

MUSQUEAM NEWSLETTER

Friday February 24, 2017

Tel: 604-263-3261, Toll Free: 1-866-282-3261,

Fax: 604-263-4212...Safety Patrol: 604-968-8058

EVERYONE WELCOME!

MUSQUEAM 101 – Wednesday March 1, 2017

stem? (what?) Musqueam 101 March 1, 2017

Centre for Excellence in Indigenous Health at UBC

The UBC Centre for Excellence in Indigenous Health provides a single coordinating point for Indigenous health initiatives at UBC and acts a contact for community organizations external to UBC. The Centre works in respectful collaboration with Indigenous leadership to improve wellness, health care, and patient outcomes, and will advance the health of Indigenous people through innovative thinking, research, and education.

Staff from the Centre will present on various programming they are responsible for including the UBC Learning Circle, the Summer Science Program, and Student Awards

ni? ʔəncə? (where?)

Musqueam Administration Offices

təntem? (when?)

Wednesday, March 1 Dinner will be served at 6:00 p.m. The presentation will start at 7:00 p.m.

PLEASE JOIN US!

Inside this issue:

Musqueam Land Code	2
M.C.C.	3
MIB Job Postings	4-12
Health Dept.	13-16
Comm.Circles/Paddles	17-19
Support –Conquer Cancer	20-21
Job Fair	22
Remaining News	23-27

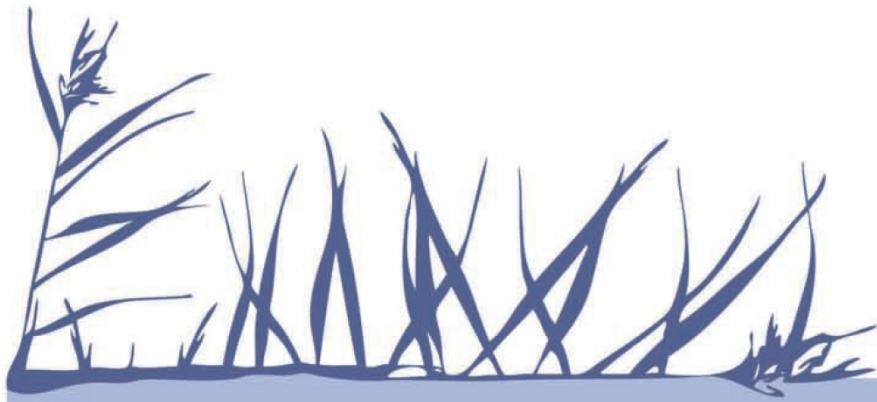
St. Michael's Church

**Please join us at Church,
Every Sunday @ 12:45
PM**

**St. Michael's Church on
Crown Street.**



* Please be informed that you can view the MIB Newsletter and any Upcoming Meetings' and/or Workshops, etc. On the Musqueam website ~ www.musqueam.bc.ca ~ under the "Newsletter Section".... Thank you :)



xʷməθkʷəy̓əm
Musqueam

LAND CODE

CLOSE DATE EXTENSION TO MARCH 3, 2017

Musqueam Land Code Committee - Request for Expression of Interest

The Musqueam Land Code Committee of Council invites an expression of interest in writing from any interested Band Member to have their name be considered for an appointment to serve on the Musqueam Land Code Committee.

The Musqueam Band Council is the deciding body as to who will be selected to serve on the committee comprised of a total of seven members.

There are two people required to be appointed:

- **One Musqueam Band Member at Large – Off-Reserve;**
- **One Musqueam Band Youth Representative (age 18 years – 30 years);**

Musqueam is currently in a transition period of the Land Code Project, and require the dedication of the working group to complete the Musqueam Land Code Pre-conditions, to bring Musqueam into the operational stage of the project subject to the Band Council determination.

1. Requisite Staff
2. Development of Matrimonial Property Law;
3. Finalize draft Risk Management Study;
4. Computerized Inter-Departmental Systems Development;

Extension Deadline Fri. March 3, 2017 Application Deadline Please submit a cover letter stating your intention to serve on the Musqueam Land Code committee to the attention of Kim A. Guerin, Coordinator. Ph. 604-263-3261 Kim@musqueam.bc.ca or hand deliver to the Band Office. Date of Notice: Feb. 24, 2017



Musqueam Capital Corp. Community Update

Date: Thursday, March 9, 2017

Where: Musqueam Community Centre
Classrooms # 1&2

Time: Dinner Served at 6:00 pm

Meeting start: 6:15 pm



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Band Manager/Chief Administrative Officer Regular Full Time

Reporting to Chief and Council of Musqueam Indian Band, this position is responsible for Band Administration and Budget. The Band Manager/Chief Administrative Officer administers a wide range of programs and services under the direction of the elected council members. Program and services to the 1000+ Musqueam Band Members are community- based and focus on respect for the strength and knowledge of both traditional and contemporary values. These programs and services cover the broad spectrum of community social and cultural services ordinarily provided by First Nation governments.

Purpose:

Administer and oversee Band programs and affairs including but not limited to; public works, education, housing, social development, health, recreation, by- law enforcement, security, community planning, feasibility studies, contracts, land entitlement/land selection process, financial management, membership, Band events, capital improvements, and office services. Responsible for day –to- day activities of Musqueam in accordance with Musqueam values, community plan, the Musqueam Band Administration bylaws, policies and direction from Chief and Council.

Responsibilities

Administration

- Supervise Band staff and programs, and ensure that the daily operation of Band government departments and services run smoothly and efficiently.
- Implement Band Council policies, decisions, and regulations.
- Conduct research, correspondence, and completion of reports, etc. arising from the decisions made by the Council, or as instructed by the Council.
- Make recommendations for the efficient operation of all programs and activities.
- Provide annual employee evaluation for the Administration Services staff and for senior staff positions in other departments; assists with other employee evaluations when requested.
- Handle crisis matters which arise on a day-to-day basis, and pass on relevant information to the appropriate Band staff or Council member.
- Upon authorization, negotiates agreements on behalf of the Chief and Council, with final approval provided by Chief and Council.

Public Works

- Works with committees, managers, and staff to deliver an efficient, coordinated program of construction, maintenance and other public works on Band property.
- Assists Program Managers in preparing annual budgets and planning priorities for housing and other public works for Band Council consideration.
- Prepares service contracts with Indian and Northern Affairs Canada, and ensures their compliance and completion.

Advice to Band Council

- Provides Chief and Council and Committees with background information on issues necessary for sound and informed decision making.
- Attends Chief and Council meetings;
- Provides Chief and Council with monthly reports on programs and operations.
- Recommends to Chief and Council changes and/or improvements to Band facilities, services, programs and policies.
- Seeks alternate sources of funding, and upon Council direction, submits proposals to funding sources.

Financial Administration

- Oversees that all contracts and financial transactions are conducted according to Band policy.
- Oversees CFO and ensures Band Council is fully informed on all financial matters. Ensures the Chief and Council is provided with detailed monthly financial statements as directed in the *Financial Administration Manual*, and interprets financial information upon request.
- Supervises the CFO's records of accounts to ensure all financial transactions are complete and accurate. Oversees the accuracy of financial statements, bank reconciliations, and budgetary reports. Ensures that all records, books of account, invoices, vouchers receipts and related documents are securely filed and stored.
- Ensures lines of credit are established and maintained with suppliers and agencies.
- Ensures that all requirements are met for annual audit purposes, including an up-to-date inventory.
- Assists in the development of annual budgets, and monitors all departmental/program budgets for compliance. Authorizes expenditures approved by Band Council.

Clerk of Band Council

- Prepares agenda for Chief and Council and/or committee meetings in cooperation with Chief or Committee chairperson. Ensures distribution of agenda, previous meeting minutes and required attachments to each Council or committee member two days prior to each meeting.
- Ensures recording of all Band Council Resolutions, minutes, decisions, regulations, policies and proceedings of Council and its Committees. Ensures that properly signed, indexed, filing and the forwarding of copies to appropriate agencies has been completed.
- attends Council and Committee meetings

Administrative and media liaison

- Communicate on behalf of the Band with: other First Nation Bands; organizations; agencies; and federal, provincial, or municipal officials or departments.
- Publish Band Council programs and policies. Advises and counsels Band members on programs and policies.
- Liaise with stakeholders, and different levels of government on key issues affecting Musqueam Indian Band.

Any other relevant duties as instructed by Band Council.**Job Knowledge:****The work requires the following knowledge, skill and or abilities:**

- Significant and proven leadership skills developed through at least 8-10 years in a senior management role, preferably in band management and administration; previous experience as a Band Manager is strongly preferred.
- University degree, a graduate degree preferred, in business or public administration, or equivalent.
- Considerable high-level contacts within federal, provincial and municipal governments, other First Nations organizations, funding agencies and in the non-profit sector.

- Knowledge of and seasoned experience with the Indian Act, other relevant legislation, and Musqueam and First Nations history and culture. Political environment wisdom would be an asset.
- Ability to build effective relationships with external stakeholders and collaborative ventures with diverse constituents.
- Demonstrated success in overseeing organizational finances and budgets.
- Excellent leadership skills, including the ability to motivate managers and staff and the ability to inspire confidence in Councilors, staff, and Band members.
- Judicious and tactful communication style, necessary to coordinate staff's recommendations to Council and integrate overall strategic plan.
- Creative thinker.
- High level and respectful communication skills and the ability to influence and sway decisions internally and externally.
- Experience negotiating agreements.
- Excellent writing skills, grammatically exact and in a conversational style complimented with editing skills to develop reports, presentation and briefing materials
- High level personal qualities and ability to maintain strict confidentiality and exhibit the highest level of integrity

Relationships:

- Work requires consistent interaction with all groups, internal and external stakeholders, and interpersonal communications for the purpose of providing opportunities at Musqueam and delivering excellence to support all interested members.

Working Conditions:

- Work is performed in an office environment
- Work can include long hours to attend a variety of meetings, including Council and Committee meetings, retreats, and special requests or projects.

Licenses

- Valid BC Driver's License
- Successful Criminal Records Check and Background Check

**Please send a cover letter and resume to Musqueam Indian Band, HR at
jobs@musqueam.bc.ca**

Please indicate "Band Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

** We thank all those who apply; however, only short-listed applicants will be contacted.*



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6735 Salish Drive
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JOB POSTING

Canada 150+ Event Liaison

Part-time Term Position to September

Musqueam has an exciting opportunity for an Event Liaison to support the many activities planned for Canada 150+ anniversary celebrations this year!

Reporting to the MIB Protocol & Communications Officer, the Canada 150+ Musqueam Event Liaison will support the event processes for the Celebration Events with the City of Vancouver and Musqueam. This work will enhance and expedite event operations, cultural protocols and programming of Canada 150+ activities including the signature events Gathering of Canoes, Drum is Calling Festival, and Walk for Reconciliation.

Duties & Scope of Work:

Administration:

- Work collaboratively with the Canada 150+ Cultural Planner to gather and compile data for metric reporting, i.e. attendee numbers for Gathering of Canoes event

Communications:

- Weekly coordination and update meetings with Canada 150+ Team, COV First Nations Liaison, Project Manager and Aboriginal Relations Manager
- Provide briefings for Chief & Council approval of Canada 150+ framework and sign off on financial considerations for jointly coordinated events.
- Assist with calls for:
 - Bidding opportunities for Procurement
 - Artist calls
 - Aboriginal Production Apprentice Program
 - Volunteers for signature events

Cultural Protocol and Programming:

- Works with MIB Protocol Officer to advise Canada 150+ team on Nation's governance and protocol requirements
- Assist with coordinating Nation's VIPs for Welcome Ceremonies at 3 signature events, Gathering of Canoes, Drum is Calling Festival, Walk for Reconciliation
- Works with appropriate MIB Departments to advise on language, education and Culture promotion for three signature events

Gathering of Canoes:

- Collaborate and provide technical expertise and leadership to Canada 150+ Team on:
 - Site design, operations and programming
 - Protocol and camping requirements
 - Environmental and heritage protection

- Volunteer programming
- Communications and promotion with Canoe Families
- Liaise with Canada 150+ Production Manager, Operations Manager and Manager of Interdepartmental Relations as required

Marketing and PR:

- Provide input on Canada 150+ marketing plan
- Works closely with MIB Protocol on:
 - Media inquiries
 - Attaining Nation's sign-off on joint media releases
 - Liaising with Canada 150+ Marketing Manager on media related inquiries/communications as needed

Outreach:

- Assist in the coordination of youth and community engagement for our 3 signature events
- Other duties as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Pursuing or recently completed degree or diploma in Event Planning, Event Management, Volunteer Coordination or similar program
- A minimum of one year of demonstrated hands-on practical experience with event planning, event management, event logistics, sponsorship development, marketing, volunteer coordination, and related best practices
- Musqueam Indian Band First Nation Member is an asset
- Ability to work independently and as a team member on assigned tasks and projects, complete independent deliverables effectively and efficiently and contribute to the development of group work
- Ability to work unsupervised as a key point person in a busy event environment
- Ability to take a leadership role when needed, make informed decisions and balance multiple priorities while acting as a key point person in a busy event environment
- Outgoing, strong interpersonal skills, commitment to delivering high-quality customer service
- Strong and clear verbal and written communication skills
- Ability to communicate effectively when responding to inquiries in person, by telephone and email, to event stakeholders, city and community partners, the public and staff
- Strong MS Office computer skills and use of various social media platforms
- Excellent administrative, writing and project planning and time management skills
- Willingness and ability to work shifts, weekends and holidays, in addition to having the flexibility to take on additional workload as required

Relationships:

- MIB Protocol & Communications Officer
- Canada 150+ Team and other Project representatives
- Chief & Council

Working Conditions:

- Work is performed in an office environment
- Travel and attendance of local off site meetings and events is required
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Canada 150 Event Liaison* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by March 3, 2017.

** We thank all applicants; however, only those short-listed applicants will be contacted.*



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JOB POSTING

**Environment & Stewardship Mentee
One Year Full-time Term Position**

The Intergovernmental Affairs Division is providing an exciting learning/capacity development opportunity for a community member. This term position will be working with the Environment & Stewardship Coordinator, who will be managing programs and projects related to the Musqueam's water (non fisheries), land and environment and stewardship issues.

Position Summary:

The Environment & Stewardship Mentee will work directly with (and report to) the Environment & Stewardship Coordinator. Key tasks will be to assist with managing paper and digital files. In addition to clerical duties, the Mentee will learn about project management, stewardship initiatives, negotiations, analysis and communication. As this is a learning position, professional development opportunities will be provided and participation is expected to fulfill the purpose and objectives of this position within Musqueam Indian Band.

Duties:

- Assist with clerical duties, including filing electronic and hardcopy files
- Attend relevant meetings, briefings and community engagement sessions
- Assist with preparing documents (including briefing packages, minutes, etc.)
- Assist with logistics of planning meetings (including community engagement sessions, proponent and government meetings, etc.)
- Participate in professional development opportunities provided to the position throughout the term and incorporate learning into the role

Knowledge, Skills and Abilities:

- High School Diploma or equivalent
- Experience working in an office environment
- Strong working knowledge of computers, and typing skills
- Good interpersonal and communication skills
- Administrative and organizational skills, with attention to detail
- Must understand and respect the nature of confidential and privileged information
- Willing to learn new skills and concepts with the ability to apply the learning

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please email a cover letter and resume to Musqueam Indian Band, HR at
jobs@musqueam.bc.ca

Please write **"Environment & Stewardship Mentee"** on the subject line.

This position will remain open until filled.

We thank all applicants; however, only those short-listed will be contacted.



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Facilities Assistant

Full-time Casual

Musqueam Indian Band is seeking a Facilities Assistant to work as a front-line representative for Musqueam Facilities both at the reservation desk and during events. Reporting to the Facilities Manager, the Facilities Assistant serves events, programs, and community. By liaising with internal and external users of Facilities spaces, the Facilities Assistant ensures that the highest standards are maintained.

This position is a full-time casual position covering a leave of absence.

Duties:

- Generate quotes, reservations agreements, and invoices – ensuring compliance with rate structures
- Ensure compliance with event licensing and liability insurance, general insurance coverage and in-house responsibilities and requirements for insurance compliance
- Provide on-site service at events, ensuring service excellence (work schedule varies with event schedules)
- Assist with all aspects of event set up, service, teardown, and cleaning
- Assist with Facility and meeting space tours
- Ensure contract and/or Facilities policies are maintained and followed

Job Knowledge:

- Skill and knowledge is usually attained by a diploma in Administration, Tourism, Hospitality, Marketing and/or a combination of education and minimum 2 years' experience in a related field
- Trained and proficient with MS Office Products (Excel, Word, Power Point, Outlook)
- Experienced with invoice processing and front-line cashier (credit, debit, cash handling)
- Able to multitask and work as part of a team
- Able to work flexible event hours – required
- Excellent oral and written communication, experience providing excellent customer service
- Possess an understanding of Musqueam community, culture, and resources

Certificates:

- Food Safe
- Serving It Right
- First Aid
- WHMIS
- Successful Criminal Records Check

Working Conditions:

- Fast-paced environment
- Work done in multiple locations, including an office environment and event venues
- Ability to lift up to 25 lbs. required
- Ability to stand for long periods of time and walk long distances between venues as required

Please email cover letter and resume to Musqueam Indian Band, HR at
jobs@musqueam.bc.ca

Please write "Facilities Assistant" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by March 3, 2017. This position will remain open until filled.
We thank all applicants; however, only those short-listed will be contacted.



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JOB POSTING

Referrals Clerk

Regular Full-time

Musqueam Indian Band has an opportunity for a Referrals Clerk to work within the Intergovernmental Affairs Division. IGA is a growing department and this is a great position for someone who is experienced in data entry, is detail oriented and has an outgoing personality who also enjoys a fast-paced environment. As Referrals Clerk you will be involved in dealing with large amounts of data related to land referrals, permitting requests and proposals that affect the Musqueam Indian Band territory.

Duties:

- Data entry related to referrals and permitting requests and proposals that affect the Musqueam Indian Band territory (except for matters related to MIB Indian Reserve Lands) into the Referrals Tracking System;
- Communicate regularly with internal staff (mainly the Referrals, Research and Engagement Coordinator) regarding status of submissions, responses, information requests, etc., related to land referrals and permit reviews;
- Become well versed with the relevant MIB policies and procedures related to consultation and accommodation;
- Support the Referrals, Research, and Engagement Coordinator as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- High School Grade 12 completion, or equivalent
- Ability to read and interpret maps
- Research, writing and communication skills
- Strong computer skills including MS Office, Word, Excel, PowerPoint and Outlook, document imaging/scanning software, and experience creating electronic copies of documents
- Basic understanding/willing to learn the Referrals Tracking System software program
- Ability to use good tact and judgment in dealing with staff; ability to maintain confidentiality
- Previous experience in a related field is an asset
- Knowledge and background of current Musqueam or First Nations issues, culture or history
- Language skills, knowledge of hən̓q̓əmiñəm or willingness to learn an asset
- High attention to detail and accuracy
- Ability to prioritize; work well independently and within a team environment

Please email a cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write "Referrals Clerk" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.

Musqueam Education Notice

Friday February 24, 2017



Answer to last weeks riddle: Tomorrow

This week: All Psychics are this, and CelebrityNetWorth.com is this. What is it?

Graduating High School Students

Grade 12 Musqueam band members are eligible to receive support for graduation costs including dinner tickets, outfits, and photos. Please contact the Education Department for more information.

Are you considering going to a post-secondary institution in September? Have you looked into your options? Have you started your application? If you need any help or want to discuss your options, I'm available to help. Stop by the band office or phone April (learning facilitator)



COMIC BOOK CLUB

VCC Dental Hygiene students will be joining Comic Book Club this Wednesday. Come by and have a snack while you learn about Oral Health and take part in some fun comic related activities!!

The Elementary Homework Club is on Tuesday's 3:30-5:00 in the Library Space. Bring your homework and join us for snacks and fun!!



Scholarships and Bursaries

The Irving K Barber Aboriginal Awards are now open. The society offers 3 Award programs for Aboriginal students: Student Award \$1000-\$2000 (trade/apprenticeship, certificate, diploma, undergraduate), Masters/Doctoral Studies Award \$5000 (master, doctoral), Teacher Education Award \$5000 (teaching certificate). Deadline to apply is **March 31, 2017**.

Application can be found at: <http://www.ikbbc.ca/aboriginal-awards/how-to-apply/>

If you need any assistance you can contact April (Learning Facilitator)

Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261

Looking for summer business experience? Start here.

ABORIGINAL BUSINESS STUDENT INITIATIVE – DEVELOPMENT INTERN

WHO WE ARE:

Polygon Homes Ltd. is one of BC's leading multi-family residential homebuilders operating in Vancouver's lower mainland. Dentons Canada LLP is a global law firm with deep roots in Vancouver that is driven to provide clients with the competitive edge in an increasingly complex interconnected marketplace. Polygon and Dentons have partnered to create a unique paid internship opportunity for an Aboriginal student to gain hands-on practical business experience.

WHO YOU ARE:

You are an Aboriginal student who has the equivalent of at least one year of post-secondary education. Ideal candidates will be enrolled in a business program and have a valid driver's licence. Good interpersonal, communication and organization skills and motivation to work with a large development company are desirable. Preference would be given to candidates with a strong personal motivation for personal and professional growth.

WE NEED:

Reporting to Polygon's Vice President First Nations Relations, Anne Bancroft-Jones, we are looking for an Aboriginal student who is interested in a three (3) month paid summer position taking place between May 1 and August 31, 2017 at Polygon's head office in Vancouver.

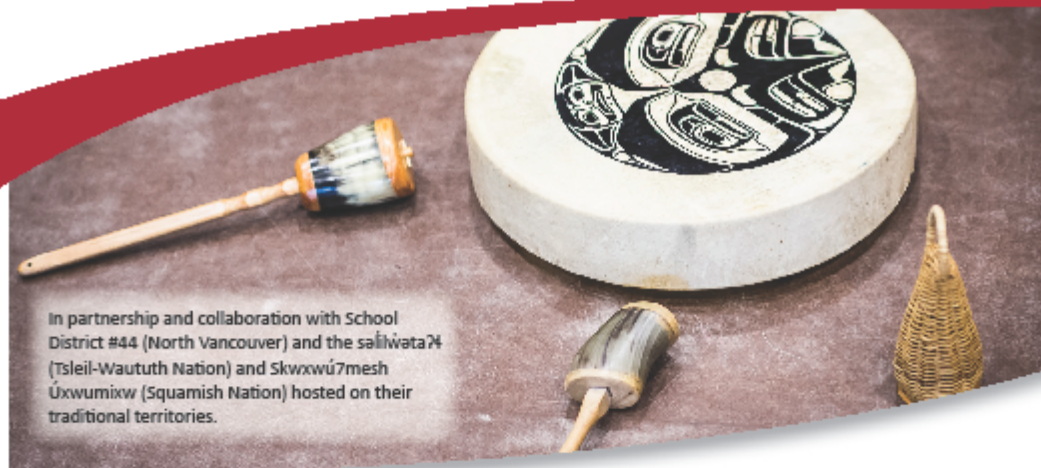
YOU NEED:

You are looking for hands-on work experience in a variety of areas in the real estate development field in a professional environment, involving interesting assignments and supported by regular mentoring.

IF WE'RE A MATCH:

Please email your resume and covering letter in a single document, referencing "Aboriginal Business Student Initiative" in the subject line, to Emily Galer (emily.galer@dentons.com), by Monday, March 13, 2017.

The Dentons logo, featuring the word "DENTONS" in white capital letters on a dark blue background.The Polygon logo, featuring a stylized house icon followed by the word "POLYGON" in blue capital letters.



In partnership and collaboration with School District #44 (North Vancouver) and the səliwətaʔ (Tsleil-Waututh Nation) and Skwxwú7mesh Úxwumixw (Squamish Nation) hosted on their traditional territories.

Information Sessions

Indigenous Education: Education for Reconciliation

Are you a K-12 teacher or an educational support worker interested in Indigenous Education and in developing your pedagogical practice while engaging in sustained reflective inquiry? If you replied “yes”, this GDE program is designed for you!

Program Themes:

- Teacher inquiry and reflective practice
- Indigenous Worldviews and Perspectives in Indigenous Education
- Indigenous and Holistic Approaches to Teaching and Learning
- Exploration of Indigenous Knowledge practices and pedagogies
- Indigenous story telling, art making and circle processes
- Ecological and Place-Based pedagogies as informed by the local Indigenous Communities
- Bridging Western and Indigenous Perspectives
- Intercultural dialogue
- Education for Reconciliation

DATE	TIMES	LOCATION
Thurs Feb 16	3:45-5:00 PM	Carson Graham Secondary School – Library 2145 Jones Avenue, North Vancouver
Tues Feb 21	3:45-5:00 PM	Windsor Secondary School – Library 931 Broadview Drive, North Vancouver
Thurs Mar 2	3:45-5:00 PM	Squamish Nation: Eslaha7an – Employment & Training 345 West 5th, North Vancouver
Mon Mar 6	3:45-5:00 PM	Tsleil-Waututh Nation: Community Centre – Elder’s Lounge 3010 Sleil-Waututh Road, North Vancouver

HOW TO REGISTER

Register Online: www.sfu.ca/education/gs/explore/information-sessions/gde-rsvp

WHO TO CONTACT

For more information:

Siân Owen

GDE Program Assistant

Simon Fraser University

tel: 778.782.4892

e-mail: s_owen@sfu.ca

Dr. Paula Rosehart

GDE Academic Coordinator, Field Programs

Simon Fraser University

tel: 778.782.3389 e-mail: gdecoord@sfu.ca

Brad Baker

District Administrator of Aboriginal Education and Safe and Caring Schools

School District #44 (North Vancouver)

tel: 604.903.3444 e-mail: bbaker@sd44.ca



Musqueam Health Dept. Newsletter—Feb.24, 2017

Musqueam Primary Care Clinic

Dr. Michael Dumont, GP

Mackenzie Gomez, MOA

Primary Clinic Location:

Musqueam Elder's Centre.

Clinic Hours: Friday 10 am- 4pm

Phone: 604-266-0043

To book an appointment please Call 604-266-0043.

Our Clinic is providing a strong foundation for the health and wellness of our community, our goal is to improve access to culturally safe health services for generations to come!

****FOR EMERGENCIES CALL 911**

MIB Home & Community Care Program

Romeo Cosio, HCN,

Patricia Mathison, Nurse Assistant

Home Care Office Hours:

Mon, Wed, Thurs, Friday 8:30-5:30 , Tuesdays- OFF.

Home Care Phone: 604-263-6539

Patricia's Schedule: Monday-Friday 8:30-4:30

PH:604-269-3354

In home care is available to our Band Members living on reserve, to assist with hospital discharges, home care aides, and medical equipment. In-home care and all medical equipment require a note from your doctor with your needs specified. You may also call Patricia Mathison for assistance with your questions about home care service, or medical equipment.

Cancellations of Home Care service: Please notify us as soon as possible for any Cancellations; at least 24 hours in advance is helpful.

The Arjo Tub Program: The Arjo Tub is a therapeutic bath offered through our Home Care Program and is available at the Elder's Centre between 7-9:30am Monday to Thursdays. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For an appointment call Patricia Mathison, Nurse Assistant at 604-269-3354

****FOR EMERGENCIES CALL 911**



Musqueam Health Dept. Newsletter—Feb.24, 2017

Community Health Nursing Program

Natalie Frandsen, RN,

Patricia Mathison, Assistant

CHN Newsletter

Take Home Naloxone Community Forum: March 2, 6– 7:30 PM (Comm. Centre Gym)

Facilitator: Sarah Levine, RN; Guest speaker: Dr. Shannon McDonald (FNHA)

There were **332** illicit drug overdose deaths with fentanyl detected from January through September 2016. This is a 196% increase over the number of deaths (112) occurring during the same period in 2015. A public health emergency has been declared in BC. To ensure that community members are able to respond to overdoses, the health department (in partnership with Vancouver Coastal Health and FNHA) is hosting an education session. The session is open to all Musqueam staff and community members. For more information on the Take Home Naloxone Program, see: <http://towardtheheart.com/>

A light dinner will be provided.

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on foods Gift cards.
- Nursing pads, one box per week as needed
- A one time gift of an Electric Breast pump. One per family
- Welcome gift for your new baby

Community Health Nurse, Natalie Frandsen can register you for the “Healthy pregnancy, Healthy Babies” Program. If you are pregnant you may sign up by calling Natalie Frandsen, CHN at 604-269-3313 or Patricia Mathison at 604-269-3354.

Pre- and Post-natal Group: Tuesdays noon-2 PM, Youth Centre

Please join us **Tuesdays at 12 noon** in the Youth Centre for an informal drop-in group (partners welcome!). We provide lunch, friendship with other young families, and special guests who provide education on pregnancy and baby related topics.

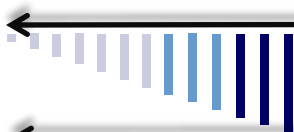
February 28: Yoga with Janet Wallden

Check out Janet’s web page: <http://www.janetsyogalink.com/>

March 7th: meet a midwife (Amanda Dowling)

“Happiness is not something ready made. It comes from your own actions”. Dalai Lama





Musqueam Health Dept. Newsletter—Feb.24, 2017

NNADAP National Native Alcohol and Drug Awareness Program

Cyndi Bell, D&A Counsellor

Cyndi's Office Hours

Mon, Tues, Thurs 9:30-4:30

Weds 12-7

Fri 9-4

Feel free to drop in or call me to make an appointment: 604-269-3454

You can call or e-mail me at NNADAP@musqueam.bc.ca

I am available for 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use and abuse.

Coffee Time With Cyndi (cancelled Mar 1st)

Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is looking for

The week of Feb 27th, I will be switching my late day from Weds to Thurs in order to attend the Community Naloxone Town Hall and training.

Musqueam Elders

Brenda Campbell, Elders Coordinator

MUSQUEAM ELDERS LUNCHEON

Our next luncheon will be on:

- ⇒ **Thursday March 2, 2017**
- ⇒ 12:00 Noon
- ⇒ Musqueam Elders Ctr.

Musqueam Ladies Group

- ⇒ When: Every **Tuesday** Evenings
- ⇒ Time: 6:00 – 9 : 00 pm
- ⇒ Location: Musqueam Elders Centre

Safe Drinking Water Monitor Program

Charlene Campbell-Wood

FPT Committee on Drinking Water December 2010

*Guidelines for Canadian Drinking Water Quality—
Summary Table*







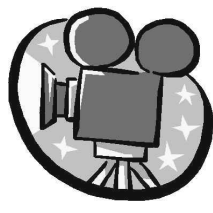
The Federal-Provincial-Territorial Committee on Drinking Water establishes the Guidelines for

Canadian Drinking Water Quality specifically for contaminants that meet all of the following criteria:

1. exposure to the contaminant could lead to adverse health effects;
2. the contaminant is frequently detected or could be expected to be found in a large number of drinking water supplies throughout Canada; and
3. the contaminant is detected, or could be expected to be detected, at a level that is of possible health significance.

Youth Centre

Abigail Speck at the Youth Centre at 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday February 27 th	Tuesday February 28 th	Wednesday March 1 st	Thursday March 2 nd	Friday March 3 rd
Bridge Through Sport 3:30 – 5:30  Scattergories 	Colouring Contest  4:00 – 7:00	Dental Hygiene Workshop 	Bridge Through Sport 3:30 – 5:30  D&A Night 	Movies  All day

The Youth Centre will be open from 2:00 pm—9:00pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older

Chronic Disease Management Program

Merv Kelly

You may call me or drop by my office:

Hours – Monday to Friday:

9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Are you needing assistance with health information about Diabetes, high blood pressure, etc., and how to help manage these. Do you want to workout but don't know what's best for you?

Available to assist all ages and levels of fitness for all community members.

Merv Kelly, Chronic Disease Management Facilitator / 604-263-3261 – Extension 3455 / merv@musqueam.bc.ca



COMMITMENT PADDLES

Drumming Up Courage to End Violence

For Men Only

**Men aged 20 years+ are invited to register for the
Musqueam Commitment Paddle Initiative**

**Group meets every Thursday to learn to carve mini cedar paddles from skilled
carvers—this is a beginners course.**

**Guys will also talk about traditional teachings about Honour, Respect, & Family—
being healthy role models, protectors and warriors for our community.**

Basic supplies and dinner provided.

Groups start February 23rd, 2017—5pm to 8pm in Classroom #2

Space is very limited. Register right away by phone call or email!

****You must register and commit to attend all 5 sessions****

Contact Michael McCarthy 604-263-3261 or Shane Pointe to register.

We are looking for experienced
Musqueam Canoe Pullers & Skippers

To be part of our Canoe Families, to paddle together in Tribal Journeys to
We Wai Kai (Cape Mudge) and *Wei Wai Kum* (Campbell River).

Pullers must be fully committed, and will Journey late July—early August.



x^wməθk^wəyəm
Canoe Family

This year we will do Musqueam and our ancestors proud
on our traditional highways.

Canoe Families will train together, sing together, learn
protocol and journey together as one.

Training starts in March 2017—when the frogs sing.

Contact CORRINA SPARROW to sign up:

604-269-3319 / E: socialdev@musqueam.bc.ca



UPCOMING COMMUNITY CIRCLES



We are hosting 4 community interview circles in January/February—2 in the afternoon, and 2 in the evening. Exact dates/times of circles to be determined.

Purpose of these circles is to talk about the Musqueam new canoe and carving shed project.

We want to know:

What do you think about the canoe project so far? Did you attend the canoe launch ceremony in August? What did you think about it?

Circle participants receive an honorarium for their time, as well as a meal.

Please contact CORRINA SPARROW to get on the list to participate in a confidential circle.

604-269-3319 / E : socialdev@musqueam.bc.ca



x^wəy'θət

THE RIDE TO CONQUER CANCER 2017

AUGUST 26-27, 2017

VICTORIA L. SPARROW

My Participant ID: 310814-5

Hello All,

I volunteered for the Ride to Conquer Cancer again. This will be my second ride for the cause and I hope to gain your support.

I started with Stuart Olson Construction Ltd. in May 2016, I enjoy my place of work and the awareness we bring to important cause, like this ride- for Cancer. Stuart Olson Construction has registered a team for an '*experience*' called The Ride to Conquer Cancer presented by Silver Wheaton benefiting BC Cancer Foundation and I'll personally be participating in this two-day major cycling event, which is scheduled for 26th/27th August 2017.

We'll be cycling through the scenic Pacific Northwest region, down to Seattle with thousands of other Riders. All the proceeds go to BC Cancer Foundation to support cancer research, treatment and services. BC Cancer Foundation is a leading comprehensive institution devoted to cancer research and care, and the work they're doing is cutting-edge.

I've agreed to raise at least **CAD \$2,500**, but I've set my personal goal to **CAD \$5,000**. Could you please consider making a donation? You can visit my webpage, and please take the time to support me or I attached a paper donation form. Please keep in mind the commitment I'm making to end this heartbreaking disease and the personal efforts I'll have to make to accomplish this.

Cancer has touched too many of us with our family and friends. I would like your support for my ride this August 2017. I hope to hear from our community, get a little support. My email is Victoria.l.sparrow@gmail.com or see the website, search for Victoria Sparrow. I will be training from now until August. Feel free to honk, yell our support me while riding around Musqueam, City of Vancouver. Thank you for your time.

Thank you in advance for your generosity!





2017 DONATION FORM

Thank you for donating to the 2017 Ride to Conquer Cancer® presented by Silver Wheaton benefiting BC Cancer Foundation

WHO ARE YOU DONATING TO?

Name Victoria Sparrow Participant Number 310814-5

PRINT YOUR NAME CLEARLY, AS YOU WISH IT TO APPEAR ON YOUR TAX RECEIPT.

First Name _____ Last Name _____

Company Name (for business donations) _____

Address _____

City _____ Province _____ Postal Code _____

Email (to receive tax receipt by email) _____

Phone (mandatory for credit card payments) _____

In order to receive important Ride information including event updates, training and fundraising tips, and information on how funds raised are being used, you need to OPT-IN to communications. You may withdraw your consent and opt-out at any time.

Please send me Ride to Conquer Cancer updates, news and information and other commercial messages via (select all that apply):

- ☐ Email
☐ Robocall
☐ SMS message

Please mail this form with your donation to this address:

The Ride to Conquer Cancer
P.O. Box 2017
Vancouver, BC V6B 3R6

Or donate online at
conquercancer.ca

- Each cheque must come with its own donation form.
- All donations will be credited in Canadian dollars. We cannot accept cash donations.
- All donations are 100% tax deductible, tax receiptable (if you donate \$10 or more), non-refundable and non-transferable.
- Ask your company if they provide matching gifts for donations.

CHOOSE YOUR LEVEL OF DONATION.

We're grateful for anything you can give. Every dollar counts in the fight to save lives!

- ☐ **Honorary Rider** **\$2,500**
☐ **Crusader** **\$1,500**
☐ **Speedster** **\$1,000**
☐ **Explorer** **\$500**
☐ **Roadie** **\$250**
☐ **Free Wheeler** (any amount) \$ _____

☐ Payments Over Time

_____ monthly payments of \$ _____
(Monthly payments must be \$25 or higher and cannot extend beyond Dec. 31, 2017)

For more information about BC Cancer Foundation, please visit bccancerfoundation.com.

Please enter your name or message as you would like it to appear on the participant's Honour Roll.

- ☐ I prefer not to show the amount of my gift on the participant's Honour Roll.
☐ I do not want my name to appear on The Ride website.

SELECT BETWEEN TWO EASY PAYMENT OPTIONS.

☐ Personal Cheque

Single payment in full only. Please make cheques payable to: The Ride to Conquer Cancer. Include participant name and number on all cheques.

☐ Credit Card

Single or monthly payments. Your monthly statement(s) will read The Ride to Conquer Cancer. Payments commence immediately upon the processing of this form by the donation office.

Card Number _____

Exp _____

Cardholder Name _____ Cardholder Signature _____ ☐ Visa ☐ Mastercard ☐ Amex

NVIT JOB FAIR BURNABY CAMPUS

MARCH 3RD, 2017 | 10 AM - 2 PM



» MEET OUR FUTURE
GRADUATES AND YOUR
FUTURE EMPLOYEES

**DEADLINE TO APPLY
FOR A FREE BOOTH:
FEBRUARY 17TH, 2017**

Contact Wayne Heppner
wheppner@nvit.bc.ca
604-602-3438



Nicola Valley Institute of Technology
200-4355 Mathissi Place
Burnaby, BC.
V5G 4S8



**NICOLA VALLEY
INSTITUTE OF
TECHNOLOGY**

**TOLL FREE: 1.877.682.3300
MERRITT: 250.378.3300**

**VANCOUVER: 604.602.9555
ONLINE: NVIT.ca**

February 14, 2017

Coordinator, Airline Client Relations – Customer Care Department
Permanent, Full-time

Vancouver Airport Authority has a permanent, full-time opportunity for a Coordinator, Airline Client Relations in the Customer Care Department. Reporting to the Manager, Customer Care Programs, the successful candidate will act as the main point of contact for Airlines and Above Wing Ground Handling issues and YVR.

Key responsibilities include:

- Acting as the main liaison and point of contact for airlines, above wing ground handler management and YVR
- Facilitating monthly, or as required, business sector Passenger Working Group meetings; attending other related meetings (AOC, ROC, Passenger Bridge Working Group, etc.), as requested
- As a client representative, proactively engaging airline clients to ensure their satisfaction and timely response to operational issues
- Participating in the creation, development and administrative management of the Airline and Business Partner cross departmental database, ensuring issues and performance are monitored
- Working with stakeholders to create, publish and maintain Terminal Standard Operating Procedures (SOP's) related to airline operational policy and procedures
- Acting as YVR point of contact in supporting the onboarding of new airline start-ups at YVR
- Participating, as required, with YVR internal cross functional department projects including acting as a key representative of airline business sector interests
- As a member of the Customer Care Terminal response team, participating in seasonal, ad hoc or irregular events as required

Key qualifications include:

- Bachelor's degree or an equivalent combination of training and experience
- An understanding of aviation , including knowledge of internal and external operations; knowledge of the airport facility is an asset
- Experience in professional customer service client relationship roles
- Knowledge and experience with service quality and process improvement opportunities including looking for innovative solutions where possible
- Demonstrated conflict resolution skills with the ability to negotiate positive outcomes
- Public speaking experience, including design, development, implementation and delivery; proven ability to chair meetings and give presentations
- Excellent communication skills; this includes written communication with the ability to compile information from a variety of sources and distill it for our client audience, as well as conflict resolution
- Detailed orientated individual

- Ability to work as a team member or independently in a fast-paced setting with the flexibility and resourcefulness to adapt in an ever-changing environment; this includes multitasking and prioritizing work with tight timelines
- Demonstrated skills working with Excel, Power Point, Word and YVR internal IT tools
- Fluency in Mandarin, both spoken and written, is an asset, as is a comprehensive understanding of Chinese business culture and etiquette
- A sense of humour, a positive outlook and a win-win attitude
- Travel when required
- Shift work when required to support air carriers operating time frames

We are committed to employment equity and welcome applications from everyone, including women, Aboriginal peoples, persons with disabilities and members of visible minorities. If required, we are able to provide reasonable accommodations for persons with a disability throughout the selection process.

Reference no.: 17-20E

Application deadline: February 28, 2017

To apply: Visit <http://www.yvr.ca> > Careers > Current Opportunities

February 20, 2017

Airside Safety Officer – Airside Operations Department Permanent Full-time and Part-time

Vancouver Airport Authority has permanent, full-time and part-time opportunities for Airside Safety Officers in the Airside Operations Department. Reporting to the Manager, Airside Operations, the successful candidates will represent the Airport Authority and Airside Operations Department and are responsible for all aspects relating to the safe operation of aircraft and vehicles in the airside environment. This key decision making and results driven role provides resolution to safety and operational issues, coordinates airside activities and responds to airside emergencies.

Key responsibilities include:

- Maintaining regulatory compliance and aviation standards by ensuring that airside inspections are conducted and documented appropriately and that the airport's safety and security programs are carried out in accordance with established policies, procedures and standards
- Reporting and documenting any new hazards/incidents; resolving airside operational issues including undertaking situational analyses and risk assessments, coordinating the appropriate actions, and communicating and documenting the results
- Responding to all airport emergency situations while mitigating operational impacts in order to maintain safe, secure and efficient operations; this includes taking a lead role in the Incident Command System structure
- Responding to, or delegating response to, situations to mitigate potential safety, security and operational issues prior to them becoming incidents
- Ensuring plans for construction activity are being conducted as planned, and to identify and communicate any potential changes required to the project
- Performing airside audits of ground handling companies to support the YVR Ground Handling Program

Key qualifications include:

- Completion of at least two years of post-secondary education or equivalent combination of training and experience
- Strong understanding of situational awareness and safety culture in the Airside Environment
- Exceptional critical thinking skills and confident decision making skills in order to make decisions in a high pressure, time sensitive operational environment
- Solid leadership and mentorship skills with the ability to provide direction and facilitate meetings
- Proven organizational skills with the ability to multitask
- Demonstrated communication (both written and verbal) and interpersonal skills; this includes conflict resolutions and active listening skills, and the ability to maintain diplomacy and integrity while representing the Vancouver Airport Authority
- Strong understanding and execution of:
 - ICAO
 - TP312 Aerodrome Standards and Recommended Practices

YVR Emergency Management Plans, Airport Operations Manual (AOM), Security Management Plan, Safety Management System and Wildlife Plan

- Aircraft Operations – theory of flight, aircraft propulsion systems and aircraft identification
- Canadian Aviation Regulations Part III Aerodromes
- Must possess a valid BC Class 5 driver's license and have the ability to obtain a "D" with free-range Airside Vehicle Operators Permit (AVOP)

The Vancouver Airport Authority welcomes and encourages applications from all qualified candidates, including women, Aboriginal peoples, persons with disabilities and members of visible minorities. If required we are able to provide reasonable accommodations for persons with a disability throughout the selection process.

Reference no.: 17-21E

Application deadline: March 6, 2017

To apply: Visit <http://www.yvr.ca> > Careers > Current Opportunities



APRIL 11 – MAY 30, 2017

8 WEEK HOMICIDE GRIEF SUPPORT GROUP

DATE: TUESDAYS, from APRIL 11 to MAY 30

TIME: 6:00PM to 8:00PM

LOCATION: VANCOUVER (Address provided upon registration)

COST: \$50 (Subsidies available if required)

The BC Bereavement Helpline will be hosting an eight-week group for individuals bereaved by homicide in Vancouver this Spring.

Being with others who have experienced a similar loss has proven to break isolation and create long-term networks of support. Support groups provide a safe, non-judgmental, compassionate environment for family and friends to share their stories and learn essential grief and mourning survival tools to integrate into their daily lives.

**FOR MORE INFORMATION OR TO REGISTER, CONTACT KAREN
AT 604-738-9950 OR VIA EMAIL AT CONTACT@BCBH.CA**

