the Community Centre are scent free zones. Those wearing scented products may be asked by a staff member to leave the facility.
- 1.10. No pets are permitted in the building, with the exception of service dogs.
- 1.11. No bare feet in the Community Centre. Shirts and shoes are required in the building.
- 4.9. No inappropriate music is permitted in the Fitness Area. Inappropriate music is defined as music containing adult language or content that may be unsuitable for children. All music must be played at a respectful volume.

Nuisance By-Law

"18. With respect to Band owned facilities no person shall remain within any Band facility after being asked to leave by any Band employee.

19. Having been asked to leave any Band facility by any Band employee no person may re-enter the said facility without the written permission of the Facilities Manager."

"No person shall make or cause, or permit to be made or caused, any noise or sound in a street, park or similar public place which disturbs or tends to disturb unreasonably the quiet, peace, rest, enjoyment, comfort or convenience of individuals or the public and such noises or sounds are hereby prohibited."

Thank you for your understanding and continued consideration of all gym users

Gymnasium information

Gym hours:

Monday to Friday 8:30 am – 9:30 pm

Saturday and Sunday 10:00 am – 5:00 pm

Contact Information

Desk Line: 604.269.3451

Courtenay Gibson, Recreation Coordinator

cgibson@musqueam.bc.ca/ 604.781.1470

Robyn Sparrow, Recreation Assistant

rsparrow@musqueam.bc.ca



THROWBACK THURSDAY OUTDOOR MOVIE!

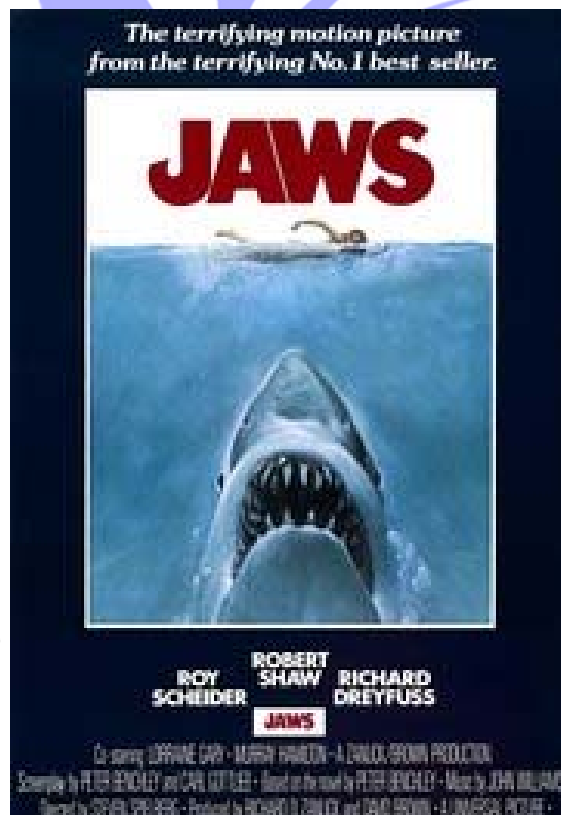
Location: Cultural Centre Grassy Field
Dates: Thursday, August 31st
Times: 8:30pm to 10:30pm
Cost: Free

THE VOTES ARE IN—AND THE WINNER IS...

Bring your own chair and blanket.
Bring the kids and family!
All welcome!

Any children younger than 11 years, MUST be accompanied by someone 13+ years for the duration of the showing.
Any unaccompanied young children will need to be taken home by MIB Security.

PLEASE NO DRUGS OR ALCOHOL
No exceptions.



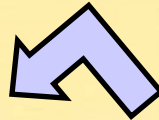
CALLING NOMINATIONS

Musqueam Honouring Ceremony

**August 30, 2017
Musqueam Café, 5:30pm**

Join us for this evening event, where we honour the lives and contributions of any Musqueam extended family members!

HOW TO GET INVOLVED?



Hand in a written description of why this person needs to be nominated, or come into the office and we can fill out a description together.

We invite your nominee on your behalf, and your families attend the honouring ceremony together.

Dinner and ceremony provided to all participants.



HONOURING OUR EXTENDED RELATIVES

Get your nominations in ASAP!!



**CORRINA SPARROW, Musqueam Social Development
for details or help to nominate a loved one:**

E: socialdev@musqueam.bc.ca / T: 604-269-3319

Youth Cooking Classes

tə sʔəltəns tə



x^wməθk^wəyəm

Watch for details!!

We will host 2 youth cooking sessions this summer!

**Tentative dates Aug. 31st & Sept. 3rd
10:30am to 2:00pm**

Musqueam youth 12 years+ can sign up to prepare traditional foods of Musqueam together.

Then they serve a fresh luncheon to our respected Musqueam elders and their families in the Café that same day.

All supplies and instructors provided. Elders will be shuttled to and from the café each session as needed.

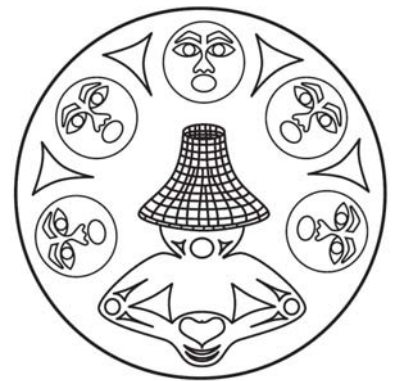
Call Abigail Speck to pre-register youth!

CARVING PROGRAM

We will host an 8 week Traditional Carving Program in the Fall.

This is a beginners course on carving skills, and is coupled with Talking Circles with elders about traditional Musqueam values and stories every session.

Dinner and basic tools are provided each class.



Pre-register now—dates are being finalized and will be released shortly.
Contact CORRINA SPARROW, 604-269-3319 / socialdev@musqueam.bc.ca

NOW HIRING!

August 23, 2017 – August 30, 2017

OPEN POSITIONS:

Cage

- Cage Supervisor
- Drop Count Team Member
- Cage Cashier

Customer Development

- Casino Host (5)

Executive

- Executive Assistant

Guest Services

- Guest Services Representative

Facilities

- Maintenance Technician – Contract

Finance

- Executive Assistant

Food and Beverage

- Shift Manager

Human Resources

- Benefits & Compensation Specialist – Contract

Marketing

- Executive Assistant (2)
- VIP Relations Call Centre Supervisor
- VIP Relations Host Supervisor
- VIP Relations Call Centre Specialist (10)
- VIP Relations Host (16)

Table Games

- Incoming Professional Dealer
- September 6th Dealer Training Class

Security

- Security Officer

Slots

- Slot Attendant

Surveillance

- Operator

Steps To Apply

Please apply or encourage your friends to apply online today!

- 1) Go to our website:
www.edgewatercasino.ca
- 2) Click on "Careers" for casino positions
- 3) Click the "Click here to apply for Careers" button
- 4) Click job title
- 5) Click "Apply online"
- 6) Follow on screen directions.

OR

Please submit your resume directly to:

**Talent Acquisition Specialist
Angela Lee**

Phone: **604-687-3343 x. 387**

Email:

alee@edgewatercasino.ca

Essential Skills and the Trades

What are the 9 Essential Skills?

Reading

Reading information in sentences or paragraphs.

- Equipment manuals
- Staff memos
- Safety regulations

Document Use

Reading signs, drawings, graphs or tables.

- Engineered drawings
- Work orders
- Specifications tables on bolt sizes

Numeracy

Using numbers and thinking in quantitative terms to solve tasks.

- Measuring the length of a wall
- Calculating the volume of excavated material
- Estimating the cost of labour

Oral Communication

Using speech to exchange thoughts and information.

- Safety meeting
- Instruction from supervisor
- Communicating on two-way radio

Writing

Writing in documents or typing on the computer.

- Email to supervisor
- Incident report
- Instructions in logbook

Working With Others

Working with co-workers, a team, or in a supervisory position.

- Working with a crew to complete a job
- Sending hand signals to equipment operators about where to place materials

Thinking

Evaluating ideas or information to make a rational decision.

- Deciding if a piece of worn equipment needs to be replaced
- Evaluating if a work area has potential safety hazards

Digital Technology

Using computer applications or technical tools.

- Using a spreadsheet to calculate the project budget
- Sending email to suppliers and customers
- Using computerized layout tools

Continuous Learning

Learning as a part of work or on/ off site training.

- Mentoring from a journeyperson
- Taking courses to get a ticket

What are the Essential Skills levels?

Literacy Challenges	Learning to Learn	Learning & Independent Learning	Independent learners Level 5 Reading and Document Use You use specialized knowledge to interpret complex or dense and specialized documents. You evaluate what you read and you may need to make an analysis. Numeracy You can use multiple steps of calculation using advanced mathematical techniques and complex math formulas.
			Independent learners Level 4 Reading and Document Use You can use specialized knowledge to put together information from many complex documents and evaluate and make inferences about you read. Numeracy You can use multiple steps of calculation to change complex word problems and applications into mathematical operations.
			Minimum level required to be successful in technical training Level 3 Reading and Document Use You can put together information from many documents or sections of a document. You can decide what information is important and make conclusions about what you read. Numeracy You can use many math operations and make many steps of calculation to solve a problem. You can use many combinations of math formulas.
			Beginning to learn, still require support and tutoring Level 2 Reading and Document Use You can locate multiple pieces of information from more complex documents. Numeracy You can use one or two steps of calculation and one or two types of operation and simple math formulas to solve a math task.
			Many challenges to learning Level 1 Reading and Document Use You can locate one piece of information in a short and simple document. Numeracy You can use one mathematical operation to solve a math task.



**LOOKING FOR
A GOOD TIME?
LUSH COSMETICS
IS HIRING!**

Come to our hiring fair!

More than 500 full time seasonal contract positions are available in our Vancouver Manufacturing and Distribution Centers. Come meet friendly Lush employees and learn about your next job at our ongoing hiring fairs. Invite your friends and family—no RSVP required.

When?

Where?

Questions?

Get in touch at **vancouverjobs@lush.com**

LUSH

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**Are you a self-identified
Indigenous, Migrant or Refugee youth
between the ages of 18 and 30
who is interested in:**

- 👣 Learning how to make videos
(no prior experience necessary)
- 👣 Sharing your stories and views about
displacement through film
- 👣 Challenging stereotypes about Indigenous,
Migrant and Refugee communities.
- 👣 Working with other young people interested
in social change + strengthening connections
between Migrant + Indigenous communities.
- 👣 Gaining the skills to facilitate dialogue (in
schools and beyond).



#DisPLACeMent is a FREE (including Course costs, Transportation, Food + Accommodation) media production and outreach program being offered to 24 self-identified Indigenous, Migrant or Refugee youth.

Space is limited so act NOW!

Register for an Interactive Info Session **by August 6th**
Info Sessions will be held at the Broadway Youth Resource
Centre (Fraser and Broadway) on:

- 👣 Thursday August 10th from 6pm to 9pm
- 👣 Sunday August 13th from 1-4pm

Apply by: **August 21st, 2017**

For more info + on-line application: (accesstomedia.org/programs/displacement)
or email: (apply@accesstomedia.org)

*We welcome applications from Indigenous, migrant and refugee youth
of who identify as LGBTQ+, two-spirited, and/or differently abled.*

***This program will take place on the traditional and unceded territories
of the Musqueam, Squamish, Tsleil-Waututh and Penelakut peoples***





Terri-Lynn
Williams-Davidson

GRIZZLY BEAR TOWN

with Bill Henderson and Claire Lawrence

Book Launch . CD Release . Live Concert

Publication *Out of Concealment: Female Supernatural Beings of Haida Gwaii*
Album *Grizzly Bear Town*

Sunday August 27, 2017 | 7:00 pm at The Cultch

1895 Venables Street, Vancouver BC

everyone welcome | thecultch.com

Business & Leadership Survey

Vancouver Community College (VCC) and Musqueam (MIB) are developing a partnership to deliver Business & Leadership training courses in the Musqueam Community. We need to know what Business & Leadership job training people want. Please provide answers to the following questions to help us identify and deliver courses that will help Musqueam people reach their employment goals. The survey will take 5-10 minutes.

Are you interested in Business & Leadership Training?

- ☐ Yes
- ☐ No
- ☐ Other, please specify... _____

What attracts you to the field of business & leadership?

Please choose all that apply

- ☐ Helping / serving others
- ☐ Interest in using my knowledge
- ☐ Connection with specific communities
- ☐ Job opportunities
- ☐ Pay / hourly wage
- ☐ Job satisfaction
- ☐ Consistency of schedule
- ☐ Interesting work and people
- ☐ Other, please specify... _____

Are you currently working or volunteering in a business or leadership role?

- ☐ Yes Position / Job Title:
- ☐ No
- ☐ Other, please specify... _____

MUSQUEAM COMMUNITY BUSINESS & LEADERSHIP SURVEY

If so, how often do you work or volunteer?

- ☐ Full-time
- ☐ Regular part-time
- ☐ Occasionally
- ☐ I do not currently work in the field of business & leadership
- ☐ Other, please specify... _____

Have you received formal training in Business or Leadership?

- ☐ Yes
- ☐ No

If you have received formal training in the field, where did you study?

- ☐ Vancouver Community College
- ☐ The Lower Mainland (but not VCC)
- ☐ British Columbia outside of the Lower Mainland
- ☐ Canada outside of British Columbia, please specify... _____
- ☐ Outside of Canada, please specify... _____

Please provide some more detail regarding the nature (duration, format, program name, language, etc.) of the training that you received.

What area of Business & Leadership Training would you like to pursue?

Please choose all that apply

- ☐ Indigenous Governance or Community Development
- ☐ Health
- ☐ Early Childhood Education
- ☐ Private Business
- ☐ Other, please specify... _____

MUSQUEAM COMMUNITY BUSINESS & LEADERSHIP SURVEY

Can you participate in scheduled classroom training in Business and Leadership?

- ☐ Yes
- ☐ No

How long can you commit to a scheduled classroom training program?

- ☐ 3 Months
- ☐ 6 Months
- ☐ 1 Year

Are there other events that could interrupt your regular attendance?

- ☐ Yes (Seasonal work; Hunting / Fishing; Dependant Care;)
- ☐ No

What class schedule works best for your situation?

- ☐ Full-time (Monday to Friday)
- ☐ Full-time (Evenings 6 to 9 pm and every 2nd Saturday)
- ☐ Part-time (evenings only, 5 to 8 pm, Monday to Friday)
- ☐ Part-time (weekends only, Saturday and Sunday)
- ☐ Other, please specify... _____

What goals would you pursue with Business & Leadership Training?

Please choose all that apply

- ☐ Bachelor of Arts in Business Administration
- ☐ Human Resource / Staff Management & Training
- ☐ Associate of Arts Degree
- ☐ Certificate in Office Administration
- ☐ Payroll / Accounting
- ☐ Professional development
- ☐ Other, please specify... _____

MUSQUEAM COMMUNITY BUSINESS & LEADERSHIP SURVEY

How would you rate your computer skills?

- ☐ Basic Word
- ☐ Intermediate Word
- ☐ Advanced Word
- ☐ Basic Excel
- ☐ Intermediate Excel
- ☐ Advanced Excel
- ☐ Internet Research / Google

Please let us know if you have any further comments that you'd like to share.

Thank you for your participation. If you would like to be notified about upcoming courses, please enter your email address in the field below. All completed surveys can be dropped off at the Employment and Training offices, or sent to jobcoach@musqueam.bc.ca ; lgibson@musqueam.bc.ca ; employassist@musqueam.bc.ca or employclerk@musqueam.bc.ca

Email address (optional)