



MUSQUEAM NEWSLETTER

Friday April 20, 2018

**Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax:
604-263-4212...Safety Patrol: 604-968-8058**

x^wməθk^wəyəm

INTERGOVERNMENTAL AFFAIRS

OPEN HOUSE

Thursday, May 3rd, 2018

Musqueam Gym 4:30pm to 7:30pm

Dinner Served at 5:30pm

TONS OF GREAT DOOR PRIZES!

KIDS' ACTIVITIES & CHILD MINDING PROVIDED!

Featuring:

- | | |
|-------------------------|--------------------------------------|
| *Title & Rights Updates | * Maritime Vessel Monitor(GIS) |
| *Major Projects Updates | *CCP Update & Implementation |
| *Self-Governance | *Environmental Stewardship |
| *Framework Agreement | *Aquatic Habitat Restoration Project |
| *Musqueam Archives | *Fisheries |
| *Archaeology | *Vancouver Airport |



Inside this issue:

RECALL –FIRE EXT.	2
UBC 2018-INVITE	3
EDUCATION	4
EMP.&TRG.	5-7
MIB JOB POSTINGS	8-23
HEALTH	24-27
Remaining News	28-33



ST. MICHAEL'S CHURCH

EVERY SUNDAY ...
PLEASE JOIN US .





**First Nations'
Emergency Services Society**
OF BRITISH COLUMBIA

Recall Fire Extinguishers Notice

November 16, 2017

Re: Recall Fire Extinguishers Models:
E5, M5C, BC5GD

Dear community contact,

On behalf of Kidde Canada, we would like to notify regarding a recent recall. The fire extinguishers sent by FNESS (model E5, M5C, BC5GD) ARE part of the extinguishers models recalled.

You might have received a previous notice by email on November 9, 2017 stating the fire extinguishers were not recalled, that is because the list we had did not include the exact model we have. On November 15, 2017 we received direct notification of Kidde Canada that the extinguishers **we sent to you are indeed RECALLED.**

Please, proceed to **collect all fire extinguishers from community members and send them back to FNESS (address below)**, so that we can send them back to KIDDE Canada and acquire replacements for your community members.

You will be receiving a call from FNESS to confirm the number of extinguishers we sent, thus the number of extinguishers that should be sent back to FNESS.

This announcement requires acknowledgement on your behalf. Please return the second page to FNESS either by fax or email.

If you have any inquiries, please do not hesitate to contact us at

TN: 604-669-7305

Email: fireservices@fness.bc.ca

Fax: 604-669-9832

Address to ship Fire Extinguishers: 102-70 Orwell St. North Vancouver BC, V7J 3R5

Kind Regards,

First Nations Emergency Services Society of BC

*If you wish to see the updated list, please go to <https://inmarmarketaction.com/kidde/Kidde284CA/> or if you wish to contact Kidde Canada you can do so at: 1-855-233-2882

Aboriginal Experience UBC 2018

Invites

Musqueam students entering post-secondary in September 2018
& all current and alumni Musqueam UBC students



Friday April 27th
Dinner & Celebrations 5:30 pm
Musqueam Cultural Centre

There's something special about the first time you step on campus as an admitted post-secondary student. It's the first time everything becomes real. UBC is extending an invitation to all Musqueam students entering post-secondary; university, college or institutes in September of 2018 to join UBC's incoming First Nations, Métis, or Inuit students for a dinner to celebrate your accomplishments. We'll give you advice on transitioning to post-secondary life and connect you with students embarking on a similar journey of learning



THE UNIVERSITY OF BRITISH COLUMBIA



CHIEF ERNIE CAMPBELL MEMORIAL FUND BACKGROUND

ABOUT US:

We are the Chief Ernie Campbell Memorial Fund, founded in 2017 by Chief Wayne Sparrow to honour the late Chief Campbell, and to help better serve members of the proud and great Musqueam First Nation. While our mission is to help serve the Musqueam People, we are separate from the Musqueam Indian Band. We receive no funds from the Band and are governed by a volunteer Board of Trustees.

Ernie Campbell served as Chief of the Musqueam Nation for many years, first elected in the 1980s and retiring in 2012. He was widely known as a fierce advocate for the Musqueam People, a visionary leader and a tough negotiator who led many successful initiatives on behalf of the Band. Equally important, Chief Campbell believed in the immense power of sport and education to make people's lives better, to teach important lessons, and to connect community. He also valued the Musqueam culture and heritage, believing that no one else defines who we are... our ancestors did, we do and our children will.

Chief Wayne Sparrow, who was elected after Chief Campbell passed away in 2013, wanted to honour Chief Campbell's values by creating this Fund in his memory to help advance the athletic, educational and cultural aspirations of the Musqueam People. Money for the Fund is raised through an annual charity golf event, attended and sponsored by friends and partners of the Musqueam Nation who also share in Chief Campbell's values and Chief Sparrow's vision.

It is our hope that, with donations and sponsorship provided by friends and partners of the Musqueam First Nation, the Chief Ernie Campbell Memorial Fund will help many Musqueam youth and adults have sports, educational and cultural experiences that they otherwise couldn't have, making them stronger people and us an even stronger Nation.

OUR MISSION:

Our mission is to provide funds which help support Musqueam Community Members enhance their personal growth and engagement with our great community through participation in sports, education and cultural activities.

OUR APPROACH TO AWARDING FUNDS:

Our goal is to contribute funds to members of the Musqueam Community who need help to participate in sports, education and cultural experiences, but we can't meet all requests. In order to manage the high demand and to ensure a fair distribution of funds, the Board considers social and economic barriers



facing the applicant and/or their family when determining eligibility for funding. Applicants are asked to try their best to find other ways to pay before applying the Chief Ernie Campbell Memorial Fund.

Applications will normally be reviewed by the Board of Trustees at the end of every quarter, but because this is our first year, the Board will review applications more frequently.

Please see **FUNDING GUIDELINES** and our **APPLICATION FORM** for more information.

WHAT WE FUND:

If you are a member of the Musqueam Community and have tried your best to find other ways to pay for important sports, education or cultural activities but you still need some extra help, you can apply.
**

Sports: The Chief Ernie Campbell Memorial Fund could help fund team and individual sports for things like: Uniform costs, sports equipment, competition fees, user fees, or reasonable travel fees and expenses associated with attending competitions.

Education: The Chief Ernie Campbell Memorial Fund will consider applications to help you with your schooling. Some of the things we could help fund are: Course fees, uniform costs, school/course supplies, educational assessment fees, shortfall in tuition fees, or reasonable travel fees and expenses associated with attending educational related events.

Culture: The Chief Ernie Campbell Memorial Fund wants to help the Musqueam Community rediscover their culture and heritage, and to support activities that help promote increased awareness of the Musqueam culture and values. Some of the things we could help fund are: Activities that revitalize Musqueam traditional practices or language, or reasonable expenses associated with cultural exchanges.

** Please see **FUNDING GUIDELINES** and our **APPLICATION FORM** for more information on what we fund and how you can apply.



CHIEF ERNIE CAMPBELL MEMORIAL FUND FUNDING GUIDELINES

OVERVIEW:

The Chief Ernie Campbell Memorial Fund raises money once a year through an annual golf tournament attended by friends and sponsors of the Musqueam Nation who also share in Chief Campbell's values and Chief Sparrow's vision. While the tournament is very successful, the demand for funds each year is always greater than the money raised. For that reason, and in order to ensure fair distribution of funds, the Board of Trustees applies the following screening process:

- As resources allow, first time applicants will receive priority for funding; and
- Consideration will be given to applicants which have social and/or economic barriers to participating; and/or
- Consideration will be given to applicants who have raised a portion of the required funding through other means.

GENERAL GUIDELINES:

- Only members of the Musqueam Community may apply for help with funding
- Applicants under the age of 18 require an Adult Sponsor (see below)
- Only one application may be made in each calendar year
- Applications must be received prior to the cost being incurred (the Fund will not reimburse for expenses already paid)
- Incomplete applications will be returned
- Supporting documentation required wherever possible
- Applicants who request support directly or indirectly from donors or sponsors of the Chief Ernie Campbell Memorial Fund are not eligible to receive money from the Fund.

ADULT SPONSOR:

If you are applying for funds and you're under the age of 18, you need an Adult Sponsor to apply on your behalf. An Adult Sponsor can be a parent, relative, guardian, counsellor, coach or friend over the age of 18. The Adult Sponsor is responsible to ensure the application is complete and accurate and submitted to the Board of Trustees.

NEEDS BASED VERIFICATION: (please read carefully)

The Applicant (or Adult Sponsor, if the applicant is younger than 18) must verify that all funding sources have been explored and that without assistance from the Chief Ernie Campbell Memorial Fund, the applicant would not be able to participate in the activity.



This is a very important step in your application process. Please provide a description of your efforts to obtain other sources of funding.

WHAT WE FUND:

If you are a member of the Musqueam Community and have tried your best to find other ways to pay for important sports, education or cultural activities but you still need some extra help, you can apply.

Sports: The Chief Ernie Campbell Memorial Fund could help fund team and individual sports for things like: Uniform costs, sports equipment, competition fees, user fees, or reasonable travel fees and expenses associated with attending competitions.

Education: The Chief Ernie Campbell Memorial Fund will consider applications to help you with your schooling. Some of the things we could help fund are: Course fees, uniform costs, school/course supplies, educational assessment fees, shortfall in tuition fees, or reasonable travel fees and expenses associated with attending educational related events.

Culture: The Chief Ernie Campbell Memorial Fund wants to help the Musqueam People rediscover their culture and heritage, and to support activities that help promote increased awareness of the Musqueam culture and values. Some of the things we could help fund are: Activities that revitalize Musqueam traditional practices or language, or reasonable expenses associated with cultural exchanges.

Note that due to high demand, even if your application is approved, the Fund may not be able to cover the total cost you have requested.

READY TO APPLY?

1. Please fill out our Application Form
2. Give a clear description of what you need the money for with as much detail as possible
3. Provide documentation to support your request
4. Be sure to describe your efforts to obtain other sources of funding
5. Submit to: admin@cecmf.ca
6. **Remember... it currently takes approximately 4 – 6 weeks to process a fully complete application, so leave lots of time before you need the money.**



CHIEF ERNIE CAMPBELL MEMORIAL FUND GRANT APPLICATION

This entire application must be filled out and submitted with supporting documentation. If you're over the age of 18, please ignore the Adult Sponsor section.

Section 1: APPLICANT

Full Name: _____

Address: _____

Telephone: _____ Email: _____ Birthdate: _____

Section 2: ADULT SPONSOR (IF APPLICANT IS UNDER AGE 18)

Can be parent, relative, guardian, counsellor, coach or friend who is over 18

Full Name: _____

Address: _____

Telephone: _____ Email: _____

Relationship to Applicant: _____

Section 3: ADULT SPONSOR (IF APPLICANT IS UNDER AGE 18)

Please use a separate page if you run out of room

Describe the activity you want the Grant to pay for:

Provide a detailed and itemized cost of the activity:

** Attach supporting documentation*

Describe what other funds you can contribute to the cost of your activity, or what other ways you've tried to get funding even if you weren't successful.

Section 4: VERIFICATION

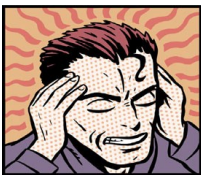
I verify that I have read and understand the Funding Guidelines for the Chief Ernie Campbell Memorial Fund and agree that I (or the Applicant) meets the Guidelines. I believe that I (or the Applicant) and his/her family has financial need and a Grant from the Chief Ernie Campbell Memorial Fund is essential to my (or the Applicant's) participation in this activity. I agree to participate in a short telephone interview if required.

Signed: _____ Date: _____

Applicant or Adult Sponsor if Applicant is under 18

Musqueam Education Notice

Friday April 20, 2018



Answer to last weeks riddle: A coffin.

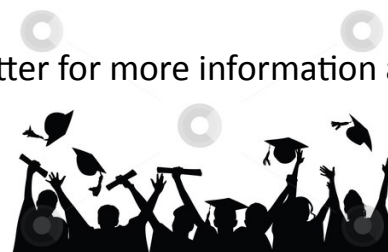
This week: What grows when it eats, but dies when it drinks?

Musqueam Graduation Celebration

It's that time of year again, we are starting to plan for the annual Musqueam Graduation Celebration!

If you know of any band members who are graduating from grade 7, grade 12, or post-secondary please let the Education department know so we can include them in the graduation celebration.

As we get closer to June, please keep an eye on the newsletter for more information about the Musqueam Graduation Celebration.



Featured Career: Architect

WHAT DO ARCHITECTS DO? Architects design a wide variety of buildings including homes, offices, schools and other structures. Architects are the team leaders and involved from the conception to construction of a structure or building.

IS IT RIGHT FOR ME? Architect is a good job if you are detail oriented and a creative thinker. If you have strong communication and visualization skills and are analytical, organized, and logical then Architecture might be for you.

HIGH SCHOOL PREREQUISITES? To prepare for post-secondary you should take English, History, Mathematics, Physics, and Art. You should also take electives such as Computers, and Economics.

POST SECONDARY EDUCATION? You need to complete a bachelors degree (120 credits) at a post-secondary institution. Once complete you will need to get your Master of Architecture from an accredited program. You will then complete the Internship in Architecture Program before taking a licencing exam.

WHAT CAN I EXPECT MY SALARY TO BE? The average annual salary for an Architect is between \$50,000—\$95,000.

Scholarships and Bursaries

2018 YVR Aspiring Artist Award— The deadline has been extended for the 2018 Aspiring Artist Awards. YVR Art Foundation offers Aspiring Artist Awards to BC and Yukon First Nations youth between the ages of 13 and 19 years of age who reside in BC or the Yukon. These are awarded on an annual basis to aspiring artists who create visual art that reflects BC or Yukon First Nations' culture and who wish to explore their artistic potential. Up to 10 awards will be awarded, each award is worth \$500, the deadline to apply is April 27, 2018 at 4:00pm. Application can be found at: <http://yvraf.com/programs/apply-aspiring-artist-award>

If you need any assistance you can contact April (Learning Facilitator)

Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261



Literacy:
Learning for Life.
L'alphabétisation:
Une leçon pour la vie.

1 POSITION AVAILABLE

Internship Position: Summer Literacy Camps Program Support

Term: 4-month contract, 35 hours per week

Location: Vancouver, BC and travel within BC

Start date: May 1, 2018



Frontier College is a national, non-profit literacy organization which was founded in 1899. We work with children, teens, adults and families who need help to improve their literacy skills. We work with a variety of community-based organizations to deliver volunteer-run, community-based programs across Canada. Frontier College is accredited under the Imagine Canada Standards program.

We are seeking a full-time Camps Program Support (4-month, contract internship) to provide logistical, program and administrative support to the British Columbia Summer Literacy Camps Program. The camps support First Nations, Métis, and Inuit student success by responding to a need for quality learning supports in rural, remote, and isolated communities, especially during the summer months. The camps help prevent summer learning loss—the decline in student performance between school years—and promote a love of reading and learning so that students return to school better prepared to learn and succeed.

The Camps Program Support will be involved in the delivery of multiple Summer Literacy Camp locations, including a significant role in community relationship building, hiring and training of staff, logistics and supplies, and program evaluation. The Camps Program Support will be required to travel throughout the camps period to visit multiple camps, to check-in with camp staff and troubleshoot on-the-spot issues, as well as lead many administrative tasks including managing payroll, contracting and reporting. Travel to remote communities in British Columbia will be frequent, and some working weekends and overtime likely.

Overall Accountability

The Camps Program Support will report directly to the BC/YT Summer Literacy Camps Coordinator and works closely with other regional staff on all aspects of 10+ Summer Literacy Camps being delivered throughout the province, in partnership with First Nations groups.

Major Duties and Responsibilities

- Assist with building strong relationships with camp communities and the development of camp delivery plans
- Assist in coordinating and implementing all logistics related to summer literacy camps including travel, training, food, housing, materials, shipping, etc.
- Assist in coordinating and supporting camp staff recruitment and hiring process by scheduling and performing interviews, checking references, managing paperwork, etc.
- Support program administration, evaluation and reporting by receiving, compiling and submitting results on a weekly basis during camp period.
- Support and liaise with camp counsellors' teams throughout the duration of the project: community visits, weekly follow up calls, daily problem-solving, managing social media, etc.
- Provide general administrative support including phones, mail, supplies, filing systems, research, and other requests

Our Upcoming Opportunities

FIRST AID LEVEL 3

Dates: TBD
Place: Clubhouse

The WorkSafeBC Occupational First Aid Level Three course designed for remote worksites or employers with large workforces more than 20 minutes from medical aid. Initial certification requires full participation and course attendance plus passing both a written and practical exam.

ARCHAEOLOGY TRAINING

When: April 9 - 20, 2018
Where: Community Centre, Classroom 2

If you or anyone you know is interested in becoming an archaeology field technician? Now is your time, come on in to either sign up or learn more information if you enjoy exploring history in a new way.

YVR OPPORTUNITIES FOR MUSQUEAM MEMBERS

Right now we have a connection and a portal for Musqueam members to apply to any available career opportunities at YVR Airport. If you have any questions please come on in and see Lindsay Gibson or Terry Sparrow Jr.

The website is <http://www.yvr.ca/en/careers/musqueam-opportunities>

If you log in and submit a general application as well as resume please let employment & training as well as Mary Point (Manager Indigenous Relations). Mary's email is mary_point@yvr.ca

There are various types of careers available in different places such as trades or office environment.

DRIVING AID

Are you or anyone you know needing any help achieving their 'N' or full license?

We are able to offer some in car lessons. If you or anyone is interested please come on in and see us. We are here to help you.

ESSENTIAL SKILLS

Know anyone interested in upgrading or focusing on academic upgrades?

We have a program for that! Our essential skills is here with continuous intake for students wanting to work on any academic upgrading they need or feel need to work on. If they are interested send them to us, our teach Joanne Kern enjoys meeting new people all the time.



EMPLOYMENT & TRAINING GROUP

Diane Herman - Assistant - 604-269-3461
Lindsay Gibson - Job Coach - 604-269-3355
Terence Sparrow - Job Coach - 604-269-3367
Joanne Kern - Essential Skills/Mentorship Coordinator - 604-269-3311
Wanona Scott - Program Manager - 604-263-3261



Become a Utility Arborist

UTILITY ARBORIST PRE-APPRENTICESHIP PROGRAM

For Indigenous People - Status,
Non-status, Métis or Inuit

Not Eligible for EI in the last 3 years

2 week Essential Skills Upgrading

2 week Pre-Apprenticeship Program

Employment with Davey Tree

Apprenticeship registration after
90-days

Tuition for annual apprenticeship upgrading
paid by ACCESS

Start Date: May 14, 2018

SPONSORED BY:

ita
YOUR TICKET.



FOR MORE INFORMATION:

Aboriginal Community Career Employment
Services Society - Tel. 604-922-4077

www.accessfutures.com



Musqueam Indian Band

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

Job Posting **Community Planning Intern** (For the 2018 Musqueam Comprehensive Community Plan)

Summer Term position – 12 to 15 Weeks
(35 hours/week with some flexibility, including evenings and weekends)
Dependent on funding approval

HRSDC-CSJP Funded Position – Applicants must meet funding requires noted below

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθk'əy'. There is a story that has been passed on from generation to generation that explains how we became known as the x'məθk'əy'am (Musqueam) - People of the River Grass. Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca.

Are you passionate about your community? Do you want to be a part of planning our future? Want to know more about how big plans turn into action? Musqueam's Comprehensive Community Plan (CCP), nəcəmat tə šx'q'eləwən ct (we are of one heart and mind), was approved by Musqueam Chief and Council in 2011. The Community Plan, created with the input of hundreds of community members, provides leadership, administration, and membership with direction and guidance on how the community develops. We are just finishing the 2018 Update of our CCP, and this summer, we will be working to take the actions in the CCP and turn them into actions on the ground.

Musqueam Indian Band (Musqueam) is seeking a **Community Planning Intern**. This position is within the Intergovernmental Affairs division of the Musqueam Administration. Reporting to the Community Planner, with oversight from the Divisional Lead of Intergovernmental Affairs, the Community Planning Intern will be part of a team that will be working to implement our new 2018 CCP.

This position is partially funded by the Human Resource and Skills Development Canada – Canada Summer Jobs Program (HRSDC-CSJP). To meet the funding requirements, you must be between 15 and 30 years of age (at the start of employment), have been registered as a full-time student during the preceding academic year, and intend to return to school on a full-time basis in the next academic year. The position may be subject to funding approvals.

Key Responsibilities

This position will work with our Community Planning team who will provide training and support to learn new skills while assisting with the implementation of our new 2018 CCP. Duties include:

- Collaborate with the team to develop community engagement strategies
- Schedule, create materials for, and assist with meetings with staff and/or community members
- Learn how to use work plans/templates
- Collaborate in the creation of work plans
- Learn about costing and budgeting
- Collaborate with the team on cost estimates and/or program budgets

- Draft and distribute notices, posters, and documents
- Other related duties as required

Qualifications and Skills

- Post-secondary student interested in community planning and work planning
- Registered as a full-time student during the preceding academic year and intend to return to school on a full-time basis in the next academic year
- Comfortable interacting with administration staff and community members (youth, elders, adults, people with disabilities, different family groups, etc.)
- Respectful, open listener and accurate note-taking
- Good organizational skills
- Ability to use Microsoft Word and experience using social media
- Ability to work both independently and within a team environment
- Detailed oriented with high accuracy rate
- Proven ability to maintain confidentiality
- Flexible and able to work with the schedules of community members (i.e. some evenings and weekends)
- Knowledge of the Musqueam community and our CCP is a strong asset

Working Conditions

- Work is performed in an office environment and in the Musqueam community
- Work will be conducted from May to August
- Successful criminal record check

Please email cover letter and resume to: jobs@musqueam.bc.ca
and reference “**Community Planning Intern**” in the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by April 22, 2018. Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



Musqueam Indian Band

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

Job Posting Community Planning Assistants

For the Implementation of the updated 2018 Musqueam Comprehensive Community Plan

**Two Summer Term positions – 12 to 15 Weeks
(35 hours/week with some flexibility, including evenings and weekends)
Dependent on funding approval**

HRSDC-CSJP Funded Position – Applicants must meet funding requires noted below

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy̓. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass. Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca.

Musqueam's Comprehensive Community Plan (CCP), nəcəmat tə šxʷqʷeləwən ct (We are of one heart and mind), was approved by Musqueam Chief and Council in 2011. The Community Plan provides leadership, administration, and membership with direction and guidance on community development. Musqueam is completing an update of the plan, using results from a monitoring and evaluation initiative and extensive community engagement. This year, the planning team will be working with cross-departmental managers and staff to promote and implement the updated plan.

Musqueam Indian Band (Musqueam) is seeking two (2) **Community Planning Assistants**. These positions are within the Intergovernmental Affairs division of the Musqueam Administration. Reporting to the Community Planner, with oversight from the Divisional Lead of Intergovernmental Affairs, the Community Planning Assistants will support the planning team in conducting outreach, strategic planning, and communications.

This position is partially funded by the Human Resource and Skills Development Canada – Canada Summer Jobs Program (HRSDC-CSJP). To meet HRSDC-CSJP funding requirements, the applicant must be between 15 and 30 years of age (at the start of employment), have been registered as a full-time student during the preceding academic year, and intend to return to school on a full-time basis in the next academic year. The position may be subject to funding approvals.

Key Responsibilities

Overall, these positions will assist with the implementation of Musqueam's CCP. Duties include:

- Work collaboratively to develop staff and community outreach strategies
- Facilitate meetings, including leading discussions, soliciting ideas, and taking notes
- Compile and analyze feedback
- Assist with creation of strategic plans
- Work cooperatively with and providing mentorship to Community Outreach Assistant
- Provide layout, design, and content creation for pamphlets, posters, and documents
- Other duties, as required

Qualifications and Skills

- Graduate-level student studying community planning, geography, public policy, urban studies, or a related subject
- Registered as a full-time student during the preceding academic year and intend to return to school on a full-time basis in the next academic year
- Working knowledge of community planning and engagement methods
- Knowledge of Musqueam and/or experience working in a First Nation community is a strong asset
- Experience or course work related to project management, work plan development, and/or program evaluation/design is an asset
- Experience facilitating meetings and workshops
- Proficiency with Microsoft Office and Adobe Creative Suite
- Strong organizational skills and attention to detail
- Able to engage respectfully and effectively with various segments of the community (youth, Elders, people experiencing multiple barriers, etc.)
- Able to work independently and within a team environment
- Able to prioritize tasks and work effectively under pressure

Working Conditions

- Work is performed in the an office environment and in the community located on the Musqueam reserve in Southwest Vancouver
- Work will be conducted from May to August
- Occasional evening and weekend work may be required
- Successful criminal record check

Please email cover letter and resume to: jobs@musqueam.bc.ca
and reference **“Community Planning Assistant”** in the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by April 30, 2018. Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Corporate Administrative Assistant Regular Full-time

Position Summary:

Reporting to the Office Supervisor the Corporate Administrative Assistant is responsible for the providing administrative support for the Band Administration's four Divisional Standing Committees and other general office administrative duties as needed. This position will work closely with the Secretary to Chief & Council.

Responsibilities:

- For all meetings, prepare pre-meeting documents, attend the meetings, record minutes, and prepare follow-up documents within the 5 day deadline.
- Prepare/transcribe minutes, assist with agendas, notices, and follow-up correspondence as required.
- Assist with communication and updates regarding meetings and briefings as required.
- Available to cover for the Secretary to Chief & Council for back up and vacation relief.
- Maintain attendance of Committee members.
- Distribute honourariums for community members.
- Order supplies for Council and Committee meetings.
- Assist with travel arrangements; arrange per diem payments
- Assist with external meeting set-up; coordinate with venues
- Assist with administrative projects.
- Provide reception and other administrative support as needed and as time permits.

Knowledge and Abilities:

- Three (3) years' experience in a similar role, post-secondary education in office administration and or an equivalent combination of education and experience.
- Knowledge of Roberts Rules of Order.
- Musqueam Indian Band First Nation Member is an asset.
- Familiarity with First Nations Governance is an asset.
- Strong computer skills in Microsoft Office and Adobe
- Good interpersonal skills.
- Excellent verbal and written communication skills.
- Strong administrative and organizational skills.
- Ability to meet deadlines.
- Strong attention to detail.
- Ability to maintain confidentiality.
- This position requires availability to work a minimum of 4 evenings a month, and flexible to work variable hours for Committee support, including some weekend work.

Working Conditions:

- Work is performed in an office environment.
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:
jobs@musqueam.bc.ca

Please write « *Corporate Admin Assistant* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*



MUSQUEAM INDIAN BAND
6735 Salish Drive
Vancouver, BC V6N 4C4
TELEPHONE: 604 263-3261

JOB POSTING

GIS Technician

Summer Term Position – 14 Weeks
Anticipated Start Date – May 7, 2018

HRSDC-CSJP Funded Position – Applicants must meet funding requires noted below

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy'. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.

Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca.

Position Summary

The Musqueam Indian Band has built a Geographic Information System Unit under the Intergovernmental Affairs (IGA) Division to integrate information from a number of departments within the Band's administration with a focus on treaty and reconciliation measures, community planning, traditional use studies, and fisheries access. Reporting to the Senior GIS Specialist, the GIS Technician will assist with data creation, data maintenance and production of digital map products.

This position is partially funded by the Human Resource and Skills Development Canada – Canada Summer Jobs Program (HRSDC-CSJP). To meet HRSDC-CSJP funding requirements, the applicant must be between 15 and 30 years of age (at the start of employment), have been registered as a full-time student during the preceding academic year, and intend to return to school on a full-time basis in the next academic year.

Key Responsibilities

- Assist with data creation, data maintenance, and production of digital map products
- Assist with use and occupancy mapping, natural resource inventory, community planning mapping, and emergency preparedness and infrastructure mapping
- Work with various types of historical information such as archaeology data, ethnographic reports, oral histories, and historical maps
- Mutually agreed upon learning and/or training outcomes
- Other duties as required

Qualifications & Skills

- Completion of upper division GIS and cartography courses
- Experience and proficiency with GIS software, data, concepts (QGIS/ArcGIS), cartographic design and map production
- Knowledge of GIS, GPS, and database theory (GPS Data Logger)

- Ability to use GIS software to store and manipulate tabular data, generate maps, maintain metadata, and troubleshoot GIS hardware and software.
- Strong understanding of cartographic design and communication principles
- Knowledge of effective data management procedures and standards
- Knowledge of databases and database software
- Knowledge of graphic design principles and software is beneficial
- Experience working in a First Nations community is a strong asset
- An understanding of First Nations issues in BC is preferred, including resource access, social justice, and current First Nations legal issues
- Organized, meticulously detail oriented, and innovative problem solver
- Excellent interpersonal and team participating skills is essential

Working Conditions

- Work is performed in an office environment and may require one or two days in the field
- Successful Criminal Records Check

Please email cover letter and resume to jobs@musqueam.bc.ca

and include **"GIS Technician"** on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

JOB POSTING

Housing Executive Assistant

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy̓. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy̓əm (Musqueam) - People of the River Grass.

Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca

Musqueam Indian Band is seeking a **Housing Executive Assistant**. The Housing Executive Assistant assists in the administration of the Housing Department at the Musqueam Indian Band. Reporting to the Housing Manager, this position administers goods and services contracts required to maintain Band owned Housing and oversees contractors in the absence of the Housing Manager. The Housing Executive Assistant is responsible for ensuring quality products and services are being provided to the Musqueam Indian Band.

Responsibilities

- Provision of a complete administrative service for the Musqueam Housing Department covering all aspects of office and operational administration.
- Assists in preparation and administration of the Housing Department budget under the supervision of the Housing Business Manager. Ensures that all departmental expenditures comply with the approved budget.
- Responsible for preparation and timely submission of all narrative and financial reports as directed by the Housing Business Manager.
- Prepares meeting agendas, briefing materials, meeting kits, takes minutes and transcribes, makes travel arrangements, prepares correspondence, weekly reports, and notices; performs filing; copying; faxing; room bookings; and other clerical duties.
- Ensures that departmental administrative activities comply with administrative policies.
- Develops and maintains a departmental filing system.
- Coordinates the ordering and maintains the inventory of office, maintenance and other supplies for the Housing Department.
- Prepares and arranges for distribution of community notices as required.
- Develops and maintains effective working relationships with colleagues, subordinate staff, outside governments, agencies, boards, and industry.

- Advises all homeowners and tenants of the Housing policies and applies the enforcement policies in a fair and equitable manner.
- Alerts the HBM of any developing or escalating issues that may impact the Housing Department and or Musqueam Indian Band.
- Identify required Housing renovations, prepare scope of work and cost estimates, prioritize the renovations according to Housing Policy.
- Greets Clients and visitors and directs them to the appropriate contacts or services.
- Answers, screens and forwards telephone calls, takes messages and provides information to clients and visitors as required.
- Monitors Housing maintenance projects and work orders directly and reports their progress to the Housing Business Manager directly. Maintaining and administers insurance Executive for all MIB residences.
- Develops all forms and templates for MIB Housing department.
- Responsible for the application and maintenance of CMHC R.A.P.P. grant/ AANDC funding.
- Ensures contracts are in place for all work done within the scope of the MIB Housing Department.
- Resolves administrative concerns by coordinating preparation of reports, analyzing data, and identifying solutions.
- Assists Housing Manager with Housing partnerships / projects with other Partners such as the current partnerships with BC Hydro and UBC.
- Work with the Equalization Administrative Clerk on expenditures and Equalization Portfolio implementation
- Ensures annual home inspections take place with proper notice and that all contractors have set times to conduct work with homeowners consent, prioritization through Asset Management Data Base. Identifies funding source.
- Ensures all service requests and maintenance requests are processed, executed and closed in a timely manner.
- Alternates with Equalization Portfolio Administration Clerk to prepare notes and documents for Lands, Capital & Housing Standing Committee meetings.
- Be responsible for outgoing and incoming letters and correspondences.
- Be engaged in policy, data system and Executive development for the benefit of the MIB Housing Department.
- Participate in special projects when assigned.
- Maintains positive and effective relationships with homeowners, vendors and contractors.
- Meets with homeowners regarding rent arrears, repayment plans and all related revenue collections when necessary.
- Ensures eviction process is followed correctly, when applicable.
- Provides HBM with supporting by-laws when applicable

Job Knowledge

- Successful completion of High School with courses in business/office management and/or construction/building, property management, maintenance trades; or an equivalent combination of skill, knowledge, and experience.
- Training and/or experience in office management, including finance and computer skills.
- Knowledge of housing maintenance methods and materials.
- Knowledge and experience of similar executive delivery in the context of Musqueam or First Nations culture and history.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Working Conditions

- Work is performed in an office environment and periodically in the community

Licenses/Certificates

- Valid BC Driver's License
- Successful Criminal Record Check
- Access to a vehicle for business purposes.

Please email cover letter and resume to: jobs@musqueam.bc.ca
and write **"Housing Executive Assistant"** on the subject line
Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.
Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Mentors

(Employment & Training Program)

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.

Position Summary:

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences (e.g. carpentry, piping, electrical, office administration, tourism/hospitality, archaeology, environmental monitoring) with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

Duties:

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

Knowledge and Abilities:

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.
- Foster Care and Big Brother experience

- Knowledge and understanding of Residential School Syndrome
- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses:

- Valid BC Driver's License
- Successful criminal background check

Reporting Relationship: Reports to the Mentor Coordinator

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Mentors" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



Musqueam Indian Band

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261

Job Posting **Policy Analyst/Grant Writer** **Regular Full-time**

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy'. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy'əm (Musqueam) - People of the River Grass. Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Today our population flourishes and we are a strong community of over thousand members. To learn more about Musqueam, please visit www.musqueam.bc.ca.

Musqueam Indian Band (Musqueam) is seeking a **Policy Analyst/Grant Writer**. This position will be responsible to conduct research, policy analyses, development of policies and procedures, and evaluation of existing policies to support cross-organizational decision-making in areas aligned with the Musqueam's cultural and business operations. This position also identifies, defines and prepares grant proposals to support existing and planned program activities.

Key Responsibilities

- Develops and makes recommendations on policy and procedures consistent with the objectives and priorities of Musqueam in collaboration with management
- Conducts policy and procedure analyses and research to support the development and implementation of Musqueam's key initiatives
- Designs and oversees data collection and analysis strategies for complex research and policy analysis projects; analyses, evaluates, and prepares written reports on policy implications from findings
- Provides statistical and analytical information to management, including metrics, reports and analyses for data management, tracking and reporting, cost-benefit analyses, RFP processes, and aggregating data
- Reviews programs, policies and mandates to assess compliance and effectiveness and provides advice and recommendations to senior management
- Reviews, analyses, and prepares summaries, presentations, and graphical representations of proposals and reports
- Assists management in preparing briefing notes, internal/external reports, summaries, discussion papers, factsheets, and other support related material
- Identifies, defines and develops funding sources to support existing and planned program activities
- Develops, designs, and prepares grant proposals as required and analyses and reports on the performance of the funding programs
- Coordinates the development, writing, and submission of grant proposals to various provincial, federal and private sector agencies
- Formulates budgets to ensure that all funding agencies and band program requirements are met
- Performs related duties as required

Knowledge, Skills, and Abilities

- Bachelor's Degree in public policy and administration, political science or law, and 5+ years of related experience or considerable related experience within a government or First Nations organization
- Expert in conducting research and analyses, interpreting statistical data, and developing recommendations for complex policy issues and program evaluation
- Exemplary oral and written communication skills in presenting clear and concise findings for decision makers and writing a variety of proposals, policy and procedure drafts, reports and other documentation
- Excellent analytical, problem-solving, persuasion, and consensus-building skills with the ability to work under pressure and independently within a team environment
- Extensive project management expertise, including knowledge of governance structures, work plan development, risk mitigation and reporting
- Knowledge of successful grant and application procedures in the preparation of proposals and grant applications
- Exceptional interpersonal skills with the ability to establish and maintain successful and effective relationships with a variety of internal and external contacts
- Excellent time management skills with the ability to manage multiple priorities and handle shifting priorities to produce results within deadlines
- Knowledge of various Aboriginal, Indigenous, and First Nations Acts, and social, economic, political and historical concerns in Indigenous communities
- Cultural competency and sensitivity towards MIBs cultural traditions with the ability to use sound judgment and diplomacy in high stress/conflict situations
- Advanced skills in MS Office software, Adobe Acrobat; STATA, R or similar statistics/data analysis software
- Proven ability to maintain confidentiality

Working Conditions

- Work is performed in an office environment
- Some evenings and weekends may be required
- Successful Criminal Record Check

Please email cover letter and resume to: jobs@musqueam.bc.ca
and reference **"Policy Analyst/Grant Writer"** in the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by April 15, 2018. Position will remain open until filled.

** We thank all those who apply, however, only those short-listed will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Secretary to Chief & Council Full Time, Leave of Absence Vacancy

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the Office Supervisor, **the Secretary to Chief & Council** (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

Duties:

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary weekend meetings. Records decisions, capable of giving insight into why decisions were made, and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.
- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Maintain the Chief's calendar/schedule.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special

Community Meetings, General Band Meetings etc.; and all correspondence related to Council business.

- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.
- Other duties as required.

Job Knowledge and Abilities:

- Skill and knowledge usually attained by successful completion of High School and courses and post-secondary training and certification in Business Administration, legal secretarial, or journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or similar administration office in a secretarial role to senior administrative manager or elected Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Working Conditions:

- Work is performed in an office environment.
- Attendance is mandatory at all Chief & Council weekly evening meetings and off site weekend quarterly retreats
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Secretary to C & C* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*

Musqueam Health Department Newsletter

April 20, 2018

Musqueam Health Department

Please Note:

For assistance please contact the Health Department at the Musqueam Administration by phone; 604-263-3261 or by email to the respective departments posted in the Health Department Notice.

Please do not contact employees on their **personal** social media sites regarding your health requests. Messages posted on social media including Facebook and or FB Messenger → as this is a public form which is not secure of confidential.

Community Health Program

Crystal Point, RN, CHN, and Lyn Thomas, Assistant

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- ❖ From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on Foods Gift cards.
- ❖ Nursing pads, one box per week as needed
- ❖ A one-time gift of an Electric Breast pump. One per family
- ❖ Welcome gift for your new baby
- ❖ *If you are pregnant, please sign up by calling Crystal Point, in the Health Dept.*



Pre- and Post-Natal Group: Tuesdays noon-2 PM, Youth Centre Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided.

Your New Baby and First Nations Health Benefits Coverage: For information on how to register your baby with First Nations Health please call Ashlee or Candice in the health department.

Email: Crystal Point (chn@musqueam.bc.ca)

If you have missed our tax clinics and need assistance, please refer to info below:

10th Tax Help

Organization: Tenth Avenue Alliance Church

Primary Contact: Reception - (604) 876-2181 taxhelp@tenth.ca

Address: 11 WEST 10TH AVENUE, VANCOUVER BC V5Y 1R5

- Saturday from 12:30 PM - 5:00 PM (until June 30)
- Please note we are open on SELECTED Saturdays only
- By appointments
- Current year and prior year returns
- Client must provide all forms and receipts
- Does not serve clients that exceed the suggested income
- Government Issued ID required

Musqueam Health Department Newsletter

April 20, 2018

National Native Alcohol & Drug Abuse Program

Brad Morin

Brad Morin, NNADAP worker offers one to one counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use.

Brad Morin – NNADAP worker

Hours:

Wed- Fri. 6:00-9:00pm - Evenings
Saturdays - Sunday 10:00am-5:00 pm - Weekends

APPOINTMENTS: DROP-IN OR CALL TO MAKE AN APPOINTMENT: 604-269-3454

WEEKLY AA MEETING: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall

**Please note:* Cyndi Bell our NNADAP worker is away until further notice.

Email: Brad Morin <nnadap.bmorin@musqueam.bc.ca>

Art Therapy for Children, Youth & Adults

Janice Carroll

I am available for Counselling Adults, on Monday's from 9am-2pm. The sessions are one hour, once a week, for Musqueam community members.

Counselling for children & youth Tuesday to Friday.

For more information, please call Janice Carroll. My office is located in the Health Department at the community centre.

Ph: 604-269-3453, | Email: jcarroll@musqueam.bc.ca .

Wellness Counselling

Charlene Hellson

Introducing Charlene Hellson to the Musqueam Health Program.



Charlene Hellson is a proud grandmother and proud member of the Siksika Nation which is part of the Blackfoot Confederacy. She is honoured to be here as a visitor on the unceded homelands of the Musqueam, Squamish and Tseil'Watuth Nations. Her background is in Indigenous Health, including Mental Health, as well as in the Arts. Charlene is the new Mental Wellness Resource Coordinator at the Aboriginal Wellness Program at Vancouver Coastal Health will be joining the health team at Musqueam Nation where she will be hosting friendship groups. Please join her every Friday morning in the youth room to share tea and snacks and take time to connect. Charlene also has a background in forum theatre and will be hosting forum theatre workshops every Monday afternoon in the yoga room...come see what it's all about.

Hours: Monday afternoons 1:00-4:30 in the yoga room

Place: Musqueam Health Department, Community Centre

Wellness Counseling & family group healing available to Musqueam Band Members @ Lu'Ma Medical Clinic.

For more information, & appointments call: Mahara Allbrett at: 604-312-2258.

Sessions held at Lu'Ma Medical Clinic

Musqueam Health Department Newsletter

April 20, 2018

Home & Community Care Program

Home Care Nurse: Romeo Cosio, RN. and Lyn Thomas, Nurse Assistant

Please note: Romeo is back!

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical supplies & equipment. Home care services & medical equipment require a note from your doctor with your needs specified. **Home Care Phone: 604-263-6539**

The Arjo Tub Program: Is available at the Elder's Centre between 7-9am Mon.-Fri. You need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. call Lyn Thomas for an appointment.

Romeo's Office Hours: Mon. 8:30-5:30 **Tuesdays-Off,**
Wed. Thurs. Friday 8:30-5:30
Ph: 604-269-3463

Evelyn's Schedule:
Monday-Friday 8:30-4:30
PH: 604-269-3354

Email: Home Care (Romeo)
homecare@musqueam.bc.ca

***Please note, the home care nurse may be on a house call so please leave a message.*

***For Emergencies Call 911 right away! ***

Safe Drinking Water Monitoring Program

Charlene Campbell-Wood

10 Life-Changing Reasons to Drink More Water

[Becca Borawski Jenkins](#), University of Southern California, Managing Editor

Has it occurred to you today that you are thirsty? That thirst is your body calling for re-hydration. Nearly all of our systems do not function as well without the proper water intake. So, really, what does this mean? Why should we drink more water?

- | | |
|---|-------------------------|
| 1. If you don't drink water, you will die | 2. Prevent cancer |
| 3. Be less cranky. | 4. Perform better |
| 5. Lose weight | 6. Have less joint pain |
| 7. Flush out waste and bacteria | 8. Prevent headaches |
| 9. Make your skin glow | 10. Feeds your body |

Quick rules of thumb for drinking water:

- Drink half your bodyweight in ounces of water
 - Carry a bottle everywhere with you as a reminder to keep drinking.
 - Eat raw fruits and vegetables – they are dense in water.
 - Drink water and other fluids until you urinate frequently and with light color.
-

Musqueam Health Department Newsletter

April 20, 2018



MUSQUEAM PRIMARY CARE CLINIC

x^wməθk^wəyəm

Please join us on Monday April 23, 2018 at noon at the Elders Centre for a farewell luncheon for Sarah Mahon, Nurse Practitioner.

We are going to be transitioning and welcoming back from Maternity leave, Nurse Practitioner Karen Chandra and saying farewell to Sarah Mahon as of April 23, 2018.

If you would like to make an appointment to introduce yourself to Karen call in at 604.266.0043-If you have any questions or concerns regarding this transition, please don't hesitate to call in and make an appointment with Sarah or Dr. Dumont.

Monday, April 23 We will be open for appointments from 1pm-3:30pm

Wednesday, April 25 We will be open for appointment at 11am-3:30pm

Tuesday, Thursday and Friday will be normal business hours

PRIMARY CARE FAMILY PHYSICIAN –Hours: Friday 9:30am – 4:00pm

PRIMARY CARE NURSE PRACTITIONERS –Hours: Monday to Thursday 9:30am— 3:30pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient!

MEDICAL OFFICE ASSISTANT – Mon-Thurs. 9:30am – 3:30pm, Friday 9:30-4pm

Services provided every day are:

- ✚ check-ups (PAP, STI (STD), Baby growth checks) and assessments;
- ✚ diagnosis and prescriptions
- ✚ testing (X-rays, ultrasound and blood work)
- ✚ birth control options
- ✚ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- ✚ Immunizations, childhood vaccines
- ✚ specialist referral

Naloxone Kits Are available! For those interested, we have practice kits & can review training.

Please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043.

Wellness Counseling & family group healing available to
Musqueam Band Members.

For more information, & appointments call:

Mahara Allbrett at: 604-312-2258. Sessions held at Lu'Ma Medical Clinic



15th Annual MIB/UBC Youth Soccer Tournament MAY 19TH & 20TH, 2018



VENDOR APPLICATION

Please note that vendors are expected to have read the attached Musqueam Recreation Vendor Plan and those who are permitted to set up at the tournament must sign the Vendors Agreements form prior to setting up at the tournament

CONTACT INFORMATION

Name:		Please select one or more of the following: <input type="checkbox"/> Musqueam Band Member <input type="checkbox"/> Aboriginal (Non Musqueam) <input type="checkbox"/> Community Member Is your table for fundraising: Yes or No
Email:		
Cell Phone:		
Home Phone:		
Which is the easiest way to contact you?		

VENDOR INFORMATION

Days you wish to set up	<input type="checkbox"/> Saturday <input type="checkbox"/> Sunday <input type="checkbox"/> Monday (if tournament goes longer)		
Times you are wishing to set up	Saturday _____ to _____	Sunday _____ to _____	Monday _____ to _____

MERCHANDISE

Please use this space to provide a sample of your merchandise (we do understand prices and options may vary)

Item	Cost	Item	Cost

SIGNATURES

I have read and agree to the terms of the attached Musqueam Recreation Vendor Plan		Date	
--	--	------	--

Please submit all applications either via email to cgibson@musqueam.bc.ca or to the Recreation Office at the Community Centre by Wednesday May 11th, 2018@ 4:30 pm. Please note late applications may not be considered.
Replies to applications will be done no later than seven (7) days prior to the first day of the tournament.

Recreation Use Only

- ☐ Date received
☐ Assigned schedule

- ☐ Accepted & designated:
☐ Vendor Agreement Signed



15th Annual MIB/UBC Youth Soccer Tournament MAY 19TH & 20TH, 2018



FOOD/CONCESSION APPLICATION

Please note that vendors are expected to have read the attached Musqueam Recreation Vendor Plan and those who are permitted to set up at the tournament must sign the Vendors Agreements form prior to setting up at the tournament

CONTACT INFORMATION

Name:		Please select one or more of the following: <input type="checkbox"/> Musqueam Band Member <input type="checkbox"/> Aboriginal (Non Musqueam) <input type="checkbox"/> Community Member
Email:		
Cell Phone:		
Home Phone:		
Which is the easiest way to contact you?		

CONCESSION INFORMATION

Are applying to be the main concession for the tournament? *main concession must be open long hours and serve food, beverages and be able to handle a high quantity of customers		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you fundraising?		If so please describe what you are fundraising for (ex. Soccer team)	
Days you wish to set up	<input type="checkbox"/> Saturday <input type="checkbox"/> Sunday <input type="checkbox"/> Monday (if tournament goes longer)		
Times you are COMMITTED to provide food service each of these days	Saturday _____ to _____	Sunday _____ to _____	Monday _____ to _____

MENU SAMPLE & COSTS

Please use this space to provide a sample menu and prices (as accurate as possible, though we do understand prices and options may vary)

Food/Menu Item	Cost	Food/Menu Item	Cost

SIGNATURE:

I have read and agree to the terms of the attached Musqueam Recreation Vendor Plan		Date	
--	--	------	--

Please submit all applications either via email to cgibson@musqueam.bc.ca or to the Recreation Office at the Community Centre by Wednesday May 16th, 2018 @ 4:30 PM. Please note late applications will not be considered.
Replies to applications will be done no later than seven (7) days prior to the first day of the tournament.

Recreation Use Only

- ☐ Date received
☐ Assigned schedule

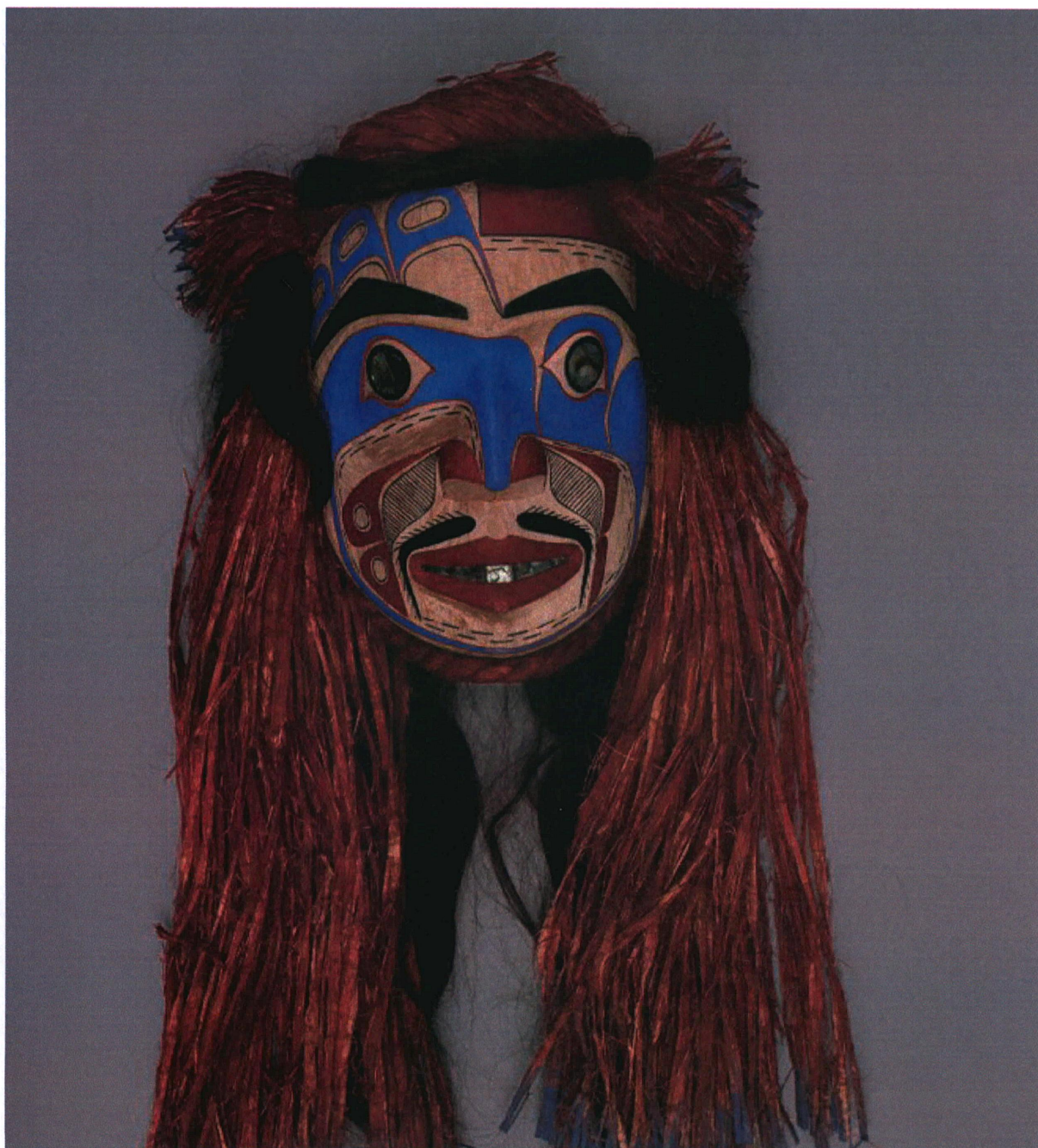
- ☐ Accepted & designated:
☐ Vendor Agreement Signed



Culture at the Centre

A groundbreaking collaborative exhibition at Vancouver's Museum of Anthropology gives visitors a gateway to understand the work of First Nations' cultural centres across British Columbia.

by Beverly Cramp



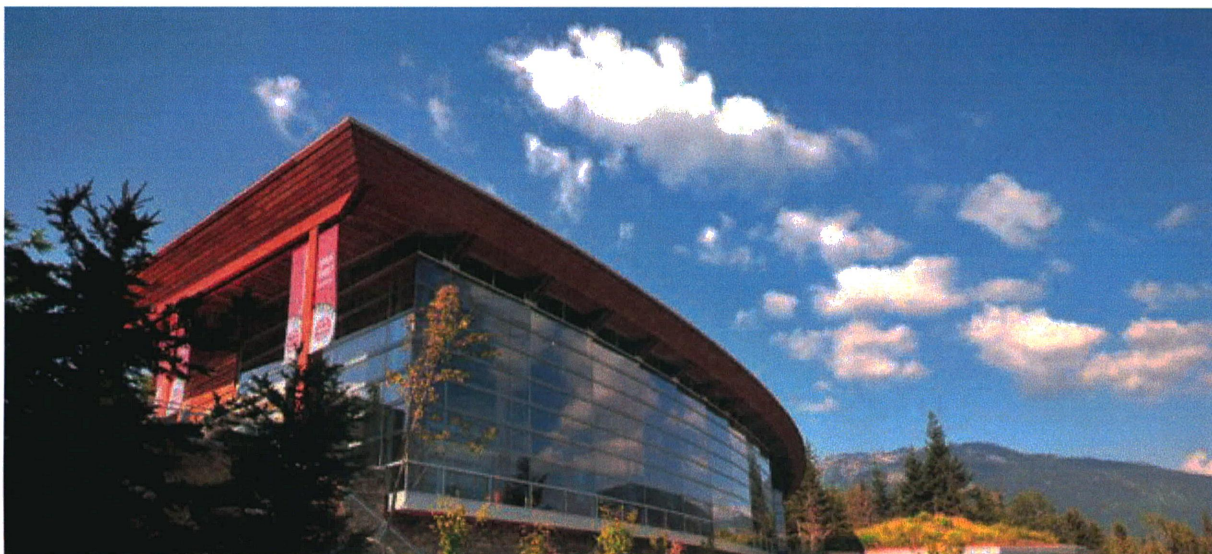


Nusi, Ian Reid (Heiltsuk), "Masmasalanua Mask," 2009 (MOA 2768/1; photo by Jessica Bushey)

The people of the Musqueam First Nation near the mouth of the Fraser River are often associated with salmon, although they traditionally caught other fish, including large, bottom-feeding sturgeon. They used remarkable harpoons, each equipped with an eagle feather that signalled the presence of a fish without scaring it off. It took great knowledge and skill to make a harpoon – and to successfully spear a sturgeon.

A 32-foot harpoon, laboriously recreated in 2014 by Musqueam artist, councillor and knowledge keeper Morgan Guerin, is one of many fascinating works in *Culture at the Centre*, a groundbreaking collaborative exhibition that brings together five Indigenous cultural centres from across British Columbia. On view until October at the UBC Museum of Anthropology in Vancouver, the show offers visitors a firsthand appreciation of the cultural complexity of British Columbia's First Nations.

Such knowledge was almost lost under years of colonial rule and residential schooling that sought to erase Indigenous languages and culture. Many communities are now relearning traditional ways, piecing together knowledge from elders, archival objects and historical writings and drawings. It's an immense task that includes repatriating ancestral belongings from museums around the world, linking cultural objects to stories and teachings, and revitalizing languages and artistic practice.





Squamish-Lil'wat Cultural Centre in Whistler, B.C.

Six nations are participating in the show, but only five centres are represented because the Squamish and Lil'wat share the Squamish-Lil'wat Cultural Centre in Whistler. Along with the Musqueam Cultural Education and Resource Centre in Vancouver, other participants are the Heiltsuk Cultural Education Centre in Bella Bella, the Nisga'a Museum in the village of Laxgalts'ap, and the Haida Gwaii Museum and Haida Heritage Centre at Kay Llnagaay. Collectively, they represent territories scattered from Vancouver to the Nass River, south of the Alaska Panhandle.

Jill Baird, a curator at the Museum of Anthropology, underlines the project's goals. "By bringing these groups together in a single space for the first time, we aim to show the kind of research they undertake, the types of cultural activities they support to make social connections, the way they communicate their history, teach and mentor youth, as well as ensure the scope of knowledge is fully understood and inseparable from land, language and culture."



Matilda Jim (Lil'wat), basket, circa 1900-1950 (MOAA6705; photo by Derek Tan)

Objects on display include a Lil'wat basket made from cedar root, canary grass and cherry bark by Matilda Jim; a carved cedar pole, *Welcome Figure*, made in 1981 by Nisga'a artist Norman Tait; and a Haida spruce root hat (circa 1890) woven by Isabella Edenshaw and painted by Charles Edenshaw.

There's also a Masmalanua mask by Heiltsuk artist Nusi, also known as Ian Reid. He created the mask on the creation story of Masmala'lano, who came from the sky at Bella Coola and canoed all the straits and channels along the way to Bella Bella, bringing the gift of carving.

A circular bank of video monitors shows 10 short films that include interviews about the importance of cultural centres as repositories for knowledge and objects that hold particular meaning.

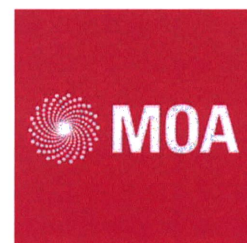
As the metaphorical torch is handed from elders to new generations, cultures survive and grow. This is exemplified by a 2014 sketch of a mythical two-headed serpent by Guerin's daughter, Suzanne. It's placed beside a 1983 print, *Two Headed Serpent*, by renowned Musqueam artist Susan Point. ■

***Culture at the Centre* is on display at the UBC Museum of Anthropology from March 18 to October 8, 2018.**

Museum of Anthropology, University of British Columbia
6393 NW Marine Dr, Vancouver, British Columbia V6T 1Z2 [View Map](#)
PHONE **604-822-5087**

[Visit Website](#)

HOURS Daily 10 am – 5 pm, Thurs till 9 pm; closed Mon from Oct 15 – May 15



[Haida Gwaii Museum](#)

[Musqueam Cultural Education and Resource Centre](#)

[24 April 2018](#)

[Heiltsuk Cultural Education Centre](#)

[Nisga'a Museum](#)

[Squamish-Lil'wat Cultural Centre](#)

by Beverly Cramp

MAGAZINE NEWS FIND IT

[About Us](#)

[Contact Us](#)

[Writers](#)

[Advertise](#)

[Subscribe](#)

[Submit Your Event](#)