

FRIDAY, AUGUST 18, 2017

### **MUSQUEAM NEWSLETTER**

Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-4212... Safety Patrol: 604-968-8058

# **Notice of General Band Meeting**

### A General Band Meeting will take place on:

**Date:** Musqueam Cultural Centre

4000 Musqueam Ave, V6N 4C6

Time: Dinner at 5:30 pm

Meeting to start 6:00 pm

**Details inside** 



### **Inside this issue: GBM Notice Community Info Mtg Job Postings** 4-18 **AHRP Info** 19 **EDUCATION** 20-23 **FNEL Registration** 24 **E&T Postings** 25-27 **MIB Health** 28-32 Recreation 33 **Media Program** 34-35



### **Smoke Shop Hours**

Monday - Friday

9:00am-5:45pm

**Closed during Lunch** 

12:00-1:00

Must be 19 years of age

Must have proper/valid ID



### **NOTICE OF GENERAL BAND MEETING**

A General Band Meeting will take place on:

Date: September 27, 2017

Location: Musqueam Cultural Pavilion

4000 Musqueam Ave, Vancouver, BC V6N 4C4

**Time:** Dinner at 5:30 pm Meeting will start at 6:00 pm

### **Proposed Agenda Items:**

1. Audited Year End Financial Statements

2. Appointment of Auditors for 2017-2018 Fiscal Year

3. New Money Allocation Policy

Members are requested to bring forward any additional agenda items and proposed motions for discussion and voting at the meeting on September 27, 2017 and to send any proposed motions to *the Musqueam Indian Bands Administration Office located at 6735 Salish Drive, Vancouver BC V6N 4C4* marked to the attention of the Chief Administrative Officer (Band Manager) **no later than Monday August 28, 2017**. Members may also provide written materials relating to any proposed motion.

The Musqueam Legal Department will provide assistance to those band members who request assistance in the drafting of their proposed motions to be brought before the next General Band Meeting. Please contact the Musqueam Administration Office to schedule an appointment.

Please note the voting on the motions will be done by way of secret ballot and that the quorum requirement is as follows:

A quorum for a general band meeting shall be no less than ten percent (10%) of those members of the Musqueam Indian Band eligible to vote in elections for the Council of the Musqueam Indian Band.







The Musqueam Indian Band Will be hosting a Community Information Session on:



September 13th, 2017, 1 to 8 p.m.

At the Musqueam Cultural Centre 4000 Musqueam Ave, V6N 4C6

Information will be provided from:

- Intergovernmental Affairs
- Lands, Capital and Housing
- Community Services
- Finance and Administration
- The Musqueam Capital Corporation

<sup>\*</sup>Agenda and more information to be circulated closer to date.



### **JOB POSTING**

### ENVIRONMENTAL MONITOR INTERN

**Full-time Term Position 2 Years** 

The Musqueam Indian Band is developing and implementing a range of environmental and stewardship plans. The Environmental Monitor Intern is a new position who will work alongside the Environmental Monitor to provide assistance and support. As an Intern, this is a learning position to gain knowledge and experience in identifying and assessing environmental risks, site monitoring, sampling, implementing mitigation plans, and tracking and reporting on monitoring work. This position will report to the Environmental Stewardship Coordinator.

### **Duties:**

- Learn to interpret reports about environmental issues for a specific site
- Learn and implement appropriate practices for collecting samples (water, soil, air)
- Under the guidance of the Monitor, monitor erosion and sediments
- Assist with ensuring proper clean-up of contaminants (e.g. fuel)
- Accurately record observations from samples and sites
- Identify and locate environmental features of work sites through developing map and terrain reading abilities
- Assist with the operation and maintenance of equipment, including laboratory, field, and monitoring equipment
- Communicate effectively and collaboratively with project team members
- Other duties as required

### Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge level (reading, writing, basic mathematics) equivalent to secondary school completion
- Courses or experience in biology, ecology, and/or environmental studies an asset
- Interest and desire to gain knowledge and expertise in environmental monitoring
- Ability to work responsibly with minimal supervision, both individually and with a team
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Cultural competency and knowledge of the MIB's cultural traditions

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at: jobs@musqueam.bc.ca

Please write "Environmental Monitor Intern" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

\* We thank all applications, however, only those short-listed will be contacted.



# JOB POSTING ENVIRONMENTAL MONITOR

**Regular Full-time** 

The Musqueam Indian Band is developing and implementing a range of environmental and stewardship plans. The Environmental Monitor is a new position that will carry out environmental plans where construction is occurring. This includes reviewing plans for managing environmental risks, monitoring worksites to make sure plans are followed, as well as organizing, tracking, and reporting on monitoring findings and activities. This position will report to the Environmental Stewardship Coordinator.

### **Duties:**

- Review reports about environmental issues for a specific site
- Collect samples (water, soil, air)
- Monitor erosion and sediments
- Ensure proper cleanup of contaminants (e.g. fuel)
- Record observations from samples and sites accurately
- Create reports based on sampling and observation records
- Read maps and plans to navigate varied work sites
- Identify and locate environmental features of work sites
- Report on monitoring activities
- Assist with the operation and maintenance of equipment, including laboratory, field, and monitoring equipment
- Communicate effectively and work collaboratively with project team members
- Other duties as required

### Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Technical diploma and/or one year of experience in an environmental occupation directly related to construction monitoring, or a similar combination of training and experience
- Map reading knowledge and ability
- Experience in an office and field work environments
- Ability to navigate variable terrain
- Strong problem-solving skills
- Excellent communication skills, both verbal and written, with particular attention to detail and accuracy of field notes
- Strong attention to detail
- Good computer skills, including strong knowledge of MS Word and Excel
- Awareness of health and safety issues and a safety conscious attitude

- Level 1 First Aid is considered an asset
- A positive and enthusiastic attitude, willingness to learn and the ability to work with little supervision
- Cultural competency and knowledge of the MIB's cultural traditions

### **Working Conditions:**

- Work is performed in an office environment (planning, reporting) and offsite at assigned worksites (monitoring activities)
- Valid Driver's License
- Successful Criminal Record Check

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at: <a href="mailto:jobs@musqueam.bc.ca">jobs@musqueam.bc.ca</a>

Please write "Environmental Monitor" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

\* We thank all applications, however, only those short-listed will be contacted.



# JOB POSTING FISHERIES OFFICER INTERN

**Full-time Term Position 2 Years** 

A new Intern position has been created within the Fisheries Program. Reporting to the Fisheries Manager and Aboriginal Fisheries Officers (AFOs) as directed, the Fisheries Officer Intern will learn about, and assist in, the responsibilities of the AFOs. This includes monitoring of the various Musqueam fisheries and providing public education and awareness of the various fisheries, its cultural importance, the resource limitations and conservation.

### **Duties:**

- Assist with monitoring and collecting information on fishing and fish habitat related activities to provide status reports on harvesting activities and or habitat degradation for use by the Musqueam Fisheries Commission.
- Promote stewardship of the fisheries resources and habitat among user groups.
- Assist in training courses for new recruits, colleagues, individuals from other agencies, and public organizations.
- Learn about the Musqueam Fisheries Commission and relevant federal, provincial, and local enforcement agencies.
- Collect and records information on hours worked on fisheries or habitat related activities such as: sites inspected; checks of vessels, persons, or vehicles; actions taken; and administrative duties, for planning use by the Commission.
- Assist with providing public education and awareness of fishery issues.
- May accompany AFOs boarding vessels to carry out enforcement activities.
- Develop and maintains effective working relationships with colleagues.
- Perform other related duties as required.

### Job Knowledge & Skills:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge level (reading, writing, basic equivalent to secondary school completion
- Courses or experience in conservation, environment, and/or habitat an asset
- Interest and desire to gain knowledge of, and experience in, the Aboriginal fisheries, the fishing industry, habitat management, and conservation programs.
- Interest and desire to gain knowledge and experience in program delivery in the context of Musqueam or First Nations culture and history.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to learn to operate small vessels.
- Cultural competency and knowledge of the MIB's cultural traditions

### **Working Conditions:**

- Work is performed in an office environment and outside, on vessels and at fisheries
- Successful Criminal Record Check.
- Valid Class BC Driver's License and Drivers' Abstract.
- Must be available for on call shifts at all times during the fishing times/season.

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at: jobs@musqueam.bc.ca

Please write "Fisheries Officer Intern" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by September 8, 2017, and will remain open until filled.

\* We thank all applications, however, only those short-listed will be contacted.



### **MUSQUEAM INDIAN BAND**

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

### JOB POSTING Human Resources Manager Regular Full-time

Musqueam Indian Band is seeking a Human Resources Manager. This position is responsible for recruitment and retention, employee relations, compensation and benefits administration, performance, attendance management, training and development, and health and safety, ensuring consistency within the organization. Reporting to the CAO/Band Manager, and Chief and Council as requested, also works in consultation with the Finance Manager, CFO and Legal Counsel.

### Key responsibilities include:

### **Recruitment & Workforce Planning**

- Participate in the full cycle recruitment process for new and experienced hires; ensuring adherence to the MIB strategy
- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Work with team to conduct role evaluations, post job requisitions, and confirm recruitment plan to attract top talent

### Performance Management / Onboarding / Succession Plans

- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Project manage promotions, transfers, job classifications, annual performance evaluations and succession planning
- Develop people; provide constructive on-the-job feedback/training to Divisional Leaders,
   Program Managers and Administration

### Communication

- Advise managers and staff on organizational policies and procedures matters and recommends revisions to the Musqueam Indian Band's personnel policies in accordance with current legislation and employment standards
- Where appropriate, consult and mentor on issues related to legal, procedural, compliance, employee relations, problem resolution, total rewards, recruitment and performance management

### **Annual Compensation & Benefits**

- Keeping with MIB strategic direction, work with our customized compensation approach and ensure the efficient delivery of our annual compensation cycle as it relates to classifications, base pay
- Maintain compensation plan by conducting periodic pay surveys; scheduling and conducting job evaluations
- Administer, analyze and modify compensation and benefits plans to establish competitive programs and ensure compliance with legal requirements

### Learning & Development

- Responsible for learning and development programs and processes
- Assist with the identification of training needs, the selection, development and delivery of appropriate training programs

 Assist in the development and implementation of programs that will drive increased employee satisfaction and commitment level

### **Risk Management & Compliance**

- Manage terminations as appropriate, escalate as required; produce documentation and ensure proper HRIS updates
- Interpret policies
- Assist in the investigation of complex situations as they arise and provide guidance as needed
- Manages and Chairs the Health and Safety Committee

### Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- A bachelor's degree and accreditation with Human Resource Management specialty. A degree in Business Administration, Commerce, Psychology, Industrial Relations and/or a related field.
- Minimum 7-10 years' experience in a senior Human Resources role and/or an equivalent combination of education and experience
- Training provided for suitable Musqueam Indian Band candidate
- CPHR designation or CPHR candidate preferred
- Solid knowledge of Canada Labour Code, Employment Standard Act, Human Rights and other applicable employment legislation
- Strong employee relations and conflict resolution skills
- Excellent communication skills, both written and verbal and successful track record in working with staff at all levels
- High level of critical and logical thinking, analysis, and reasoning skills to lead operational excellence
- Business minded to recommend strategic HR solutions to the Management/Executive team
- Proactive; demonstrates time management, planning, and organization skills
- Excellent relationship-building skills: you have the ability to influence without authority, develop consensus, and build rapport with a wide variety of people.
- You can bring clarity to grey areas, using a communication style adapted to your internal customers
- You are process-oriented with a 'hands-on' approach
- Ability to build strong relationships to influence and coach the management team
- Proven ability to deliver results when working both independently and within a team environment
- Ability to maintain confidentiality and impartiality while being empathetic
- Participate in budgeting, forecasting and reporting for administrative operations
- Support metric reporting and developing KPI's for business departments
- Responsible for HR and training related expenses and budget
- Previous experience with First Nations organization preferred
- Cultural competency and knowledge of the MIB's cultural traditions is preferred

Please send cover letter and resume to Musqueam Indian Band, HR, at:

jobs@musqueam.bc.ca

Please write "HR Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

### Position will remain open until filled.

\* We thank all who apply; however, only those short-listed will be contacted.



### **MUSQUEAM INDIAN BAND**

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

# JOB POSTING GRANT WRITER

**Regular Full-time** 

Musqueam Indian Band is seeking a Grant Writer & Facilitator to provide leadership advice on identification and preparation of a variety of proposals and reports. Working with individual departments through to larger inter-organizational teams, the Grant Writer & Facilitator conducts background research, writes and provides proposal editing, and customized writing, and technical presentations for target audiences with respect to Musqueam values and strategic priorities.

### **Duties:**

### 1. Research

- Performs background research on and develops professional relationships with provincial, federal and private sector funding, granting and contributing agencies
- Acts as a central resource for knowledge about relevant funding opportunities

### 2. Facilitation

- Works closely with band programs and managers to maintain awareness of projects requiring external funding
- Connects funding opportunities with Musqueam projects and programs
- Proactively seeks out and encourages individual managers and band programs to apply for funding
- Facilitates the proposal development process for projects of varying sizes and topics, from small-scale to complex, inter-organizational projects
- Provides facilitation services as needed in a variety of areas (e.g. chairing project team meetings involving multiple stakeholders, problem solving during the course of a grant funded project)

### 3. Proposal Development

- Works collaboratively with individuals and teams of program staff to design, develop and prepare substantial sections of grant proposals, letters of intent, briefings, background document, program rationales, and other reports for submission to funding agencies
- Tailors writing and presentations to funding agency objectives, priorities and guidelines with a thorough understanding of Musqueam mandates, culture and guiding documents (such as the Comprehensive Sustainable Community Development Plan)
- Formulates budgets to ensure compliance with funding agency and band policies and program requirements
- Copy, edits and arranges proposal content into a clear and cogent written format

### 4. Monitoring

- Tracks and prepares internal reports as necessary on the results of Musqueam's proposals, active grant funded projects and federal contributions
- Ensures all funding and contribution agreements, and other funding contracts are signed by the appropriate authority, submitted to the funder within required time frames, and filed to ensure compliance with Musqueam's financial policies
- Works with the project team to prepare and submit all required narrative and financial reports and documents accurately and on time

### Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Expert knowledge equal to that acquired through a university education in a field such as Business Administration or related field and experience
- A minimum of two years' experience in building successful funding proposals for provincial, national, and private sector agencies
- In depth knowledge of successful grant and contribution application procedures and granting and contributing agency requirements
- Strong interpersonal, organizational and problem-solving skills, including the ability to multi-task a range of complex projects and to meet the required deadlines
- Ability to work under pressure and handle frequent interruptions
- Ability to work in an independent and flexible environment
- Excellent English verbal and written communication skills including training and/or education in communication
- Ability to skillfully incorporate a broad knowledge base and communicate complex issues to the non-expert reader
- Excellent critical review and substantive editing skills
- Advanced knowledge of Word, Excel and PowerPoint
- Awareness and knowledge of Musqueam culture, political and social contexts and of First Nations in general

### **Working Conditions:**

- Work is performed in an office environment
- Successful Criminal Record Check
- Able to travel to off-site meetings and information sessions as required

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write « Grants Writer » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

### This position will remain open until filled.

\* We thank all applicants; however, only those short-listed applicants will be contacted.



### **MUSQUEAM INDIAN BAND**

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

# JOB POSTING Corporate Administrative Assistant Regular Full-time

### **Position Summary:**

Reporting to the Office Supervisor the Corporate Administrative Assistant is responsible for the providing administrative support for the Band Administration's four Divisional Standing Committees and other general office administrative duties as needed. This position will work closely with the Secretary to Chief & Council.

### Responsibilities:

- For all meetings, prepare pre-meeting documents, attend the meetings, record minutes, and prepare follow-up documents within the 5 day deadline.
- Prepare/transcribe minutes, assist with agendas, notices, and follow-up correspondence as required.
- Assist with communication and updates regarding meetings and briefings as required.
- Available to cover for the Secretary to Chief & Council for back up and vacation relief.
- Maintain attendance of Committee members.
- Distribute honourariums for community members.
- Order supplies for Council and Committee meetings.
- Assist with travel arrangements; arrange per diem payments
- Assist with external meeting set-up; coordinate with venues
- Assist with administrative projects.
- Provide reception and other administrative support as needed and as time permits.

### **Knowledge and Abilities:**

- Three (3) years' experience in a similar role, post-secondary education in office administration and or an equivalent combination of education and experience.
- Knowledge of Roberts Rules of Order.
- Musqueam Indian Band First Nation Member is an asset.
- Familiarity with First Nations Governance is an asset.
- Strong computer skills in Microsoft Office and Adobe
- Good interpersonal skills.
- Excellent verbal and written communication skills.
- Strong administrative and organizational skills.
- Ability to meet deadlines.
- Strong attention to detail.
- Ability to maintain confidentiality.
- This position requires availability to work a minimum of 4 evenings a month, and flexible to work variable hours for Committee support, including some weekend work.

### **Working Conditions:**

- Work is performed in an office environment.
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write « Corporate Admin Assistant » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

### Posting will remain open until filled.

\* We thank all applicants; however, only those short-listed applicants will be contacted.



### **MUSQUEAM INDIAN BAND**

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

### **JOB POSTING**

### Mentors

(Employment & Training Program)

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.

### **Position Summary:**

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

### **Duties:**

- 1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
- 2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
- 3. Assist the client in setting developmental goals and plans to achieve them
- 4. Discuss work related concerns impeding performance or career growth
- 5. Share organizational knowledge gained from personal experience
- 6. Provide objective honest feedback
- 7. Attend mentor training program to learn mentoring and communication standards.
- 8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

### **Knowledge and Abilities:**

Knowledge of the English language with verbal and written skills at a level usually
associated with Secondary School completion, and a business program certificate,
counseling degree or economic development training; or an equivalent combination of
skill, knowledge, and experience.

- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

### Licenses:

Valid BC Driver's License

Reporting Relationship: Reports to the Mentor Coordinator

Please apply by emailing a cover letter and resume to Musqueam Indian Band to <a href="mailto:jobs@musqueam.bc.ca">jobs@musqueam.bc.ca</a>
Please write "Mentors" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain active until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



### MST Development Corporation

# Job Description (Permanent, Full-Time)

**Position:** Chief Financial Officer,

**Department:** MST Development Corporation (MSTDC), Development

Reports to: CEO MSTDC

### **SUMMARY:**

The Chief Financial Officer will oversee the operations of the Finance and Accounting function for MSTDC, and will act as lending institution liaison for MSTDC and is responsible for the marketing and placement of commercial real estate loans, loan agreement management and project financing. He/she will also provide financial support to all senior Executives of the Development group as required.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

(other duties may be assigned, as required)

- Presenting and providing internal financial reporting as necessary to assist senior management in making key and effective decisions. Includes cash-flow, sales summary, project summaries and cash debt equity summaries.
- Presenting and providing external financial reporting to banks and external partners. Includes cash-flows, financial statements etc.
- Coordinating with external auditors for the year-end review as well as assuming responsibilities for all tax related filings.
- Assist in arranging various financing relating to projects including land loans, construction loans and take-out loans.
- Supervising and managing the full cycle accounting function for all development entities while properly administering proper controls and procedures to ensure effective and efficient processes.
- Oversee office administration including general insurance, WCB, payroll and accounting IT, etc.
- Managing project budgets to ensure there are no unexpected cost overruns and coordinating with bank
  appointed quantity surveyors with respect to construction draws to ensure prompt payments to suppliers and
  contractors.
- Assist in analyzing potential investments and proformas to ensure feasibility
- Assist MSTDC in overall tax planning for the group
- Oversee the coordination and management of presentations/meetings with capital groups
- Perform complicated financial modeling and spreadsheet analysis and review and analyze legal documents and third-party reports as part of due diligence process

### **REQUIRED EXPERIENCE AND QUALIFICATIONS:**

- Bachelor's Degree in Real Estate, Finance, Accounting or related discipline or equivalent combination of education and experience
- CA designation
- Related experience in financial analysis environment in the mortgage or commercial real estate industry
- Strong relationships with private equity, banks, and other lenders.
- Strong research, analytical, and problem solving skills.

- Excellent organizational, interpersonal, quantitative, writing, and communication skills; able to interface with top level executives.
- Self-motivated, team oriented, and strong time management skills to prioritize deadlines.
- An independent worker with a team player attitude
- Proven record of developing and maintaining strong internal and external partnerships and collaborative spirit with peers in all lines of the business
- A strong record of personal and team achievement over his/her career with clear substantial personal
  contributions to the positive evolution of the business through innovative thinking and an ability to make
  things happen
- Superior listening skills with a level of intellectual ability/agility
- A high degree of personal integrity and consistently put the interests of the organization ahead of his/her own

# AQUATIC HABITAT RESTORATION PLAN

AHRP Newsletter August 2017

### What is happening?

This month AHRP has been working on the painting drain storm markings as a reminder to the community that we can help prevent hazardous waste from entering the creeks and protect the fish habitat.

### What can your household can do to help?

- Correct dispose of household hazardous waste (HHW) is important to prevent the spread of chemicals in our soil, air and water. When HHW ends up in landfills, it can leech out and contaminate our soil and groundwater.
- Never pour or flush HHW substances down the drain where they will enter the sewage system. Chemicals can corrode plumbing and cause failure in septic systems before they make their way to our waterways and oceans.

# How to dispose of household hazardous wastes correctly!

### Before locating a depot near you:

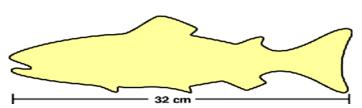
- ♦ Keep materials in their original containers, or ensure that the containers are well labelled
- Do not mix different products together
- Tightly cap all containers

# To find out where you can recycle or dispose various materials, visit websites:

http://metrovancouverrecycles.org/

http://rcbc.bc.ca/

http://www.productcare.org/



s in our soil, air and water. When HHW ends and contaminate our soil and groundwater.







How to identify

HHW...Look for

these symbols:

For a list of Green Cleaning Recipes:

http:// www.davidsuzuki.o rg/publications/ downloads/2011/ QueenOfGreen-Green-cleaningrecipes.pdf

The drain storm marking

### **Musqueam Education Notice**

### Friday August 18, 2017



Answer to last weeks riddle: The letter N

This week: What has cities, but no houses; forests, but no trees; and water, but no fish?











### **Education Awards**











Education awards are now available for band members, deadline to submit report cards is Friday September 1, 2017!!

GRADE 12 GRADUATES— If you graduated this June, please submit your final report card, Dogwood Certificate, and BC Ministry of Education transcripts to the Education Department, to receive your award.

GRADE 8 - 11– If you are interested in receiving an academic award please submit your final report card to the Education Department. The top academic student in each grade will receive an award.















### **Bus Information for Parents**

ELEMENTARY- If your child will be riding the school bus, and is a Band Member, please fill out a bus form and return it to the Education Department (form on following page). If you prefer an electronic copy, please email April at learning-facilitator@musqueam.bc.ca

HIGH SCHOOL— If you child will be attending high school, and will require a monthly bus fare cheque, please contact the Education Department to ensure they are on the list.

### **Post Secondary Students**

Please make sure that you register for classes as soon as possible to ensure that you get into the classes you need. If you delay your registration then you may be put on a waitlist or miss out on the class altogether.

# SCHOOL CHEQUES WILL BE ISSUED AUGUST 31, 2017

### **Scholarships and Bursaries**

The YVR Art Foundation is pleased to announce that the call for grant applications for the Masterpiece Study Program is now open. Grants are for BC and Yukon First Nations artists or small groups to travel to one of six partner museums to research/study the museums' collections of First Nations art and artifacts. The deadline to submit applications is 4:00 pm September 29, 2017

Applications can be found at: <a href="https://www.yvraf.com/programs">www.yvraf.com/programs</a>

If you need any assistance you can contact April (Learning Facilitator)

### **Education Department:**

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263-4212

Toll free: 1-866-282-3261

### MIB SCHOOL BUS FORM

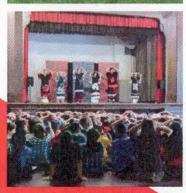
PARENT/GUARDIAN INFORMATION		Date:		
Parent/Guardian's Name				
Relationship to Child				
Street Address				
City		Postal Code		
Home Phone		Work:		
Email address		Cell:		
Alternate Contact Person		Alternate ph:		
STUDENT INFORMATION:				
Student First Name		Student Surname		
Grade		Student PEN#		
Status Number		Date of Birth	ite of Birth	
School attending (mark with a check)	Southlands Elementary		Immaculate Conception	
Medic Alerts: (Please identify an	ny medic alerts or special needs t	hat the bus supervisor	should be aware of)	





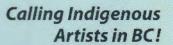






# Arts Integration Learning Lab: Indigenous Artists Edition

October 23-27, 2017 in Vancouver, BC



Apply by September 5 2017

# Are you an Indigenous artist interested in working with schools?

Would you like to inspire curiosity and learning in young people across the province through your creative practice? Do you want to learn how to integrate the BC curriculum and help activate learning in classrooms through art?

Indigenous artists are vital in schools. Sharing your art practice with young people will have a meaningful, lasting impact on the next generation.

Indigenous artists in BC working in all disciplines—visual arts, music, dance, theatre, storytelling and more—are invited to apply to take part in the Arts Integration Learning Lab: Indigenous Artists Edition, a learning series designed to identify the complex relationship between education and decolonization through the perspectives of Indigenous artists.

This collaborative professional learning experience will build your capacity as a Teaching Artist to prepare you for the many different components of the school system—from pedagogy to curriculum to culture and more—while maintaining and strengthening your critical and creative perspective as an Indigenous artist in BC.

### **Event Details**

**What:** Arts Integration Learning Lab: Indigenous Artists Edition

When: October 23-27, 2017, 9am-3pm

Where: ArtStarts in Schools, 808 Richards Street, Vancouver, BC

**Questions?** Contact Elfred Matining. Program Manager, at 604-336-0626 ext 106 or infusion@artstarts.com.

### A Subsidized Learning Series

The cost for artists selected to participate is fully subsidized, covering tuition, program materials and lunch. This opportunity is made possible through funding support from BC Arts Council and the Government of British Columbia's Creative Futures program.

### **Travel and Accommodation Grants**

The Arts Integration Learning Lab will take place within the traditional territories of three local First Nations: the Musqueam, Squamish and Tsleil-Waututh nations in the city of Vancouver, BC. Artists living outside of Metro Vancouver Regional District, but within BC, are eligible to apply for travel and accommodation grants. A limited number of grants available to successful applicants, distributed by lottery.

### **About the Presenters**

The Arts Integration Learning Lab is presented by **ArtStarts in Schools**, a charitable organization that seeks to expand the role of arts in education for the benefit of BC's young people. ArtStarts regularly offers Infusion professional development opportunities for artists and teachers interested in bringing the arts into schools across BC.

For this learning series, ArtStarts has partnered with **IndigenEYEZ**, a creative facilitation organization with a focus on strengthening four essential relationships—with self, with others, with nature and with culture—through an Indigenous lens.



BRITISH COLUMBIA ARTS COUNCIL

An agency of the Province of British Columbia





Apply online by Noon, September 5, 2017 at artstarts.com/aill-indigenous

RECEIVED 08/13/2017 10:09 6042634212

MUSQUEAM INDIAN BAND 13:00 08/14/1/ GMI-04 Pg 1-1

Please make copies and post on your Community Bulletin Board

# 2017 Canada Post Aboriginal Education Incentive Awards



Deadline to apply is August 31, 2017

## ARE YOU ELIGIBLE?

Canada Post's Aboriginal Education Incentive Awards celebrate the hard work and determination of individuals of Aboriginal heritage who have embraced a <u>renewed</u> pursuit of learning. The awards are open to all Aboriginal Canadians who have been out of school for one year or more, who have since decided to return to an educational system, and who have now been back at school for at least one year. The Canada Post Aboriginal Education Incentive Awards are granted annually to select applicants from across the country, and recipients are awarded \$1,000 in recognition of their efforts.



### YOU ARE ELIGIBLE IF ...

- 1. You are an Aboriginal Canadian (member of a First Nation, Métis, or Inuit),
- 2. You have been out of school for one year or more,
- 3. You returned to school and have recently completed one year of studies (between January 2016 and August 2017), and
- 4. You have never received this award in the past (previous award recipients are not eligible).

### HOW TO APPLY:

- 1. Write an essay which details your efforts to get an education. Be sure to include any challenges you have faced in order to pursue your education, why you were out of school for one year (or more), and what life was like during that time. Your essay should also include the reason(s) you decided to return to school, any extraordinary challenges you might now be facing, and how you're dealing with those challenges. Tell us how your life has changed since you've returned to school and what your next steps will be. Your essay should be typed, double-spaced on letter-sized stationery, and no more than five pages long.
- 2. Complete an application form and return it by August 31, 2017. Be sure to include:
  - · Your essay,
  - School transcripts or school letter confirming you've completed one year of studies between January 2016 and August 2017 (photocopy is acceptable), and
  - A clear photocopy of your membership card or an official letter from a community member confirming that you are an Aboriginal Canadian.

### Application forms:

- · Application forms available online at www.GoToApply.ca/CanadaPost, or
- Request an application form by email: CanadaPost@GoToApply.ca, or
- Request an application form by fax: 1-866-458-1025

Name:		
City:	Prov/ Te	rr:
O Email:	O Fax: ()	

How to submit a completed application package (four methods to choose from):

1. Online www.GoToApply.ca/CanadaPost

Email CanadaPost@GoToApply.ca

3. Mail Canada Post Aboriginal Education Incentive

Awards c/o Aboriginal Link, PO Box 50058, 17-2595 Main Street, Winnipeg, MB R2V 4W3

4. Fax 1-866-458-1025

### For more information or to apply online, visit www.GoToApply.ca/CanadaPost



This message delivered by Aboriginal Link® - Communications for Canadian Aboriginal Peoples
To be removed from this distribution list, please visit <a href="https://www.opt-out.ca">www.opt-out.ca</a> and enter Campaign Code 281
Aboriginal Link, PO Box 50058, 17 - 2595 Main Street, Winnipeg, MB R2V 4W3 Phone/ Fax: 1-866-440-7257

AUG 15 2017 - 07

# han qaminam

FNEL 101

Instructors:
Fiona Campbell
Larry Grant
Term 1: Tue & Thu
4:30-6:00pm

FNEL 201

Instructor: Marny Point Term 1: Mon & Wed 4:30-6:00pm Its time to register! Contact Vanessa vanessa@musqueam.bc.ca

## **Employment and Training Department News**

Hi all!

If any of you need any help looking for work or even a training to get you on the path to employment please come pop in our office and check in with us. Our Job Coaches (Lindsay Gibson & Terry Sparrow) are here to help you.

If there is a program you are interested in, and is under a year length please feel free to come see us as we do have funding for individual seat purchases! This includes for any tickets you would like to go get renewed for work. If you know the dates for a program you are interested please come in as soon as possible to start the process for you.

Sincerely,

**Employment & Training Crew** 

Diane Herman – Employ Assist

Phone: 604-269-3461

Email: employassist@musqueam.bc.ca

Lindsay Gibson - Job Coach

Phone: 604-269-3355

Email: <a href="mailto:lgibson@musqueam.bc.ca">lgibson@musqueam.bc.ca</a>

Terry Sparrow – Job Coach

Phone: 604-269-3367

Email: jobcoach@musqueam.bc.ca

Wanona Scott - Manager of Employment & Training

Phone: 604-269-3316

Email: wscott@musqueam.bc.ca

# HAS THE FOLLOWING POSITIONS AVAILABLE



### **OPEN POSITIONS:**

### Cage

- Drop Count Team Member
- Cage Cashier

### **Food Beverage**

Shift Manager

### **Table Games**

- Incoming Professional Dealer
- August 14 Dealer Training Class

### **Finance**

Director of Internal Audit

### Surveillance

Operator

### Security

Security Officer

### **Guests Services**

Guest Services Representative

### **Facilities**

• Maintenance Technician-Contract

### **Human Resource**

Benefits & Compensation Specialist - Contract

### Slots

Slot Attendant

### Marketing

- Executive Assistant
- VIP Services Call Centre Supervisor
- VIP Services Call Centre Specialist

### To Apply:

- 1) Go to www.edgewatercasino.ca
- 2) Click on "Careers" for casino positions
- 3) Click the "Click here to apply for Careers" button
- 4) Click job title
- 5) Click "Apply online"
- 6) Follow on screen directions.

### OR

Submit your resume directly to Talent Acquisition Specialist Angela Lee. 604-687-3343 or email alee@edgewatercasinio.ca

### **Employment and Training Department News**

### Job opportunity:

**Company:** Matcon Civil Constructors Inc.

Matcon Civil Constructors Inc. are industry leaders specializing in site preparation, land remediation, heavy road construction and underground utility installations.

Position: Specialty Labourer - Landscaping

Full-Time/Part-Time: Full-Time Summer to Permanent

Deadline: Position available until filled

**Description:** 

This opportunity an excellent fit for someone with landscaping and irrigation experience as well as a desire to work with local First Nation communities. For the right person there is opportunity to grow this role into a full-time permanent position.

The primary function of this position:

- LABOURING AS DIRECTED including but not limited to such tasks as installation of silt/exclusion fencing, landscaping including mowing and brush cutting, hand and mechanical weeding, habitat construction, monitoring and maintenance, invasive species control.
- Operating basic heavy machinery as directed such as walk-behind and ride on compactors/rollers.

### **Position Skills:**

- Able to follow complex instructions
- Physically fit and able to perform manual labour at a fast pace to meet project schedule
- Available from 7:30AM 3:30PM Monday to Friday and some weekends
- Overtime as required
- First Aid as required
- Driving as required

### **Preferred minimum Experience:**

- Previous experience in a landscape maintenance or construction role
- Irrigation Installation
- Hand tool and power tool competency
- Vegetation planting

### How to apply:

To submit your resume or for more information please email Nicci Bergunder at <a href="mailto:nicci@matconcivil.com">nicci@matconcivil.com</a>

You can even email Diane Herman at <a href="mailto:employassist@musqueam.bc.ca">employassist@musqueam.bc.ca</a> and she can send you the posting as well how to apply.

### **Job Opportunities:**

Hi all, Canadian Utility Construction is hiring! Canadian Utility Construction (CUC), a Quanta Services company, provides quality underground construction services to utility companies throughout Western Canada. As a highly recognized company, we specialize in a full range of construction and maintenance services for the Natural Gas Distribution and Transmission industry. We are proud to be a leader in health and safety, and are committed to the safety of our employees, partners and community.

### The positions available:

- Concrete/Asphalt Cutter
- Equipment Operator
- Foreman
- Horizontal Directional Drill Operator
- Fleet Clerk
- Gasfitter "B" Ticket
- Hydrovac Operator
- Large Equipment Operator
- Operations Admin Support
- Project Controller
- Project Coordinator
- Project Coordinator
- Skid Steer Operator
- Skilled Laborer
- Traffic Control Person
- Warehouse Associate (Skilled Laborer)

If you are interested in applying for any of the above positions please call us at (604)269-3461 or come down and visit us in Employment & Training.

You can even email Diane Herman at <a href="mailto:employassist@musqueam.bc.ca">employassist@musqueam.bc.ca</a> and she can send you the posting as well how to apply.

## **Employment and Training Department News**

### **Upcoming Opportunity:**

Class: Dietary Aide (HLTH 1110)

Where: Vancouver Community College (VCC)

**Downtown Campus** 

### What:

This five week course will give students the knowledge and practical skills required to help provide nutritious food for clients in institutional facilities such as hospitals. long-term care facilities, schools, hotels and restaurants. This course includes a two-week practicum, Institutional field trip and kitchen preparation provided onsite. Certificates are also provided for FoodSafe Level 1 and WHMIS. A Criminal Record Check (CRC) is required in accordance with the Criminal Records Review Act. All individuals who work with vulnerable adults and/or children must complete a Criminal Records Check through the Ministry of Justice. When registering for this course, students will receive a web link and unique VCC college access code to apply and pay for a Criminal Record Check online. Students can also apply and pay for the Criminal Record Check in person at the Continuing Studies office. Applicants to the course are responsible for any costs incurred in the Criminal Record Check.

**When:** October 16, 2017 – November 17, 2017

9:00am - 3:00pm

### Website:

http://www.vcc.ca/programscourses/courses/dietary-aide-hlth-1110/

You can even email Diane Herman at <a href="mailto:employassist@musqueam.bc.ca">employassist@musqueam.bc.ca</a> and she can send you the posting as well how to apply.

### **Opportunity:**

Class: Essential Skills & Carpentry Foundations

Where: Musqueam Community Centre

### What:

This program is five days a week, starts out as Essential Skills and turns into Carpentry Foundations October 2, 2017. We are still accepting applicants if you are interested in either brushing up on your numeracy and literacy or you would like to do both programs.

Carpentry Foundation program prepares students to begin work in the construction industry. Students who successfully complete the training program will develop practical skills through an organized approach to safety, building codes and the use of hand and power tools. Practical projects are performed in indoor and outdoor environments to provide opportunities to erect, install, maintain and repair structures and components of structures made of wood, wood substitutes and other materials.

### When:

<u>Essential Skills</u>: Now! Come in today to see us to sign up right away.

<u>Carpentry Foundations:</u> October 2<sup>nd</sup>, 2017 – December 8<sup>th</sup>, 2017



You can even email Diane Herman at <a href="mailto:employassist@musqueam.bc.ca">employassist@musqueam.bc.ca</a> and she can send you the posting as well how to apply.

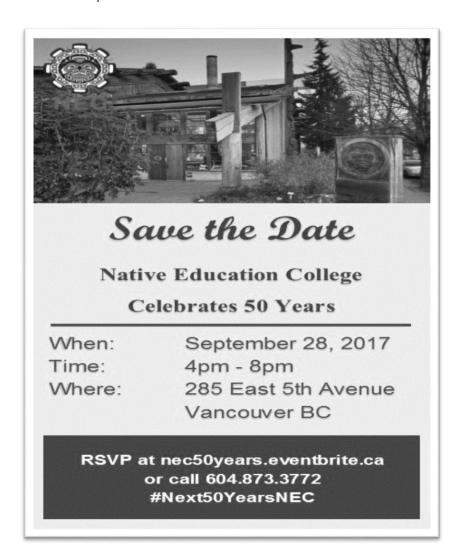
August 18, 2017

### **MUSQUEAM ELDER'S PROGRAM**

Brenda Campbell

Musqueam Elders Luncheon: Thursday August 3112:00 noonMusqueam Ladies Group:Tuesday evenings6:00-9:00pmCrochet Group:Wednesday evenings6:00-9:00pm

Location: Musqueam Elders Centre Ph: 604-263-6312



For any Elder's interested in attending the Native Education College 50 years please contact:

Brenda Campbell at the MIB Elders Centre Ph: 604-263-6312

August 18, 2017

### **COMMUNITY HEALTH PROGRAM**

Crystal Point, RN, CHN Lyn Thomas, Assistant

Crystals Office hours: Lyn's office hours:

9am-4pm Monday – Friday 8:30-4:30 Monday - Friday

Ph: 604-269-3313 Ph: 604-269-3354

Nancy Tai (Public Health Nurse, Vancouver Coastal) will continue to come to the Mom and Baby group on Tuesdays through **AUGUST**. If you are pregnant you may sign up by calling Crystal Point or Lyn Thomas in the Health Dept.

### Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- 🖶 From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on Foods Gift cards.
- Nursing pads, one box per week as needed
- 4 A one-time gift of an Electric Breast pump. One per family
- Welcome gift for your new baby

### Pre- and Post-Natal Group: Tuesdays noon-2 PM, Youth Centre

Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided. \*For information on how to register your baby for **First Nations Health benefits coverage** please call Ashlee or Candice in the health department.

### **HOME AND COMMUNITY CARE**

Home Care Nurse: Romeo Cosio, RN. Lyn Thomas, Nurse Assistant

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care services & medical equipment require a note from your doctor with your needs specified.

The Arjo Tub Program: Is available at the Elder's Centre between 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations call Lyn Thomas.

Home Care Phone: 604-263-6539

Romeo's Office Hours: Evelyn's Schedule:

Mon. Wed. Thurs. Friday 8:30-5:30 (Tues-Off) Monday-Friday 8:30-4:30 PH: 604-269-3354

\*For Emergencies Call 911 right away! \*

August 18, 2017

### NATIONAL NATIVE ALCOHOL & DRUG AWARENESS PROGRAM (NNADAP)

Hello beautiful Musqueam Nation. My name is Brad Morin and I am your new NNADAP Drug and Alcohol Worker. I want to encourage any and all community members that have questions or concerns around alcohol and drug use to stop by my office. I am located on the second floor in the Community Centre (near Merv's office). I work Mon-Fri, 6pm to 9pm and Sat/Sun, 1pm to 5pm. Feel free to stop by, don't be shy. I will also be walking around the reserve and the Community Centre to say hi. On a personal level, I have a loving family at home and a frisky cat too that we love named KeKe. My favorite past time is golf (members feel free to bring me along for a round or two of golf on my off time ©). All jokes aside, I am very grateful and honored to be working for the Musqueam Indian Band and its amazing people. I have a lot of passion and drive to help our community members succeed in their lives and if that means living without using alcohol/drugs, all the better. I will leave you on a positive note by saying a funny quote my friend likes to say to me......"unless your name is Google, stop acting like you know everything ©"

### Cyndi Bell - A&D Counsellor

**Brad Morin – NNADAP worker** 

### **Office Hours**

**Office Hours** 

Mon, Tues, Thurs 9:30-4:30 pm

Weds-Fri 6-9 pm

Weds 12-7 pm Sat/Sun 1-5 pm

Fri 9-4 pm

We are available for 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use. Feel free to drop in or call to make an appointment: 604-269-3454

**Reminder**: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall!

### Coffee Time with Cyndi

### Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is looking for help with substance use issues concerning yourself or a loved one.



August 18, 2017

### ART THERAPY FOR ADULTS

Janice Carroll

I have been a counselor here for the last 11 years; working with children and youth, using Art and Play Therapy.

My hours have been structured from Tuesday - Friday though I will now be available for Counselling Adults, on Monday's from 9am-2pm.

The sessions are one hour, once a week, for Musqueam community members.

Please call my office (located in the Health Department) at 604-269-3453, or

jcarroll@musqueam.bc.ca if this is something that could benefit you or you'd like more information.



### CHRONIC DISEASE MANAGEMENT PROGRAM (CDMP)

Merv Kelly

Do you want to exercise but don't know what's best for you? I am available to assist all ages and levels of fitness for all community members, call me or drop by my office. We also offer assistance with health information about Diabetes, high blood pressure, arthritis, etc., and how to help manage these.

Please provide a doctor's note for clearance to workout with Merv for strength training.

Hours - Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Merv Kelly Chronic Disease Management Facilitator 604-263-3261 – Extension 3455 Email: merv@musqueam.bc.ca



### SAFE DRINKING WATER MONITORING PROGRAM

Charlene Campbell-Wood

Safe Drinking Water for First Nations Act S.C. 2013, c. 21

Assented to 2013-06-19

An Act respecting the safety of drinking water on First Nation lands

### **Safe Drinking Water Act for First Nations**

- ✓ it is important for residents of First Nation lands to have access to safe drinking water;
- ✓ effective regulatory regimes are required to ensure such access;
- ✓ the Government of Canada is committed to improving the health and safety of residents of First Nation lands;
- ✓ the Minister of Indian Affairs and Northern Development and the Minister of Health have committed to working
  with First Nations to develop proposals for regulations to be made under this Act;

Now, therefore, Her Majesty, by and with the advice and consent of the Senate and House of Commons of Canada, enacts as follows: This Act may be cited as the <u>Safe Drinking Water for First Nations Act</u>.

(If you would like more information go to: Frequently Asked Questions - Safe Drinking Water for First Nations Act)

August 18, 2017



# x<sup>w</sup>məθk<sup>w</sup>əy'əm

### MUSQUEAM PRIMARY CARE CLINIC

10:00am – 3:00pm Monday to Thursday (closed 12:00 – 1:00pm for lunch)

10:00 – 4:00 Friday

We are open all week, call in to make an appointment!

"A healthy outside starts from the inside"

Accepting new patients.

### PRIMARY CARE FAMILY PHYSICIAN - Friday 10:00am - 4:00pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

PRIMARY CARE NURSE PRACTITIONERS – Monday to Thursday 10:00am — 3:00pm (last appointment at 2:30)

### Services provided every day are:

- check-ups (PAP, STI, Baby growth checks) and assessments;
- diagnosis and prescriptions
- testing (X-rays, ultrasound and blood work)
- birth control options
- ♣ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- childhood vaccines; specialist referral

### MEDICAL OFFICE ASSISTANT - Monday to Friday 10:00am - 3:00pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043 (closed 12:00 – 1:00pm for lunch)

Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7

We have more Naloxone kits now and if someone would like a kit to please contact the Health Department in the Musqueam Band
Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043.

We can review training if needed and have practice kits as well.



### Musqueam Recreation Newsletter August 17<sup>th</sup>, 2017

### **Summer Program Schedule**

Monday August 21	Tuesday August 22	Wednesday August 23	Thursday August 24	Friday August 25
Proud to be Musqueam  1:00 pm – 4:00 pm  @ the gym  Scavenger Hunt –  Musqueam w/ MIB CCP  Team  10:00 am – 12:00 pm  Lunch Provided	Games at the field 9:30 am – 11:30 am  Parents Literacy Afternoon 12:00 pm – 2:30 pm  Come out have lunch and some activities with your children	Journals and reading challenge wrap-up 9:00 am - 12:00 pm hənqəminəm gym floor games 1:00 pm - 3:30 pm Lunch Provided	Tsawwassen Water Slides  8:30 am – 4:00 pm  Please bring clothes, sunblock, lunch or money   Those who helped fundraise will get spending money  Priority will go children aged 5-12  Parents welcome but space on the buses are VERY limited. So please drive if you can	No Program Worker Appreciation Day

Please note schedule is subject to change as needed

We would like to extend a big thank you the Musqueam Taxation department for lunch! And to the Youth Centre staff for helping us to bake cookies to deliver around the community.

Gym hours: Contact

Monday to Friday 8:30 am - 9:30 pm Saturday and Sunday 10:00 am - 5:00 pm

Phone: 604-269-3451

Courtenay Gibson, Recreation Manager cgibson@musqueam.bc.ca C: 604-781-1470

Robyn Sparrow, Recreation Assistant rsparrow@musqueam.bc.ca

**DisPLACEment** is a media arts production and outreach program that brings Indigenous, migrant + refugee youth together to make + share short videos that bust myths, creatively explore changing ideas of 'home' and 'belonging', and shine light on the forces behind and consequences of displacement and re-settlement.

This program builds hard skills while helping to increase awareness of the underlying systems that fuel forced migration (on Turtle Island—and globally), and their associated impacts (including the disruption of young people's ties to their ancestral homelands, ways of knowing, and specific geographic spaces and places), with a view to activating change.

### WHO we're looking for:

24 self-identified Indigenous, Migrant or Refugee youth between the ages of 18 and 30 who are interested in making and sharing videos that feature the voices and views of young people with first hand experience of displacement.

### What, When and Where?

### Media-making Details:

1. Community Building/Concept Development Bodega Ridge - Galiano Island Monday Cont. 18th (morning) to

Monday Sept. 18th (morning) to Wednesday Sept. 20th (evening) [overnight - 2 nights]

### 2. Pre Production - LOVE BC

2455 Fraser Street, Vancouver Saturday October 14th -Sunday 15th (morning - evening)

### 3. Production - LOVE BC

2455 Fraser Street, Vancouver Friday October 20th to Sunday 22nd (morning - evening)

### 4. Post Production - LOVE BC

2455 Fraser Street, Vancouver Friday October 27th to Sunday 29th from (morning - evening)

Transportation, meals + accommodation provided during the first session on Galiano Island. Meals, refreshments + bus fare provided during all sessions at LOVE BC.

### What Participants will get:

- A hands-on experience that will build your skills in the areas of video production, facilitation, communication and workshop development + delivery.
- A chance to work with + learn from an accomplished group of community based filmmakers.
- An opportunity to creatively collaborate with other young people interested in creative change-making and building relationships between Migrant + Indigenous communities
- A fully subsidized and supportive space to share your experiences of displacement through digital media while challenging dominant narratives about Indigenous, Migrant and Refugee communities.
  - Snacks, refreshments + food are provided at all gatherings (as is accommodation and transportation for the first portion of the program)
- A video production / workshop development completion honourarium of \$150
- Paid facilitation + presentation opportunities.
- A chance to learn + have FUN.

### WHAT we need from Participants:

- The ability to commit to all of the media production dates [see the left panel]
- A willingness to persevere through the demanding and at times frustrating production process.
- An interest in participating in at least some of the outreach activities associated with this project (taking place between November 2017 and June 2018).
- An ability to ask for support if/when you need it.

### DisPLACEment: MAKING The Videos

Fall 2017

#DisPLACEment begins with 24 young people coming together for 10 days to work (in production teams of 3-5 people) with accomplished community-based filmmakers, share stories, and make short videos connected to the theme of displacement.

The first 3 days, which involve community building, media literacy, concept development, scriptwriting, acting, improv, and visual storytelling workshops, will take place on Galiano Island at the end of September [see date details on page 11. The next part of the project-- which focus on scriptwriting, storyboarding, shooting, editing and sound/ music composition --will take place over three consecutive weekends in October at the Leave Out ViolencE (LOVE BC) space in Vancouver.

### **SHARING The Videos**

### November 2017 - June 2018

The short films will be featured in a series of public screenings, presentations, and peercreated workshops (to be delivered in schools and in other community settings) that delve more deeply into the themes explored in the short videos

This program will take place on the traditional and unceded territories of the Musqueam, Squamish, Tsleil-Waututh and Penelakut peoples





### If there are YOUTH whom you work with who might want to participate in this program, please support them in:

1. Registering for and attending one of the following interactive info sessions (they will give potential participants a chance to learn more about the program, get to know some of the key staff members, and give you a little taste of movie-making experience—to see if it's your thing).

### Interactive Project Info sessions - LOVE BC -2455 Fraser Street

Thursday August 10th from 6pm to 9pm



Sunday August 13th from 1-4pm

To register for one of the above sessions, please contact ames@accesstomedia.org by August 6, 2017

**2.** Fill out the attached application by August 21, 2017

### **Important:**

If they can't attend one of the info session, please contact: ames@accesstomedia.org ASAP to make alternate arrangements.

### All applicants will be notified by August 26th, 2017





vancouver foundation

















