

MUSQUEAM NEWSLETTER

Friday MARCH 3, 2017

Tel: 604-263-3261, Toll Free: 1-866-282-3261,

Fax: 604-263-4212...Safety Patrol: 604-968-8058

EVERYONE WELCOME!

MUSQUEAM 101 – Wednesday March 8, 2017
stem? (what?) Musqueam 101 March 8, 2017

Meet the new Director of the Museum of Vancouver

Mark Richards is the new Director of the Museum of Vancouver. He will be talking about who he is, where he comes from and what motivates him to do the work he does. He has just recently moved to Vancouver from London, England where he worked at the Museum of London. Having just arrived he is looking forward to sharing his initial impressions of the Museum of Vancouver as well as hearing community perspectives.

ni? ʔəncə? (where?)

Musqueam Administration Offices

təmtem? (when?)

Wednesday, March 8 Dinner will be served at 6:00 p.m. The presentation will start at 7:00 p.m.

PLEASE JOIN US!

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St. Michael's Church
Please join us at Church,
Every Sunday @ 12:45
PM
St. Michael's Church on
Crown Street.



* Please be informed that you can view the MIB Newsletter and any Upcoming Meetings' and/or Workshops, etc.
On the Musqueam website ~ www.musqueam.bc.ca ~ under the "Newsletter Section".... Thank you :)



Musqueam Capital Corp. Community Update

Date: Thursday, March 9, 2017

Where: Musqueam Community Centre
Classrooms # 1&2

Time: Dinner Served at 6:00 pm

Meeting start: 6:15 pm



ALL OUR FATHER'S **RELATIONS**

COMMUNITY FILM SCREENING

You are warmly invited to attend a private screening at Musqueam for the whole community, staff and sponsors. We hope that you can join us!

Tuesday, March 14th, 2017

7PM (Doors Open at 6:30PM)

Musqueam Cultural Centre, 4000 Musqueam Avenue

All Our Father's Relations (祖根父脈) tells the story of the Grant siblings who journey from Vancouver to China in an attempt to rediscover their father's roots and better understand his fractured relationship with their Musqueam mother. Raised primarily in the traditions of the Musqueam people, the Grant family and their story reveals the shared struggles of migrants and Aboriginal peoples today and in the past.

Please contact right.relations.productions@gmail.com with any inquiries.

www.allourfathersrelations.com | #allourfathersrelations





BUSINESS CONFIDENCE & EFFECTIVE COMMUNICATION WORKSHOP

Saturday and Sunday – March 18th and 19th, 2017

10:00am to 3:00pm held at the Musqueam Community Centre

Musqueam Employment and Training would like to offer all interested membership the opportunity to sign up and participate in this valuable course.

In business or personal areas of life, having a core belief in oneself, good communication skills and the ability to go after what you want is the key to a happy, healthy, successful existence.

Whether you are an **entrepreneur, working for someone else, or a stay at home parent** – this workshop will help you become more empowered each day as you work towards the attainment of your goals.

TRAINING OBJECTIVE

This course will give you the knowledge and tools to:

- Define confidence and learn how to build yours to enhance your life.
- Set achievable goals that you can work towards with tips on steps to take.
- Increase self-awareness and communicate more effectively with others.
- Overcome procrastination and make great things happen.
- Recognize how fear holds us back and learn simple steps to overcome it.
- Discover ways to ignite your energy levels, reduce stress and anxiety and live with purpose.
- Be more organized in your daily activities at work and home.
- Learn how to focus your attention on the things you can control and change.
- Gain daily tips to increase inspired action that lead to desired outcomes

If you want to be more inspired to have the life you have always dreamed of, please join us. This is a free and valuable course! Dinner and snacks will be provided each day.

Spaces are limited so register ASAP! Contact Lindsay Gibson at: 604-269-3355 or employassist@musqueam.bc.ca





MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Band Manager/Chief Administrative Officer Regular Full Time

Reporting to Chief and Council of Musqueam Indian Band, this position is responsible for Band Administration and Budget. The Band Manager/Chief Administrative Officer administers a wide range of programs and services under the direction of the elected council members. Program and services to the 1000+ Musqueam Band Members are community- based and focus on respect for the strength and knowledge of both traditional and contemporary values. These programs and services cover the broad spectrum of community social and cultural services ordinarily provided by First Nation governments.

Purpose:

Administer and oversee Band programs and affairs including but not limited to; public works, education, housing, social development, health, recreation, by- law enforcement, security, community planning, feasibility studies, contracts, land entitlement/land selection process, financial management, membership, Band events, capital improvements, and office services. Responsible for day –to- day activities of Musqueam in accordance with Musqueam values, community plan, the Musqueam Band Administration bylaws, policies and direction from Chief and Council.

Responsibilities

Administration

- Supervise Band staff and programs, and ensure that the daily operation of Band government departments and services run smoothly and efficiently.
- Implement Band Council policies, decisions, and regulations.
- Conduct research, correspondence, and completion of reports, etc. arising from the decisions made by the Council, or as instructed by the Council.
- Make recommendations for the efficient operation of all programs and activities.
- Provide annual employee evaluation for the Administration Services staff and for senior staff positions in other departments; assists with other employee evaluations when requested.
- Handle crisis matters which arise on a day-to-day basis, and pass on relevant information to the appropriate Band staff or Council member.
- Upon authorization, negotiates agreements on behalf of the Chief and Council, with final approval provided by Chief and Council.

Public Works

- Works with committees, managers, and staff to deliver an efficient, coordinated program of construction, maintenance and other public works on Band property.
- Assists Program Managers in preparing annual budgets and planning priorities for housing and other public works for Band Council consideration.
- Prepares service contracts with Indian and Northern Affairs Canada, and ensures their compliance and completion.

Advice to Band Council

- Provides Chief and Council and Committees with background information on issues necessary for sound and informed decision making.
- Attends Chief and Council meetings;
- Provides Chief and Council with monthly reports on programs and operations.
- Recommends to Chief and Council changes and/or improvements to Band facilities, services, programs and policies.
- Seeks alternate sources of funding, and upon Council direction, submits proposals to funding sources.

Financial Administration

- Oversees that all contracts and financial transactions are conducted according to Band policy.
- Oversees CFO and ensures Band Council is fully informed on all financial matters. Ensures the Chief and Council is provided with detailed monthly financial statements as directed in the *Financial Administration Manual*, and interprets financial information upon request.
- Supervises the CFO's records of accounts to ensure all financial transactions are complete and accurate. Oversees the accuracy of financial statements, bank reconciliations, and budgetary reports. Ensures that all records, books of account, invoices, vouchers receipts and related documents are securely filed and stored.
- Ensures lines of credit are established and maintained with suppliers and agencies.
- Ensures that all requirements are met for annual audit purposes, including an up-to-date inventory.
- Assists in the development of annual budgets, and monitors all departmental/program budgets for compliance. Authorizes expenditures approved by Band Council.

Clerk of Band Council

- Prepares agenda for Chief and Council and/or committee meetings in cooperation with Chief or Committee chairperson. Ensures distribution of agenda, previous meeting minutes and required attachments to each Council or committee member two days prior to each meeting.
- Ensures recording of all Band Council Resolutions, minutes, decisions, regulations, policies and proceedings of Council and its Committees. Ensures that properly signed, indexed, filing and the forwarding of copies to appropriate agencies has been completed.
- attends Council and Committee meetings

Administrative and media liaison

- Communicate on behalf of the Band with: other First Nation Bands; organizations; agencies; and federal, provincial, or municipal officials or departments.
- Publish Band Council programs and policies. Advises and counsels Band members on programs and policies.
- Liaise with stakeholders, and different levels of government on key issues affecting Musqueam Indian Band.

Any other relevant duties as instructed by Band Council.**Job Knowledge:****The work requires the following knowledge, skill and or abilities:**

- Significant and proven leadership skills developed through at least 8-10 years in a senior management role, preferably in band management and administration; previous experience as a Band Manager is strongly preferred.
- University degree, a graduate degree preferred, in business or public administration, or equivalent.
- Considerable high-level contacts within federal, provincial and municipal governments, other First Nations organizations, funding agencies and in the non-profit sector.

- Knowledge of and seasoned experience with the Indian Act, other relevant legislation, and Musqueam and First Nations history and culture. Political environment wisdom would be an asset.
- Ability to build effective relationships with external stakeholders and collaborative ventures with diverse constituents.
- Demonstrated success in overseeing organizational finances and budgets.
- Excellent leadership skills, including the ability to motivate managers and staff and the ability to inspire confidence in Councilors, staff, and Band members.
- Judicious and tactful communication style, necessary to coordinate staff's recommendations to Council and integrate overall strategic plan.
- Creative thinker.
- High level and respectful communication skills and the ability to influence and sway decisions internally and externally.
- Experience negotiating agreements.
- Excellent writing skills, grammatically exact and in a conversational style complimented with editing skills to develop reports, presentation and briefing materials
- High level personal qualities and ability to maintain strict confidentiality and exhibit the highest level of integrity

Relationships:

- Work requires consistent interaction with all groups, internal and external stakeholders, and interpersonal communications for the purpose of providing opportunities at Musqueam and delivering excellence to support all interested members.

Working Conditions:

- Work is performed in an office environment
- Work can include long hours to attend a variety of meetings, including Council and Committee meetings, retreats, and special requests or projects.

Licenses

- Valid BC Driver's License
- Successful Criminal Records Check and Background Check

**Please send a cover letter and resume to Musqueam Indian Band, HR at
jobs@musqueam.bc.ca**

Please indicate "Band Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

** We thank all those who apply; however, only short-listed applicants will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
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JOB POSTING

Canada 150+ Event Liaison

Part-time Term Position to September

Musqueam has an exciting opportunity for an Event Liaison to support the many activities planned for Canada 150+ anniversary celebrations this year!

Reporting to the MIB Protocol & Communications Officer, the Canada 150+ Musqueam Event Liaison will support the event processes for the Celebration Events with the City of Vancouver and Musqueam. This work will enhance and expedite event operations, cultural protocols and programming of Canada 150+ activities including the signature events Gathering of Canoes, Drum is Calling Festival, and Walk for Reconciliation.

Duties & Scope of Work:

Administration:

- Work collaboratively with the Canada 150+ Cultural Planner to gather and compile data for metric reporting, i.e. attendee numbers for Gathering of Canoes event

Communications:

- Weekly coordination and update meetings with Canada 150+ Team, COV First Nations Liaison, Project Manager and Aboriginal Relations Manager
- Provide briefings for Chief & Council approval of Canada 150+ framework and sign off on financial considerations for jointly coordinated events.
- Assist with calls for:
 - Bidding opportunities for Procurement
 - Artist calls
 - Aboriginal Production Apprentice Program
 - Volunteers for signature events

Cultural Protocol and Programming:

- Works with MIB Protocol Officer to advise Canada 150+ team on Nation's governance and protocol requirements
- Assist with coordinating Nation's VIPs for Welcome Ceremonies at 3 signature events, Gathering of Canoes, Drum is Calling Festival, Walk for Reconciliation
- Works with appropriate MIB Departments to advise on language, education and Culture promotion for three signature events

Gathering of Canoes:

- Collaborate and provide technical expertise and leadership to Canada 150+ Team on:
 - Site design, operations and programming
 - Protocol and camping requirements
 - Environmental and heritage protection

- Volunteer programming
- Communications and promotion with Canoe Families
- Liaise with Canada 150+ Production Manager, Operations Manager and Manager of Interdepartmental Relations as required

Marketing and PR:

- Provide input on Canada 150+ marketing plan
- Works closely with MIB Protocol on:
 - Media inquiries
 - Attaining Nation's sign-off on joint media releases
 - Liaising with Canada 150+ Marketing Manager on media related inquiries/communications as needed

Outreach:

- Assist in the coordination of youth and community engagement for our 3 signature events
- Other duties as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Pursuing or recently completed degree or diploma in Event Planning, Event Management, Volunteer Coordination or similar program
- A minimum of one year of demonstrated hands-on practical experience with event planning, event management, event logistics, sponsorship development, marketing, volunteer coordination, and related best practices
- Musqueam Indian Band First Nation Member is an asset
- Ability to work independently and as a team member on assigned tasks and projects, complete independent deliverables effectively and efficiently and contribute to the development of group work
- Ability to work unsupervised as a key point person in a busy event environment
- Ability to take a leadership role when needed, make informed decisions and balance multiple priorities while acting as a key point person in a busy event environment
- Outgoing, strong interpersonal skills, commitment to delivering high-quality customer service
- Strong and clear verbal and written communication skills
- Ability to communicate effectively when responding to inquiries in person, by telephone and email, to event stakeholders, city and community partners, the public and staff
- Strong MS Office computer skills and use of various social media platforms
- Excellent administrative, writing and project planning and time management skills
- Willingness and ability to work shifts, weekends and holidays, in addition to having the flexibility to take on additional workload as required

Relationships:

- MIB Protocol & Communications Officer
- Canada 150+ Team and other Project representatives
- Chief & Council

Working Conditions:

- Work is performed in an office environment
- Travel and attendance of local off site meetings and events is required
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Canada 150 Event Liaison* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*



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JOB POSTING

**Environment & Stewardship Mentee
One Year Full-time Term Position**

The Intergovernmental Affairs Division is providing an exciting learning/capacity development opportunity for a community member. This term position will be working with the Environment & Stewardship Coordinator, who will be managing programs and projects related to the Musqueam's water (non fisheries), land and environment and stewardship issues.

Position Summary:

The Environment & Stewardship Mentee will work directly with (and report to) the Environment & Stewardship Coordinator. Key tasks will be to assist with managing paper and digital files. In addition to clerical duties, the Mentee will learn about project management, stewardship initiatives, negotiations, analysis and communication. As this is a learning position, professional development opportunities will be provided and participation is expected to fulfill the purpose and objectives of this position within Musqueam Indian Band.

Duties:

- Assist with clerical duties, including filing electronic and hardcopy files
- Attend relevant meetings, briefings and community engagement sessions
- Assist with preparing documents (including briefing packages, minutes, etc.)
- Assist with logistics of planning meetings (including community engagement sessions, proponent and government meetings, etc.)
- Participate in professional development opportunities provided to the position throughout the term and incorporate learning into the role

Knowledge, Skills and Abilities:

- High School Diploma or equivalent
- Experience working in an office environment
- Strong working knowledge of computers, and typing skills
- Good interpersonal and communication skills
- Administrative and organizational skills, with attention to detail
- Must understand and respect the nature of confidential and privileged information
- Willing to learn new skills and concepts with the ability to apply the learning

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please email a cover letter and resume to Musqueam Indian Band, HR at
jobs@musqueam.bc.ca

Please write **"Environment & Stewardship Mentee"** on the subject line.

This position will remain open until filled.

We thank all applicants; however, only those short-listed will be contacted.



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Facilities Assistant

Full-time Casual

Musqueam Indian Band is seeking a Facilities Assistant to work as a front-line representative for Musqueam Facilities both at the reservation desk and during events. Reporting to the Facilities Manager, the Facilities Assistant serves events, programs, and community. By liaising with internal and external users of Facilities spaces, the Facilities Assistant ensures that the highest standards are maintained.

This position is a full-time casual position covering a leave of absence.

Duties:

- Generate quotes, reservations agreements, and invoices – ensuring compliance with rate structures
- Ensure compliance with event licensing and liability insurance, general insurance coverage and in-house responsibilities and requirements for insurance compliance
- Provide on-site service at events, ensuring service excellence (work schedule varies with event schedules)
- Assist with all aspects of event set up, service, teardown, and cleaning
- Assist with Facility and meeting space tours
- Ensure contract and/or Facilities policies are maintained and followed

Job Knowledge:

- Skill and knowledge is usually attained by a diploma in Administration, Tourism, Hospitality, Marketing and/or a combination of education and minimum 2 years' experience in a related field
- Trained and proficient with MS Office Products (Excel, Word, Power Point, Outlook)
- Experienced with invoice processing and front-line cashier (credit, debit, cash handling)
- Able to multitask and work as part of a team
- Able to work flexible event hours – required
- Excellent oral and written communication, experience providing excellent customer service
- Possess an understanding of Musqueam community, culture, and resources

Certificates:

- Food Safe
- Serving It Right
- First Aid
- WHMIS
- Successful Criminal Records Check

Working Conditions:

- Fast-paced environment
- Work done in multiple locations, including an office environment and event venues
- Ability to lift up to 25 lbs. required
- Ability to stand for long periods of time and walk long distances between venues as required

**Please email cover letter and resume to Musqueam Indian Band, HR at
jobs@musqueam.bc.ca**

Please write "Facilities Assistant" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

We thank all applicants; however, only those short-listed will be contacted.



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JOB POSTING **Nurses' Assistant** ***Regular Full-time***

Musqueam Indian Band is looking for a Nurses' Assistant to join their Health Department. The Nurses' Assistant provides a wide variety of administrative and program support to the Health Department's Home Care Nurse (HCN) and Community Health Nurse (CHN). This position supports a broad range of community-based activities and involves supporting the facilitation and coordination of nursing programs for the Musqueam Community. A potential future role for this position may include Elder Centre outreach, projects and programs. The Nurses' Assistant reports to the Health Program Manager.

Job Duties

- Provide administrative and program support to the HCN and CHN
- Initiate, process and track departmental forms used in the delivery of home care and community health nursing programs such as purchase orders, supply requisitions, etc.
- Maintain inventory of home care medical supplies
- Schedule meetings and send out meeting notices for HCN and CHN
- Shop for and prepare light meals/snacks for small groups participating in health programs/events
- Arrange for catering services and facilities bookings for home care and community health programs/initiatives
- Assist in or arrange for venue clean up after group sessions and health initiatives
- Prepare event notices for the Community Newsletter
- Sort and compile home care and community health program data for departmental record keeping and reporting (e.g., attendance at each event).
- Participate in home care and community health nursing program meetings as required; record meeting minutes
- Respond to inquiries from health department clients as well as community members regarding health (nursing) programs and services; make referrals to HCC, NP and CHN as required.
- Refers client requests for assistance with medical appointments and/or services to the HCN or CHN as required.
- Print and disseminate the weekly home care attendant schedules and the home care client schedules (schedules created/approved by HCN).
- Provide administrative support to the HCN and CHN in planning and delivering community based health programs and events such as annual flu clinic, screenings, health education sessions, Elders luncheons.
- Act as a community liaison to the CHN and HCN
- Collaboration with Nurse Practitioner in Elder Centre projects (to be developed)
- Other administrative and program assistant duties as required

Essential Qualifications

- Successful high school completion diploma
- Previous administrative/clerical work experience (a minimum of one year)
- Competent computer skills in Microsoft Word, Outlook, Excel, Power Point and Publisher
- Demonstrated ability to use judgment and discretion
- Ability to work independently and as a part of a team
- Strong organization skills; proven ability to multi-task and prioritize tasks
- Strong time management skills; ability to work within short time lines and manage deadlines
- Ability to maintain confidential and sensitive information
- Strong written and oral communication skills
- Ability to work with diverse groups
- Ability to problem solve and develop creative approaches
- Demonstrated ability to be empathetic

Asset Qualifications

- College or University courses in Health Sciences, Community Health, Social work or related field
- Experience with ESDRT, Diabetes Education, Early Childhood Education, Food Safe, Heart Smart Kids Program
- Previous experience working with groups or facilitating workshops
- Knowledge of and experience with delivering health programs in Musqueam or other First Nations
- Knowledge of Musqueam culture and history
- Knowledge of Musqueam and Vancouver community resources
- Experience working in home care and community health settings
- Certified in CPR

Working Conditions

- Work is performed in Health department office, Elder's Centre, Community Centre, in community members' homes and occasionally in a kitchen environment.
- Valid Driver's License and insured personal vehicle for work purposes.
- Successful Criminal Record Check.
- Some variable hours including occasional evenings are required

Please email a cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write "Nurses' Assistant" on the subject line.

*Please apply by **March 17, 2017**. Position will remain open until filled.*

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.





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JOB POSTING

Referrals Clerk

Regular Full-time

Musqueam Indian Band has an opportunity for a Referrals Clerk to work within the Intergovernmental Affairs Division. IGA is a growing department and this is a great position for someone who is experienced in data entry, is detail oriented and has an outgoing personality who also enjoys a fast-paced environment. As Referrals Clerk you will be involved in dealing with large amounts of data related to land referrals, permitting requests and proposals that affect the Musqueam Indian Band territory.

Duties:

- Data entry related to referrals and permitting requests and proposals that affect the Musqueam Indian Band territory (except for matters related to MIB Indian Reserve Lands) into the Referrals Tracking System;
- Communicate regularly with internal staff (mainly the Referrals, Research and Engagement Coordinator) regarding status of submissions, responses, information requests, etc., related to land referrals and permit reviews;
- Become well versed with the relevant MIB policies and procedures related to consultation and accommodation;
- Support the Referrals, Research, and Engagement Coordinator as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- High School Grade 12 completion, or equivalent
- Ability to read and interpret maps
- Research, writing and communication skills
- Strong computer skills including MS Office, Word, Excel, PowerPoint and Outlook, document imaging/scanning software, and experience creating electronic copies of documents
- Basic understanding/willing to learn the Referrals Tracking System software program
- Ability to use good tact and judgment in dealing with staff; ability to maintain confidentiality
- Previous experience in a related field is an asset
- Knowledge and background of current Musqueam or First Nations issues, culture or history
- Language skills, knowledge of hən̓q̓əmiñəm or willingness to learn an asset
- High attention to detail and accuracy
- Ability to prioritize; work well independently and within a team environment

Please email a cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write "Referrals Clerk" on the subject line.

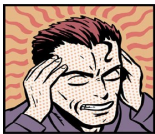
Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.

Musqueam Education Notice

Friday March 3, 2017



Answer to last weeks riddle: Fortune tellers

This week: 2 fathers and 2 sons walk into a store they each buy a candy bar for \$0.50, but they only spend \$1.50. How is this possible?

Graduating High School Students

Grade 12 Musqueam band members are eligible to receive support for graduation costs including dinner tickets, outfits, and photos. Please contact the Education Department for more information.

Are you considering going to a post-secondary institution in September? Have you looked into your options? Have you started your application? If you need any help or want to discuss your options, I'm available to help. Stop by the band office or phone April (learning facilitator)



COMIC BOOK CLUB

**The Comic Book Club will be Wednesday
March 8th from 3:30 - 5:30. We'll be in the
Library Space, come by and have a snack
while you learn how to create comic books!!**

*Education is the
most powerful
weapon which
you can use to
change the
world.*

-Nelson Mandela

Scholarships and Bursaries

The Irving K Barber Aboriginal Awards are now open. The society offers 3 Award programs for Aboriginal students: Student Award \$1000-\$2000 (trade/apprenticeship, certificate, diploma, undergraduate), Masters/Doctoral Studies Award \$5000 (master, doctoral), Teacher Education Award \$5000 (teaching certificate). Deadline to apply is **March 31, 2017**.

Application can be found at: <http://www.ikbbc.ca/aboriginal-awards/how-to-apply/>

If you need any assistance you can contact April (Learning Facilitator)

Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261

Looking for summer business experience?

Start here.

ABORIGINAL BUSINESS STUDENT INITIATIVE – DEVELOPMENT INTERN

WHO WE ARE:

Polygon Homes Ltd. is one of BC's leading multi-family residential homebuilders operating in Vancouver's lower mainland. Dentons Canada LLP is a global law firm with deep roots in Vancouver that is driven to provide clients with the competitive edge in an increasingly complex interconnected marketplace. Polygon and Dentons have partnered to create a unique paid internship opportunity for an Aboriginal student to gain hands-on practical business experience.

WHO YOU ARE:

You are an Aboriginal student who has the equivalent of at least one year of post-secondary education. Ideal candidates will be enrolled in a business program and have a valid driver's licence. Good interpersonal, communication and organization skills and motivation to work with a large development company are desirable. Preference would be given to candidates with a strong personal motivation for personal and professional growth.

WE NEED:

Reporting to Polygon's Vice President First Nations Relations, Anne Bancroft-Jones, we are looking for an Aboriginal student who is interested in a three (3) month paid summer position taking place between May 1 and August 31, 2017 at Polygon's head office in Vancouver.

YOU NEED:

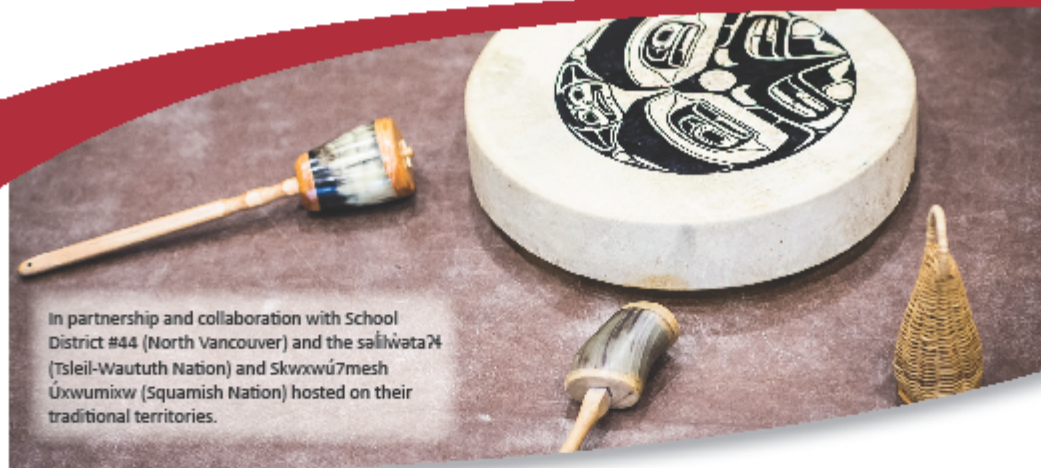
You are looking for hands-on work experience in a variety of areas in the real estate development field in a professional environment, involving interesting assignments and supported by regular mentoring.

IF WE'RE A MATCH:

Please email your resume and covering letter in a single document, referencing "Aboriginal Business Student Initiative" in the subject line, to Emily Galer (emily.galer@dentons.com), by Monday, March 13, 2017.

DENTONS

 **POLYGON**



In partnership and collaboration with School District #44 (North Vancouver) and the səliwətaʔ (Tsleil-Waututh Nation) and Skwxwú7mesh Úxwumixw (Squamish Nation) hosted on their traditional territories.

Information Sessions

Indigenous Education: Education for Reconciliation

Are you a K-12 teacher or an educational support worker interested in Indigenous Education and in developing your pedagogical practice while engaging in sustained reflective inquiry? If you replied “yes”, this GDE program is designed for you!

Program Themes:

- Teacher inquiry and reflective practice
- Indigenous Worldviews and Perspectives in Indigenous Education
- Indigenous and Holistic Approaches to Teaching and Learning
- Exploration of Indigenous Knowledge practices and pedagogies
- Indigenous story telling, art making and circle processes
- Ecological and Place-Based pedagogies as informed by the local Indigenous Communities
- Bridging Western and Indigenous Perspectives
- Intercultural dialogue
- Education for Reconciliation

DATE	TIMES	LOCATION
Thurs Feb 16	3:45-5:00 PM	Carson Graham Secondary School – Library 2145 Jones Avenue, North Vancouver
Tues Feb 21	3:45-5:00 PM	Windsor Secondary School – Library 931 Broadview Drive, North Vancouver
Thurs Mar 2	3:45-5:00 PM	Squamish Nation: Eslaha7an – Employment & Training 345 West 5th, North Vancouver
Mon Mar 6	3:45-5:00 PM	Tsleil-Waututh Nation: Community Centre – Elder’s Lounge 3010 Sleil-Waututh Road, North Vancouver

HOW TO REGISTER

Register Online: www.sfu.ca/education/gd/explore/information-sessions/gde-rsvp

WHO TO CONTACT

For more information:

Siân Owen

GDE Program Assistant

Simon Fraser University

tel: 778.782.4892

e-mail: s_owen@sfu.ca

Dr. Paula Rosehart

GDE Academic Coordinator, Field Programs

Simon Fraser University

tel: 778.782.3389 e-mail: gdecoord@sfu.ca

Brad Baker

District Administrator of Aboriginal Education and Safe and Caring Schools

School District #44 (North Vancouver)

tel: 604.903.3444 e-mail: bbaker@sd44.ca

Musqueam Primary Care Clinic

Dr. Michael Dumont, GP

Mackenzie Gomez, MOA

Primary Clinic Location: Musqueam Elder's Centre.

Clinic Hours: Friday 10 am- 4pm

Phone: 604-266-0043



To book an appointment or have questions, please contact Mackenzie at our Primary Care Clinic.

****FOR EMERGENCIES CALL 911 For Non-emergency Questions CALL 811**

MIB Home & Community Care Program

Romeo Cosio, RN. MIB HCN

MIB Home Care Program

In home care is available to our Band Members living on reserve, to assist with hospital discharges, home care aides, and medical equipment.

In-home care and all medical equipment require a note from your doctor with your needs specified.

Romeo's Office Schedule:

Mon, Wed, Thurs, Friday 8:30-5:30

Tuesdays- OFF.

You may also call Romeo for assistance with your questions about home care service, or medical equipment.

Cancellations of service

Please notify us as soon as possible for any Cancellations; at least 24 hours in advance is helpful.

The Arjo Tub Program

The Arjo Tub is a therapeutic bath offered through our Home Care Program and is available at the Elder's Centre between 7-10am Monday to Friday.

You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week.

For an appointment call Romeo at: 604-263-6539

MIB Health Dept. Newsletter—Mar.3, 2017

Community Health Nursing Program

Natalie Frandsen, RN,

CHN Newsletter

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save On Foods Gift cards.
- Nursing pads, one box per week as needed
- A one time gift of an Electric Breast pump. One per family
- Welcome gift for your new baby

Community Health Nurse, Natalie Frandsen can register you for the “Healthy pregnancy, Healthy Babies” Program. If you are pregnant you may sign up by calling Natalie Frandsen, CHN at 604-269-3313

Pre- and Post-natal Group: Tuesdays noon-2 PM, Youth Centre

Please join us **Tuesdays at 12 noon** in the Youth Centre for an informal drop-in group (partners welcome!). We provide lunch, friendship with other young families, and special guests who provide education on pregnancy and baby related topics.

March 7th: meet a midwife (Amanda Dowling)

March 14: xʷməθkʷəy̓əm Language with Jill Campbell

March 21: no class (March Break)

Spring Health Education and Screening Event

When: April 25th, 3-6 PM

Where: community centre café

What: health information, health screening (blood pressure, blood sugar, HIV, mental health, TB skin test)

Mumps Vaccine

You might have heard that some trainers and players of the Vancouver Canucks have had the mumps in the last couple of weeks. This is a good reminder to check your vaccine status and the status of your children. Mumps is an infection caused by the mumps virus. Infections occur most often in childhood but, can happen in adults. The vaccine is free and recommended for children as part of their childhood immunizations, and routinely given at 12 months and between 4-6 years of age. It is recommended that people born in 1970 or later get 2 doses of the MMR vaccine. This is especially important for travelers. For more information, contact the Community Health Nurse (604-269-3313) or the Musqueam Nurse Practitioners (604-266-0043), your family doctor or the Pacific Spirit Community Health Centre (604-261-6366). For more information on the measles, mumps, rubella vaccine, see this link:

<https://www.healthlinkbc.ca/healthlinkbc-files/measles-mumps-rubella-vaccine>

“A healthy outside starts from the inside.” Robert Urich

Child and Youth Public Health Nurses are holding: Spring Break

When:

March 14th 9:00-4:00

March 22nd 9:00-4:00

Location:

Pacific Spirit

Community Health Centre

2110 W.43rd Avenue



Please call to book your child's
appointment 604-261-6366



4-6 Year Old Boosters

- ⇒ Tetanus, Diphtheria, Pertussis, Polio
- ⇒ Measles, Mumps, Rubella
- ⇒ Varicella

Musqueam Elders

Brenda Campbell, Elders Coordinator

MUSQUEAM ELDER'S LUNCHEON:

When: Thursday March 16, 2017

Time: 12:00 Noon

Location: Musqueam Elders Centre



Musqueam Ladies Group:

When: Every **Tuesday** Evening

Time: 6:00 – 9:00 pm

Location: Musqueam Elders Centre

Chronic Disease Management Program

Merv Kelly, Chronic Disease Management Coordinator

Are you needing assistance with health information about Diabetes, high blood pressure, etc., and how to help manage these? Or do you want to workout but don't know what's best for you?

You may call me or drop by my office: **Hours – Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm**

Available to assist all ages and levels of fitness for all community members.

Merv Kelly, Chronic Disease Management Facilitator Phone: 604-263-3261 Extension 3455

Email: merv@musqueam.bc.ca



Safe Drinking Water Monitor Program

Charlene Campbell-Wood, MIB Drinking Water Monitor

The Federal-Provincial-Territorial Committee on Drinking Water has established a science-based process to systematically review older guidelines and withdraw those that are no longer required. Guidelines are withdrawn for parameters that are no longer found in Canadian drinking water supplies at levels that could pose a risk to human health, including pesticides that are no longer registered for use in Canada and for mixtures of contaminants that are addressed individually.










Table 5. Withdrawn Guidelines

Parameter	Type
Aldicarb	Pesticide
Aldrin + dieldrin	Pesticide
Bendiocarb	Pesticide
Cyanazine	Pesticide
Dinoseb	Pesticide
Gasoline and its organic constituents	Organic chemical
Methoxychlor	Pesticide
Parathion	Pesticide

For more information on safe drinking water go to www.hc-sg.ca Canadian Drinking Water Guidelines.

YOUTH CENTRE

Abigail Speck at the Youth Centre at 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday March 6th	Tuesday March 7th	Wednesday March 8th	Thursday March 9th	Friday March 10th
Bridge Through Sport 3:30—5:30  D&A Night 	Homework Club 3:30—5:30  GOV Workshop @5:00 	Dental Hygiene 3:30—5:30  Scattergories 	Bridge Through Sport 3:30—5:30  Arts & Crafts 	Movies 

The Youth Centre will be open from 2:00 pm—9:00pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older

****Please note that the Youth Centre will be open @9:00 AM when kids have professional days****

NNADAP National Native Alcohol and Drug Awareness Program

Cyndi Bell, D&A Counsellor

National Native Alcohol and Drug Awareness Program (NNADAP)

Cyndi's Office Hours



Mon, Tues, Thurs	9:30-4:30
Weds	12-7
Fri	9-4

Feel free to drop in or call me to make an appointment: 604-269-3454

I am available for 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use and abuse.

Coffee Time With Cyndi

Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is looking for help with substance use issues concerning yourself or a loved one.



Reminder: There is an AA meeting on reserve every Tuesday from 8-9 pm at the 51st Hall.

~ NOTICE TO ALL BAND MEMBERS ~

The individual listed below has made an application for membership with the Musqueam Indian Band and the application has been accepted for circulation to the Musqueam Membership by Chief & Council as recommended by the Membership Registrar:

NAME OF APPLICANT	CURRENT BAND	MUSQUEAM DESCENT
Jake Christopher COYNE	Affiliated with Musqueam - declared entitled under the new amendment to the Indian Act; Bill C-3: Gender Equity/Mclvor Case	Mother: Melanie Dawn Coyne (nee AGER) Grandmother: Rosemary AGER Great Grandfather: Dominic POINT

*In accordance with the Membership Rules, the membership application will be posted in the Band Office for not less than three (3) months. If you should have any questions or concerns regarding the membership application, please feel free to contact me at the Musqueam Band Office.

Jocelyn Campbell-Axson, Indian Registration Administrator
Membership Registrar
Tel: 604-263-3261

Coaches – IMPORTANT Information

On November 21st, 2016 Chief and Council approved the **Musqueam Recreation Policy**. This policy is based on best and past practices and was drafted by the previous Recreation Committee, edited by our Policy Writer and all Community Services Managers prior to Council approval. This policy also draws from a previous policy about Musqueam sportsmanship.

The Musqueam Recreation Policy includes a section on Musqueam Sports Teams and pertains to the **funding** our teams receive annually through the Recreation Department. This policy reflects the values of our leadership and also draws from the National and Provincial Coaching authorities. Please see attached pages of the Musqueam Recreation Policy.

Please note we will also have a coaches meeting on **Tuesday March 14th, 2017 at 5:00 pm** to go over any questions you may have about the policy and to assist if you need help with filling out required paperwork.

Please note that all requests for funding for teams will be due by March 17th, 2017 (in future this will be due earlier). You will require a team roster with status numbers to be filled out, you will need to fill out an application form and acknowledge that you have read and understand the Recreation Policy and Coaches promise.

Gym Floor Bookings

Please note the gym floor is booked for the following.

Monday and Wednesday 6:00 pm – 7:30 pm (Basketball)
Monday March 6th, 13th, and 20th 4:30 – 5:30 pm (Active Kids)
Saturday March 4th 11:00 am – 12:30 pm (Basketball)
Sunday March 5th 2:00 pm – 5:00pm
(Basketball Game. Come cheer on the Warriors 13 & Under)

St. Georges afterschool program March 3rd, 2017 3:30 pm! See you at the gym

Gymnasium information

Monday to Friday 8:30 am – 9:30 pm
Saturday/Sunday 10:00am – 5:00 pm

Contact Information
Gym Phone: 604.269.3464

Desk Line: 604.269.3451
Courtenay Gibson, Recreation Coordinator
cgibson@musqueam.bc.ca/ 604.781.1470

Robyn Sparrow, Recreation Assistant
rsparrow@musqueam.bc.ca

Excerpt from Musqueam Recreation Policy
Approved by Chief and Council November 21st, 2016

1.0 COMMUNITY SPORTS TEAMS

In Musqueam, the success of our team and our athletes has been a source of pride in which everyone has been able to share. Musqueam Recreation supports the efforts of all sports team and recognizes the value of team sports in building a healthier community. We also recognize that teams, including players, coaches, parents, and managers are representatives of the Musqueam Nation as a whole. As representatives of the Musqueam Nation all of those involved with sports teams are expected to behave, at all times, in a manner that reflects the values of our community and leadership.

1.1. Team Eligibility

- 1.1.1. In order to be eligible for funding from the Musqueam Recreation Department as a Musqueam Sports team a team must consist of 75 % Band Members who are not overlapping with any other teams in the same sport.
- 1.1.2. In order to be eligible for funding all coaches and players must be made aware of and agree to the Musqueam Coaches Code of Conduct and the Musqueam Players Code of Conduct (as listed below)
- 1.1.3. To ensure the safety of our youth coaches of youth teams will be asked to give permission for a background check to be performed by the Musqueam Indian Band
- 1.1.4. Failure of the team to comply with the Coaches' Code of Conduct or the Musqueam Players' Code of Conduct may result in loss of funding from the Musqueam Indian Band for the next fiscal year.
 - 1.1.4.1. In a case of failure to comply with these codes of conduct the Recreation Coordinator will request information from the Coach of the team in question and the information will be brought to the Community Services Committee for decision.
 - 1.1.4.2. If the coach/team would like to challenge this decision they may do so in writing to the chair of the Community Services Committee.

1.2. Team Funding

- 1.2.1. In order to receive funding a team coach or manager must fill out completely a request form (Appendix A[UK1]) by March 7th of each year for the upcoming fiscal year (April-March)
- 1.2.2. Teams who are found eligible for funding and who have received funding in the last fiscal year from the Musqueam Indian Band Recreation Department will receive funding as budgeted for that upcoming fiscal year. Teams who have not been

previously funded will receive 50% of budgeted amount for returning teams in their first year of funding.

- 1.2.2.1. Teams must present receipts in the amount of funding provided as soon as possible to the Recreation Coordinator; prior to a request for funding for the next fiscal year.

1.3. Fiscal Responsibility

As a Manager or Coach of a Musqueam Sports Team you have a fiscal responsibility to your team and the Musqueam Indian Band to make the best use of monies provided by the Musqueam Indian Band and to ensure the monies are used to cover as many team related expenses as possible.

- 1.3.1. Team funding should be used for the following expenses only, within reason and with the intent to make the best use of monies possible:
 - 1.3.1.1. Tournament entry fees.
 - 1.3.1.2. Transportation (ferry fees, gas).
 - 1.3.1.3. Hotels for team members.
 - 1.3.1.4. Equipment as needed for the entire team.
- 1.3.2. As a representative of Musqueam, those sports teams who receive funding will be expected to travel to as many Aboriginal tournaments as possible. This will not only ensure that monies are used in a responsible manner, it will also ensure that Musqueam Sports teams are supporting Aboriginal sport in other Aboriginal communities.

2.0 MUSQUEAM SPORTS TEAMS – COACHES’ CODE OF CONDUCT

2.1. Community Philosophy

Respect, Pride, Inclusiveness, Honour, Shared Responsibility (source: MIB Community Consultation – Values, October 2004). These values are those of the Musqueam people and an essential part of all community activities. As such we must ensure that these values are entrenched in our community sports teams. As a community we need to show respect for all people, have pride in ourselves and our athletes, include all community members, honor our rich history, and take responsibility for the success of our children in sport.

Musqueam has a long and proud history of participation and success in a wide variety of individual and team sports and it is now our responsibility to carry on this history and carry ourselves in such a way that reflects pride in ourselves, our community and those who we interact with.

2.2. Coaching

“The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes” (Coaches Association of BC ‘Coaching Code of Conduct’).

As a coach you are among the most important leaders of the Musqueam community. As a youth coach, you are looked up to by entire teams of young athletes. These athletes look to you not only to improve their sporting skills, but also to act as role models. This role model relationship also holds true for those who coach adult teams. You are trusted by a team to provide a safe and healthy environment for athletes of all ages to participate in sport. You are responsible for a large part of the personal development of a large part of the Musqueam Community.

2.3. Coaches' Promise

The following Code of Ethics and Conduct is based on the NCCP [JK2] Code of Ethics, the Canadian Professional Coaches Association Code of Ethics, The Coaches Association of B.C Coaching Code of Conduct, Musqueam community values and those of the Musqueam Indian Band Recreation Department.

As a Coach and representative of the Musqueam Nation, I promise to:

- 2.3.1. Carry myself in a way which would make my Elders and community proud.
- 2.3.2. To refrain from the use of drugs and alcohol at all sports practices, games, and at tournaments.
- 2.3.3. To refrain from any illegal action at all practices, games and at tournaments, as well as in my personal life.
- 2.3.4. Interact with my players, other coaches, referees, parents, fans, tournament organizers and all others who I may work with in a fair and respectful manner.
- 2.3.5. Foster self-esteem among athletes.
- 2.3.6. Make wise use of the authority of the position and make decisions in the interest of athletes.
- 2.3.7. Maintain confidentiality and privacy of personal information and use it appropriately.
- 2.3.8. Ensure that training or competition is safe at all times.
- 2.3.9. Avoid placing athletes in situations presenting unnecessary risk or that are beyond their skill level.
- 2.3.10. Ensure that everyone is treated equally, regardless of ability, race, sex, age etc.
- 2.3.11. Aim to compete fairly.
- 2.3.12. Respect officials and accept their decisions without questioning their integrity.
- 2.3.13. Maintain dignity in all circumstances and exercise self-control.
- 2.3.14. To encourage my players carry themselves in a way which would make their Elders and community proud and to ensure that my players are aware of and agree to abide by the Musqueam Sports Teams – Players' Code of Conduct.
 - 2.3.14.1. If players fail to abide by the Musqueam Sports Teams – Players' Code of Conduct it is the responsibility and discretion of the Coach to ensure proper

steps are taken to enforce the Musqueam Sports Teams – Players’ Code of Conduct, not excluding consequences such as the loss of privilege to play for that team^[JK3].

3.0 MUSQUEAM SPORTS TEAMS – PLAYERS’ CODE OF CONDUCT

3.1. Players’ Promise

As a player for a Musqueam Community sports team I am a part of a rich and successful sporting history and a representative of the Musqueam Nation. As such I promise to:

- 3.1.1. Carry myself in a way which would make my Elders and community proud.
- 3.1.2. To refrain from the use of drugs and alcohol at all practices, games, and at tournaments.
- 3.1.3. To refrain from any illegal action at all practices, games and at tournaments, as well as in my personal life.
- 3.1.4. To encourage^[JK4] my teammates carry themselves in a way which would make their Elders and community proud.
- 3.1.5. Interact with my fellow players, other coaches, referees, parents, fans, tournament organizers and all others in a fair and respectful manner.
- 3.1.6. Carry myself as a community role model on and off the field of play, especially within the Musqueam Community.
- 3.1.7. Aim to compete fairly.
- 3.1.8. Respect officials and accept their decisions without questioning their integrity.
- 3.1.9. Maintain dignity in all circumstances and exercise self-control.
- 3.1.10. Failure to adhere to this Players’ Code of Conduct may result in loss of the privilege to play on a Musqueam Sports team and may risk the team funding that flows from the Musqueam Indian Band.

Congratulations to the Musqueam Warriors 13 & Under Basketball Team



Musqueam Recreation and Community Services Committee Would like to acknowledge the Musqueam Warriors 13 & under Basketball Team and their Coach Johnny Sparrow.

Johnny has dedicated much of his time over the last few years to revitalizing basketball in Musqueam and has brought together a 13 & Under team who will be participating in the Junior All Native Basketball Tournament in Kelowna March 19th – 24th, 2017. The team has been practicing, doing camps, working out and have been hosting exhibition games to get them ready for the tournament.

We would like to wish the team luck in Kelowna and thank Johnny for his hard work and dedication, it does not go unnoticed.

Tournament Information

2017 Junior All Native Basketball Tournament
Kelowna, BC/ March 19-24, 2017

The Okanagan Nation/Syilx. Basketball is pleased to welcome over 865 athletes to the Okanagan Nation territory to compete in the Annual 17 and under Provincial Junior All Native Basketball Tournament. This event will be held March 19-24, 2017 in Kelowna, BC. This tournament is moved throughout the province on an annual basis and

attracts over 45 teams. In addition to this tournament, we will be hosting a 24 team 13 and under tournament to support youth and sport development. Registration for the tournament will be open until March 3, 2017.

CFNR will be broadcasting the Semi and Final Games as well as score updates on our website throughout the tournament! (you can google CFNR for broadcasts)



COMMITMENT PADDLES

Drumming Up Courage to End Violence

For Men Only

**Men aged 20 years+ are invited to register for the
Musqueam Commitment Paddle Initiative**

**Group meets every Thursday to learn to carve mini cedar paddles from skilled
carvers—this is a beginners course.**

**Guys will also talk about traditional teachings about Honour, Respect, & Family—
being healthy role models, protectors and warriors for our community.**

Basic supplies and dinner provided.

Groups start February 23rd, 2017—5pm to 8pm in Classroom #2

Space is very limited. Register right away by phone call or email!

****You must register and commit to attend all 5 sessions****

Contact Michael McCarthy 604-263-3261 or Shane Pointe to register.

We are looking for experienced
Musqueam Canoe Pullers & Skippers

To be part of our Canoe Families, to paddle together in Tribal Journeys to
We Wai Kai (Cape Mudge) and *Wei Wai Kum* (Campbell River).

Pullers must be fully committed, and will Journey late July—early August.



x^wməθk^wəyəm
Canoe Family

This year we will do Musqueam and our ancestors proud
on our traditional highways.

Canoe Families will train together, sing together, learn
protocol and journey together as one.

Training starts in March 2017—when the frogs sing.

Contact CORRINA SPARROW to sign up:

604-269-3319 / E: socialdev@musqueam.bc.ca



UPCOMING COMMUNITY CIRCLES



We are hosting 4 community interview circles in January/February—2 in the afternoon, and 2 in the evening. Exact dates/times of circles to be determined.

Purpose of these circles is to talk about the Musqueam new canoe and carving shed project.

We want to know:

What do you think about the canoe project so far? Did you attend the canoe launch ceremony in August? What did you think about it?

Circle participants receive an honorarium for their time, as well as a meal.

Please contact CORRINA SPARROW to get on the list to participate in a confidential circle.

604-269-3319 / E : socialdev@musqueam.bc.ca



x^wəy'θət

**Co-op Student – Human Resources Department
4 Month Term - Starting May 2017**

Vancouver Airport Authority is a community-based, not-for-profit organization that manages Vancouver International Airport (YVR). Canada's second busiest airport, Vancouver International Airport welcomed 22.3 million passengers in 2016. As one of BC's top employers for the tenth year in a row, we are committed to creating an airport that British Columbia can be proud of: a premier global gateway, local economic generator and community contributor.

Vancouver Airport Authority welcomes and encourages applications from all qualified candidates, including women, Aboriginal Peoples, persons with disabilities and members of visible minorities. If required, we are able to provide reasonable accommodations for persons with a disability throughout the selection process.

We encourage students to self-identify in their cover letters. Please visit our careers site to see a short video highlighting our co-op program and our commitment to diversity at www.yvr.ca/en/careers.

Key Responsibilities:

The Airport Authority is seeking a skilled and motivated individual to join its Human Resources department. Reporting to the Manager, Organizational Change, the co-op student will support various HR initiatives throughout the summer – including a project to improve our HR data and reporting, a project to implement an attendance management module in our Human Resources Information System, and the completion of an internal employee lifecycle project. Key tasks will include:

- Reviewing and analyzing the various HR data from our systems and databases
- Presenting a summary of our HR data with recommendations to improve upon our data usage and reporting
- Supporting the development of communications, training, and other organizational change management activities for the implementation of the Kronos attendance management module
- Supporting HR workshops to streamline our employee lifecycle processes
- Creating materials and guides that document HR processes
- Working with the HR department to support other departmental initiatives, as required

Key Qualifications:

The individual will have the following:

- strong written and verbal communication skills
- detail-orientation
- strong working knowledge of Microsoft PowerPoint, Word, Excel, and Visio
- familiarity and high comfort level working with systems and databases, including accessing, manipulating, and presenting data
- enjoys working in teams in an exciting and fast-paced environment

- excellent time management skills with a demonstrated ability to balance multiple tasks

In addition to relevant post-secondary education, experience in a Human Resources role is preferred. Experience with Human Resources Information Systems would be an asset.

The Vancouver Airport Authority welcomes applications from all qualified candidates, including persons with disabilities. If required we are able to provide reasonable accommodations for persons with a disability throughout the selection process. We encourage students to self-identify in their cover-letters.

Application deadline: March 27, 2017

Start and End Date: May 1, 2017 to August 25, 2017

Hours of Work: 830AM – 430PM

Dress Code: Business Casual

Number of Openings: One

To apply: Please email your application to Karen Brown at Karen_Brown@yvr.ca



BRITISH COLUMBIA ASSEMBLY OF FIRST NATIONS
312-345 Chief Alex Thomas Way
Kamloops, BC V2H 1H1
Office: (250) 828 - 9757 Fax: (250) 828 - 9893
www.bcafn.ca

NOTICE

To: All BC First Nations Service Providers and Vendors Date: February 24, 2017

From: BC Assembly of First Nations Pages: 2

RE: TRADE SHOW AT BCAFN SPECIAL CHIEFS ASSEMBLY

The BC Assembly of First Nations (BCAFN) will be hosting the 13th Annual Special Chiefs Assembly on March 27 & 28, 2016 at Moccasin Square Gardens, on the Traditional Territory of the Tk'emlúps te Secwépemc, in Kamloops BC.

At this two-day event, there will be an opportunity for vendors and service providers to hold the attention of the First Nations Leadership of BC.

Registration fees are \$100.00 per table for the entire event. Alternatively, \$100.00 worth of merchandise will be accepted in lieu, to be distributed at the event.

To register, please fill out the form on the back of this notice and send by email to carl.archie@bcafn.ca, or fax to the BCAFN office: (250)-828-9893.

For more information on the **BCAFN 2017 SPECIAL CHIEFS ASSEMBLY**, please visit our website www.bcafn.ca or contact the BCAFN office by phone: (250) 828-9757.

REGISTRATION FORM

Contact Name:		
Title/Job Title:		
Organization:		
Street Address:		
City:		Postal Code:
Phone:	Fax:	Cell:
Email:		

Registration Type:	Vendor* <input type="checkbox"/> \$100	Information Booth** <input type="checkbox"/> \$100
Please provide information about your product or company:		

* Vendor: Any person or company with items for sale.

**Information Booth: Any person or company providing information only.

Registration Deadline: Friday, March 17, 2017

Please forward the completed form by email to carl.archie@bcafn.ca, or fax to the BCAFN office: (250)-828-9893.



THE RIDE TO CONQUER CANCER 2017

AUGUST 26-27, 2017

VICTORIA L. SPARROW

My Participant ID: 310814-5

Hello All,

I volunteered for the Ride to Conquer Cancer again. This will be my second ride for the cause and I hope to gain your support.

I started with Stuart Olson Construction Ltd. in May 2016, I enjoy my place of work and the awareness we bring to important cause, like this ride- for Cancer. Stuart Olson Construction has registered a team for an '*experience*' called The Ride to Conquer Cancer presented by Silver Wheaton benefiting BC Cancer Foundation and I'll personally be participating in this two-day major cycling event, which is scheduled for 26th/27th August 2017.

We'll be cycling through the scenic Pacific Northwest region, down to Seattle with thousands of other Riders. All the proceeds go to BC Cancer Foundation to support cancer research, treatment and services. BC Cancer Foundation is a leading comprehensive institution devoted to cancer research and care, and the work they're doing is cutting-edge.

I've agreed to raise at least **CAD \$2,500**, but I've set my personal goal to **CAD \$5,000**. Could you please consider making a donation? You can visit my webpage, and please take the time to support me or I attached a paper donation form. Please keep in mind the commitment I'm making to end this heartbreaking disease and the personal efforts I'll have to make to accomplish this.

Cancer has touched too many of us with our family and friends. I would like your support for my ride this August 2017. I hope to hear from our community, get a little support. My email is Victoria.l.sparrow@gmail.com or see the website, search for Victoria Sparrow. I will be training from now until August. Feel free to honk, yell our support me while riding around Musqueam, City of Vancouver. Thank you for your time.

Thank you in advance for your generosity!





2017 DONATION FORM

Thank you for donating to the 2017 Ride to Conquer Cancer® presented by Silver Wheaton benefiting BC Cancer Foundation

WHO ARE YOU DONATING TO?

Name Victoria Sparrow Participant Number 310814-5

PRINT YOUR NAME CLEARLY, AS YOU WISH IT TO APPEAR ON YOUR TAX RECEIPT.

First Name _____ Last Name _____

Company Name (for business donations) _____

Address _____

City _____ Province _____ Postal Code _____

Email (to receive tax receipt by email) _____

Phone (mandatory for credit card payments) _____

In order to receive important Ride information including event updates, training and fundraising tips, and information on how funds raised are being used, you need to OPT-IN to communications. You may withdraw your consent and opt-out at any time.

Please send me Ride to Conquer Cancer updates, news and information and other commercial messages via (select all that apply):

- ☐ Email
☐ Robocall
☐ SMS message

Please mail this form with your donation to this address:

The Ride to Conquer Cancer
P.O. Box 2017
Vancouver, BC V6B 3R6

Or donate online at
conquercancer.ca

- Each cheque must come with its own donation form.
- All donations will be credited in Canadian dollars. We cannot accept cash donations.
- All donations are 100% tax deductible, tax receiptable (if you donate \$10 or more), non-refundable and non-transferable.
- Ask your company if they provide matching gifts for donations.

CHOOSE YOUR LEVEL OF DONATION.

We're grateful for anything you can give. Every dollar counts in the fight to save lives!

- ☐ **Honorary Rider** **\$2,500**
☐ **Crusader** **\$1,500**
☐ **Speedster** **\$1,000**
☐ **Explorer** **\$500**
☐ **Roadie** **\$250**
☐ **Free Wheeler** (any amount) \$ _____

☐ Payments Over Time

_____ monthly payments of \$ _____
(Monthly payments must be \$25 or higher and cannot extend beyond Dec. 31, 2017)

For more information about BC Cancer Foundation, please visit bccancerfoundation.com.

Please enter your name or message as you would like it to appear on the participant's Honour Roll.

- ☐ I prefer not to show the amount of my gift on the participant's Honour Roll.
☐ I do not want my name to appear on The Ride website.

SELECT BETWEEN TWO EASY PAYMENT OPTIONS.

☐ Personal Cheque

Single payment in full only. Please make cheques payable to: The Ride to Conquer Cancer. Include participant name and number on all cheques.

☐ Credit Card

Single or monthly payments. Your monthly statement(s) will read The Ride to Conquer Cancer. Payments commence immediately upon the processing of this form by the donation office.

Card Number _____

Exp _____

Cardholder Name _____ Cardholder Signature _____ ☐ Visa ☐ Mastercard ☐ Amex

For Sale

18 foot Sangster fishing boat

Includes boat, motor & trailer

1994 Spartan Trailer
-no rust, all lights work

1998 115 Evinrude Ocean Pro
-recently had new spark plugs, new lower unit oil, carbs cleaned & new cables

Gear included; three running tanks, two Scotsman's, gaff, 40 fathom net, bilge pump, etc..

Still needs work to be perfect
(hatch covers, some lights)

\$4000 FIRM

Contact Luke 604.355.0357

