



FRIDAY, SEPTEMBER 22, 2017

## MUSQUEAM NEWSLETTER

**Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-4212...Safety Patrol: 604-968-8058**

# Notice of General Band Meeting

**A General Band Meeting will take place on:**

**Date: Wednesday September 27, 2017**

**Where: Musqueam Cultural Centre  
4000 Musqueam Ave, V6N 4C6**

**Time: Dinner at 5:30 pm**

**Meeting to start 6:00 pm**

**Details inside**



**ST. MICHAEL'S CHURCH BEGINS AGAIN EVERY SUNDAY @ 12:45 PM.... PLEASE COME AND JOIN US AND HAVE COFFEE AFTER WARDS .....**

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### Smoke Shop Hours

Monday - Friday

9:00am-5:45pm

Closed during Lunch

12:00-1:00

Must be 19 years of age



Must have  
proper/valid ID

# MUSQUEAM 101 – Wednesday September 27, 2017

stem? (what?) Musqueam 101 September 27, 2017

## *Global Indigenous Rights*

You are invited to join us for dinner and an evening with Victoria Tauli-Corpuz, United Nations Special Rapporteur on the Rights of Indigenous Peoples. She has worked for decades for Indigenous Rights and was the Chair of the United Nations Permanent Forum on Indigenous Issues when the Declaration on the Rights of Indigenous Peoples was adopted in 2007.

*She recently wrote: What I have seen - be it in the Philippines, US, Brazil, Honduras, or at the UN - tells me that Indigenous Peoples will never give up defending their rights and their lands. The Declaration was a step forward for Indigenous Peoples, certainly, but our rights are not yet fully respected and protected. We will continue to fight for our lands, which will always be more precious to us than gold.*

(<http://unsr.vtaulicorpuz.org/site/index.php/en/interviews/197-10years-undrip>)

### Presenters:

Victoria Tauli-Corpuz is Igorot from the Cordillera region of the Philippines

### **ni? ʔəncə? (where?)**

Musqueam Administration Offices

### **təmtəm? (when?)**

Wednesday, September 27. Dinner will be served at 6:00 p.m. The presentation will start at 7:00 p.m.

**PLEASE JOIN US!**

# **MUSQUEAM MEMBERSHIP DEPARTMENT**

## ***~NOTICE OF INTEREST~***

The Membership Department is looking for individuals to sit on the 'Membership Rules Working Group'. The Working Group will consist of at least one elder, one youth, one council member, one band member at large, the Membership Registrar and Musqueam's Policy Analyst.

If you are interested in volunteering your time, please contact:

Jocelyn Campbell-Axson, Membership Registrar  
6735 Salish Drive  
Vancouver, BC V6N 4C4  
Tel: 604-263-3261



# ᑭᑭᑭᑭᑭᑭᑭᑭ ct We invite you

## TOTEM PARK HOUSE NAMING CEREMONY

Student Housing and Hospitality Services and Musqueam invite you to the naming ceremony for UBC's newest house at Totem Park student residence, at which we will unveil and celebrate the house name gifted by Musqueam.

The naming and storytelling process for this initiative builds upon the work done in 2011 when Musqueam gifted the place names ᑭᑭᑭᑭᑭᑭᑭᑭ and ᑭᑭᑭᑭᑭᑭᑭ for use at Totem Park Residence, and strengthens the relationship between Musqueam and UBC.

### Event Details

Wednesday, September 27, 2017  
10 am-11:30 am

Totem Park Residence, Building 7  
The University of British Columbia, Vancouver Campus  
2525 West Mall  
Vancouver, BC

The formal program, which includes speakers from Musqueam and UBC's President, Professor Santa Ono, will begin at 10:30 am. Following the program, please join us for a reception and building tours. Light refreshments will be served. This event will begin outdoors (weather dependent). Please dress accordingly.

### RSVP & Additional Information

Online: <https://goo.gl/UCHEVm>  
Email: [erin.harley@ubc.ca](mailto:erin.harley@ubc.ca)  
Phone: 604-822-5778

*Please RSVP by 4 pm, Friday, September 22, 2017.*

Limited parking is available at Totem Park, Building 7. The nearest parking lot is the B4 Surface Lot on Agronomy Road. Detailed parking information is available at [parking.ubc.ca/find-parking](http://parking.ubc.ca/find-parking).

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Thank you



# COMPREHENSIVE COMMUNITY PLAN UPDATE

Haven't had the chance to  
share your visions for the  
future of Musqueam?



Drop by for coffee, tea & treats  
(before the GBM) to chat with us!  
Wednesday, September 27<sup>th</sup>  
2:30pm to 5:30pm  
Community Centre Cafe

Or make an appointment  
(evening of Tuesday, September 26<sup>th</sup> available)

Email: [CCP@musqueam.bc.ca](mailto:CCP@musqueam.bc.ca)

Phone: 604-269-3330



A Comprehensive Community Planning Initiative  
of the Musqueam Indian Band

# MUSQUEAM MARKS A FIRST WITH A COMMUNITY THAT IS 9,000 YEARS IN THE MAKING



Please join us for a momentous occasion. On Thursday, September 28, join the Musqueam community in breaking ground on a 21-acre master-planned community.

This is the first time in Metro Vancouver that a First Nation is independently embarking on a comprehensive mixed-use multi-family development. This project will create jobs for Musqueam and help secure financial sustainability and prosperous futures for coming generations.

Please join us as we embark on building a community that is 9,000 years in the making.

**DATE:** Thursday, September 28  
**TIME:** 11 am  
**LOCATION:** East side of Acadia Road at Yalta Place  
(three blocks south of University Boulevard)

\*\*\*This is an outdoor event on gravel. Please wear appropriate footwear.\*\*\*

RSVP: Sandra Fossella: [sfossella@musqueam.bc.ca](mailto:sfossella@musqueam.bc.ca)

# AQUATIC HABITAT RESTORATION PLAN

## NEWSLETTER—SEPTEMBER UPDATE

This month AHRP had attended the Community Information Session. AHRP's main effort at this event was to inform the community about keeping the streams clean.



There are many ways that that you can prevent the streams from becoming toxic.

### Here are simple ways to help keep the streams clean:

- Never spray pesticides and herbicides near ditches, lakes, or streams.
- If you spray, do so on windless days when it is not too hot; and avoid spraying during or before rain.
- Dispose of lawn & garden chemicals carefully—never dump in ditches, down drains, in the gutters or near water.
- Dispose of used crankcase oil at nearest gas stations that recycle.
- Sweep your walks and driveways—do not hose as litter and dirt enter the streams.
- Use low phosphate soaps when you wash your car.
- De-ice with sand and cinders—not salt or chemical de-icers as they go into streams.

# AQUATIC HABITAT RESTORATION PLAN

## **Dumping garden waste not as eco-friendly as you might think!**

It is that time of year again where many will be looking for a place to deposit your green garden waste. “I can throw my clipping and plants over my back fence, next to the creek, right?”, and “isn’t that the green thing to do?” The simple answer is NO.

Unfortunately dump green garden waste and yard waste into the nearby forest/creek, is one of the main ways that invasive plants are spread, creating a problem bigger than the waste you tossed.

Much of the pretty plants growing within your yard/property are non-native plants used for landscaping purposes. Plants in garden/yards/property are chosen for their resilience to environmental conditions, fast growing, or to cover exposed ground. The characteristics that make these plants attractive to gardeners are also what allows them to invade and negatively impact fish bearing creeks.

Yellow Lamium is found in many planters and hanging baskets. It spreads by runner and rhizome, and invasive plant clippings easily take root when dumped onto the ground. Highly tolerant of shade, its growth knows no limit.

Many trails, behind residential areas along the streams have been taken over by invasive plants, which creep across the forest floor, smothering the native plant understory.

Currently, Yellow Lamium is one of the many invasive species which has spread along the creek banks behind Shalimar Place residents. Management of this plant will take several years to address and costs are high.

**Please do not dump your garden waste Creekside; Instead, depose it in city’s green bin!**

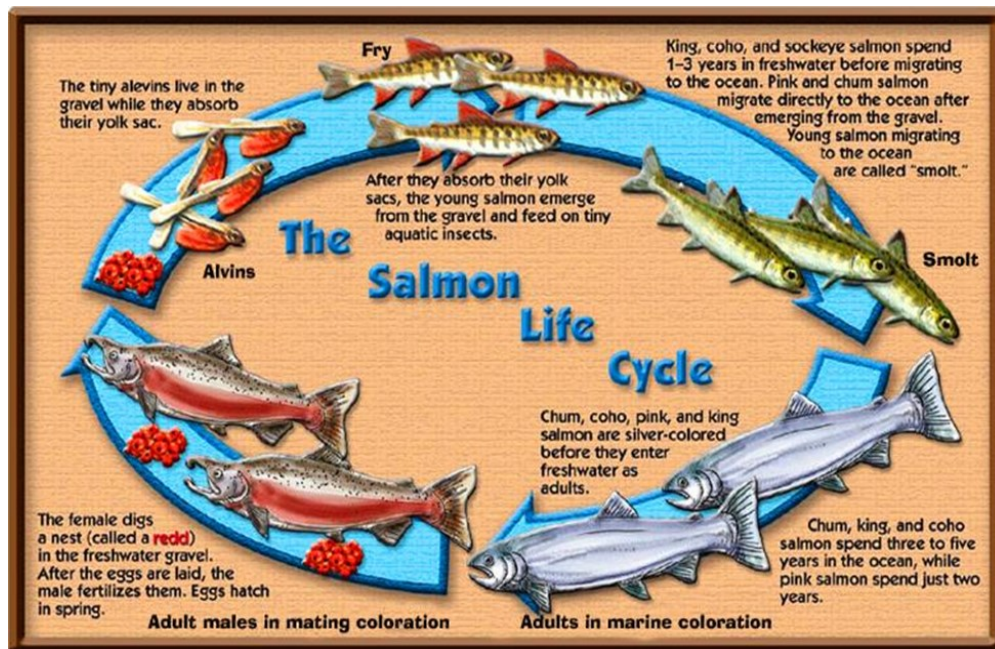




# AQUATIC HABITAT RESTORATION PLAN

## Red-Code

“**Vancouver’s last wild Salmon System**”, Musqueam Creek and its main tributary Cutthroat Creek (Cutthroat runs through Shalimar Property), are watercourses which support fish populations year round. The systems are classified by the Department of Fisheries and Oceans, Canada as **Red-Code**. This is determined by the year-round presence of fishes; **Trout** (year round to maturity), **Coho** overwinter (at approx. 18 months of age leave as Smolts), **Chum** spawn and deposit their eggs in the creek gravel in November-December, 3-4months later emerge as Alvin and depart the creek as fry (May-June) then migrate to sea; return as adults (4-5 year of age avg.).



Source: The Salmon Life cycle, Bear Viewing Association, 39400 Alma Avenue, Soldotna, Ak 99669 website

“Vancouver Last Wild Salmon System” a green peaceful escape.

**“Keep non-native plants out!”**

# AQUATIC HABITAT RESTORATION PLAN

## ***WHAT YOU SHOULD KNOW IF YOU HAVE A SWIMMING POOL, HOT TUB OR SPA!***

Swimming pools, hot tubs and spas are cleaned and maintained for health reasons. The cleaning and maintenance activities involves chemicals, many which are toxic to the environment. When the water from swimming pools, hot tubs, spas is discharged to the streets, storm drains and/or perimeter drains it enters the storm system. The storm system is connected to the nearest body of water, Vancouver Last Wild Salmon System (Musqueam Creek and its main tributary Cutthroat Creek). Storm drains are connected to Musqueam and Cutthroat creeks where contaminants may be toxic to fish and the environment.

### **Best Management Practises**

Chemicals used in treating, cleaning and maintaining swimming pools are toxic and can kill fish. To prevent damage to the environment from your pools, hot tubs, and spa the following are to be practised:

- ♦ Wastes from backwashing filtering systems, wash water containing cleaning solutions and water drained from swimming pools, hot tubs and spas are to be discharged to the sanitary sewer system.
- ♦ Backwash wastes and water from small backyard pools, hot tubs, and spas can be discharged to the ground in areas where there are no storm drains, yard drains, building perimeter drains, ditches or creeks. Do not discharge water to the ground if the water will affect neighbouring properties.
- ♦ Pool chemicals should be stored in a secure area where spills will be contained.
- ♦ To dispose of unused chemicals contact the BC Recycling Hotline at [www.rcbc.ca](http://www.rcbc.ca) or 604-732-9253

### **Spills**

Spills of toxic and hazardous solutions and chemicals used in swimming pool, hot tubs, and spas must be cleaned up immediately. Spills should be contained and curbed to prevent the spills from entering the storm system.

Some chemicals are corrosive, toxic or have other hazardous properties. Always read the labels and follow the instructions. Do not attempt to clean up spills of concentrated chemicals or chemicals with toxic fumes. Call the Fire Department immediately at 9-1-1.



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## **JOB POSTING**

### **ENVIRONMENTAL MONITOR INTERN**

**Full-time Term Position 2 Years**

The Musqueam Indian Band is developing and implementing a range of environmental and stewardship plans. The Environmental Monitor Intern is a new position who will work alongside the Environmental Monitor to provide assistance and support. As an Intern, this is a learning position to gain knowledge and experience in identifying and assessing environmental risks, site monitoring, sampling, implementing mitigation plans, and tracking and reporting on monitoring work. This position will report to the Environmental Stewardship Coordinator.

#### **Duties:**

- Learn to interpret reports about environmental issues for a specific site
- Learn and implement appropriate practices for collecting samples (water, soil, air)
- Under the guidance of the Monitor, monitor erosion and sediments
- Assist with ensuring proper clean-up of contaminants (e.g. fuel)
- Accurately record observations from samples and sites
- Identify and locate environmental features of work sites through developing map and terrain reading abilities
- Assist with the operation and maintenance of equipment, including laboratory, field, and monitoring equipment
- Communicate effectively and collaboratively with project team members
- Other duties as required

#### **Job Knowledge & Skills:**

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge level (reading, writing, basic mathematics) equivalent to secondary school completion
- Courses or experience in biology, ecology, and/or environmental studies an asset
- Interest and desire to gain knowledge and expertise in environmental monitoring
- Ability to work responsibly with minimal supervision, both individually and with a team
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Cultural competency and knowledge of the MIB's cultural traditions

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

*Please write "Environmental Monitor Intern" on the subject line.*

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

**Position will remain open until filled.**

*\* We thank all applications, however, only those short-listed will be contacted.*



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## **JOB POSTING**

### **ENVIRONMENTAL MONITOR**

**Regular Full-time**

The Musqueam Indian Band is developing and implementing a range of environmental and stewardship plans. The Environmental Monitor is a new position that will carry out environmental plans where construction is occurring. This includes reviewing plans for managing environmental risks, monitoring worksites to make sure plans are followed, as well as organizing, tracking, and reporting on monitoring findings and activities. This position will report to the Environmental Stewardship Coordinator.

#### **Duties:**

- Review reports about environmental issues for a specific site
- Collect samples (water, soil, air)
- Monitor erosion and sediments
- Ensure proper cleanup of contaminants (e.g. fuel)
- Record observations from samples and sites accurately
- Create reports based on sampling and observation records
- Read maps and plans to navigate varied work sites
- Identify and locate environmental features of work sites
- Report on monitoring activities
- Assist with the operation and maintenance of equipment, including laboratory, field, and monitoring equipment
- Communicate effectively and work collaboratively with project team members
- Other duties as required

#### **Job Knowledge & Skills:**

The work requires the following knowledge, skill and/or abilities:

- Technical diploma and/or one year of experience in an environmental occupation directly related to construction monitoring, or a similar combination of training and experience
- Map reading knowledge and ability
- Experience in an office and field work environments
- Ability to navigate variable terrain
- Strong problem-solving skills
- Excellent communication skills, both verbal and written, with particular attention to detail and accuracy of field notes
- Strong attention to detail
- Good computer skills, including strong knowledge of MS Word and Excel
- Awareness of health and safety issues and a safety conscious attitude



- Level 1 First Aid is considered an asset
- A positive and enthusiastic attitude, willingness to learn and the ability to work with little supervision
- Cultural competency and knowledge of the MIB's cultural traditions

**Working Conditions:**

- Work is performed in an office environment (planning, reporting) and offsite at assigned worksites (monitoring activities)
- Valid Driver's License
- Successful Criminal Record Check

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

*Please write "Environmental Monitor" on the subject line.*

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## **JOB POSTING**

### **FISHERIES OFFICER INTERN**

**Full-time Term Position 2 Years**

A new Intern position has been created within the Fisheries Program. Reporting to the Fisheries Manager and Aboriginal Fisheries Officers (AFOs) as directed, the Fisheries Officer Intern will learn about, and assist in, the responsibilities of the AFOs. This includes monitoring of the various Musqueam fisheries and providing public education and awareness of the various fisheries, its cultural importance, the resource limitations and conservation.

#### **Duties:**

- Assist with monitoring and collecting information on fishing and fish habitat related activities to provide status reports on harvesting activities and or habitat degradation for use by the Musqueam Fisheries Commission.
- Promote stewardship of the fisheries resources and habitat among user groups.
- Assist in training courses for new recruits, colleagues, individuals from other agencies, and public organizations.
- Learn about the Musqueam Fisheries Commission and relevant federal, provincial, and local enforcement agencies.
- Collect and records information on hours worked on fisheries or habitat related activities such as: sites inspected; checks of vessels, persons, or vehicles; actions taken; and administrative duties, for planning use by the Commission.
- Assist with providing public education and awareness of fishery issues.
- May accompany AFOs boarding vessels to carry out enforcement activities.
- Develop and maintains effective working relationships with colleagues.
- Perform other related duties as required.

#### **Job Knowledge & Skills:**

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge level (reading, writing, basic equivalent to secondary school completion)
- Courses or experience in conservation, environment, and/or habitat an asset
- Interest and desire to gain knowledge of, and experience in, the Aboriginal fisheries, the fishing industry, habitat management, and conservation programs.
- Interest and desire to gain knowledge and experience in program delivery in the context of Musqueam or First Nations culture and history.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to learn to operate small vessels.
- Cultural competency and knowledge of the MIB's cultural traditions

**Working Conditions:**

- Work is performed in an office environment and outside, on vessels and at fisheries
- Successful Criminal Record Check.
- Valid Class BC Driver's License and Drivers' Abstract.
- Must be available for on call shifts at all times during the fishing times/season.

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

*Please write "Fisheries Officer Intern" on the subject line.*

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

**Position will remain open until filled.**

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**JOB POSTING**  
**Human Resources Manager**  
**Regular Full-time**

Musqueam Indian Band is seeking a Human Resources Manager. This position is responsible for recruitment and retention, employee relations, compensation and benefits administration, performance, attendance management, training and development, and health and safety, ensuring consistency within the organization. Reporting to the CAO/Band Manager, and Chief and Council as requested, also works in consultation with the Finance Manager, CFO and Legal Counsel.

Key responsibilities include:

**Recruitment & Workforce Planning**

- Participate in the full cycle recruitment process for new and experienced hires; ensuring adherence to the MIB strategy
- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Work with team to conduct role evaluations, post job requisitions, and confirm recruitment plan to attract top talent

**Performance Management / Onboarding / Succession Plans**

- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Project manage promotions, transfers, job classifications, annual performance evaluations and succession planning
- Develop people; provide constructive on-the-job feedback/training to Divisional Leaders, Program Managers and Administration

**Communication**

- Advise managers and staff on organizational policies and procedures matters and recommends revisions to the Musqueam Indian Band's personnel policies in accordance with current legislation and employment standards
- Where appropriate, consult and mentor on issues related to legal, procedural, compliance, employee relations, problem resolution, total rewards, recruitment and performance management

**Annual Compensation & Benefits**

- Keeping with MIB strategic direction, work with our customized compensation approach and ensure the efficient delivery of our annual compensation cycle as it relates to classifications, base pay
- Maintain compensation plan by conducting periodic pay surveys; scheduling and conducting job evaluations
- Administer, analyze and modify compensation and benefits plans to establish competitive programs and ensure compliance with legal requirements

**Learning & Development**

- Responsible for learning and development programs and processes
- Assist with the identification of training needs, the selection, development and delivery of appropriate training programs

- Assist in the development and implementation of programs that will drive increased employee satisfaction and commitment level

#### **Risk Management & Compliance**

- Manage terminations as appropriate, escalate as required; produce documentation and ensure proper HRIS updates
- Interpret policies
- Assist in the investigation of complex situations as they arise and provide guidance as needed
- Manages and Chairs the Health and Safety Committee

#### **Job Knowledge:**

The work requires the following knowledge, skill and/or abilities:

- A bachelor's degree and accreditation with Human Resource Management specialty. A degree in Business Administration, Commerce, Psychology, Industrial Relations and/or a related field.
- Minimum 7-10 years' experience in a senior Human Resources role and/or an equivalent combination of education and experience
- Training provided for suitable Musqueam Indian Band candidate
- CPHR designation or CPHR candidate preferred
- Solid knowledge of Canada Labour Code, Employment Standard Act, Human Rights and other applicable employment legislation
- Strong employee relations and conflict resolution skills
- Excellent communication skills, both written and verbal and successful track record in working with staff at all levels
- High level of critical and logical thinking, analysis, and reasoning skills to lead operational excellence
- Business minded to recommend strategic HR solutions to the Management/Executive team
- Proactive; demonstrates time management, planning, and organization skills
- Excellent relationship-building skills: you have the ability to influence without authority, develop consensus, and build rapport with a wide variety of people.
- You can bring clarity to grey areas, using a communication style adapted to your internal customers
- You are process-oriented with a 'hands-on' approach
- Ability to build strong relationships to influence and coach the management team
- Proven ability to deliver results when working both independently and within a team environment
- Ability to maintain confidentiality and impartiality while being empathetic
- Participate in budgeting, forecasting and reporting for administrative operations
- Support metric reporting and developing KPI's for business departments
- Responsible for HR and training related expenses and budget
- Previous experience with First Nations organization preferred
- Cultural competency and knowledge of the MIB's cultural traditions is preferred

Please send cover letter and resume to Musqueam Indian Band, HR, at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write "HR Manager" on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

**Position will remain open until filled.**

*\* We thank all who apply; however, only those short-listed will be contacted.*



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**JOB POSTING**

**Mentors**

**(Employment & Training Program)**

***Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.***

**Position Summary:**

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

**Duties:**

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

**Knowledge and Abilities:**

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.

- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

**Licenses:**

- Valid BC Driver's License

**Reporting Relationship:** Reports to the Mentor Coordinator

**Please apply by emailing a cover letter and resume to Musqueam Indian Band to [jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)**

**Please write "Mentors" on the subject line.**

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

Posting will remain active until filled.

*We thank all applicants for applying; however, only those short-listed will be contacted.*



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### **JOB POSTING**

#### **Secretary to Chief & Council Full Time, One Year Leave of Absence**

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the Office Supervisor, **the Secretary to Chief & Council** (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

#### **Duties:**

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary weekend meetings. Records decisions, capable of giving insight into why decisions were made, and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.
- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Maintain the Chief's calendar/schedule.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special



- Community Meetings, General Band Meetings etc.; and all correspondence related to Council business.
- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.
- Other duties as required.

**Job Knowledge and Abilities:**

- Skill and knowledge usually attained by successful completion of High School and courses and post-secondary training and certification in Business Administration, legal secretarial, or journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or similar administration office in a secretarial role to senior administrative manager or elected Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

**Working Conditions:**

- Work is performed in an office environment.
- Attendance is mandatory at all Chief & Council weekly evening meetings and off site weekend quarterly retreats
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

[jobs@musqueam.bc.ca](mailto:jobs@musqueam.bc.ca)

Please write « *Secretary to C & C* » on the subject line.

**Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.**

***Posting close date is September 15, 2017, and will remain open until filled.***

*\* We thank all applicants; however, only those short-listed applicants will be contacted.*



Answer to last weeks riddle: A clock

**This week:** I can sizzle like bacon but I am made with an egg; I have plenty of backbone but lack a good leg; I peel layers like onions but still remain whole; I can be long like a flagpole yet fit in a hole. What am I?

## Monthly Tips for Planning for Post-Secondary in Grade 12

### September

- Check that the Grade 12 courses you are taking meet the admission requirements of the program/institution you want to attend
- Make sure you have the following information available to you:
  - SIN (Social Insurance Number)
  - PEN (Personal Education Number), you can get it from your school or a recent report card
  - List of secondary schools that you have attended (if more than one)
  - Access to your most recent high school transcripts, you can order them from: <http://www.bced.gov.bc.ca/transcript/>
- Check the admission and documentation deadlines for the institutions you plan on applying to (this info can be found on the post-secondary institution's website)
- Some applications only require basic information (name, address, schools attended) others require more in depth information and personal essay style questions;
  - If this is the case, update your portfolio: keep track of your accomplishments, volunteer work, community involvement, employment, sport involvement, other extra-curricular activities, etc.

\*\*\*TIP: create a folder with all relevant information so that anything you may need is easily accessible

\*\*\*\* The Education Department will cover the cost of post-secondary application fees for grade 12 students, please submit receipts for reimbursement\*\*\*\*

# SCHOOL CHEQUES WILL BE ISSUED SEPTEMBER 29, 2017

## Reminder

**Vancouver School Board K-12 registration is open from Nov 1 until Jan 31, please make sure that you register your child for their Catchment school, even if you plan on submitting cross boundary or private school applications.**

## Tuition Fee Waiver Program

The BC Government is expanding the Tuition Fee Waiver program for former children and youth in care to all BC public post-secondary institutions. Eligible students must be from BC, aged between 19-26, and have been in care for a min of 24 months. Students can apply through their institutions financial aid office. If you need any assistance you can contact April (Learning Facilitator)

## Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261



KWANTLEN POLYTECHNIC UNIVERSITY



Eagles of Tomorrow

# CADD

COMPUTER AIDED DESIGN & DRAFTING

**CADD ACCESS PROGRAM  
FOR ABORIGINAL PEOPLE**

**Prepares students to enter the CADD Program at  
Kwantlen Polytechnic University**

**FIND OUT IF A FUTURE CADD  
CAREER IS FOR YOU**

**NO EXPERIENCE NECESSARY**

**Increase Math skills  
Increase English skills  
Learn about the history of drawing to convey ideas  
Learn about design  
Learn to draw and sketch using pencil and CADD tools  
Learn computer basics and software**

**All levels of Math and English are acceptable for entry  
Classes take place at KPU Tech (Cloverdale)**

**TUITION-FREE**

**For More Information email [cadd@kpu.ca](mailto:cadd@kpu.ca)**



KWANTLEN POLYTECHNIC UNIVERSITY



*Eagles of Tomorrow*

# CADD

COMPUTER AIDED DESIGN & DRAFTING

## ACCESS PROGRAM FOR ABORIGINAL PEOPLE

### Preparation program

For Aboriginal people who are 18 years and older, who are no longer in Secondary School

**Tuition:** FREE (Note: Regular tuition will apply for students who successfully complete the CADD Preparation and would like to enter the CADD Diploma program)

**Start Date:** September 12 2017 (On-going registration. Students enter as seats are available)

**Duration:** Fall 2017 and Spring 2018 Semesters (10 weeks per semester)

**Hours:** Tuesday / Thursday 4 pm – 9 pm

**Location:** KPU Tech (5500 180<sup>th</sup> Street, Surrey BC)

**Courses:** **CAPA 0110 - Numeracy for CADD Preparation**

Prepares the student to meet the outcomes for Foundations of Math 11 with C+

Curriculum provided by Eagles of Tomorrow Education Society ([www.eaglesoftomorrow.ca](http://www.eaglesoftomorrow.ca))

**CAPA 0120 - Literacy for CADD Preparation**

Prepares the student to meet the outcomes for English 12 with C-

**CAPA 0130 - Introduction to Computer Aided Design and Drafting**

Introduces the concepts of Drafting Fundamentals

**Qualifications:** All levels of Math and English are acceptable

**Contact:** [carld@kpu.ca](mailto:carld@kpu.ca)

**NAME:** \_\_\_\_\_

**EMAIL:** \_\_\_\_\_ **PHONE:** \_\_\_\_\_

**LAST HIGH SCHOOL ATTENDED:** \_\_\_\_\_ **YEAR:** \_\_\_\_\_

**LEVEL OF MATH COMPLETED** \_\_\_\_\_ **OR** \_\_\_\_\_ **I DON'T KNOW**

**LEVEL OF ENGLISH COMPLETED** \_\_\_\_\_ **OR** \_\_\_\_\_ **I DON'T KNOW**

**WHICH ABORIGINAL COMMUNITY DO YOU IDENTIFY WITH?** \_\_\_\_\_

# Employment and Training Department News

Hi all!

If any of you need any help looking for work or even a training to get you on the path to employment please come pop in our office and check in with us. Our Job Coaches (Lindsay Gibson & Terry Sparrow) are here to help you.

If there is a program you are interested in, and is under a year length please feel free to come see us as we do have funding for individual seat purchases! This includes for any tickets you would like to go get renewed for work. If you know the dates for a program you are interested please come in as soon as possible to start the process for you.

Sincerely,

Employment & Training Crew

Diane Herman – Employment & Training Assistant  
Phone: 604-269-3461  
Email: [employassist@musqueam.bc.ca](mailto:employassist@musqueam.bc.ca)

Lindsay Gibson – Job Coach  
Phone: 604-269-3355  
Email: [lgibson@musqueam.bc.ca](mailto:lgibson@musqueam.bc.ca)

Terry Sparrow – Job Coach  
Phone: 604-269-3367  
Email: [jobcoach@musqueam.bc.ca](mailto:jobcoach@musqueam.bc.ca)

Joanne Kern – Mentor Coordinator  
Phone: 604-269-3311  
Email: [jkern@musqueam.bc.ca](mailto:jkern@musqueam.bc.ca)

Wanona Scott – Manager of Employment & Training  
Phone: 604-269-3316  
Email: [wscott@musqueam.bc.ca](mailto:wscott@musqueam.bc.ca)



**HAS THE FOLLOWING  
POSITIONS AVAILABLE**

## **OPEN POSITIONS:**

### **Cage**

- Drop Count Team Member
- Cage Cashier

### **Executive**

- Executive Assistant

### **Customer Development**

- Casino Host (5)

### **Food Beverage**

- Shift Manager

### **Table Games**

- Incoming Professional Dealer
- September Dealer Training Class
- Dealer Supervisor 2 (10)

### **Finance**

- Executive Assistant

### **Security**

- Security Officer
- Security Manager

### **Guests Services**

- Guest Services Representative

### **Facilities**

- Maintenance Technician-Contract

### **Human Resource**

- Benefits & Compensation Specialist – Contract
- HR Assistant (Compliance)

### **Slots**

- Slot Attendant

### **Marketing**

- VIP Relations Host (16)
- VIP Services Call Centre Supervisor
- VIP Services Call Centre Specialist (10)

### **To Apply:**

- 1) Go to [www.edgewatercasino.ca](http://www.edgewatercasino.ca)
- 2) Click on “Careers” for casino positions
- 3) Click the “Click here to apply for Careers” button
- 4) Click job title
- 5) Click “Apply online”
- 6) Follow on screen directions.

### **OR**

Submit your resume directly to Talent Acquisition Specialist  
Angela Lee. 604-687-3343 or email  
[alee@edgewatercasino.ca](mailto:alee@edgewatercasino.ca)



# Employment and Training Department News

## Upcoming Opportunity:

**Class:** Dietary Aide (HLTH 1110)

**Where:** Vancouver Community College (VCC)  
Downtown Campus

### **What:**

This five week course will give students the knowledge and practical skills required to help provide nutritious food for clients in institutional facilities such as hospitals, long-term care facilities, schools, hotels and restaurants. This course includes a two-week practicum, Institutional field trip and kitchen preparation provided onsite. Certificates are also provided for FoodSafe Level 1 and WHMIS. A Criminal Record Check (CRC) is required in accordance with the Criminal Records Review Act. All individuals who work with vulnerable adults and/or children must complete a Criminal Records Check through the Ministry of Justice. When registering for this course, students will receive a web link and unique VCC college access code to apply and pay for a Criminal Record Check online. Students can also apply and pay for the Criminal Record Check in person at the Continuing Studies office. Applicants to the course are responsible for any costs incurred in the Criminal Record Check.

**When:** October 16, 2017 – November 17, 2017  
9:00am – 3:00pm

### **Website:**

<http://www.vcc.ca/programscourses/courses/dietary-aide-hlth-1110/>

You can even email Diane Herman at [employassist@musqueam.bc.ca](mailto:employassist@musqueam.bc.ca) and she can send you the posting as well how to apply.

## Opportunity:

**Class:** Essential Skills & Carpentry Foundations

**Where:** Musqueam Community Centre

### **What:**

This program is five days a week, starts out as Essential Skills and turns into Carpentry Foundations October 2, 2017. We are still accepting applicants if you are interested in either brushing up on your numeracy and literacy or you would like to do both programs.

Carpentry Foundation program prepares students to begin work in the construction industry. Students who successfully complete the training program will develop practical skills through an organized approach to safety, building codes and the use of hand and power tools. Practical projects are performed in indoor and outdoor environments to provide opportunities to erect, install, maintain and repair structures and components of structures made of wood, wood substitutes and other materials.

### **When:**

Essential Skills: Now! Come in today to see us to sign up right away.

Carpentry Foundations: October 2<sup>nd</sup>, 2017 – December 8<sup>th</sup>, 2017



You can even email Diane Herman at [employassist@musqueam.bc.ca](mailto:employassist@musqueam.bc.ca) and she can send you the posting as well how to apply.

# Employment and Training Department News

## Career Opportunity:



**What Company?** TD Canada Trust

**Position:** Customer Service Representative

### Expectations:

- Create legendary customer experience at every interaction and look for ways to contribute to the ongoing improvement of the overall branch customer experience.
- Complete financial transactions such as deposits, withdrawals, bill payments and/or other account transactions for customers in an accurate and efficient manner.
- Ensure customer problems are handled appropriately, escalating issues when necessary.
- Proactively demonstrate lobby leadership in the customer lounge.

### Develop and manage the team/ teamwork

- Contribute to a positive working environment
- Actively participate in the performance management process.
- Meet professional/personal objectives by utilizing learning maps.
- Actively participate in regular meetings and coaching sessions.

### Business Results

- Engage customers in conversation to understand and meet their current and future financial needs by proactively providing them with advice and appropriate products and services.
- Contribute to the achievement of branch business objectives by meeting or exceeding individual sales & referral goals.

You can even email Diane Herman at [employassist@musqueam.bc.ca](mailto:employassist@musqueam.bc.ca) and she can send you full the posting as well how to apply.

## Employment Opportunity:



**What Company?** TD Canada Trust

**Position:** Financial Service Representative

### Expectations:

- Proactively demonstrate lobby leadership in the customer lounge.
- Provide sound advice with every customer interaction to create a positive customer experience.
- Ensure customer issues are handled appropriately, mending issues when necessary.

### Develop and manage the team/ teamwork

- Contribute to a positive working environment
- Actively participate in the performance management process.
- Meet professional/personal objectives by utilizing learning maps.
- Actively participate in regular meetings and coaching sessions.

### Business Results

- Engage customers in conversation to understand and meet their current and future financial needs by proactively providing them with advice and appropriate products and services.
- Contribute to the achievement of branch business objectives by meeting or exceeding individual sales & referral goals.

You can even email Diane Herman at [employassist@musqueam.bc.ca](mailto:employassist@musqueam.bc.ca) and she can send you full the posting as well how to apply.

# Employment and Training Department News

## **Opportunity:**

**Class:** 2 Weeks Construction Safety Training Course

**Where:** Musqueam Clubhouse

**When:** October 23 – November 3, 2017

## **What:**

If you need to upgrade your certificates, if you are an entry level construction or carpentry worker, or if you want to make your resume stand out from the group these might be the courses for you!



This two weeks includes aerial work platform certificate, OFA 1 (Occupational First Aid Level 1), Traffic Control Personnel (TCP), plus some others to be announced!

This is a great two week course to take that will lead into some upcoming potential programs here on Musqueam. This course's certificates are really great to have on your resume to make you stand out for the employer.



## **How to Apply:**

If you want to sign up please come in as soon as possible to talk with one of us in Employment & Training to sign up as we will have limited amount of seats.

\*Photo Information: Top picture is Keith Duerden demonstrating TCP. Bottom picture is Keith Duerden & Sean Campbell demonstrating a lift exercise.

For more information, a copy of the full posting or assistance applying for any opportunities listed please feel free to come by the office or contact Diane Herman at (604)269-3461 or [employclerk@musqueam.bc.ca](mailto:employclerk@musqueam.bc.ca)



# ARE YOU AN INDIGENOUS STUDENT?

**Come work at the Canada Revenue Agency! The CRA is one of the top employers for young people and offers:**

- competitive wages
- a variety of positions (Human Resources, Information Technology, Auditing, Investigation, Public Affairs)
- flexible work hours
- job opportunities throughout Canada
- training and mentoring

*Your talent, creativity, and  
knowledge will be great  
assets to the CRA!*

**Apply now!**

[canada.ca/cra-indigenous-students](http://canada.ca/cra-indigenous-students)



# JOIN A DIVERSE AND INCLUSIVE TEAM **TO HARNESS YOUR FULL POTENTIAL!**



The CRA is my employer of choice to continue my career goals. I truly enjoy working with my managers and co-workers, and their genuine leadership commitment and strong support helps me grow both personally and professionally.”

Jasmine S. Jamieson, BSc., MASc. Candidate



The Aboriginal Student Employment Program gave me ample opportunity for not just employment but for growth and a career with endless opportunities.”

Katherine Swampy, Alberta University



The Federal Student Work Experience Program gave me the opportunity to enter the federal public service and discover the field of administration.”

Meggan Huard, Laval University



Canada Revenue  
Agency

Agence du revenu  
du Canada

Canada





**LOOKING FOR  
A GOOD TIME?  
LUSH COSMETICS  
IS HIRING!**

## **Come on down for an on-the-spot interview!**

**More than 500 full time seasonal contract positions are available in our Vancouver Manufacturing and Distribution Centers. Come meet friendly Lush employees to learn about your next job at our on-the-spot interviews! Invite your friends and family —no RSVP required**

### **When?**

**September 27th (arrive at 12pm PST!)**

### **Where?**

**455 East Kent Ave. (near Marine & Fraser)**

### **Questions?**

**Get in touch at [vancouverjobs@lush.com](mailto:vancouverjobs@lush.com)**



# MUSQUEAM HEALTH NEWSLETTER

September 22, 2017

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## COMMUNITY HEALTH PROGRAM

Crystal Point, RN, CHN  
Lyn Thomas, Assistant

Crystals Office hours: 9am-4pm Monday – Friday  
Ph: 604-269-3313

Lyn's office hours: 8:30-4:30 Monday - Friday  
Ph: 604-269-3354

**SAVE THE DATE:** Musqueam Flu shot clinic will be November 6, 2017.



### Pre- and Post-Natal Group: Tuesdays noon-2 PM, Youth Centre

Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided. \*For information on how to register your baby for **First Nations Health benefits coverage** please call Ashlee or Candice in the health department.



## UBC ACTIVE KIDS—Is Returning to Musqueam every Monday

Starting October 16th until November 27th (No classes Nov 6th & 13th\*)

### Active Kids Multisport & Playtime—Parent + Tot

AGES: 1.5 to 3 year olds | TIME: 5:00pm—5:30pm

This is a fun, high energy class that will introduce your child to agility, balance, coordination & basic movement skills (ie running, jumping, throwing & catching) through a variety of sports and games

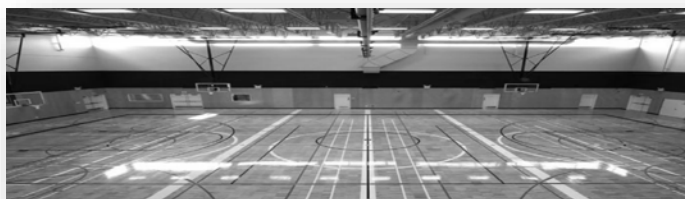
**\*\*Parent Participation is required for this age group \*\***

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### Active Kids Multisport & Games

AGES: 4 + 5 year olds | TIME: 5:30—6:00pm

This class will introduce your preschooler with basic sport specific skills and reinforce movement skills including running, jumping, kicking, throwing & catching.



**Trained Instructors will use a variety of fun, sports and games to develop fundamental literacy skills your child can build upon in future sports activities!!~**



REGISTRATION: Sign up at the **MIB Daycare**, or **Contact:**

**Crystal Point @ 604 269 3313** or **Lyn Thomas @ 604 269 3354** for more details & to register your child/children!

# MUSQUEAM HEALTH NEWSLETTER

September 22, 2017

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## MUSQUEAM ELDER'S PROGRAM

*Brenda Campbell*

Next Musqueam Elders Luncheon: Thursday Sept.28 12:00 noon  
Musqueam Ladies Group: Tuesday evenings 6:00-9:00pm  
Crochet Group: Wednesday evenings 6:00-9:00pm  
Location: Musqueam Elders Centre  
Ph: 604-263-6312

The Elder's centre is open daily, please drop by for a coffee or tea with Brenda Campbell.

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## SAFE DRINKING WATER MONITORING PROGRAM

*Charlene Campbell-Wood*

### City of Vancouver's Water Utility

**The three core functions of the Water Utility are:**

- 1) Ensuring that the drinking water quality delivered to customers meets all relevant health and quality guidelines,
- 2) Ensuring that water system assets are well managed and resilient, and
- 3) Making progress on the City's water consumption and water quality targets adopted as part of the Greenest City

Action Plan's Clean Water goal, effectively offsets population growth through efficient water use.

<http://vancouver.ca/home-propertydevelopment/drinking-water-monitoring-and-results.aspx>.

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## CHRONIC DISEASE MANAGEMENT PROGRAM (CDMP)

*Merv Kelly*

Do you want to exercise but don't know what's best for you? I am available to assist all ages and levels of fitness for all community members, call me or drop by my office. We also offer assistance with health information about Diabetes, high blood pressure, arthritis, etc., and how to help manage these.

*Please provide a doctor's note for clearance to workout with Merv for strength training.*

**Hours – Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm**

Merv Kelly, Chronic Disease Management Facilitator  
604-263-3261 – Extension 3455  
Email: [merv@musqueam.bc.ca](mailto:merv@musqueam.bc.ca)



# MUSQUEAM HEALTH NEWSLETTER

September 22, 2017

## HOME AND COMMUNITY CARE

Home Care Nurse: Romeo Cosio, RN.

Lyn Thomas, Nurse Assistant

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care services & medical equipment require a note from your doctor with your needs specified. **Home Care Phone: 604-263-6539**

The Arjo Tub Program: Is available at the Elder's Centre between 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations call Lyn Thomas.

Romeo's Office Hours:

Mon. 8:30-5:30 **Tues-Off**, Wed. Thurs. Friday 8:30-5:30

Evelyn's Schedule:

Monday-Friday 8:30-4:30 PH: 604-269-3354

*\*\*Please note, the home care nurse may be on a house call so please leave a message.*

**\*For Emergencies Call 911 right away! \***

### HERE TO HELP

Your FNHA is working to ensure that there is no disruption to service.

If you have any questions, we want to hear from you.

Call our toll-free Health Benefits Support line at **1.855.550.5454** or email us at **HealthBenefits@fnha.ca**

### GET THE LATEST ON YOUR PRESCRIPTION DRUG BENEFITS



First Nations Health Authority  
Health through wellness



BRITISH COLUMBIA








First Nations Health Authority  
Health through wellness



BRITISH COLUMBIA






### QUESTIONS?

Toll Free: **1.855.550.5454** **fnha.ca**

     **#FNHA**

### QUESTIONS?

Toll Free: **1.855.550.5454** **fnha.ca**

     **#FNHA**

# MUSQUEAM HEALTH NEWSLETTER

September 22, 2017

## WHAT IS HAPPENING?

- Beginning on October 1, 2017, the First Nations Health Authority will join BC PharmaCare the province's drug insurance program.

## WHAT WILL IT MEAN FOR ME?

- Most clients won't see a change at the pharmacy counter.
- Your BC Services Card and Status Card are all you need to access prescription drug benefits in British Columbia, same as before.
- Most prescriptions will now be covered under BC PharmaCare. A small number of clients will have changes. Talk to your doctor or visit [fnha.ca](http://fnha.ca)
- If heading out of province, plan ahead. PharmaCare is a BC program, and cannot pay for your prescriptions in other provinces.

## WHY IS THIS HAPPENING?

- To streamline and increase the ease of access to your benefits and services.
- To reduce health-care provider confusion between federal and provincial services.
- To bring health-care decisions closer to home in British Columbia and enable future improvements.



## QUESTIONS OR CONCERNS?

Call our toll-free Health Benefits Support line at **1.855.550.5454** or email us at **[HealthBenefits@fnha.ca](mailto:HealthBenefits@fnha.ca)**

# MUSQUEAM HEALTH NEWSLETTER

September 22, 2017

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MEDIA RELEASES FROM THE

First Nations Health Authority



## Prescription Benefits for FNHA Clients Move to BC PharmaCare on October 1

### Announcement

Effective October 1, 2017, First Nations in B.C. will join BC PharmaCare—the province’s largest drug insurance program. A new PharmaCare plan, Plan W, has been designed specifically for First Nations.

BC PharmaCare helps B.C. residents with the cost of eligible prescription drugs, and certain medical supplies and pharmacy services. It provides assistance through several drug plans.

Through this transfer, First Nations Health Authority (FNHA) clients will see their prescription benefits services move from Health Canada’s present system to PharmaCare. This transition is intended to reduce the steps needed for prescription coverage approval for First Nations clients who must sometimes navigate both federal and provincial services.

The FNHA has approximately 143,000 eligible clients. For the vast majority, their prescription drug coverage will not change, and coverage will switch automatically. Most FNHA clients will not notice any difference when picking up prescriptions at a pharmacy. Clients will need to continue to provide their Status Card and Personal Health Number to access drug benefits under PharmaCare.

In the transition to the BC PharmaCare drug formulary a small number of clients will see a change related to specific drugs. FNHA will ensure all patients continue to receive the medications they need. Any change in drug therapy will be made in partnership between clients and their health care providers based on what is best for their health. Clients can access more information on specific drugs that are impacted by the transition to Pharmacare at [www.fnha.ca/pharmacare](http://www.fnha.ca/pharmacare), and are urged to speak to their health-care provider about their prescriptions.

PharmaCare is a provincial program, and provides coverage for prescriptions within the province, but does not cover prescriptions purchased outside the province. Clients preparing to travel out-of-province should to plan ahead and fill their prescriptions before leaving B.C. A solution for reimbursement for out-of-province prescriptions is being developed.

**Any client with questions, or experiencing a need for support with coverage as a result of the transition, is encouraged to call FNHA Health Benefits at 1-855-550-5454.**

### First Nations Health Benefits Quick Facts:

*Number of FNHA clients:* approximately 143,000 (March 2017)

*Number of pharmacy clients:* approximately 99,000 (2016/17)

*Number of claims:* approximately 2.6 million (2016/17)



# MUSQUEAM HEALTH NEWSLETTER

September 22, 2017

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## MUSQUEAM NATIONAL NATIVE ALCOHOL & DRUG AWARENESS PROGRAM (NNADAP)

We have two NNADAP workers who are available 7 days a week for; 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use.

### **Cyndi Bell - A&D Counsellor**

#### **Office Hours**

Monday, Tues., Thurs 9:30-4:30 pm

Wednesday 12-7 pm

Fri 9-4 pm

### **Brad Morin – NNADAP worker**

#### **Office Hours**

Wednesday, Thursday, Friday 6-9 pm

Saturday

Sunday 1-5 pm



**APPOINTMENTS: DROP-IN OR CALL TO MAKE AN APPOINTMENT: 604-269-3454**

### **Coffee Time with Cyndi**

**Every Wednesday evening from 5-6 pm in the Community Centre Café**

Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is looking for help with substance use issues concerning yourself or a loved one.



**WEEKLY AA MEETING:** There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall

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## **ART THERAPY FOR ADULTS**

*Janice Carroll*

I have been a counselor here for the last 11 years; working with children and youth, using Art and Play Therapy. My hours have been structured from Tuesday - Friday though **I will now be available for Counselling Adults, on Monday's from 9am-2pm.** The sessions are one hour, once a week, for Musqueam community members.

Please call my office (located in the Health Department) at 604-269-3453, or [jcarroll@musqueam.bc.ca](mailto:jcarroll@musqueam.bc.ca) if this is something that could benefit you or you'd like more information.



# MUSQUEAM HEALTH NEWSLETTER

September 22, 2017



## x<sup>w</sup>məθk<sup>w</sup>əyəm

### MUSQUEAM PRIMARY CARE CLINIC

Due to a meeting, the Clinic hours for Thursday, September 28th are 11:15-3:00

Regular hours Mon, Tues & Wed 10-3 and Friday 10-4

*"Health is not valued till sickness comes."*

#### PRIMARY CARE FAMILY PHYSICIAN – Friday 10:00am – 4:00pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

#### PRIMARY CARE NURSE PRACTITIONERS – Monday to Thursday 10:00am— 3:00pm

##### Services provided every day are:

- ✚ check-ups (PAP, STI, Baby growth checks) and assessments;
- ✚ diagnosis and prescriptions
- ✚ testing (X-rays, ultrasound and blood work)
- ✚ birth control options
- ✚ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- ✚ childhood vaccines; specialist referral

#### MEDICAL OFFICE ASSISTANT – Monday to Friday 10:00am – 3:00pm

**For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043**

**(closed 12:00 – 1:00pm for lunch)**

**Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7**

We have more Naloxone kits now and if someone would like a kit to please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043.

We can review training if needed and have practice kits as well.



# WALK FOR RECONCILIATION

September 24, 2017

## Join Musqueam on the Walk for Reconciliation

Sunday September 24<sup>th</sup>

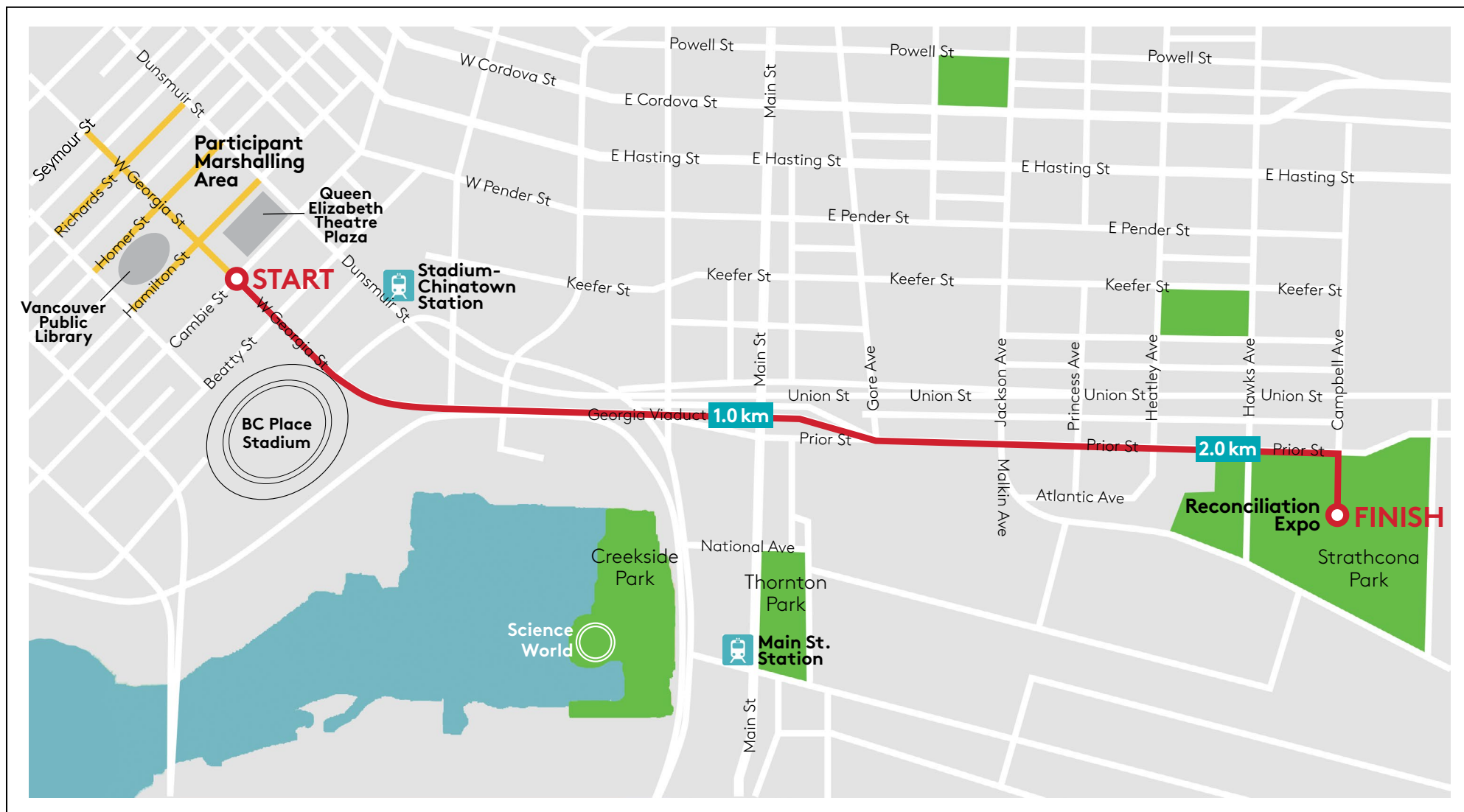
“The Walk for Reconciliation is a positive movement to build better relationships among Indigenous peoples and all Canadians. This bold vision calls on everyone of all ages, all backgrounds and all cultures to come together as communities and as individuals. Now is the time to transform and renew relationships among Indigenous peoples and all Canadians. The act of walking and sharing our stories joins us in a commitment to create a new way forward for reconciliation.”

The Walk follows a 2km route from Cambie and Georgia to Strathcona Park.

The Musqueam bus will leave the Community Centre at 7:45am and pick up members at the conclusion of the walk.

Contact **Gordon Grant** if you're interested in taking the shuttle

[ggrant@musqueam.bc.ca](mailto:ggrant@musqueam.bc.ca) | 604.862.0231



# WALK FOR RECONCILIATION & EXPO

SUNDAY SEPTEMBER 24, 2017 VANCOUVER, BC





## Social Development Dept.

6735 Salish Drive

Vancouver BC V6N 4C4

Phone: 604-263-3261

Fax: 604-263-4212

Friday September 22, 2017

### **OCTOBER 2017 ISSUE—DATE FRIDAY SEPTEMBER 29, 2017**

Please note: The 20th has passed, if you require income assistance for **October 2017** and you have not provided your renewal slip by now your cheque will not be direct deposit, you will have to come in to office and pick up your cheque.

**Leanne or Michele will not be available from September 25-27, 2017.**

**For emergency only please see Corrina Sparrow.**

Applications for assistance, if you need to apply for income assistance please make an appointment with Leanne or Michele.

*We will not take applications on or two days prior to cheque issue day.*

Please provide utility bills a.s.a.p. Cannot pay them if you do not bring them in.

Your cooperation is appreciated.







## CHILDREN OUT OF THE PARENTAL HOME MONTHLY RENEWAL DECLARATION

### PRIVACY OF INFORMATION STATEMENT

Provision of information requested on this document is voluntary and is being collected for the purposes of determining eligibility for Children Out of the Parental Home Income Assistance. The information will be stored in a secure location by your First Nation Administering Authority, who will ensure the confidentiality of the information contained in this document in accordance with standards set out in the Social Development Policy and Procedures Manual of the Department of Indian Affairs and Northern Development (B.C. Region) and will be maintained pursuant to the *Privacy Act* and described in the personal information bank INA-PPU-240. The accuracy of the information in this document may be checked by comparing it against information held by any federal or provincial department or agency or any private agency.

### OFFICE USE ONLY

Administering Authority (AA) and Number: _____	Name of Worker: _____	Date Declaration Reviewed: _____
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### Child

Last Name	First Name	Middle Name
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1. Is the child still in need of Children Out of the Parental Home (COPH) Assistance?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
2. Are there any changes in the composition (make-up) of persons age 18 or older living in the relative's home?  If yes, explain change(s): _____	<input type="checkbox"/> Yes	<input type="checkbox"/> No
3. Are there any changes in the amount of financial contribution to the COPH Assistance child?  If yes, explain change(s) to the amount: _____	<input type="checkbox"/> Yes	<input type="checkbox"/> No
4. Are there other changes concerning the COPH Assistance child or the information provided by the relative?  If yes, explain change(s): _____	<input type="checkbox"/> Yes	<input type="checkbox"/> No
5. COMPLETE THIS SECTION ONLY IF THE RELATIVE'S ADDRESS HAS CHANGED		
New Address	Telephone (      )	
Mailing Address (if different)		

### DECLARATION

I declare that the information that I have provided on behalf of \_\_\_\_\_ is true and complete.  
(Child's Name)

I give my permission for this information to be verified and consent to a report being obtained from any reporting agency (for example, but not limited to, Canada Revenue Agency, the BC Ministry of Children and Family Development or the BC Ministry of Housing and Social Development) for that purpose.

Relative's Signature _____	Relative's Name (Print) _____	Date Signed _____
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## SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION

### PRIVACY ACT STATEMENT

Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision.  
The information will be stored in personal information bank INA/P-PU-020 and is protected under the provisions of the Privacy Act.

If you require continued Social Assistance, please complete this form and return to your local administering Authority at least 2 weeks before the next cheque issue.

1. Are you still in need of Social Assistance?

☐ Yes

☐ No

2 Has your marital / employment situation changed?

☐ Yes

☐ No

If yes, explain change \_\_\_\_\_

3. List any changes in your living situation (e.g. address, rent, etc.). Submit new receipts.

Continued on reverse  
901-28 (6-88)

Canada

4. Have you had any earned or unearned income this month?

☐ Yes ☐ No

If yes, complete

Earnings	\$
Family Allowance	\$
Maintenance	\$
Unemployment Insurance	\$
Other (specify)	\$
	\$
TOTAL	\$

5. Has there been any change in your assets?

☐ Yes ☐ No

If yes, complete

Bank Account	
Property	
Other (specify)	
TOTAL	

6. Is there any change in your number of dependents or their school status?

☐ Yes

☐ No

If Yes, explain the change(s) \_\_\_\_\_

I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.

Band Name

Family no.

Signature of applicant

Date

# Musqueam Indian Band

## Active Job Search Statement

List dates, names and phone numbers of employers seen and results of job interviews. If needed use the back of this sheet. When completed, sign the declaration at the bottom of this form.

**Please return no later than the 20th of every month**

Date contact made with employer	Business name and address	Person contacted	Phone number	Type of work sought	Results of your request for a job

If you have taken no action to find employment, Indicate why:

- ☐ Found work
 ☐ Sick or Incapable (**Need a Dr's note**)
 ☐ Other (explain) \_\_\_\_\_
- ☐ Pregnancy
 ☐ Attending a course of instruction - Where? \_\_\_\_\_

**Declaration:**

I Declare that: All employers listed on this form and on any attached sheets of paper have been contacted. The information I have given on this form is true.

**I understand that confirmation of my contacts may be obtained from employers whose names I have shown**

Signature of Claimant:	Printed name of Claimant	Date: