

FRIDAY MAY 26, 2017

MUSQUEAM NEWSLETTER

Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-4212...Safety Patrol: 604-968-8058

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SAVE THE DATE

Musqueam Celebrates
National Aboriginal Day

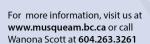
WEDNESDAY

JUNE 21

kwəmkwamOət kwOə šxwhəli

Regaining Strength of Spirit

Healing Our Spirit





This event is organized & funded by Musqueam Indian Band with financial support from the Government of Canada

Musqueam Community Recreation Centre 6777 Salish Drive, Musqueam, Vancouver



Sunday Mass with Father Paul is being held every Sunday at 12:45

Everyone Welcome to come and support Mass and have coffee & tea afterwards....

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Smoke Shop Hours

Monday - Friday

9:00am-5:45pm

Closed during Lunch

12:00-1:00

Must be 19 years of age

Must have proper/valid ID





SIGNATURE EVENTS OVERVIEW

The Drum Is Calling Festival

July 22 – 30 in and around Larwill Park is a nine-day, immersive festival of Indigenous and diverse arts and culture. Highlighting the festival will be performances from iconic artists such as singer-songwriter Buffy Sainte-Marie, PowWowStep creator DJ Shub, singer-songwriter Chantal Kreviazuk, country sensation Crystal Shawanda, Juno Award winner William Prince, rising R&B star George Leach, genredefying artist Kinnie Starr, author Tomson Highway, and spoken word poet and performer Shane Koyczan. Festival goers will experience a different theme each day from honoring the Host Nations, Elders and Matriarchs to Youth, Warriors and Friendships. Theatre for Young People, carving and weaving workshops, a Literary Series, play readings, films, and the best of Indigenous artisans, vendors and food.

Gathering of Canoes

Vancouverites are invited to participate in the Pulling Together Canoe Journey landing at the Gathering of Canoes on July 14. Up to 30 canoes—with First Nations, Public Service Agencies and youth paddlers—will request permission to land on the traditional territories of the Musqueam, Squamish and Tsleil-Waututh First Nations at Vanier Park. Ceremony, activities, and feasting will ground the afternoon's activities.

Walk For Reconciliation

The third signature event of Canada 150+ will be a Walk for Reconciliation in September 24. The 2-3 km downtown walk will showcase high-profile keynote speakers as well as Indigenous sites and programming and educational experiences about Reconciliation. In partnership with Reconciliation Canada and the legacy of the inspirational Chief Dr. Robert Joseph, O.B.C., the walk will remind Vancouverites of the healing and transformational power of 'Namwayut — We Are All One.

To stay up to date on events please visit canada150plus.ca

Musqueam will be represented at all events- if you or someone you know wishes to be a part of the events please contact: canada150@musqueam.bc.ca



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

JOB POSTING Band Manager/Chief Administrative Officer Regular Full Time

Reporting to Chief and Council of Musqueam Indian Band, this position is responsible for Band Administration and Budget. The Band Manager/Chief Administrative Officer administers a wide range of programs and services under the direction of the elected council members. Program and services to the 1000+ Musqueam Band Members are community- based and focus on respect for the strength and knowledge of both traditional and contemporary values. These programs and services cover the broad spectrum of community social and cultural services ordinarily provided by First Nation governments.

Purpose:

Administer and oversee Band programs and affairs including but not limited to; public works, education, housing, social development, health, recreation, by- law enforcement, security, community planning, feasibility studies, contracts, land entitlement/land selection process, financial management, membership, Band events, capital improvements, and office services. Responsible for day –to- day activities of Musqueam in accordance with Musqueam values, community plan, the Musqueam Band Administration bylaws, policies and direction from Chief and Council.

Responsibilities

Administration

- Supervise Band staff and programs, and ensure that the daily operation of Band government departments and services run smoothly and efficiently.
- Implement Band Council policies, decisions, and regulations.
- Conduct research, correspondence, and completion of reports, etc. arising from the decisions made by the Council, or as instructed by the Council.
- Make recommendations for the efficient operation of all programs and activities.
- Provide annual employee evaluation for the Administration Services staff and for senior staff positions in other departments; assists with other employee evaluations when requested.
- Handle crisis matters which arise on a day-to-day basis, and pass on relevant information to the appropriate Band staff or Council member.
- Upon authorization, negotiates agreements on behalf of the Chief and Council, with final approval provided by Chief and Council.

Public Works

- Works with committees, managers, and staff to deliver an efficient, coordinated program of construction, maintenance and other public works on Band property.
- Assists Program Managers in preparing annual budgets and planning priorities for housing and other public works for Band Council consideration.
- Prepares service contracts with Indian and Northern Affairs Canada, and ensures their compliance and completion.

Advice to Band Council

- Provides Chief and Council and Committees with background information on issues necessary for sound and informed decision making.
- Attends Chief and Council meetings;
- Provides Chief and Council with monthly reports on programs and operations.
- Recommends to Chief and Council changes and/or improvements to Band facilities, services, programs and policies.
- Seeks alternate sources of funding, and upon Council direction, submits proposals to funding sources.

Financial Administration

- Oversees that all contracts and financial transactions are conducted according to Band policy.
- Oversees CFO and ensures Band Council is fully informed on all financial matters. Ensures
 the Chief and Council is provided with detailed monthly financial statements as directed in
 the Financial Administration Manual, and interprets financial information upon request.
- Supervises the CFO's records of accounts to ensure all financial transactions are complete and accurate. Oversees the accuracy of financial statements, bank reconciliations, and budgetary reports. Ensures that all records, books of account, invoices, vouchers receipts and related documents are securely filed and stored.
- Ensures lines of credit are established and maintained with suppliers and agencies.
- Ensures that all requirements are met for annual audit purposes, including an up-to-date inventory.
- Assists in the development of annual budgets, and monitors all departmental/program budgets for compliance. Authorizes expenditures approved by Band Council.

Clerk of Band Council

- Prepares agenda for Chief and Council and/or committee meetings in cooperation with Chief or Committee chairperson. Ensures distribution of agenda, previous meeting minutes and required attachments to each Council or committee member two days prior to each meeting.
- Ensures recording of all Band Council Resolutions, minutes, decisions, regulations, policies and proceedings of Council and its Committees. Ensures that properly signed, indexed, filing and the forwarding of copies to appropriate agencies has been completed.
- attends Council and Committee meetings

Administrative and media liaison

- Communicate on behalf of the Band with: other First Nation Bands; organizations; agencies; and federal, provincial, or municipal officials or departments.
- Publish Band Council programs and policies. Advises and counsels Band members on programs and policies.
- Liaise with stakeholders, and different levels of government on key issues affecting Musqueam Indian Band.

Any other relevant duties as instructed by Band Council.

Job Knowledge:

The work requires the following knowledge, skill and or abilities:

- Significant and proven leadership skills developed through at least 8-10 years in a senior management role, preferably in band management and administration; previous experience as a Band Manager is strongly preferred.
- University degree, a graduate degree preferred, in business or public administration, or equivalent.
- Considerable high-level contacts within federal, provincial and municipal governments, other First Nations organizations, funding agencies and in the non-profit sector.

- Knowledge of and seasoned experience with the Indian Act, other relevant legislation, and Musqueam and First Nations history and culture. Political environment wisdom would be an asset
- Ability to build effective relationships with external stakeholders and collaborative ventures with diverse constituents.
- Demonstrated success in overseeing organizational finances and budgets.
- Excellent leadership skills, including the ability to motivate managers and staff and the ability to inspire confidence in Councilors, staff, and Band members.
- Judicious and tactful communication style, necessary to coordinate staff's recommendations to Council and integrate overall strategic plan.
- Creative thinker.
- High level and respectful communication skills and the ability to influence and sway decisions internally and externally.
- Experience negotiating agreements.
- Excellent writing skills, grammatically exact and in a conversational style complimented with editing skills to develop reports, presentation and briefing materials
- High level personal qualities and ability to maintain strict confidentiality and exhibit the highest level of integrity

Relationships:

Work requires consistent interaction with all groups, internal and external stakeholders, and
interpersonal communications for the purpose of providing opportunities at Musqueam and
delivering excellence to support all interested members.

Working Conditions:

- Work is performed in an office environment
- Work can include long hours to attend a variety of meetings, including Council and Committee meetings, retreats, and special requests or projects.

Licenses

- Valid BC Driver's License
- Successful Criminal Records Check and Background Check

Please send a cover letter and resume to Musqueam Indian Band, HR at iobs@musqueam.bc.ca

Please indicate "Band Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

* We thank all those who apply; however, only short-listed applicants will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

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JOB POSTING GRANT WRITER

Regular Full-time

Musqueam Indian Band is seeking a Grant Writer & Facilitator to provide leadership advice on identification and preparation of a variety of proposals and reports. Working with individual departments through to larger inter-organizational teams, the Grant Writer & Facilitator conducts background research, writes and provides proposal editing, and customized writing, and technical presentations for target audiences with respect to Musqueam values and strategic priorities.

Duties:

1. Research

- Performs background research on and develops professional relationships with provincial, federal and private sector funding, granting and contributing agencies
- Acts as a central resource for knowledge about relevant funding opportunities

2. Facilitation

- Works closely with band programs and managers to maintain awareness of projects requiring external funding
- Connects funding opportunities with Musqueam projects and programs
- Proactively seeks out and encourages individual managers and band programs to apply for funding
- Facilitates the proposal development process for projects of varying sizes and topics, from small-scale to complex, inter-organizational projects
- Provides facilitation services as needed in a variety of areas (e.g. chairing project team meetings involving multiple stakeholders, problem solving during the course of a grant funded project)

3. Proposal Development

- Works collaboratively with individuals and teams of program staff to design, develop and prepare substantial sections of grant proposals, letters of intent, briefings, background document, program rationales, and other reports for submission to funding agencies
- Tailors writing and presentations to funding agency objectives, priorities and guidelines with a thorough understanding of Musqueam mandates, culture and guiding documents (such as the Comprehensive Sustainable Community Development Plan)
- Formulates budgets to ensure compliance with funding agency and band policies and program requirements
- Copy, edits and arranges proposal content into a clear and cogent written format

4. Monitoring

- Tracks and prepares internal reports as necessary on the results of Musqueam's proposals, active grant funded projects and federal contributions
- Ensures all funding and contribution agreements, and other funding contracts are signed by the appropriate authority, submitted to the funder within required time frames, and filed to ensure compliance with Musqueam's financial policies
- Works with the project team to prepare and submit all required narrative and financial reports and documents accurately and on time

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Expert knowledge equal to that acquired through a university education in a field such as Business Administration or related field and experience
- A minimum of two years' experience in building successful funding proposals for provincial, national, and private sector agencies
- In depth knowledge of successful grant and contribution application procedures and granting and contributing agency requirements
- Strong interpersonal, organizational and problem-solving skills, including the ability to multi-task a range of complex projects and to meet the required deadlines
- Ability to work under pressure and handle frequent interruptions
- Ability to work in an independent and flexible environment
- Excellent English verbal and written communication skills including training and/or education in communication
- Ability to skillfully incorporate a broad knowledge base and communicate complex issues to the non-expert reader
- Excellent critical review and substantive editing skills
- Advanced knowledge of Word, Excel and PowerPoint
- Awareness and knowledge of Musqueam culture, political and social contexts and of First Nations in general

Working Conditions:

- Work is performed in an office environment
- Successful Criminal Record Check
- Able to travel to off-site meetings and information sessions as required

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write « Grants Writer » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

* We thank all applicants; however, only those short-listed applicants will be contacted.



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JOB POSTING

Housing Administration Clerk Trainee

Youth Internship Opportunity

Full-time Term Position 9 months

Musqueam has an excellent opportunity for a Youth Internship in the Housing Department (you must be between the ages of 15 - 30). This is a 9 month term position, with the possibility of a term extension, subject to funding approval.

Reporting to the Housing Manager, the Housing Administration Clerk (HAC) Trainee will learn about and assist in the administration of the Housing Program at the Musqueam Indian Band, which includes supporting the goods and services contracts required to maintain MIB owned housing. This position will start upon funding confirmation.

Duties Include:

- Assist with clerical and administrative duties, which include filing, distributing outgoing/incoming correspondence, meeting coordination, etc.
- Provide front desk coverage, including greeting clients and visitors and directing them to the appropriate contacts or services;
- Answer, screen and forward telephone calls, take messages and provide information to clients and visitors as required;
- Assist with preparing and maintaining documents and templates
- Work in collaboration with Housing Executive Assistant to ensure that Data Entry for Asset Management is complete and up to date;
- Assist to ensure home inspections take place with proper notice and coordinate contractors;
- Assist with preparing notes and documents are in place for LCH Standing Committee meetings;
- Shadow the Housing Team in Project Management
- Learn about and be engaged in Housing Department policy and program development
- Participate in special projects and learning/development opportunities as they arise

Knowledge, Skills and Abilities:

- High School Diploma or equivalent
- Experience working in an office environment
- Good working knowledge of computers, and typing skills
- Good interpersonal and communication skills
- Administrative and organizational skills, with attention to detail
- Must understand and respect the nature of confidential and privileged information
- Willing to learn new skills and concepts with the ability to apply the learning

Working Conditions:

• Work is performed in an office environment and periodically in the community

Licenses/Certificates:

• Successful Criminal Record Check

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at: jobs@musqueam.bc.ca

Please write "Housing Administration Clerk" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

* We thank all applications, however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 SALISH DRIVE VANCOUVER, B.C. CANADA V6N 4C4

TELEPHONE: 604 263-3261

FAX: 604 263-4212

JOB POSTING

National Native Alcohol & Drug Abuse Program Worker (NNADAP)

Part-time Term Position (to March 31, 2018) 20 – 25 hours/week Evenings & Weekend Afternoons

Musqueam Indian Band is adding to its Health Department's NNADAP team. This is a part-time position working evenings and weekends, providing activities that support individuals and families dealing with alcohol and drug dependency and its related issues. This will include community outreach, presentations and workshops, creating activities and programs, assessments and referrals – in coordination with our existing NNADAP worker.

The successful applicant will have completed a Post-Secondary degree or certificate in Social Work, Counselling, Psychology or Nursing and have a minimum of 2 years related experience, or an equivalent combination of skills, knowledge, and experience. Experience in delivering services in a First Nations environment is preferred. This position is subject to on-going funding.

Please email a cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write "NNADAP" on the subject line.
Please apply by June 9, 2017. Position will remain open until filled.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.

MUSQUEAM INDIAN BAND



6735 SALISH DRIVE VANCOUVER, B.C. CANADA V6N 4C4

TELEPHONE: 604 263-3261

FAX: 604 263-4212

JOB POSTING Office Lead

Aquatic Habitat Restoration Project (AHRP) Full-time Term Position to March 31, 2018

The Musqueam Indian Band (MIB) has undertaken a project to develop a long term Aquatic Habitat Restoration Plan (AHRP) with a focus on fish and aquatic habitat restoration within Musqueam's Territory. Reporting to the Fisheries Manager, the Office Lead will be responsible for providing support to the Musqueam Fisheries Department, Intergovernmental Affairs, and Treaty Lands & Resources Department.

Role & Responsibilities

- Administrative support for the Musqueam Aquatic Habitat Restoration Plan and the Invasive Plants Management Plan (IPMP) for Musqueam Creek area
- Maintaining files
- Preparing media/outreach materials
- Preparing biweekly and monthly reports
- Coordination of community engagement
- Preparing and submitting various reports, including those for DFO
- Maintaining budget
- Working with Field Lead to ensure project completion

Knowledge & Abilities

- Skill and knowledge usually attained by successful completion of Secondary School and clerical courses; or an equivalent combination of skill, knowledge, and experience
- Experienced in Microsoft Word and Excel programs
- Experience doing reception
- Basic accounting skills and experience
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to work independently
- Must be able to work under tight deadlines
- Must be a good team player and willing to provide support to co-workers
- Ability to maintain confidentiality

Please send cover letter and resume to HR at: jobs@musqueam.bc.ca

Please write "AHRP Office Lead" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



JOB POSTING SELF GOVERNANCE COMMUNITY COORDINDATOR

One Year Full-time Term

Position Summary:

Reporting to the Divisional Lead of the Intergovernmental Affairs Division of the Musqueam Indian Band, the Self-Governance Community Coordinator (Coordinator) will be responsible for overseeing the engagement and development of the Musqueam Constitution and helping coordinate, implement, and assist the Working Group to negotiate Musqueam's self-governing agreement. The multidisciplinary position requires a broad skill set and the ability to work cooperatively and collaboratively with all Musqueam departments and community members, in order to engage and develop Musqueam's Constitution which will form the set of fundamental principles according to which Musqueam will govern itself. The primary responsibility of the position is to ensure that the development of the Constitution is prepared in an inclusive participatory manner involving all sectors of the community. This is a full-time one year term position, with the possibility of a term extension pending funding.

Duties:

- Deep engagement with community, administration, and leadership to coordinate, research and develop Musqueam's Constitution;
- Preparation of work-plans, briefing notes, Band Council Resolutions and other materials
 as required by the Working Group to assist in moving forward Musqueam's exploratory
 table with the Crown;
- Review, research, analyze and develop policy recommendations for Council on constitutional development;
- Process grant applications and reports for any requirements set out in contribution agreements and/or grant applications;
- Develop memos, briefing notes, reports and submissions analyzing land use development initiatives involving Musqueam and prepare briefing materials, proposals, general planning documents, etc. as requested by Band Manager;
- Help prepare constitutional chapters when and where required;
- Hold public meetings to present plans, proposals, and studies to the community and, where required, special interest groups; coordinate catering and honouraria, as needed
- Supervise and co-ordinate the work of external planning and development consultants when and where involved in Musqueam self-governance planning work;
- Maintain positive working relationships with internal and external personnel and/or organizations/agencies;
- Work with other various departments within the organization in a coordinated effort toward the community objectives;
- Prepare basic information concerning constitutional development and act as a resource person for Musqueam departments, members and Council on self-governance processes, procedures and protocols; and,

- Assist in identifying technical and fiscal resources to support community-based constitutional planning for Musqueam;
- Other duties as required.

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Working knowledge of participatory and inclusive engagement with community and stakeholders, particularly how constitutions are developed;
- 1-2 years of working experience in an office environment
- Excellent interpersonal communication skills and ability to work as a team player to
 effectively interact with other Musqueam departments and staff, elected officials,
 members, service providers, and local government agencies and official;
- Strong oral and written communication skills;
- Solid research and analytical skills
- Good judgment using innovation and strategic thinking;
- Exceptional organization and time-management skills and ability to prioritize multiple tasks
- Strong problem solving, collaboration, consensus building, negotiation and conflict resolution skills and,
- Proficient computer skills, including document formatting and file management;
- Highly motivated and ability to work in demanding and fast-paced work environment.

Different combinations of relevant education, experience and training would result in the person meeting the above standards. The candidate should have demonstrated experience in the following areas:

- Conducting research and analysis;
- Writing correspondence and reports;
- Providing some level of policy or program services to a First Nation or Aboriginal organization;
- Resolving disputes;
- Planning and conducting meetings; and
- Managing projects and assignments.

Preferred Qualifications:

- Post-secondary degree or diploma in related field or equivalent work experience (e.g., Aboriginal Studies, Public Administration, Geography, Interdisciplinary, Community Planning, Social Development, etc.)
- Experience in working with First Nations and First Nations organizations

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at: jobs@musqueam.bc.ca

Please write "Self-Governance Community Coordinator" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by June 2, 2017

* We thank all applications, however, only those short-listed will be contacted.

Musqueam Education Notice

Friday May 26, 2017



Answer to last weeks riddle: The telephone.

This week: What can travel around the world while staying in a corner?

Musqueam Graduation Celebration Information

If you are interested in catering for the Musqueam Grad Celebration, please submit a sample menu including prices to April (Learning Facilitator) by email: learningfacilitator@musqueam.bc.ca; or in person. Additional details— menu should serve 300, and include fish.

Deadline: June 2nd at 4:00pm

The Musqueam Graduation Celebration will be June 15th, 2017 at the Musqueam Gymnasium.

If you know of any band members who are graduating from pre-school, grade 7, grade 12, or post-secondary please let the Education department know so we can include them in the graduation celebration.





ATTENTION: Bus Safety Information



There is concern that during busy periods people are neglecting school bus safety and passing when the bus lights are flashing.

Please note that the law states that you cannot pass a school bus when the lights are flashing and the stop sign is out, this applies to vehicles approaching from the front or rear of the bus.

This rule is to ensure the safety of the children entering and exiting the school bus, therefore please wait unit the bus has moved or turned off the flashing lights before moving.

Scholarships and Bursaries

UBC Musqueam First Nations Scholarship- This is a UBC entrance scholarship valued up to \$5500 annually, and available to outstanding Aboriginal students who are Musqueam band members. .

If you are an undergraduate student who self-identified as a member of the Musqueam First Nation on your UBC application, you will be automatically considered. If you did not self-identify and would like to be considered, please contact us at musqueam.scholarship@ubc.ca

New Relationship Trust Foundation— The NRT general scholarship and the Indigenous Early Years Scholarship are now open. Scholarships are available for Undergraduate valued at \$5000, Masters valued at \$10000, and Doctorate \$20000. Deadline to apply is June 8, 2017 12:00pm PST. Application can be found at: http://www.nrtf.ca/funding/scholarships

If you need any assistance you can contact April (Learning Facilitator)



Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263 - 4212

Toll free: 1-866-282-3261



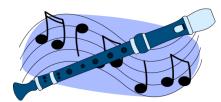
ATTENTION SOUTHLANDS PARENTS: VOLUNTEERS NEEDED

Dear parents of students at Southlands Elementary,

Southlands Elementary is looking for parent volunteers to assist with a number of school programs. If you are available and would like to support the school, assistance is needed for the following:

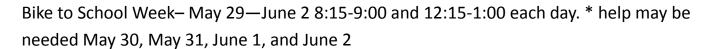
Flute and Recorder—Thursdays 11:30-1:00; duties include helping gather children from classes and take to lesson, and supervise late lunch. *help may be needed May 25 and June 1

Contact Deb Broadhurst phone: 604-418-7000 email: south-lands.elementary.music@gmail.com



Pizza and Hot Dog Day— Fridays 11:00-1:00 pizza and hotdog days alternate. * help may be needed May 26, June 2, June 9, June 23, and June 29

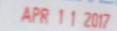
Contact Amber Bethell phone:604-830-9001 email: amber.berthell@gmail.com



Contact Deb Broadhurst phone: 604-418-7000 email: south-

lands.elementary.music@gmail.com or sign up at: http://signup.com/go/jAyyGvT

Please volunteer if you can, all help is appreciated!





APPLICATIONS NOW BEING ACCEPTED FOR INDIVIDUALS

DEADLINE: JUNE 2 2017 5:00pm

Applications are currently available online at www.nibtrust.ca.

The NIB Trust Fund is accepting applications from First Nation and Métis individuals to support education programs aimed at healing, reconciliation and knowledge building.

All First Nations and Métis citizens over the age of 18 and with a valid social insurance number are eligible for funding through a competitive application process. Preference will be given to former students of residential schools and their family members.

Application Process:

- Scholarship for post-secondary education
 Only online applications will be accepted
- Bursary for training/certification
 Only online applications will be accepted
- Award for cultura /traditions /language knowledge building
 We will accept online applications or you can download the applications form and send by email or mail.
 Please note: We will not accept hand written applications or applications sent

by fax.

The NIB Trust Fund allocates funds in accordance with the Indian Residential Schools Settlement Agreement of 2007 – the largest settlement agreement in Canadian history which provided compensation to survivors for their experiences at residential school. The NIB Trust Fund offers a new opportunity separate from Indian residential schools compensation packages.

For more information please contact the National Indian Brotherhood Trust Fund directly.

Toll Free: 1-888-268-0520

Email: info@nibtrust.ca

www.nibtrust.ca

Employment and Training Department News

Upcoming Training Program Opportunity:

Training Program for Security Professionals

Partnered with: Commissionaires
Dates: To Be Announced (TBA)

Commissionaires has developed a 20-day training program for Security Professionals that will enable those that complete the training to enter the security workforce with a skill set that is second to none. This training program will fit the provincial standards required. The following is the courses included in the program:

- Basic Security Training
- Advanced Security Training
- Service Advantage for Security Professionals
- By-law Enforcement Training
- Conflict resolution
- Occupational First Aid level 1

Apart from the formal training, Commissionaires will spend a day with those applying for their security licenses assisting with the application process, including conducting digital fingerprints, photos, and all the required forms.

Commissionaires will also offer onsite interviews with the members of their Human Resource team, as well as site tours of their Head Office and security sites within the area.

If you would like more information or to sign up for this upcoming program please contact Diane Herman in Employment & Training department. You can call her at 604-269-3461 or email her at employclerk@musqueam.bc.ca.

HAS THE FOLLOWING POSITIONS AVAILABLE



OPEN POSITIONS:

Cage

- Cage Supervisor
- Drop Count Team Member (1)
- Relief Cage Supervisor (4)

Food Beverage

Shift Manager

Table Games

- Incoming Professional Dealer (10)
- June 12th Dealer Training Class (20)
- Dealer Supervisor II (5)

Guest Services

• Guest Services Representative

Slots

Relief Slots Supervisor

Finance

- Director of Warehouse Shipping & Receiving
- Director of Internal Audit

Security

- Security Officer
- Security Supervisor (4)
- Director of Security

To Apply:

- 1) Go to www.edgewatercasino.ca
- 2) Click on "Careers" for casino positions
- 3) Click the "Click here to apply for Careers" button
- 4) Click job title
- 5) Click "Apply online"
- 6) Follow on screen directions.

OR

Submit your resume directly to Talent Acquisition Specialist Angela Lee. 604-687-3343 or email alee@edgewatercasinio.ca

Employment and Training Department News

Job Opportunity:

Company: General Credit Services Inc.

Position: Collection Officer (Part-Time & Full-Time, Plus the company can provide any needed training)

Description:

Collection Officers contact and communicates with individuals in order to establish repayment of outstanding debts.

Position Accountabilities:

- Initiate outbound calls to and handle inbound calls from debtors on behalf of GCSI's Clients
- Negotiate repayment of overdue accounts with debtors to ensure a positive resolution
- Record interaction with debtors and update information on computerized system

Qualifications:

- Relevant work experience desired. Previous collections experience an asset.
- Call Center experience is an asset
- Excellent written and oral communication skills. Proficient knowledge of English is required
- Able to pass a Criminal Background Check

How to apply:

If you have the qualifications, are results-oriented and interested in joining a successful, growth-oriented Company, please send a copy of your resume to tass.elsdon-smith@generalcsi.com or call 604-688-6097 extension 2345.

*If you would like the full job posting please contact Diane Herman at 604-269-3461 or email her at employclerk@musqueam.bc.ca

Upcoming Training Opportunity:

Program: Carpentry Foundations

School: Kwantlen Polytechnic University

This 22 week program prepares students for employment as a carpenter apprentice. Students will develop practical skills through an organized approach to safety, building codes and the use of hand and power tools. Practical projects are performed in indoor and outdoor environments to provide opportunities to erect, install, maintain and repair structures and components of structures made of wood, wood substitutes and other materials.

At the end of the Foundation program students will write the Carpentry Level 1 exam. Students who complete the Foundation program and exam are eligible for ITA credit in Carpentry Level 1 apprenticeship and 450 work-based hours.

This program also includes a practicum.

Start: August 1, 2017

If you are at all interested in this program please contact either of our Job Coaches:

Terry Sparrow at 604-269-3367 or email at jobcoach@musqueam.bc.ca
Lindsay Gibson at 604-269-3355 or email at employassist@musqueam.bc.ca

Please be aware, these dates are yet to be confirmed.



Employment and Training Department News

Job Opportunity:

Company: YVR

Position: Administrative Clerk - YVR Project Management,

Permanent Full-time

Application Deadline: June 1, 2017

Description: YVRPM has a permanent, full-time

Administrative Clerk opportunity. Reporting to the Executive Assistant to the President, YVRPM, and the successful candidate will provide administrative support including file engagement, supply maintenance and special assignments.

- **Key responsibilities:**
- Filing and archiving all project documentation, carefully cross-referencing to ensure accuracy
- Processing meeting minutes by deciphering and typing information from rough draft notes into a standardized form and distributing accordingly
- Preparing and distributing weekly and monthly reports
- Ordering supplies and maintaining office equipment
- Completing special assignments such as creating binders, forms and filing indexes, updating files, maintaining logs and binders, assisting with Request for Quotation and Project Definition Report document compilation, etc.
- Acting as the first point of contact for YVRPM, answering phones, handling walk-in inquiries, booking boardrooms, dispatching couriers and other related receptionist duties
- Preparing and tracking tenant authorization forms and tenant costs; managing Excel spreadsheets

Key Qualifications:

- Completion of one to two years of post-secondary education, including computer and business related courses
- Experience in a reception and/or customer service related role
- Demonstrated ability to operate business equipment
- Excellent communication skills, both verbal and written

*If you would like the full job posting please contact Diane Herman at 604-269-3461 or email her at employclerk@musqueam.bc.ca

Certification Renewal Opportunity:

Certificate: Food Safe Level 1, and maybe level 2

Date: TBD

Hello all,

Employment and Training department are trying to gather how many candidates would be interested in either renewing their FoodSafe Certificate or attain it.

If you or you know anyone interested in getting this certificate, please send them to Diane Herman in Employment and Training to be put on the list. We need about 10-12 students interested to be able to put up this training. It will be a one day training.



You can email or call Diane Herman at 604-266-3461 or employclerk@musqueam.bc.ca



Take Home Naloxone

Education session

When:

Monday May 29, 2017, 5pm - 8pm

Where:

Community Centre, Café

Presenter:

Sarah Levine, RN



Naloxone is a medication that reverses the effects of an overdose from: opioids (e.g. heroin, methadone, fentanyl, morphine).

BC has developed a **Take Home Naloxone (THN) Program** to help save precious lives.

Come and learn about Naloxone.

Event open to all community members.

Light refreshments provided.



Flu Prevention Checklist 🗹

You can play an active role in staying healthy and preventing the spread of the flu virus. Follow these simple steps:

Get your flu shot

Getting the flu shot every year is one of the most effective ways to prevent catching and spreading the flu virus.

Wash your hands frequently

Wash your hands often with soap and warm water for at least 20 seconds to help remove bacteria and viruses. Wash before and after eating, after you have been in a public place, after using the washroom, after coughing and sneezing and after touching surfaces that may have been contaminated. An alcohol-based hand sanitizer is also effective in killing viruses.

Keep your hands away from your face In most cases, the flu virus enters the body through the eyes, nose or mouth.

Cough and sneeze into your arm, not

If you use a tissue, dispose of it as soon as possible and wash your hands.

Keep common surface areas clean and disinfected

Doorknobs, light switches, telephones, keyboards and other surfaces can become contaminated with all kinds of bacteria and viruses. Regular cleaning and disinfecting of these surfaces with normal household disinfectants can help. Viruses can live on hard surfaces for up to 48 hours.

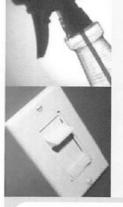
If you get sick, stay home

If you think you have the flu, you should stay home from school or work until your symptoms are gone. If your symptoms get worse, call your health care provider.



Talk about staying healthy.

Encourage others to follow these simple steps. If you have children, be a good role model. Teach them to count to 20 while washing their hands and show them how to cover up when they cough or sneeze.



To find out more, visit www.fightflu.ca or call | 800 0-Canada (1-800-622-6232) (TTY 1-800-926-9105)







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MUSQUEAM PRIMARY CARE CLINIC

10:00am – 3:00pm Monday to Thursday

(closed 12:00 - 1:00pm for lunch)

Accepting new patients. Make an appointment today.

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and <u>confidential</u> health care.

PRIMARY CARE FAMILY PHYSICIAN – Friday 10:00am – 4:00pm

Services provided every day are:

- check-ups (PAP, STI, Baby growth checks) and assessments;
- diagnosis and prescriptions
- testing (X-rays, ultrasound and blood work)
- birth control options
- chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)

PRIMARY CARE NURSE PRACTITIONERS – Monday to Thursday 10:00am— 3:00pm

(last appointment at 2:30)

MEDICAL OFFICE ASSISTANT - Monday to Friday 10:00am - 3:00pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043

(closed 12:00 - 1:00pm for lunch)

Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7

We have more Naloxone kits now and if someone would like a kit to please contact Cyndi Bell, the D&A worker at the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at:





Musqueam Elders

Brenda Campbell, Elders Coordinator

MUSQUEAM ELDER'S LUNCHEON:

When: June 8, 2017

Time: 12:00 Noon

Location: Musqueam Elders Centre



Musqueam Ladies Group:

When: Every Tuesday Evening

Time: 6:00 – 9 : 00 pm

Location: Musqueam Elders Centre

Community Health Nursing Program

Natalie Frandsen, RN, Evelyn Thomas, Nurse Assistant

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on foods Gift cards.
- Nursing pads, one box per week as needed
- A one time gift of an Electric Breast pump. One per family
- Welcome gift for your new baby

Community Health Nurse, Natalie Frandsen can register you for the "Healthy pregnancy, Healthy

Babies" Program. If you are pregnant you may sign up by calling Natalie Frandsen, CHN at 604-269-3313 or Lyn Thomas at 604-269-3354. **Please note: you need to register your baby with First Nation's Health Authority for health coverage. You may see Candice Sparkes or Ashlee Point in the health department for assistance with the registration.

Pre- and Post-natal Group: Tuesdays noon-2 PM, Youth Centre

Please join us **Tuesdays at 12 noon** in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided.

Harm Reduction: Take Home Naloxone

Naloxone is a medication that reverses the effects of an overdose from opioids (e.g. heroin, methadone, fentanyl, morphine). BC has developed a Take Home Naloxone (THN) Program to help save lives. Take Home Naloxone Kits are available for all community members. Training will be provided when you pick up a kit. Kits can be picked up from these staff members:

Community Health Nurse (Natalie Frandsen): 604-269-3313

Home Care Nurse (Romeo Cosio): 604-269-3463 Nurse Practitioner (Sarah Mahon): 604-266-0043 Family Doctor (Mike Dumont): 604-266-0043

NNADAP Addictions Counsellor (Cyndi Bell): 604-269-3454

"A healthy outside starts from the inside." Robert Urich



Chronic Disease Management Program *Merv Kelly*

Are you needing assistance with health information about Diabetes, high blood pressure, etc., and how to help manage these? Or do you want to workout but don't know what's best for you? You may call me or drop by my office:

Hours – Monday to Friday:

9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Available to assist all ages and levels of fitness for all community members.

Merv Kelly, Chronic Disease Management *Coordinator*

Phone: 604-263-3261 Extension 3455

Email: merv@musqueam.bc.ca

Safe Drinking Water Monitor Program

Charlene Campbell-Wood

What Are the Benefits of Drinking Water for Weight Loss? Last Updated: Jan 28, 2015 | By Tyffani Benard

- No matter which weight loss plan you are on, it is necessary to drink eight glasess of water per day.
- No Calories: Water is a naturally calorie-free, fat-free and cholesterol-free beverage. You can drink all you want without worrying about excess or empty calories derailing your weight loss. If you do not like to drink water because it is tasteless, squeeze a slice of lemon or lime into your glass.
- Feelings of Fullness: Drinking water can make you feel full between meals. Try sipping a glass of water when unexpected hunger pangs hit. Wait a few minutes before eating to see if you are really hungry or just thirsty. This simple act will cause you to think before you snack, saving you lots of calories
- Adequate Hydration: A properly hydrated body is a healthy body. Half of your body is water, but you lose some each day through sweating, urination and metabolism. If you do not replace the water you lose, you can easily become dehydrated
- Helps the Metabolism: Water plays a role in the metabolism of the food you eat. When you do not drink enough water, your body is not as efficient at this process.

MIB Home & Community Care Program

Romeo Cosio, HCN Evelyn Thomas, Nurse Assistant

Home Care Office Hours:

Mon, Wed, Thurs, Friday 8:30-5:30, Tuesdays—OFF / Home Care Phone: 604-263-6539

Evelyn's Schedule: Monday-Friday 8:30-4:30 / PH:604-269-3354

Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care needs and equipment require a doctors note with your needs specified.

The Arjo Tub Program: Is available at the Elder's Centre between 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week.

For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations

Call: 604-263-6539 *for cancellations of services please call 24hours in advance.

For emergencies Call 911 first



Youth Centre

Abigail Speck at the Youth Centre at 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday	Tuesday	Wednesday	Thursday	Friday
May 29th	May 30th	May 31st	June 1st	June 2nd
Arts & Crafts 4:00—8:00	Charades 3:00—6:00	D&A DRIVES ARE NOT COOL! NO: 5:00 - 6:30	Healthy living 4:00—6:00	Movie Night 3:00—9:00

The Youth Centre will be open from 2:00 pm—9:00pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older

Please note that the Youth Centre will be open @9:00 AM when kids have professional days

National Native Alcohol and Drug Awareness Program (NNADAP) Cyndi Bell - A&D Counsellor

Cyndi's Office Hours

Mon 1pm-7pm

Tues, Wed, Thurs 9:30 am-4:30 pm

Fri 9am-4pm

Support

I am available for 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use and abuse.

Reminder: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall.

Feel free to drop in or call me to make an appointment: 604-269-3454

Coffee Time With Cyndi

Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee! I will be in the café to provide information, support And resources for anyone who is looking for help with substance use issues concerning yourself or a loved one.







Filmmaking Workshop for Youth (ages 18-24) *Free*

Facilitated by Eileen Francis & Lisa g Nielsen July 20 - 28, 10:00 AM - 4:00PM

Locations:

The Amp, 425 Carrall Street and National Film Board, 250 - 351 Abbott Street

Over 7 days, youth will work with professional filmmakers to tell their own stories. At the end of the week, there will be a celebration screening of the work with Q&As and a feast.

animation

video

digital photography

sound recording

info: r2rfestival.org to register: eileen@r2rfestival.org editing



EMPLOYMENT OPPORTUNITYINTERNAL/EXTERNAL POSTING

Financial Aid Advisor

Student Services Department

Main Campus

The NEC Native Education College is a private college for Indigenous learners to live their cultural heritage and realize their true potential. NEC works to strengthen Indigenous communities through accredited programs that lead to employment and higher learning. The Indigenous cultural values in NEC programs are at the core of reconciliation, economic success and a sustainable future for all nations.

Position Summary:

This position works as part of the Admissions team including the Admissions Clerk and the Student Advisor to support the department functions, as well as provide financial information directly to potential students. NEC would like to fill a full-time **Financial Aid Advisor** position where responsibilities include: assist potential students with applying for funding prior to registration into NEC, assist applicants with Student Loan applications, ensuring all forms and reports are produced and delivered in a timely manner, be available to liaise between students and their sponsors, regarding attendance, grades, unofficial / official transcripts, etc. The incumbent must apply NEC and applicable regulation body policies, procedures and interprets provincial and federal regulations. Providing a welcoming environment to potential students as well as representing NEC at both internal and external events, providing information on NEC programs to community members and agency staff, are priorities of this post.

Preferred Qualifications:

- Successful completion of a post-secondary Diploma (at least 2 years) in a relevant area, degree preferred;
- One year of relevant work experience, or an equivalent combination of education, training, and transferable skills;
- Excellent interpersonal skills, the ability to clearly communicate concepts, and proven ability to work with people with an open-minded, student-centered perspective;
- Demonstrated ability to use an Access database, online forms and excellent filing and organizational skills;
- Ability to deal with stressful situations and meet deadlines in a timely an effective manner.

Terms:

This is a full-time position with a probationary period. Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized. This position is open to both male and female applicants. Preference will be given to qualified Aboriginal applicants.

Closing Date: Tuesday, May 30, 2017

Start Date: June 2017

Hours: 35 hrs/wk, Monday to Friday

Must be flexible to work some evening/weekend hours

Salary: \$22.60/hr

Application Details:

Please submit your resume, names of three references from related work experience, and a cover letter outlining your interest and detailing how you meet the above qualifications. Only short listed applicants will be contacted. Address your application to:

G. Peters, Executive Assistant 285 East 5th Avenue Fax: 604.873.9152

NEC Native Education College Vancouver, BC V5T 1H2 E-Mail: gpeters@necvancouver.org

Jewelry Repair Fundraiser

By: NEC Jewelry Arts Class

Price: By Donation

Start Date: Wednesday May, 17, 2017 On going until our course is done.

We can clean, polish and do simple repairs.

<u>Deanna-Marie Point, Melanie Gleason-Lyall (Point) & Holly Williams have been taking the Native Jewelry Arts Program.</u>

The funds going towards our class year end show of our final pieces of carved jewelry, as well as our up coming field trips and Grad.

We look forward into serving you we are located in the **Simalano Building upstairs.**

<u>Or</u>

<u>Call Deanna at 604-219-8500 or Melanie through email at melz.eagle@gmail.com</u>

Social Development Department Notice Friday May 26, 2017

Next Cheque Issue Day - Thursday June 1/17

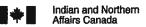
The "20th" is cut off date to have your renewal slip and job search in if required to do so.

For those eligible for utility payment, please bring your hydro and gas bill's in a.s.a.p.

New applications will not be accepted on or two days prior to cheque issue day. If your paperwork is not in on time your cheque will not process on cheque issue day, you will have to wait until the following day.

Thank you for your cooperation.





Affaires indiennes et du Nord Canada

SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION

PRIVACY ACT STATEMENT

Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INA/.P-PU-020 and is protected under the provisions of the Privacy Act.

If you require continued the next cheque issue.	Social Assistance, please o	complete t	this form and return to your local a	dministering Authorit	y at least 2 weeks before
1. Are you stil	I in need of Social Assist	tance?	Yes	No	
2 Has your ma	arital / employment situa	ition char	nged? Yes	No	
If yes, expla	in change				
3.List any cha	nges in your living situat	tion (e.g.	address, rent, etc.). Submit ne	w receipts.	Mat 200 PPS - ANNA ANNA ANNA ANNA ANNA ANNA ANNA A
Continued on 901-28 (6-88)	reverse				Canad ä
					Canada
 Have you had any ea income this month? If yes, complete ▶ 	med or unearned Earnings	Yes	No 5. Has there been any of lf yes, complete	change in your asset Bank Account	s? Yes No
ii yoo, oompioto v	Family Allowance	\$	in yes, complete v	Property	
	Maintenance	\$	· · · · · · · · · · · · · · · · · · ·	Other (specify)	
	Unemployment Insurance	1		ошог (оросшу)	
	Other (specify)	\$		TOTAL	
	*	\$		101712	
	TOTAL	\$			
6. Is there any change in your number of dependents or their school status? Yes No If Yes, explain the change(s)					
I declare that this is a to	rue statement concerning n erified and I consent to a re	my monthly	ly income, assets, marital, employr g obtained from any reporting ager	ment, and family state	us. I give permission for
Band Name	Family no.	Si	ignature of applicant		Date

Musqueam Indian Band Active Job Search Statement

List dates, names and phone numbers of employers seen and results of job interviews. If needed use the back of this sheet. When completed, sign the declaration at the bottom of this form.

Please return no later than the 20th of every month

Date contact made with employer	Business name and address	Person contacted	Phone number	Type of work sought	Results of your request for a job	
	-					
	ē.					
If you have taken no action to find employment, Indicate why:						
Found work Sick or Incapable (Need a Dr's note) Other (explain)						
☐ Pregnancy ☐ Attending a course of instruction - Where?						
Declaration:						
I Declare that: All employers listed on this form and on any attached sheets of paper have been contacted. The information I have given on this form is true.						
Signature of Claimant: Printed name of Claimant Date:						



et du Nord Canada

CHILDREN OUT OF THE PARENTAL HOME MONTHLY RENEWAL DECLARATION

PRIVACY OF INFORMATION STATEMENT

Provision of information requested on this document is voluntary and is being collected for the purposes of determining eligibility for Children Out of the Parental Home Income Assistance. The information will be stored in a secure location by your First Nation Administering Authority, who will ensure the confidentiality of the information contained in this document in accordance with standards set out in the Social Development Policy and Procedures Manual of the Department of Indian Affairs and Northern Development (B.C. Region) and will be maintained pursuant to the *Privacy Act* and described in the personal information bank INA-PPU-240. The accuracy of the information in this document may be checked by comparing it against information held by any federal or provincial department or agency or any private agency.

OFFICE USE ONLY					
Administering Authority (AA) and Number:		Name of Worker:		Date Declaration Reviewed:	
	_				
Child					
Last Name	First Nar	ne	Middle Name		
1. Is the child still in need of Children Out of the Parental Home (COPH) Assistance?			Yes	☐ No	
Are there any changes in the composition (mak living in the relative's home?	e-up) of p	ersons age18 or older	Yes	☐ No	
If yes, explain change(s):					
				·	
Are there any changes in the amount of financial	ial contribu	ution to the COPH Assistance	e child? Yes	☐ No	
If yes, explain change(s) to the amount:					
4. Are there other changes concerning the COPH Assistance child or the information provided Yes No by the relative?					
If yes, explain change(s):					
5. COMPLETE THIS SECTION ONLY IF THE RELATIVE'S ADDRESS HAS CHANGED					
New Address			Telephone ()	
Mailing Address (if different)					
DECLARATION					
I declare that the information that I have provided on behalf of				is true and complete.	
I give my permission for this information to be verified and consent to a report being obtained from any reporting agency (for example, but not limited to, Canada Revenue Agency, the BC Ministry of Children and Family Development or the BC Ministry of Housing and Social Development) for that purpose.					
Relative's Signature	_	Relative's Name (Print)		 Date Signed	