



FRIDAY JULY 13, 2017

MUSQUEAM NEWSLETTER

Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-4212...Safety Patrol: 604-968-8058



BC Wild Fire

Effective at 12noon Friday, July 7, 2017 within the Coastal Fire Centre's jurisdiction (BC Parks, Crown lands and private lands), campfires will only be allowed on Northern Vancouver Island, the mid-coast portion of the mainland and on Haida Gwaii.

Fires: Backyard fire (open fires) **BANNED**: a fire bigger than 1ft 8inches in height and in width and is used by any person for recreational purpose, or by a first nation for a ceremonial purpose, due to hot and dry conditions of the summer predictions

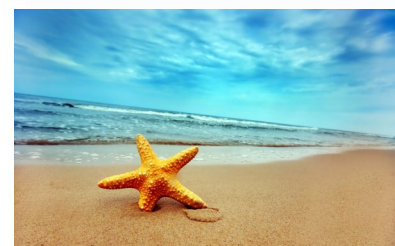
Campfire (semi-closure) **BANNED**: a fire no higher than 1ft 8inches in height and in width and is used by any person for recreational purpose, due to hot and dry conditions of the summer predictions

River fire (open fire) **BANNED**: is bigger than a backyard fire close to a dry grassy area, due to hot and dry conditions of the summer predictions

Propane fire (controlled) **Permitted**: controlled propane fire-pit is permitted even when all others are banned

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Smoke Shop Hours

Monday - Friday

9:00am-5:45pm

Closed during Lunch

12:00-1:00

Must be 19 years of age

Must have proper/valid ID



PLEASE BE INFORMED THAT THERE WILL NO CHURCH THIS SUNDAY.... AT ST. MICHAEL'S CHURCH. ... WE WILL UPDATE YOU WHEN FATHER PAUL RETURNS'. GOD BLESS ...



NOTICE OF MEETING

To Musqueam Band Members

Musqueam – BC Hydro Relationship Protocol

Please join us to receive information and details about the “Relationship Protocol” between Musqueam and BC Hydro. The meeting will include information for membership and your attendance is requested so any question and concerns can be addressed.

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Musqueam Community Centre Classrooms

6777 Salish Dr, Vancouver

təmtem ? When?

Thurs. July 20, 2017

5:30 pm Dinner

6:00 to 8:00 pm Presentation and Discussion

**CHILDCARE
PROVIDED AT
EVERY MEETING**

FAMILY MEETINGS

DOOR PRIZES!

COMPREHENSIVE COMMUNITY PLAN (CCP) UPDATE DINNER

**WE ARE WORKING ON THE NEXT PHASE OF OUR
CCP AND WE NEED YOUR INPUT**

**Thursday
July 6th**

**Extended families originating from
Charles, Grant, Dan, Joe, Roberts,
August**

Including all sub families



**Wednesday
July 12th**

**Extended families originating from
Point, Thomas, Louis/Louie, Guerin**

Including all sub families

**Thursday
July 13th**

**Extended families originating from
Sparrow, Campbell, Stogan,
Rice/Johnny**

Including all sub families

Time: Dinner served @ 5:30
Meeting starts at 6:00

Location: Classrooms 1 & 2 in the
Community Center

Questions?

Please call or email Jessica Carson or Oliver Dann at the band office
jcarson@musqueam.bc.ca // ccp@musqueam.bc.ca

INTERGOVERNMENTAL AFFAIRS

OPEN HOUSE

Wednesday, July 19th

Musqueam Community Center

Gymnasium

4:00 - 7:30 PM

Dinner Served @ 5:30 pm

**TONS OF GREAT
DOOR PRIZES !**

- Major Project Updates
- Musqueam Archives
- Aquatic Habitat Restoration Project
- Environment & Stewardship
- CCP Update
- Fisheries
- Energy Projects
- YVR Master Plan



The Children's House



The Children's House Hours

Monday – Friday

7:45 am – 5:00pm.

The Preschool program is now over for the summer!

Preschool Registration

Preschool Registration for children who are ages 3-5 is now open, if you would like to register your child for preschool please contact Renee Stogan Supervisor at:

Phone # 604 269-3302 or email: childcaresup@musqueam.bc.ca

The Children's House Staff

Renee Stogan Supervisor: 604 269-3302 email: childcaresup@musqueam.bc.ca

Infant/Toddler Staff: Sherry Point, Angela Point, Christy Friesen, Natasha Stogan

Preschool Staff: Ernestine Herman, Kelly Herman, Sarah Hussain

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MUSQUEAM INDIAN BAND

6735 SALISH DRIVE
VANCOUVER, B.C.
CANADA V6N 4C4
TELEPHONE: 604 263-3261
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JOB POSTING

Aquatic Habitat Restoration Project (AHRP)

Crew Member (2 Positions)

One Year Full-time Term Position

Musqueam as an opening for a Crew Member within its Aquatic Habitat Restoration Project. Work in this position involves removing and managing invasive species and ongoing restoration of native plants.

Duties:

- Work under the guidance of the AHRP Advisor to perform work assigned in a quality manner in line with Best Management Practices. The Fisheries Manager has final discretion on project delivery;
- Identify invasive species for removal and management;
- Utilize Best Management Practices for protection of the water quality of Musqueam Creek system and other water courses;
- Apply erosion control where needed;
- Retain and demonstrate safety and use of hand tools and power equipment as assigned;
- Cut, weigh and stock pile invasive species for proper disposal;
- Root grub invasive species separately for proper disposal;
- Work cooperatively with all Crew Members and any occasional volunteers to accomplish the work assigned in a timely manner;
- Maintain discipline, avoid conflicts, and contribute to crew morale;
- Maintain tools and perform regular cleaning, sharpening, and repair of tools as directed;
- Other duties as assigned from time to time.

Task Details:

- Remove invasive species and debris items on ground by hand pulling, weighing, packing and storing in designated areas. Remove invasive species causing debris jams using heavy pruning and trimming with hands (as per Musqueam Invasive Species Management Plan).

Job Knowledge:

- Invasive species identification and orientation;
- Ability to communicate job requirements and needs to crew and general public;
- Ability to read an invasive species poly map;
- Capable of operating a brush saw (orientation of safety and use will be provided)
- Capable of lifting 40 pounds and operating equipment as assigned;
- Demonstrate honesty and willingness to perform work with enthusiasm, cooperative and willing to take instruction;
- Experience with invasive species management and/or able to operate related equipment are an asset;
- Interest in plants and trees and caring for the environment;

- Interest in preserving Musqueam cultural practices;
- Skill and knowledge usually attained by education and work experience in invasive species removal and management.
- Preferred past experience is encouraged, but not necessary to qualify.

Certificates:

Certifications listed would be beneficial to your application:

- Invasive Species Identification Orientation
- ID of Invasive Species Field Training, Port Metro Vancouver
- Invasive Species ID (in class/in field) Stem Injection Orientation, Invasive Species Council of Metro Vancouver,
- Industrial Vegetation and Noxious Weed Control Pesticide Applicator Certification/British Columbia Ministry of Environment

Working Conditions:

- Work is done outdoors in all weather conditions.
- Ability to lift up to 40 lbs. required.
- Use of small machinery and hand held tools year round.
- Successful Criminal Records Check

Please send cover letter and resume to HR at: jobs@musqueam.bc.ca

Please write "AHRP Crew" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
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JOB POSTING **Community Health Nurse** **Part Time**

Facilitating the planning of activities and strategies to support the community in achieving healthy outcomes, the CHN participates in the design and delivery of community health programs (including educational programs), that address health promotion, illness prevention and health protection across the lifespan of maternal, child and Elder health.

Responsible for prenatal education and regular follow-up of pre and post natal clients; chronic disease management; health promotion and disease prevention to the community as a whole; communicable disease prevention and communicable disease follow-up; mental health promotion; community nutrition promotion and family health promotion.

Duties:

Working in the Musqueam community the Community Health Nurse:

- Plans, coordinates and delivers mandatory Immunization and Communicable Disease Control program services, and as a member of an integrated health team, performs case monitoring and outbreak control functions.
- Working in the Musqueam community, collaborates with the Health Manager, Health and Band staff, Community leaders and other health care team members to identify and define community health priorities, develop community health plans and programs that address the specific health needs of each community in the areas of Maternal/Child, Adult and Elder Health, Health Promotion and Environmental Health.
- Facilitates the planning of activities and strategies to support community in achieving healthy outcomes, and participates in the design and delivery of community health programs (including educational programs & workshops), that address health promotion, illness prevention and health protection across the lifespan (e.g. maternal, children and families and Elder health).
- Serves as a community level health resource and advocates for, and facilitates access to health and other community services, programs and funding (government and non-government), on behalf of assigned community and individual clients.
- Builds capacity by briefing external organizations on MIB's health services mandate and programs; maintains current knowledge of programs and services available through other agencies; promotes optimal wellness for individuals suffering from chronic illness through monitoring, education and counseling in partnership with other community health care providers; supports clients in their pursuit of culturally safe health care from external providers; and makes client referrals to doctors, other health providers, hospitals and clinics.
- Carries out community health projects [e.g. Women's Health Fair, Chronic Illness Pilot Project, Community Health Surveys, both independently and as a health care team member in select MIB Community; collects and compiles project data and prepares analyses and reports.
- Maintains excellence in nursing practice through attendance at in-house and external professional meetings, in-services and conferences, and review of professional literature.
- Prepares and maintains hard copy and/or electronic client health records and other client related reports.
- Determines requirements and maintains supply levels for health programs, and ensures that medical and related equipment (e.g. Vaccine fridges) are in good working order.
- Other duties as required.

Job Knowledge:

The work requires the following knowledge, skills and/or abilities:

- Bachelor of Science, Nursing (BSN) degree, current practicing membership in good standing with the College of Registered Nurses of B.C., and/or eligibility for licensure with the CRNBC.
- current CPR/ AED Level C certification and current Immunization certification.
- two or more years' experience working as a Community Health Nurse in a rural/remote setting, preferably in an Aboriginal community setting.
- community health nursing concepts, principles, practices and theories inclusive of public health, communicable disease control and community development.
- knowledge of health promotion and prevention strategies (i.e. group education, community development, educational resource development, group facilitation and individual counselling).
- cultural competency in professional nursing practice and knowledge of traditional, homeopathic and other healing practices.
- skill and ability to exercise independent nursing judgment in a community-based environment, work collaboratively with team members and community at large.
- networking ability to foster effective contacts and networks with professionals in other organizations (e.g. VCH Public Health Nurses), and to collaborate with and exchange information on community health nursing issues with Health Directors, Band Administrators and Community Leaders.
- analytical and problem-solving skills and techniques to carry out community health assessments, identify and recommend/develop interventions to address multi-faceted community/public health problems and provide professional nursing advice.
- knowledge of the cultural traditions and practices in participating member Community and knowledge of the legacy of Residential Schools, colonization, assimilation and the impact of such history on the health of individuals and First Nations community.
- writing and editing skills to prepare proposals, a variety of nursing and health reports, client assessments, presentation and educational materials and correspondence for a variety of audiences.
- verbal and public speaking skills and the ability to present often complex health information in a non-threatening, culturally appropriate and clear manner, in order to provide health information and advice, and deliver educational programs to lay personnel as well as individuals, families and Community-level client groups.
- reading skills and the ability to interpret the underlying intent of written materials in order to understand key concepts and issues.
- skill in the use of workplace technology, i.e. computers, communications equipment, business software.
- current valid Drivers' License

Please apply by emailing a cover letter and resume to Musqueam Indian Band, HR at:
job@musqueam.bc.ca

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by July 14, 2017. This posting will remain open until hired.

** We thank all applicants, however, only short-listed applicants will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING
Employment & Training Assistant
Regular Full-time

The Employment & Training Assistant provides administration support to the Employment & Training department. This position also works closely with the Health, Education, Membership, Public Works and Social Development departments and participates in all mentor development initiatives as part of community capacity building. This position requires you to be well organized, flexible, an excellent communicator and must enjoy the administrative challenges of working in a fast paced multitasking environment; reports to the Employment & Training Manager.

Duties:

- Responsible for assisting Employment & Training team by arranging meetings, handling incoming calls and correspondence and maintaining the department filing system
- Communicate with Band members, outside agencies and contractors on behalf of the Manager to gather information required, by project staff or presenters, to ensure accuracy on all required forms for employment and training department needs
- Computer data entry – use the in-house Accountability Resource Management System (ARMS)
- Plan and organize ARMS training for MIB employees from other departments; facilitate set up of each office and assist in communicating needs of department
- Assist with the development of information brochures, activity tracking forms and reporting formats
- Responsible for advertising to the community about upcoming job and training opportunities, including community notices, staff emailing, client emailing and social media
- Work directly with project participants to assist them in defining personal employment goals, creating job action plans, resume writing, preparation of employment applications and interview materials
- Guide and assist clients in completion of applications for individual seat purchases, including reviewing applications with partners, E&T Manager and staff for funding approval
- Provide guidance & support to clients on diagnostic assessment activities, goals, outcomes, opportunities, pre-testing preparations and assisting with personal development plan completion
- Collaborate with clients to assess skills and employability and support approved strategies to access supports for client opportunities
- Assist clients with referrals and follow ups with other organizations and agencies
- Assist with monitoring financial and administrative controls

- Actively participate in relevant seminars, conferences, and meetings
- Prepare agreements and cheque requisitions obtaining necessary signatures
- Track contracted employee hours, calculate and complete required paperwork to ensure accurate payroll; invoice and report hours in-house and to outside agency partners
- Assist with monitoring of personal development plans, contractual agreements and client obligations
- Provide ongoing support to the Employment & Training staff on special projects and other duties
- Develop and maintain effective working relationships with colleagues, Musqueam band members, and outside agencies

Job Knowledge:

- Skill and knowledge usually attained by successful completion of High School and/or Certificate in Business Administration or advanced Administrative Courses combined with at 2-3 years in a First Nations or similar administration office roll; or an equivalent combination of skill, knowledge, and experience
- Have the ability to interact with staff (at all levels) in a fast paced environment, sometimes under pressure, remaining flexible, proactive, resourceful and efficient, with a high level of leadership skills, professionalism and confidentiality
- Excellent written and verbal communication skills, strong decision making ability and attention to detail are equally important
- Computer skills, including advanced knowledge of MS Office, Word, Excel, PowerPoint and Outlook, document imaging/scanning hardware and software, and experience creating electronic copies of documents and maintaining an office filing system
- Knowledge of the local labor market, resource agencies, education and training institutions that may be accessible to project participants.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain strict confidentiality

Licenses:

- Valid BC Driver's License
- Ability to drive and have access to a licensed and reliable vehicle for work purposes.

Working Conditions:

- Work is mostly performed in an office environment
- Fast paced environment with deadlines
- Successful criminal records check

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Employment & Training Assistant" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by July 28, 2017

We thank all applicants for applying; however, only those short-listed will be contacted.



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Job Posting

Finance & Administration Manager

Maternity Leave Term Position

Musqueam Indian Band is seeking a term Finance & Administration Manager to cover a maternity leave, which begins mid-August. This term position will start in early July for transition training.

The Finance & Administration Manager (Manager) is responsible for the overall management of the Musqueam Indian Band's accounting and general administration functions. This responsibility includes the supervision of the Finance department and Central Administrative staff. The Manager also participates in various Band committees and advises the CFO, CAO and committees of financial issues that impact decision making, as well as interacts with government agencies, contactors, Band members, and administrative staff. The Manager plans, manages, monitors and controls all Musqueam Indian Band financial management functions, and provides professional oversight to the Finance Department. This position currently reports to the Band Manager.

Summary of Responsibilities:

- Oversee the following accounting functions of the Band and provides support as required:
 - Full cycle accounting including maintaining accurate books and records and accounting for all financial items on a daily basis
 - Monthly, quarterly and annual reporting, month end and year end close & audit processes
 - All financial reporting and ensuring that financial statements are prepared in accordance with Canadian public sector accounting standards.
 - Day to day banking and cash management operations
- Ensure that all financial reporting required to meet Band obligations specified within funding agreements are completed in full and within specified time frames
- Analyze financial performance and develops reports and analysis to support informed decision making by Finance and Administration committee, CAO, and Program Managers
- Develops annual budgets and forecasts in coordination with Program Managers and Council committees and Economic Development
- Manages MIB annual external audit function
- Oversee the payroll and benefit processing, payroll reporting and filings
- Recommend, implement and control all policies and procedures related to the Band's financial and general administrative functions
- Oversee the following administrative functions of the Band and provides support as required
 - Band office administration functions
 - IT support functions
 - Negotiating, purchase, and disposal of office equipment, supplies and service contracts

Job Knowledge & Abilities:

- Professional accounting designation
- Minimum of 5 years of experience in a similar role

- Experience with AccPac (Sage) is an asset
- Advance skills and knowledge in MS Office (especially Excel) is required
- Working knowledge of public sector accounting standards is required
- First Nations administration and/or accounting experience is an asset
- Cultural competency and knowledge of the cultural traditions and practices of the Musqueam Nation is an asset
- Effective management and leadership skills with ability to develop teams and build team capability
- Business acumen, with good analytical and decision making skills
- Strong organizational skills with the ability to manage priorities and deliver on timelines
- Exceptional communication and interpersonal skills, which includes verbal, presentation and public speaking skills with the ability to provide often complex information in a straight-forward and clear manner
- Ability to build and maintain strong cross-functional working relationships, and to liaise with diverse stakeholder groups

Working Conditions:

- Work is performed in an office environment
- Availability needed for some evening Council and Committee meetings
- May require additional hours of work and /or flexible hours of work from time to time
- Successful Criminal Record Check.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by submitting a cover letter and resume to Musqueam Indian Band, HR @ e-mail:

jobs@musqueam.bc.ca

Please write “Finance & Admin Manager” on the subject line.

Position will remain open until filled.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.





MUSQUEAM INDIAN BAND

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Vancouver, B.C. V6N 4C4
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JOB POSTING GRANT WRITER Regular Full-time

Musqueam Indian Band is seeking a Grant Writer & Facilitator to provide leadership advice on identification and preparation of a variety of proposals and reports. Working with individual departments through to larger inter-organizational teams, the Grant Writer & Facilitator conducts background research, writes and provides proposal editing, and customized writing, and technical presentations for target audiences with respect to Musqueam values and strategic priorities.

Duties:

1. Research
 - Performs background research on and develops professional relationships with provincial, federal and private sector funding, granting and contributing agencies
 - Acts as a central resource for knowledge about relevant funding opportunities
2. Facilitation
 - Works closely with band programs and managers to maintain awareness of projects requiring external funding
 - Connects funding opportunities with Musqueam projects and programs
 - Proactively seeks out and encourages individual managers and band programs to apply for funding
 - Facilitates the proposal development process for projects of varying sizes and topics, from small-scale to complex, inter-organizational projects
 - Provides facilitation services as needed in a variety of areas (e.g. chairing project team meetings involving multiple stakeholders, problem solving during the course of a grant funded project)
3. Proposal Development
 - Works collaboratively with individuals and teams of program staff to design, develop and prepare substantial sections of grant proposals, letters of intent, briefings, background document, program rationales, and other reports for submission to funding agencies
 - Tailors writing and presentations to funding agency objectives, priorities and guidelines with a thorough understanding of Musqueam mandates, culture and guiding documents (such as the Comprehensive Sustainable Community Development Plan)
 - Formulates budgets to ensure compliance with funding agency and band policies and program requirements
 - Copy, edits and arranges proposal content into a clear and cogent written format

4. Monitoring

- Tracks and prepares internal reports as necessary on the results of Musqueam's proposals, active grant funded projects and federal contributions
- Ensures all funding and contribution agreements, and other funding contracts are signed by the appropriate authority, submitted to the funder within required time frames, and filed to ensure compliance with Musqueam's financial policies
- Works with the project team to prepare and submit all required narrative and financial reports and documents accurately and on time

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Expert knowledge equal to that acquired through a university education in a field such as Business Administration or related field and experience
- A minimum of two years' experience in building successful funding proposals for provincial, national, and private sector agencies
- In depth knowledge of successful grant and contribution application procedures and granting and contributing agency requirements
- Strong interpersonal, organizational and problem-solving skills, including the ability to multi-task a range of complex projects and to meet the required deadlines
- Ability to work under pressure and handle frequent interruptions
- Ability to work in an independent and flexible environment
- Excellent English verbal and written communication skills including training and/or education in communication
- Ability to skillfully incorporate a broad knowledge base and communicate complex issues to the non-expert reader
- Excellent critical review and substantive editing skills
- Advanced knowledge of Word, Excel and PowerPoint
- Awareness and knowledge of Musqueam culture, political and social contexts and of First Nations in general

Working Conditions:

- Work is performed in an office environment
- Successful Criminal Record Check
- Able to travel to off-site meetings and information sessions as required

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Grants Writer* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*

**MUSQUEAM INDIAN BAND**

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING**Home Care Attendant**

Regular Part-time 20 hours/week

Musqueam Indian Band is seeking to add to their Health Care Team a Home Care Attendant, regular part-time (20 hours/week). The Home Care Attendant assists clients with the activities of daily living to promote maximum independence; provides personal care and performs housekeeping and home management activities.

Duties:

- Provides personal care to clients including bathing, toileting, dressing, oral hygiene, and hair care
- Performs simple treatments, including non-sterile dressing changes
- Supervises, monitors and reminds client of daily activities, including assisting with medication as ordered; records medication and treatment in communication book
- Observes the behaviour, appearance and condition of the client/family, and reports changes to the Supervisor or Home Care Nurse, in order to maintain safe and supportive care of the client in his/her own home
- Assists with the preparation of healthy meals; encourages and assists the client to eat where required
- Performs lifts and transfers
- Assists the client to maintain a healthy environment in the home, i.e. cleanliness and safety, where required
- Maintains strict confidentiality of information gained during the course of duties
- Provides written reports as required
- Attends training and development, and staff meetings as required
- Performs other related duties as required

Qualifications:

- Skill and knowledge usually attained by successful completion of Secondary School, and a certificate as Home Care Support Worker from a recognized educational facility or an equivalent combination of skill, knowledge and experience
- Ability to communicate effectively, both orally and in writing
- Ability to organize work effectively using time management skills
- Physical ability to perform the duties of the job
- Understanding of geriatric issues and behaviour
- Ability to maintain strict confidentiality
- Ability to operate related equipment

Licenses:

- Home Care Support Worker Certificate
- Valid First Aid Certificate, covering infants and adults
- Valid CPR Level 1 Certificate, covering infants and adults

Working Conditions:

- Work is mostly performed in the client's home

Please send cover letter and resume to Musqueam Indian Band, HR, at:

jobs@musqueam.bc.ca

Please write "Home Care Attendant" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by July 21, 2017.

** We thank all who apply; however, only those short-listed will be contacted.*

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JOB POSTING
Human Resources Manager

Musqueam Indian Band is seeking a Human Resources Manager. This position is responsible for recruitment and retention, employee relations, compensation and benefits administration, performance, attendance management, training and development, and health and safety, ensuring consistency within the organization. Reporting to the CAO/Band Manager, and Chief and Council as requested, also works in consultation with the Finance Manager, CFO and Legal Counsel.

Key responsibilities include:

Recruitment & Workforce Planning

- Participate in the full cycle recruitment process for new and experienced hires; ensuring adherence to the MIB strategy
- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Work with team to conduct role evaluations, post job requisitions, and confirm recruitment plan to attract top talent

Performance Management / Onboarding / Succession Plans

- Provide advice to managers to enable the attraction and selection of talent in order to meet business needs
- Project manage promotions, transfers, job classifications, annual performance evaluations and succession planning
- Develop people; provide constructive on-the-job feedback/training to Divisional Leaders, Program Managers and Administration

Communication

- Advise managers and staff on organizational policies and procedures matters and recommends revisions to the Musqueam Indian Band's personnel policies in accordance with current legislation and employment standards
- Where appropriate, consult and mentor on issues related to legal, procedural, compliance, employee relations, problem resolution, total rewards, recruitment and performance management

Annual Compensation & Benefits

- Keeping with MIB strategic direction, work with our customized compensation approach and ensure the efficient delivery of our annual compensation cycle as it relates to classifications, base pay
- Maintain compensation plan by conducting periodic pay surveys; scheduling and conducting job evaluations
- Administer, analyze and modify compensation and benefits plans to establish competitive programs and ensure compliance with legal requirements

Learning & Development

- Responsible for learning and development programs and processes
- Assist with the identification of training needs, the selection, development and delivery of appropriate training programs
- Assist in the development and implementation of programs that will drive increased employee satisfaction and commitment level

Risk Management & Compliance

- Manage terminations as appropriate, escalate as required; produce documentation and ensure proper HRIS updates
- Interpret policies
- Assist in the investigation of complex situations as they arise and provide guidance as needed
- Manages and Chairs the Health and Safety Committee

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- A bachelor's degree and accreditation with Human Resource Management specialty. A degree in Business Administration, Commerce, Psychology, Industrial Relations and/or a related field.
- Minimum 7-10 years' experience in a senior Human Resources role and/or an equivalent combination of education and experience
- Training provided for suitable Musqueam Indian Band candidate
- CPHR designation or CPHR candidate preferred
- Solid knowledge of Canada Labour Code, Employment Standard Act, Human Rights and other applicable employment legislation
- Strong employee relations and conflict resolution skills
- Excellent communication skills, both written and verbal and successful track record in working with staff at all levels
- High level of critical and logical thinking, analysis, and reasoning skills to lead operational excellence
- Business minded to recommend strategic HR solutions to the Management/Executive team
- Proactive; demonstrates time management, planning, and organization skills
- Excellent relationship-building skills: you have the ability to influence without authority, develop consensus, and build rapport with a wide variety of people.
- You can bring clarity to grey areas, using a communication style adapted to your internal customers
- You are process-oriented with a 'hands-on' approach
- Ability to build strong relationships to influence and coach the management team
- Proven ability to deliver results when working both independently and within a team environment
- Ability to maintain confidentiality and impartiality while being empathetic
- Participate in budgeting, forecasting and reporting for administrative operations
- Support metric reporting and developing KPI's for business departments
- Responsible for HR and training related expenses and budget
- Previous experience with First Nations organization preferred
- Cultural competency and knowledge of the MIB's cultural traditions is preferred

Please send cover letter and resume to Musqueam Indian Band, HR, at:

jobs@musqueam.bc.ca

Please write "HR Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open filled.

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JOB POSTING

Mentor Coordinator/Essential Skills Instructor

(Employment & Training Program)

Regular Full-time

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring a Mentor Coordinator/Essential Skills Instructor to provide leadership in support of the SPF project.

The Mentor Coordinator/Essential Skills Instructor will provide leadership and management of objectives in support of the SPF Project. The Essential Skills/Mentor Coordinator will establish and maintain effective working relationships with Project Staff, Musqueam departmental contacts guest speakers, employers and our professional diagnostic assessment partner. This position reports to, and works collaboratively with, the Employment & Training Manager to promote the program and design learning experiences appropriate to the client needs.

The Mentor Coordinator/Essential Skills Instructor will negotiate contracts with Mentors and monitor the progress of those contracts; develops and implement a promotional campaign to recruit and develop a pool of Mentor's that will pilot the mentor concept with participants and contribute to the development of the Mentor's handbook. The Mentor's will be oriented to the project goals and matched with a participant in a contractual agreement.

The Mentor Coordinator/Essential Skills Instructor provides guidance to the Job Coaches and Employment & Training Assistant, and leads scheduled classroom sessions, approves personal development plans created by the participants and scheduling of Diagnostic Assessment activities.

The Mentor Coordinator/Essential Skills Instructor will represent the project in meetings with partners and stakeholders while the Employment & Training Manager will represent Musqueam as the host agency, and works with all parties to ensure relevant reports are compiled as may be required.

Duties:

- Interacts with Band members, outside agencies and contractors on behalf of the Mentor Coordinator/Essential Skills Instructor.
- Collaborates with E&T Manager on program activities, speakers, activities and schedules; Implements these things in cooperation with the Job Coaches and Employment Assistant.
- Recruits, contracts with and assigns mentors to work with participants. Manages and monitors mentor contracts and progress of the participants. Approves contract payments and maintains supporting documentation;
- Confirms work schedules with E&T Staff and verifies attendance.

Work directly with Participants to ensure they are defining personal employment goals, engaged in the diagnostic assessment process, involved with the creation of their personal development plans and working well with their assigned Mentor.

Knowledge and Abilities:

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a degree in Counselling, Administration, Mentorship Matters, community development or a teaching program certificate; or an equivalent combination of skill, knowledge, and experience.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants.
- Ability to develop, guide, direct and lead a team; Ability to work as a member of that team, or independently, as may be required.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to type; maintain an office file system; and operate standard office computers and related software.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses:

- Valid BC Driver's License

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Mentor Coordinator" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by July 21, 2017

We thank all applicants for applying; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Mentors

(Employment & Training Program)

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, depending on program/client activities.

Position Summary:

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

Duties:

1. Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
3. Assist the client in setting developmental goals and plans to achieve them
4. Discuss work related concerns impeding performance or career growth
5. Share organizational knowledge gained from personal experience
6. Provide objective honest feedback
7. Attend mentor training program to learn mentoring and communication standards.
8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

Knowledge and Abilities:

- Knowledge of the English language with verbal and written skills at a level usually associated with Secondary School completion, and a business program certificate, counseling degree or economic development training; or an equivalent combination of skill, knowledge, and experience.
- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.

- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses:

- Valid BC Driver's License

Reporting Relationship: Reports to the Mentor Coordinator

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Mentor" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by July 21, 2017

We thank all applicants for applying; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 SALISH DRIVE
VANCOUVER, B.C.
CANADA V6N 4C4
TELEPHONE: 604 263-3261
FAX: 604 263-4212

JOB POSTING

National Native Alcohol & Drug Abuse Program Worker (NNADAP)

Part-time Term Position (to March 31, 2018)

20 – 25 hours/week

Evenings & Weekend Afternoons

Musqueam Indian Band is adding to its Health Department's NNADAP team. This is a part-time position working evenings and weekends, providing activities that support individuals and families dealing with alcohol and drug dependency and its related issues. This will include community outreach, presentations and workshops, creating activities and programs, assessments and referrals – in coordination with our existing NNADAP worker.

The successful applicant will have completed a Post-Secondary degree or certificate in Social Work, Counselling, Psychology or Nursing and have a minimum of 2 years related experience, or an equivalent combination of skills, knowledge, and experience. Experience in delivering services in a First Nations environment is preferred. This position is subject to on-going funding.

Please email a cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write **"NNADAP"** on the subject line.

Position will remain open until filled.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 SALISH DRIVE
VANCOUVER, B.C.
CANADA V6N 4C4
TELEPHONE: 604 263-3261
FAX: 604 263-4212

JOB POSTING

Safe Home Residence Worker

**Full-time Term Position
(to cover a Leave of Absence)**

The Musqueam Indian Band is hiring for a full-time term Safe Home Residence Worker to cover a leave of absence. The schedule is Friday – Tuesday, working the evening or night shifts (4:30 pm - 12:30 am OR 12:30 am – 8:30 am.).

This position is responsible to provide care for the children in the home, while supporting parents and extended family through a process of education, and personal development and the acquisition of parenting skills needed to develop healthy and safe children.

The Musqueam Indian Band Safe Home is a culturally focused place of safety for children who are considered at risk of physical, sexual and or emotional abuse as a result of poor parenting skills/poverty/neglect or because of drug/alcohol issues. It is also a place of change for parents and families in need of help and support.

Job Duties:

- Perform household chores and general maintenance of the Safe Home
- Comply with program policies and procedures, and expectations for professional behavior and conduct.
- Maintain a thorough knowledge of community and resources.
- Keep daily/monthly written reports, and complete incident reports as directed.
- Maintain a commitment to provide care that meets the nutritional, emotional, cultural, physical, and recreational needs of individual children in the home.
- Work closely with parents and supervisor to ensure the overall needs and well-being of the children are being met.
- Provide appropriate care for each client with respect to his or her individual needs.
- Attend and actively participate in staff meetings and agency training, as needed.
- Other duties as required.

Skills and Abilities:

- Strong communication skills (verbal and written) with the ability to communicate with children, parents, coworkers and supervisor
- Positive interpersonal and social skills with the ability to provide a positive role model to clients and families
- Good time management and organizational skills
- Ability to understand a team approach

- Ability to follow direction to implement programs and planning for clients
- Ability to maintain confidentiality

Qualifications:

- Skill and knowledge usually attained by successful completion of High School or BC Dogwood Diploma or an equivalent combination of skill, knowledge and experience in working with children and families
- Experience and or knowledge of Musqueam First Nations People, their culture and history.
- Successful completion of Food Safe Management (preferred)
- Current First Aid and CPR Certificate (preferred)
- Free of Alcohol/Drug Addictions and misuse

Working Conditions:

- Work is performed in the Safe Home with families and children
- Working hours may include day, evening or overnight shifts, including weekends and over the Christmas season
- Successful criminal records check and Vulnerable Sector Check
- Valid class 5 BC Drivers' License and clear driving abstract

Please apply by emailing a cover letter and resume to HR @ jobs@musqueam.bc.ca

Please write "**Safe Home Residence Worker**" on the subject line

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Application deadline is July 21, 2017. Position will remain open until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



Employment and Training Department News

Hi all!

If any of you need any help looking for work or even a training to get you on the path to employment please come pop in our office and check in with us. Our Job Coaches (Lindsay Gibson & Terry Sparrow) are here to help you.

If there is a program you are interested in, and is under a year length please feel free to come see us as we do have funding for individual seat purchases! This includes for any tickets you would like to go get renewed for work. If you know the dates for a program you are interested please come in as soon as possible to start the process for you.

Sincerely,

Employment & Training Crew

Diane Herman – Employ Assist
Phone: 604-269-3461
Email: employclerk@musqueam.bc.ca

Lindsay Gibson – Job Coach
Phone: 604-269-3355
Email: employassist@musqueam.bc.ca

Terry Sparrow – Job Coach
Phone: 604-269-3367
Email: jobcoach@musqueam.bc.ca

Wanona Scott – Manager of Employment & Training
Phone: 604-269-3316
Email: wscott@musqueam.bc.ca

HAS THE FOLLOWING POSITIONS AVAILABLE



OPEN POSITIONS:

Cage

- Cage Supervisor
- Drop Count Team Member
- Cage Cashier

Food Beverage

- Shift Manager

Table Games

- Incoming Professional Dealer
- July Dealer Training Class (20)

Finance

- Financial Analyst
- Director of Internal Audit

Surveillance

- Supervisor – Investigations
- Operator

Security

- Security Officer
- Director of Security

Guests Services

- Guest Services Representative
- Guest Services Supervisor

Facilities

- Maintenance Technician-Contract

Marketing

- VIP Services Call Centre Supervisor
- VIP Services Host (Casual)
- Promotions Clerk

To Apply:

- 1) Go to www.edgewatercasino.ca
- 2) Click on "Careers" for casino positions
- 3) Click the "Click here to apply for Careers" button
- 4) Click job title
- 5) Click "Apply online"
- 6) Follow on screen directions.

OR

Submit your resume directly to Talent Acquisition Specialist Angela Lee. 604-687-3343 or email alee@edgewatercasino.ca

Employment and Training Department News

Upcoming Training Program Opportunity:

Training Program for Security Professionals

Partnered with: Commissionaires

Dates: To Be Announced (TBA)

Commissionaires has developed a 20-day training program for Security Professionals that will enable those that complete the training to enter the security workforce with a skill set that is second to none. This training program will fit the provincial standards required. The following is the courses included in the program:

- Basic Security Training
- Advanced Security Training
- Service Advantage for Security Professionals
- By-law Enforcement Training
- Conflict resolution
- Occupational First Aid level 1

Apart from the formal training, Commissionaires will spend a day with those applying for their security licenses assisting with the application process, including conducting digital fingerprints, photos, and all the required forms.

Commissionaires will also offer onsite interviews with the members of their Human Resource team, as well as site tours of their Head Office and security sites within the area.

If you would like more information or to sign up for this upcoming program please contact Diane Herman in Employment & Training department. You can call her at 604-269-3461 or email her at employclerk@musqueam.bc.ca.

Job Opportunities:

Hi all, Canadian Utility Construction is hiring! Canadian Utility Construction (CUC), a Quanta Services company, provides quality underground construction services to utility companies throughout Western Canada. As a highly recognized company, we specialize in a full range of construction and maintenance services for the Natural Gas Distribution and Transmission industry. We are proud to be a leader in health and safety, and are committed to the safety of our employees, partners and community.

The positions available:

- Concrete/Asphalt Cutter
- Equipment Operator
- Foreman
- Horizontal Directional Drill Operator
- Fleet Clerk
- Gasfitter "B" Ticket
- Hydrovac Operator
- Large Equipment Operator
- Operations Admin Support
- Project Controller
- Project Coordinator
- Project Coordinator
- Skid Steer Operator
- Skilled Laborer
- Traffic Control Person
- Warehouse Associate (Skilled Laborer)

If you are interested in applying for any of the above positions please call us at (604)269-3461 or come down and visit us in Employment & Training.

You can even email Diane Herman at employclerk@musqueam.bc.ca and she can send you the posting as well how to apply.



Carpentry Foundations 2017

Start: August 8 Finish: March 31

Location: Musqueam Old Gymnasium

Please note, these dates include essential skills before the full program of Carpentry.



**KWANTLEN
POLYTECHNIC
UNIVERSITY**



Photo above: Carpentry Program 2016

Carpentry Foundation program prepares students to begin work in the construction industry. Students who successfully complete the training program will develop practical skills through an organized approach to safety, building codes and the use of hand and power tools. Practical projects are performed in indoor and outdoor environments to provide opportunities to erect, install, maintain and repair structures and components of structures made of wood, wood substitutes and other materials.

The graduates of this program are prepared for employment with construction companies, carpentry contractors, and maintenance departments of factories, plants and other establishments. Progression to supervisory positions is possible with additional training and experience.

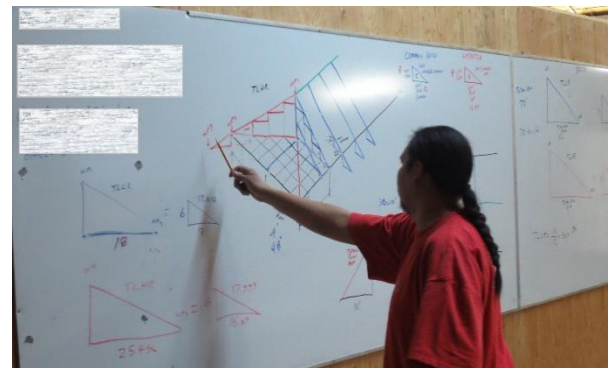


Photo above: Nelson Kenoras



Our students can easily find work after this program by working with our Job Coaches to decide how to either pursue their careers or furthering their studies in carpentry.

Please contact Diane Herman in Employment & Training Department to sign up for this opportunity! You can call her at (604-)269-3461.

Photo to left: Sean Campbell, Part of Salish Construction Ltd.



OPENING FALL 2017

JOB FAIRS

1000+ CAREER OPPORTUNITIES


BLAU
+ ASSOCIATES

JW MARRIOTT
parq VANCOUVER 

the **DOUGLAS**
AUTOGRAPH COLLECTION[®]
HOTELS

RECRUITING FOR ALL POSITIONS

- | | |
|--|--|
| CASINO <ul style="list-style-type: none">• CAGE CASHIERS• DEALERS• DEALER SUPERVISORS• GUEST SERVICES• SECURITY OFFICERS• SURVEILLANCE• VIP SERVICES | <ul style="list-style-type: none">• HOSTS• BARTENDERS/BARBACKS• RESTAURANT & BAR MANAGERS |
| FOOD & BEVERAGE <ul style="list-style-type: none">• COOKS• DISHWASHERS• CHEFS/SOUS CHEFS• PASTRY CHEFS / COOKS• SERVERS/COCKTAIL SERVERS• BUSSERS/FOOD RUNNERS | HOTEL <ul style="list-style-type: none">• GUEST SERVICES AGENTS• SWITCHBOARD OPERATORS• BELLMEN & DOORMEN• CONCIERGES• BANQUET SERVERS• COOKS• DISHWASHERS• ROOM ATTENDANTS• SHIFT ENGINEERS• SPA ASSOCIATES |



BC PLACE/GATE H

JUNE 21
11:00AM – 4:00PM

JULY 15
11:00AM – 4:00PM

JULY 17
12:00PM – 5:00PM

AUGUST 2
1:00PM – 6:00PM

PARQVANCOUVER.COM/WORK

MUSQUEAM HEALTH NEWSLETTER

July 14, 2017



BC SERVICES CARD

**By 2018 -All eligible adults must
renew enrolment in MSP by February
2018 and get a BC Services Card.**

The BC Services Card can also be combined with
a driver's licence.

Plus, using ICBC's existing identity proofing and renewal processes helps keep everyone's personal information more secure and helps prevent fraud such as identity theft or misuse of government services.

Eligible adults (19 and older) can get a BC Services Card when they enrol in MSP or when they renew their driver's licence or BCID. Children and youth under 19 do not need to renew enrolment in MSP and, if they don't have one already, are automatically issued their first Non-Photo BC Services Card when an adult on the account contacts Health Insurance BC or obtains their own BC Services Card.

- **MSP Changes** - Adults 19 to 74 years of age are required to renew enrolment in MSP. The BC Services Card has replaced the CareCard and the Gold CardCard.
- **One card = easy access** - In the future, the BC Services Card will provide easy access to many other provincial services.

Fees -There is no fee to get a BC Services Card. However, if you're combining your BC Services Card with your driver's licence, fees that apply to the regular [driver's licence issuance process](#) still apply.

How to get a BC Service Card: Visit an [ICBC driver licensing office](#) with [two pieces of ID](#). Bring your CareCard if you have it.

Check your driver's license and CareCard to be sure your name matches exactly on both. If not, call Health Insurance BC at 604 683-7151 or 1 800 663-7100.

MUSQUEAM HEALTH NEWSLETTER

July 14, 2017


Hi my name is Janice Carroll. I have been counselor on reserve for the last 11 years, working with children and youth, using Art and Play Therapy.

My hours have been structured from Tuesday - Friday though I will now be available for Counselling for 'Adults Only' on Monday's from 9am-2pm. The sessions are one hour, once a week.

Please call my office (located in the Health Department) at 604-269-3453, or jcarroll@musqueam.bc.ca if this is something that could benefit you or you'd like more information.

Youth Centre

Abigail Speck at the Youth Centre at 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday July 17th	Tuesday July 18th	Wednesday July 19th	Thursday July 20th	Friday July 21st
Bake Sale 9:00 —4:00  Gym floor games	Canada 150 Walk & Tour 10:00 —1:00  1:00 —4:00	hənqəmiñəm Activities  10:00 —3:00	Maple grove Pool  9:45 — 3:00	Arts & Crafts 10 :00- 12:00  Bubble Soccer 1—3:00 

YOUTH CENTRE SUMMER HOURS

The Youth Centre will be open from 9:00AM—4:00PM Monday—Friday;

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older.



\$100 obo FOR SALE

Performance Game AIR HOCKEY TABLE

*6 YEARS old*used in the Youth Centre *great quality*

*Good Condition*Includes paddles, pucks.

Commercial grade aluminum extruded rails with: Black powder coating

Hidden rail bolts system 40% more bolts than the nearest competitor's table for increased puck action off rails 45 degree rail corners assembled for performance and safety 7/16" overhang on the nose of the rail.

CALL: Youth Centre @ 604-269-3465

MUSQUEAM HEALTH NEWSLETTER

July 14, 2017

NNADAP PROGRAM

Cyndi Bell – D&A Intake Worker

Please note, I will be off on medical leave beginning June 5th. In my absence, please contact the Musqueam Health Department. For assistance with addictions services call Pacific Spirit Community Health Centre central intake at 604-263-7377. Address: 2110 West 43rd Ave, Vancouver, BC V6M 2E1

*Reminder: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall

PROVINCIAL SERVICES AVAILABLE

BC211 The Alcohol & Drug Information and Referral Service

Lower Mainland: 604-660-9382, BC: 1-800-663-1441

Worried about drug and alcohol use? Whether it's for yourself or someone you care about, you can call us for information, options and support. We can refer you to a full range of counselling and treatment services across BC.

Services on the Alcohol and Drug Line are confidential, multilingual, free, and available 24/7.

VictimLink BC – 1-800-563-0808 VictimLink BC is a toll-free, confidential, telephone service available across BC 24 hours a day, 7 days a week at 1-800-563-0808. It provides information and referral services to all victims of crime and immediate crisis support to victims of family and sexual violence. www.victimlinkbc.ca

Problem Gambling Help Line – 1-888-795-6111

The Province's Responsible Gambling Strategy exists to help reduce or prevent the harmful impacts of excessive or uncontrolled gambling. The mandate of the Strategy includes providing free support and treatment services and promoting responsible gambling practices through education and policy development. www.bcreponsiblegambling.ca

Youth Against Violence Line – 1-800-680-4264

The Youth Against Violence Line is a safe, confidential and anonymous way for young people across BC to report crime or violent incidents, or to talk through any type of problem with a supportive person. www.youthagainstviolenceline.com

Harm Reduction: Take Home Naloxone

Naloxone is a medication that reverses the effects of an overdose from opioids (e.g. heroin, methadone, fentanyl, morphine). BC has developed a **Take Home Naloxone (THN) Program** to help save lives. Take Home Naloxone Kits are available for all community members. Training will be provided when you pick up a kit. Kits can be picked up from these staff members:

Home Care Nurse (Romeo Cosio): 604-269-3463

Nurse Practitioner (Sarah Mahon): 604-266-0043

Family Doctor (Mike Dumont): 604-266-0043

MUSQUEAM HEALTH NEWSLETTER

July 14, 2017

MUSQUEAM ELDER'S PROGRAM

Brenda Campbell

Musqueam Elders Luncheon Thursday July 20 12:00 noon

Musqueam Ladies Group: Tuesday evenings 6:00-9:00pm

Crochet Group: Wednesday evenings 6:00-9:00pm

Location: Musqueam Elders Centre Ph: 604-263-6312

CHRONIC DISEASE MANAGEMENT PROGRAM

Merv Kelly

Assistance with health information about Diabetes, high blood pressure, etc., and how to help manage these.

Do you want to exercise but don't know what's best for you? I am available to assist all ages and levels of fitness for all community members, call me or drop by my office.

Hours – Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Merv Kelly, Chronic Disease Management Facilitator

604-263-3261 – Extension 3455 / email: merv@musqueam.bc.ca

SAFE DRINKING WATER MONITORING PROGRAM

Charlene Campbell-Wood

Dehydration:

- Dehydration occurs when your body loses too much fluid. This can happen when you stop drinking water or lose large amounts of fluid through diarrhea, vomiting, sweating, or exercise.
 - Not drinking enough fluids can cause muscle cramps and you may feel faint.
 - Usually your body can reabsorb fluid from your blood and other body tissues. But by the time you become severely dehydrated, you no longer have enough fluid in your body to get blood to your organs, and you may go into shock, which is a life-threatening condition.
-

For more information on Dehydration www.bchealth.ca

MUSQUEAM HEALTH NEWSLETTER

July 14, 2017

HOME AND COMMUNITY CARE

Home Care Nurse: Romeo Cosio, RN.

Lyn Thomas, Nurse Assistant

Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care services & medical equipment require a note from your doctor with your needs specified.

The Arjo Tub Program: Is available at the Elder's Centre between 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations call Lyn Thomas.

Home Care Phone: 604-263-6539

Romeo's Office Hours:

Mon. Wed. Thurs. Friday 8:30-5:30 (Tues-Off)

Evelyn's Schedule:

Monday-Friday 8:30-4:30 PH: 604-269-3354

For Emergencies Call 911 first

COMMUNITY HEALTH PROGRAM

Lyn Thomas, Assistant

Nancy Tai (Public Health Nurse, Vancouver Coastal) will continue to come to the mom and baby group on Tuesdays through AUGUST. If you are pregnant you may sign up by calling Lyn Thomas at 604-269-3354.

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- ✚ From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on foods Gift cards.
- ✚ Nursing pads, one box per week as needed
- ✚ A one-time gift of an Electric Breast pump. One per family
- ✚ Welcome gift for your new baby

Pre- and Post-Natal Group: Tuesdays noon-2 PM, Youth Centre

Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided. *For information on how to register your baby for **First Nations Health benefits coverage** please call Ashlee or Candice in the health department.

Next Pre/Post-natal group:

- ✚ July 18 – Postpartum support society speaker George Hutchinson
- ✚ July 25 – Baby Message with Marie Arcand

MUSQUEAM HEALTH NEWSLETTER

July 14, 2017



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MUSQUEAM PRIMARY CARE CLINIC
10:00am – 3:00pm Monday to Friday

(closed 12:00 – 1:00pm for lunch)

Accepting new patients

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

PRIMARY CARE FAMILY PHYSICIAN – Friday 10:00am – 4:00pm

Services provided every day are:

- ✚ check-ups (PAP, STI, Baby growth checks) and assessments;
- ✚ diagnosis and prescriptions
- ✚ testing (X-rays, ultrasound and blood work)
- ✚ birth control options
- ✚ chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- ✚ childhood vaccines; specialist referral

**PRIMARY CARE NURSE PRACTITIONERS – Monday to Thursday 10:00am— 3:00pm
(last appointment at 2:30)**

MEDICAL OFFICE ASSISTANT – Monday to Friday 10:00am – 3:00pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043

(closed 12:00 – 1:00pm for lunch)










Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7



We have more Naloxone kits now and if someone would like a kit to please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043.

We can review training if needed and have practice kits as well.

July 2017 Musqueam Summer Recreation

Monday	Tuesday	Wednesday	Thursday	Friday
3	4	5	6	7
		No Program	No Program Registration Day	Maple Grove 9:00 am – 3:00 pm
10	11	12	13	14
 Notebook Making 10:00 am – 12:00 pm Orientation & Active Games 1:00 pm – 3:00 pm	Bones Games 10:00 am – 12:00 pm Lunch Provided ḥə́n̓qəmíḥəm Activities 1:00 pm – 4:00 pm	 Games at the Gym 10:00 am – 12:00 pm Driving Range 1:00 pm – 3:00 pm	Despicable Me 3 10:30 – 3:45 	Canada 150 + Canoe Gathering 9:30 am – 3:00 pm
17	18	19	20	
Bake Sale – Please bring an item 9:00 am – 4:00 pm Gym Activities	Canada 150 + Walk and Tour 10:00 am – 1:00 pm Arts and Crafts 1:00 pm – 4:00 pm	ḥə́n̓qəmíḥəm Activities 10:00 am – 3:30 pm Lunch Provided 	 Maple Grove Pool 9:15 am – 3:00 pm Pls bring lunch or money	 Arts and Crafts - Puppets 9:00 am – 12:00 pm Bubble Soccer @ Musqueam Fields 1:00 pm – 3:30 pm
24	25	26	27	28
Literacy Activities - Frontier College 10:00 am – 3:30 pm 	Hope and Health Pre-registration required 10:00 am – 3:30 pm Musqueam Fields Field 	Tie Dye Shirts 10:00 am – 12:00 pm Lunch Provided Graffiti Artist 1:00 pm – 3:00 pm	Kitsilano Pool 9:00 am – 4:00 pm Please bring clothes, sunblock, lunch or money	Drug and Alcohol Prevention Activities 10:00 am – 3:30 pm Lunch Provided
31	Reminders Lunch or Money is required each day unless otherwise stated 5 & 6 year old program may vary depending on the activity Schedule is subject to change without notice Any questions or concerns contact Courtenay Gibson, Recreation Coordinator 604-604-269-3451 or cgibson@musqueam.bc.ca Please note we are also trying to schedule a professional anti-bullying program into this month.			
 Car Wash 10:00 am – 3:00 pm				



2017 North American Indigenous Games Toronto, Ontario July 16th – 23rd, 2017



On behalf of Musqueam Recreation, Community Services, our community and our leadership we would like to wish everyone attending NAIG as part of Team BC great luck and safe travels.

Diego Gomez (U19 Soccer)
Ashley Thorne (U16 Soccer)
Sylvia Miller (U16 Soccer)
Jessica Wright (U19 Softball)
Keegan Charlie (U19 Soccer)
Cyler Point (U19 Soccer)
Gabriel Grant (U19 Soccer)
AJ Speck (U19 Soccer)
Matthew Speck (U19 Soccer)
Taylor Paul (U19 Soccer)

Kaitlyn Phillips (U19 Soccer)
Jamie Holmes (U19 Soccer)
Laurene Holmes (U19 Soccer)
Peter Felix (U19 Female Soccer Head Coach)
Kelsey Charlie Jr (U19 Male Soccer Coach)
Mina Holmes (U19 Female Soccer Manager)
Nora Stogan (U16 Female Soccer Chaperone)
Dano Chase (U19 Male Soccer Manager)
Courtenay Gibson (Team BC Volunteer)

A message to the athletes

Your hard work and dedication to sport does not go unnoticed. Keep up the hard work and make your community proud not just on the field but off. You are role models and leaders and your community is proud of each and every one of you.

Stay up to date on events and even see games live streamed...

<http://naig2017.to/en/>

<http://isparc.ca/performance-sport/team-bc/north-american-indigenous-games/>
@TeamBCNAIG or search Team BC NAIG on Facebook

We would also like to wish safe travels to all parents and supporters travelling to Ontario.

Attention Musqueam Community Members!

Do you need any of the following services done at your home? :

- Pressure washing: sidings, patios, driveways, etc.
- Yard work: grass cutting, weed eating, gardening, etc.
- Gutter clearing

If you require any information or would like to receive a quote for your property; feel free to call or text **Robert Nahanee** at **(604) 720-1452** or **Angela Point** at **(778) 919-7349**

VANCOUVER | 24 SEPT

Walk for Reconciliation

We Are All One | Nous ne faisons qu'un

Marche de la réconciliation

www.reconciliationcanada.ca



Reconciliation
Canada



CITY OF
VANCOUVER



Canada 150+
Moving forward together
Ensemble, allons de l'avant



CANADA 150

Canada



Reconciliation
Canada Capacity
Partners:



Teck

vancouver
foundation



SUNCOR
ENERGY
FOUNDATION

NORTH GROWTH
FOUNDATION



THE DRUM IS CALLING FESTIVAL FESTIVAL L'APPEL DU TAMBOUR

JULY 22 - 30
DU 22 AU 30 JUILLET



GATHERING OF CANOES RASSEMBLEMENT DES CANOËS

JULY 14 | 14 JUILLET

WALK FOR RECONCILIATION MARCHE DE LA RÉCONCILIATION

SEPT 24 | 24 SEPT



Canada

CITY OF
VANCOUVER



Canada 150+
Moving forward together
Ensemble, allons de l'avant

#canada150plus canada150plus.ca



Please mark your calendars for the two upcoming Canada 150+ events:

Gathering of Canoes and the Drum is Calling Festival. Below is the invite for Gathering of Canoes on July 14.

Details of daily events are also available in www.canada150plus.ca



Gathering of Canoes

with | avec Pulling Together Canoe Society

Rassemblement des canoës

July 14, 2017, 11 am
Vanier Park,
Vancouver
Maritime Museum

14 juillet 2017, 11 hrs
Parc Vanier,
Musée maritime
de Vancouver

RSVP not required
RSVP pas nécessaire



Canada

