















MUSQUEAM NEWSLETTER

Friday November 24, 2017

Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax:

Free Firewood!

The logs from Lelem were delivered to the community and distributed to the elders and community members who registered when the notice went out in February 2017.

The remaining logs consist of mostly cedar and maple they will be stacked outside the long-house for anyone interested.

<u>Please note</u>: You must make your own arrangements for pick up. There will be no deliveries.



Every Sunday—Please join us in Mass at 12:45 PM

At St. Michael's Church on Crown Street.

Thank you. (Jeannie Campbell on behalf of Musqueam)...



Inside this issue:					
Upcoming Meetings	2-4				
AHRP	5				
MIB Job Postings	6-14				
Education	15-19				
Emp.&Trg.	20-22				
Health Dept.	23-28				
Remaining News	29-37				



SOBRIETY CAKE!!!

CELEBRATION

JOIN SANDRA GUERIN AND GROUP ON TUESDAY NIGHT—8:00 PM.

TO CELEBRATE HER SOBRIETY CAKE (6 YEARS)!

CONGRATULATIONS!!!

AA MEETING @

MUSQUEAM 51ST. HALL





MUSQUEAM 101 Wednesday, November 29, 2017 FINAL MUSQUEAM 101 for 2017!

stem? (what?) Musqueam 101, November 29, 2017

Musqueam 101 Christmas Dinner

Please join us for our annual Musqueam 101 Christmas dinner! After dinner we will hear a short presentation. This will be followed by our annual game of Musqueam Bingo!

Please note: We will be at the Elders' Centre

ni? ?əncə? (where?)

Musqueam Elders' Centre

təmtem? (when?)

Wednesday, November 29. Dinner will be served at 6:00 p.m. After supper there will be a short presentation followed by Musqueam Bingo!

PLEASE JOIN US!



WOMEN'S EMPOWERMENT First Group Session!



Thursday, November 30th
In the Yoga Room 6 to 8pm

- Feel Supported and heard
- Learn Self Care techniques
- Share your story
- Be a part of the community in a positive nurturing environment
- Snacks and refreshments provided

AQUATIC HABITAT RESTORATION PLAN

WHAT'S NEW?

Newsletter November 2017



AHRP crew supporting Movember, to raise awareness of health crisis that is not being talked about.

The AHRP Field Crew has managed 13 invasive plant species, to date, in addition to other creek restoration tasks — AMAZING! We are so proud of our hard-working crew! Please note that their work is strictly limited to creek restoration activities. Please follow us on Facebook and Twitter for up-to-date info.

The crew is currently working in Musqueam Park wetlands managing Invasive Plant Species and planting native plants.

All of the efforts to date have resulted in improved creek water temperature from the old highest high temperature of 17.3c, to a new 16.oc highest high.

In addition, the creek water chemistry has also improved to 6.8pH which is in the optimal range of 6-9pH for salmon and now distant from the 5.8pH at which salmon mortality becomes significant.

THANK YOU AHRP CREW!



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

JOB POSTING Chief Financial Officer

Musqueam Indian Band is seeking a Chief Financial Officer (CFO). Reporting to the CAO, the CFO is responsible for planning, managing, monitoring and controlling Musqueam Indian Band financial management functions and activities. This will include responsibility for accounting, finance, forecasting, strategic planning, costing, funding, etc., providing professional oversight to the Finance Department. This role serves as an independent and objective advisor to the CAO and Chief and Council and as a member of the MIB Management Team.

Duties:

REPORTING:

- Analyzes financial performance and develops reports and analysis to support informed decision making by Chief and Council, CAO, and Program Managers;
- Develops annual budgets and forecasts in coordination with Program Managers and Council committees and Economic Development;
- Manages MIB annual external audit function;
- Identifies MIB requirements and develops budgets as needed in collaboration with the Band Manager and monitors accountability for expenditures in accordance with financial policy;
- Financial updates to programs quarterly, and monthly reports to Finance and Administration Standing Committee;
- Presents financial information to Chief and Council, Board of Directors, Senior Management and the MIB Community;
- Responsible for financial reporting requirements with banks, trusts and funding agencies;
- Reports upon the operating, capital and segregated funds of the Band on a regular basis;
- Prepares a five year plan annually supporting the vision of Chief and Council.

TREASURY:

- Oversees all cash management functions of the Band, including electronic banking;
- Oversees all investment functions, including short and long term investments;
- Manages transactions with all Trust Funds and complies with reporting requirements;
- Capital projects cash management and reporting;
- Maintains and develops relationships with financial institutions.

FINANCIAL SUPPORT:

- Provides financial support and advice to Chief and Council, CAO and Program Managers;
- Manages and directs the preparation of monthly financial statements and the preparation of variance reports in coordination with the Finance Department;
- Maintains the general ledger and all financial records (including journal entries and reconciliations) in coordination with the Finance Department;

- Provides a backup management role to the Finance Program Manager with respect to the accounting and payroll functions;
- Ensures compliance with Musqueam Finance By-laws; updates and develops by-laws, as necessary.

OTHER:

- Advises the Band on the financial implications of funding agreements and contracts, assists with the understanding of financial obligations as set out in government directives and funding agreements, works directly with the parties to interpret and amend agreements and ensures compliance with the financial reporting and accountability requirements of funding agreements;
- Serves as an advisor to the Finance and Administration Committee;
- Conducts special projects and investigations as directed by Chief and Council and the CAO;
- Develops, implements, interprets and monitors financial policy and procedures;
- Develops and maintains organizational progress, metrics reports and financial reporting for the MIB;
- Maintains confidentiality on all matters relating to the affairs of the MIB;
- Develops and maintains effective working relationships with external partners and stakeholders including governments, and Aboriginal organizations;
- Maintains a detailed inventory of Musqueam Band assets.

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Professional accreditation: CPA designation and minimum of five years' experience, with expert knowledge of Generally Accepted Accounting Principles for the government; or an equivalent combination of skill, knowledge, and experience;
- Knowledge of INAC (Indian & Northern Affairs Canada) funding sources and the terms and conditions of other funding agreements;
- Cultural competency and knowledge of the cultural traditions and practices of the Musqueam Nation an asset;
- Project management methods and skills (including resourcing, planning, executing and reporting), to lead/manage projects;
- Verbal, presentation and public speaking skills and the ability to provide often complex information in a straight-forward and clear manner;
- Strong verbal and written communication skills
- Policy and program development, program evaluation, research and fact-finding principles, methods and approaches to provide expert advice and recommendations to the CAO;
- Strong organizational skills;
- Advanced skill level in MS Office and AccPac/Sage 300 and other related accounting software.

Please email cover letter and resume to: jobs@musqueam.bc.ca and write "CFO" on the subject line Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply. Please reply by November 17, 2017. Position will remain open until filled.

^{*} We thank all those who apply, however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

JOB POSTING

Mentors

(Employment & Training Program)

Employment & Training is undertaking an exciting new project – the Skills Partnership Fund – and is hiring Mentors to support the project activities. These positions will be on-call, working from 5 – 25 hours/week, and may be up to 40 hours per week, depending on program/client activities and demands.

Position Summary:

Mentors are vital to the Musqueam Skills Partnership Fund (SPF) project and will serve as advisors, educators, role models and leaders giving back to participants in the Musqueam community, and contributing knowledge and skills through the sharing their professional and personal experiences (e.g. carpentry, piping, electrical, office administration, tourism/hospitality, archaeology, environmental monitoring) with multi-barrier client group. Our mentors are to build strong and stable mentoring relationships through trusting, respectful, honest and genuine relationships. These relationships are created to support the personal and professional growth and development of achieving individuals and assisting them to achieve their career goals. The primary functions of our mentors are to build a strong mentor relationship through listening, guidance, advice, teaching, and professional support.

Duties:

- Provide one-on-one mentoring to clients via face-to-face, telephone and email meetings.
- 2. Meet with the client on a regular basis as per an agreed schedule, to review program progress and plan future activities, including areas for improvement.
- 3. Assist the client in setting developmental goals and plans to achieve them
- 4. Discuss work related concerns impeding performance or career growth
- 5. Share organizational knowledge gained from personal experience
- 6. Provide objective honest feedback
- 7. Attend mentor training program to learn mentoring and communication standards.
- 8. Work with the Mentor Coordinator and the Job Coach to ensure the participants are working on Development Plan activities and goals and what they can expect on the job.

Knowledge and Abilities:

- Knowledge of the English language with verbal and written skills at a level usually
 associated with Secondary School completion, and a business program certificate,
 counseling degree or economic development training; or an equivalent combination of
 skill, knowledge, and experience.
- Foster Care and Big Brother experience

- Knowledge and understanding of Residential School Syndrome
- Able to demonstrate a clear and solid understanding of a specific topic, subject, or area that can assist the personal and professional growth and development of the project participants.
- Able to work independently, with minimal direction and oversight. Strong organizational skills and punctuality to scheduled meetings with project participants. Proficiency required using Microsoft products, the Internet, and email.
- Superior communication, presentation and interpersonal skills with individuals and groups. Demonstrates a high level of ease and professionalism to work with a diverse group of management-level and executive-level business professionals.
- Previous experience with First Nations organizations preferred.
- Cultural competency and knowledge of the MIB's cultural traditions is preferred
- Knowledge of the local labour market, resource agencies, education and training institutions that may be accessible to project participants
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Licenses:

- Valid BC Driver's License
- Successful criminal background check

Reporting Relationship: Reports to the Mentor Coordinator

Please apply by emailing a cover letter and resume to Musqueam Indian Band to jobs@musqueam.bc.ca

Please write "Mentors" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

JOB POSTING Secretary to Chief & Council Full Time, One Year Leave of Absence

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the Office Supervisor, the Secretary to Chief & Council (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

Duties:

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band
 decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary
 weekend meetings. Records decisions, capable of giving insight into why decisions were made,
 and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.
- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Maintain the Chief's calendar/schedule.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special

- Community Meetings, General Band Meetings etc.; and all correspondence related to Council business
- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.
- Other duties as required.

Job Knowledge and Abilities:

- Skill and knowledge usually attained by successful completion of High School and courses and
 post-secondary training and certification in Business Administration, legal secretarial, or
 journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or
 similar administration office in a secretarial role to senior administrative manager or elected
 Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

Working Conditions:

- Work is performed in an office environment.
- Attendance is mandatory at all Chief & Council weekly evening meetings and off site weekend quarterly retreats
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write « Secretary to C & C » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Posting will remain open until filled.

* We thank all applicants; however, only those short-listed applicants will be contacted.



MUSQUEAM CAPITAL CORPORATION - JOB POSTING

We are growing! Here is your opportunity to join the MCC team at a very exciting time. MCC was formed by Musqueam Indian Band for the purpose of managing Musqueam's various land holdings, business assets and providing business advice. Our mission is to provide economic return to the Membership, today and for future generations while respecting Musqueam's cultural values.

JOB TITLE

Development Coordinator (Permanent, Full-time)

PRIMARY ROLE AND RESPONSIBILITIES

Reporting to the Vice President, Real Estate, the Development Coordinator is focussed on project management of MCC's development and related projects and assistance in leasing, marketing, financial analysis and administration. Overall, the Development Coordinator plays a key role through direct ownership or support in the following areas:

- assist VP, Real Estate in managing and controlling project budget, specifications and schedule of specific projects undertaken by MCC;
- assist in preparing and updating project budget estimates by working with internal team, outside consultants, contractor, sub-contractors and suppliers;
- monitoring projects to ensure on time and on budget;
- assist in administering, preparing and negotiating contracts with consultants, contractors, subcontractors and suppliers, administration, as well as approving payments;
- assist in managing all change orders relating to project construction;
- involvement in undertaking field reviews and assist in preparing progress reports;
- assisting VP, Real Estate in managing all project matters by working with general contractors, related consultants and internal team;
- assist in other aspects of the development process including leasing and related documentation,
 managing marketing consultants, obtaining municipal and provincial approvals and financial analysis;
- develop process to ensure that all project information is appropriately documented and secured;
- establish a communication schedule to update stakeholders (internal and external) including appropriate staff in the organization on the progress of the project;

MCC_Development Coordinator, October 12, 2017



- write reports on the project for management and third parties;
- communicate with any third parties as outlined in any agreements;
- other duties as may be assigned by MCC

INTERPERSONAL SKILLS

- Behave Ethically: Understand ethical behaviour and business practices, and ensure that own behaviour and the behaviour of others is consistent with these standards and aligns with the values of Musqueam and the organization.
- Communicate Effectively: Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques. Present to and engage with internal and external parties.
- Creativity/Innovation: Develop new and unique ways to improve operations of the organization and to create new opportunities.
- Foster Teamwork: Work cooperatively and effectively with others to set goals, resolve problem, and make decisions that enhance organizational effectiveness.
- Lead: Positively influence others to achieve results that are in the best interest of the organization; take initiative; be a self-starter.
- Make Decisions: Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- Organize: Set priorities, develop a work schedule, monitor progress towards goals, and track details/data/information/activities.
- Plan: Determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- Solve Problems: Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

QUALIFICATIONS

Education

- Post-secondary education in business management or real estate related program
- University/College degree or diploma in project management preferable

Professional designation/Work Experience

- Project management experience preferable
- Experience in real estate industry preferable
- Experience working in First Nations environment preferable
- Related experience in managing a variety of projects in multi-business setting from start to end

Knowledge, skills and abilities

• Developed knowledge of the practices, procedures and principles of project and operations management, sufficient to analyze detailed concepts, and apply these in a range of related subjects or functional areas

MCC_Development Coordinator, October 12, 2017



• Ability to interpret and work within a robust governance model

Proficiency in the use of computers for:

- Business communications
- Financial data management
- Data base management
- Spreadsheets
- Presentations
- E-mail
- Social Media

Deadline Extended to November 30, 2017

Applications may be submitted to Doug Avis VP, Real Estate (davis@musqueam.bc.ca)

Musqueam Education Notice

Friday November 24, 2017



Answer to last weeks riddle: Snowman

<u>This week:</u> People are hired to get rid of me. I'm often hiding under your bed. In time I'll always return you see. Bite me and you're surely dead. What am I?

Reminder for Parents

VSB registration for the 2018/19 school year is open from Nov 1– Jan 31, please make sure you register your child for their Catchment school early, even if you plan on submitting cross boundary or private school applications.

Scholarships and Bursaries

Robert Caton and David Bates Scholarship is open for students currently enrolled in a University Program in BC or have completed a Bachelor's or Master's degree in BC and are enrolled in a graduate level program outside BC. Applicants should demonstrate a commitment to studies, volunteering, or employment in the area of atmospheric sciences or air quality or health. Scholarship may be a single award or two separate awards to a total or \$4000. Deadline is Nov 26, 2017. Applications can be found at: https://www2.gov.bc.ca/assets/gov/environment/air-land-water/air/reports-pub/researchfunding/2017 rbc-dvb application final.pdf

YVR Art Foundation 2018 Youth and Mid-Career Art Scholarships—the YVR Art Foundation is now accepting applications from BC and Yukon First Nations artists for the 2018 Youth and Mid-Career Art Scholarships. Each Scholarship Award is for \$5,000 and up to seven Youth Art Scholarships and up to three Mid-Career Artist Scholarships will be awarded. Youth Art Scholarship recipients will be brought to Vancouver for an award reception and their art work will be exhibited at Vancouver International Airport for one year. For the Youth Art Scholarship applicants must be between the ages of 16 and 26, and have been accepted to study with an artist mentor or at a formal art institution. For the Mid-Career Artist Scholarship applicants must be 27 or older, and have been accepted to study/work with a master artist at a formal art institution or a special project that is of cultural significance to the artist's community. The deadline to apply is January 26, 2018 at 4pm. Applications can be found at: www.yvraf.com/ programs

If you need any assistance you can contact April (Learning Facilitator)

SCHOOL
CHEQUES WILL
BE ISSUED
NOVEMBER 30,
2017



Education Department:

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263 - 4212

Toll free: 1-866-282-3261

Scholarship Opportunity

West Point Grey Academy First Nations Scholarships

West Point Grey Academy is pleased to offer three full tuition scholarships to promising First Nations students for the 2018-2019 school year. Preference will be given to students entering grades 1, 4 or 8, but applications to all grades will be accepted.

Application Deadline

Our application deadline is December 1.

To apply and learn more, contact:

Lynne Stanger, Director of Admissions

Istanger@wpga.ca | 604.222.8750 x. 1530

About West Point Grey Academy

Established in 1996, West Point Grey Academy (WPGA) is one of Canada's leading independent schools, offering future-focused teaching and learning to 940 students in junior kindergarten to grade 12 in Vancouver. With a mission to shape lives of inquiry, action and joy, WPGA provides exceptional academic and cocurricular programs to ensure each child fulfills his or her life potential.



West Point Grey Academy First Nations Scholarship Overview

West Point Grey Academy

Established in 1996, West Point Grey Academy (WPGA) is one of Canada's leading independent schools, offering future-focused teaching and learning to 940 students in junior kindergarten to grade 12. With a mission to share lives of inquiry, action and joy, WPGA provides exceptional academic and co-curricular programs to ensure that each child fulfills his or her life potential.

Scholarship Overview

West Point Grey Academy is committed to honouring our location on unceded Coast Salish Territories and enriching our curriculum by welcoming and supporting first nations families into our community. By removing the financial barrier that may exist in pursuing an independent school education, we provide an opportunity for one to three new first nations students to join our community each year.

Eligibility

We accept scholarship applications for all grades but preference is given to applicants entering our intake grades of grade one, grade 4 and grade 8. A successful applicant is a student who demonstrates potential, a willingness to learn and has the support from his or her family.

Terms

The scholarship is a full tuition scholarship. The amount covers the difference between the WPGA tuition and the education grant received by the government. Provided a student remains in good standing throughout the year, the scholarship is renewed annually until graduation. The scholarship covers tuition only and all additional expenses such as a computer, uniform, extra tutoring or special assessments are the responsibility of each family. If for any reason a family is unable to afford these expenses, they are invited to speak directly to Mr. Matthews, Head of School.

How to Apply

Interested applicants are encouraged to contact the Admissions Office to book a student-led tour and/or meet with Ms. Stanger to get to know WPGA. Families apply on-line by December 1 and each applicant will be invited to take an assessment and attend a family interview. We will let all families know the outcome of their application by March 16, 2018.

More Information

If you would like more information, please contact Lynne Stanger, Director of Admission and Enrollment at 604.222.8750 extension 1530.

EMPLOYMENT & TRAINING

Friday, November 24, 2017

OUR PROGRAM SUCCESS:

Office Administration 9

2 Week Safety Training 10

ONGOING PROGRAMS:

Essential skills, continuous intake. Want to upgrade your numeracy and literacy? Come on in and see us and we can help you.

TRAINING:

Bridging to Technology, brought to us by First Nations Technology Council & Nicola Valley Institute of Technology.

This program is 8 weeks full time, the training will provide people with a general orientation to computer literacy and upgrades to skills essential for entry to and successful completions of the bridging to Technology Certificate Program.

Start: January 29, 2018 **End:** March 23, 2018

Early Childhood Care & Education (ECCE) Worker Training Program, brought to us by Vancouver Community College.

This 12 week program is full time, all classroom training. This program will provide the students with the academic entry requirements for the ECCE Assistant Worker training program. Participants will be supported in assessing strengths and drafting a Personal Development Plan that includes ECCE training or an alternate career training plan.

Start: January 8, 2018 **End:** March 30, 2018



is what you're capable of doing Motivation determines what you do.

Altitude determines how well you do it.

Carpentry Class November 2017

If you are interested in signing up for one of our upcoming programs please feel free to stop by the Employment & Training Office. Our Job Coaches are Lindsay Gibson and Terry Sparrow, they can help you prepare for work with a resume preparation. Diane Herman is the assistant who can also help you sign up for our programs.

Contacts: Diane Herman - 604-269-3461 <u>employassist@musqueam.bc.ca</u>

Lindsay Gibson - 604-269-3355 <u>lgibson@musqueam.bc.ca</u>
Terry Sparrow Jr. - 604-269-3367 <u>iobcoach@musqueam.bc.ca</u>



ACCESS Trades

One Stop Shop for Aboriginal Apprentices

CONSTRUCTION SAFETY OFFICER (CSO) TRAINING

Jan 8 – 19, 2018 BCIT Campus in Burnaby



A Construction Safety Officer (CSO) is responsible for ensuring that required safety protocols are followed on a work site. CSOs will conduct safety orientation for new workers, and give crew-talks to keep personnel informed about safety. CSOs **conduct and document** safety inspections, site hazard audits and maintain site safety plans to ensure that work is being done on a site follows all safety regulations. Field trips and shop tours require CSA approved hard hat, high-vis vest, steel-toed safety boots, safety glasses and appropriate clothing. The CSO class will be offered at:

BCIT BURNABY Campus
NE25, room 117 - 3700 Willingdon Avenue, Burnaby BC
7:30 am to 4:30 pm Monday through Friday.

Eligibility Requirements

- Must be of Aboriginal ancestry
- Must be a tradesperson, flagger, construction worker or labourer
- Must have 1 year's work experience
- CSO training is very intense code/regulations based so grade 11 equivalency is required.
- Must be reliable and willing to attend BCIT every day and commit to this two-week program
- Transportation, Lunch vouchers will be provided

FOR MORE INFORMATION ON THIS PROGRAM, PLEASE CONTACT AN EMPLOYMENT COUNSELLOR AT ONE OF THE EMPLOYMENT ASSISTANCE SERVICES OFFICES LISTED BELOW:

ACCESS Employment Assistance Services (EAS)

Suite 110-1607 East Hastings Street, Vancouver, BC Telephone: 604 251 7955

ACCESS Aboriginal Connections to Employment (ACE)

390 Main Street, Vancouver, BC Telephone: 604 687 7480

Musqueam First Nation Employment & Training

6735 Salish Drive, Vancouver, BC Telephone: 604 263 3261



CHOOSE YOUR FUTURE!

INTRODUCTION TO CONSTRUCTION

Experience a variety of Construction Trades
Choose an Apprenticeship

FINANCIAL ASSISTANCE, SUCH AS FUNDED TUITION, CHILD CARE AND TRANSPORTATION MAY BE AVAILABLE FOR ABORIGINAL PEOPLE, WOMEN, IMMIGRANTS AND YOUTH

UAPICBC DELTA CAMPUS

1658 FOSTER'S WAY, DELTA, BC | TEL: 604 540 1945 | EMAIL: REGISTRAR@UAPICBC.CA









November 24, 2017

MUSQUEAM ELDER'S PROGRAM

Brenda Campbell

Musqueam Ladies /Crochet Group: Tuesday Nov 28/17 6:00-9:00pm This is our last Crochet night!

Knitting with Sharon will start in the new year!

Musqueam Elders Dinner: Thursday Dec 14/17@5:00pm

Elder's Christmas Pictures will be done on this day!

Location: Musqueam Elders Centre

Ph: 604-263-6312 The Elder's Centre is open daily, please drop by for a coffee or tea with Brenda Campbell.

HOME AND COMMUNITY CARE

Home Care Nurse: Romeo Cosio, RN. and Lyn Thomas, Nurse Assistant

Presently our Home Care Program is at capacity! For this reason, we have had to cut back on some of our home care hours - because of the number of people that we are providing service to. If you have a family member in the hospital and you need assistance with hospital discharges, home care or medical equipment please call us! Also, remember we need a Doctor's note! Home care services & medical equipment require a note from your doctor with your needs specified. Home Care Phone: 604-263-6539

Generators: the generators that are delivered by Safety & Security belong tot the Home care department & are strictly for use for people who have special needs. Romeo Cosio, HCN will determine prior to any power outages!

The **Arjo Tub** Program: Is available at the Elder's Centre between 7-9am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations call Lyn Thomas.

Romeo's Office Hours: Mon. 8:30-5:30 **Tuesdays-Off**, Evelyn's Schedule:

Wed. Thurs. Friday 8:30-5:30 Monday-Friday 8:30-4:30

Ph: 604-269-3463 PH: 604-269-3354

**Please note, the home care nurse may be on a house call so please leave a message.

*For Emergencies Call 911 right away! *



November 24,2017

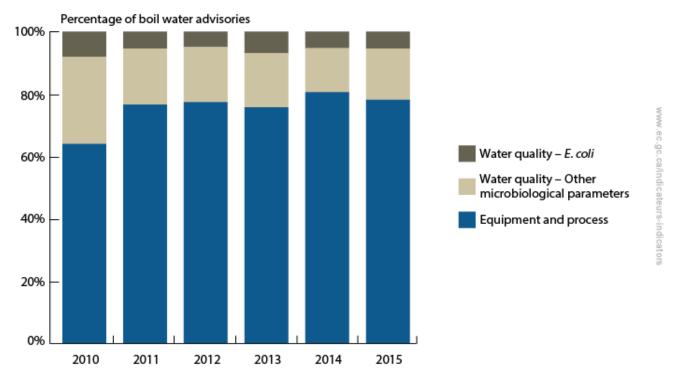
SAFE DRINKING WATER MONITORING PROGRAM

Charlene Campbell-Wood

Drinking Water Advisories in Canada

In 2015, 78% of boil water advisories¹ in Canada were issued on a precautionary basis due to problems with drinking water equipment or processes. By contrast, boil water advisories issued due to the detection of *Escherichia coli* (*E. coli*) in drinking water samples accounted for 5%. Boil water advisories related to other microbiological water quality parameters, such as the detection of total coliform bacteria or unacceptable turbidity levels, accounted for 17% of total boil water advisories.

Causes of boil water advisories, Canada, 2010 to 2015



Long description / Data for this chart How this indicator was calculated

Note: Data used in this indicator come from a variety of agencies and jurisdictions across Canada and represent a subset of the Canadian population. National use of the Canadian Network for Public Health Intelligence Drinking Water Advisories application has not yet been reached and national totals are not available. The Water quality – Other microbiological parameters category includes detection of total coliform bacteria, high turbidity levels, and/or exceedances of maximum acceptable concentrations or drinking water standards in drinking water systems. **For more information the Source:** Canadian Network for Public Health Intelligence, Drinking Water Advisories Application. www.hc-sg.ca

November 24,2017

MUSQUEAM NATIONAL NATIVE ALCOHOL & DRUG ABUSE PROGRAM (NNADAP)

We have two NNADAP workers who are available 7 days a week for; 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use.



Cyndi Bell - A&D Counsellor

Hours:

Mon, Tues & Thurs 9:30-4:30 pm

Wednesday 12-7pm

Friday 9-4 pm



Brad Morin – NNADAP worker <u>Hours:</u> Wed, Thurs & Friday 6-9pm Saturdays - Sunday 1-5 pm

APPOINTMENTS: DROP-IN OR CALL TO MAKE AN APPOINTMENT: 604-269-3454

Coffee Time with Cyndi: Every Wednesday evening from 5-6 pm in the Community Centre Café
Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is
looking for help with substance use issues concerning yourself or a loved one.



WEEKLY AA MEETING: There is a Community AA meeting every Tuesday from 8-9 pm @ the 51st Hall

CHRONIC DISEASE MANAGEMENT PROGRAM (CDMP)

Merv Kelly

Do you want to exercise but don't know what's best for you? I am available to assist all ages and levels of fitness for all community members, call me or drop by my office. We also offer assistance with health information about Diabetes, high blood pressure, arthritis, etc., and how to help manage these.

Please provide a doctor's note for clearance to workout with Merv for strength training.

Hours - Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Mery Kelly | Chronic Disease Management Facilitator | 604-263-3261 - Extension 3455 | Email: mery@musqueam.bc.ca

ART THERAPY FOR ADULTS

Janice Carroll

I have been a counselor here for the last 11 years; working with children and youth, using Art and Play Therapy. My hours have been structured from Tuesday - Friday though I will now be available for Counselling Adults, on Monday's from 9am-2pm. The sessions are one hour, once a week, for Musqueam community members.

For more information please call my office (located upstairs in the Health Department) at 604-269-3453, or jcarroll@musqueam.bc.ca.

November 24,2017

COMMUNITY HEALTH PROGRAM

Crystal Point, RN, CHN, and Lyn Thomas, Assistant

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on Foods Gift cards.
- Nursing pads, one box per week as needed
- 4 A one-time gift of an Electric Breast pump. One per family
- Welcome gift for your new baby
- ♣ If you are pregnant, please sign up by calling Crystal Point, in the Health Dept.

Pre- and Post-Natal Group: Tuesdays noon-2 PM, Youth Centre Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided.

Your New Baby and First Nations Health Benefits Coverage: For information on how to register your baby with First Nations Health please call Ashlee or Candice in the health department.



Musqueam Health Department Musqueam Recreation Department



UBC Active Kids Multi-Sport in the Musqueam Community Center!

Active Kids Multisport & Playtime 1.5 – 3 YRS

NEW START DATE: Nov.9-Dec.5

AGES: 1.5 to 3 year olds TIME: 4:30pm—5:00pm

This fun and high energy class, will introduce your child to agility, balance, coordination, and basic movement skills including running, jumping, kicking, throwing, and catching through a variety of sports and games.

**A parent or guardian is required to participate.

Active Kids Multisport & Games 4 & 5 YRS

NEW START DATE: Nov.9-Dec.5

AGES: 4 + 5 year olds TIME: 5:00—5:30pm

This class will introduce your preschooler to basic sport specific skills and reinforce movement skills including running, jumping, kicking, throwing, and catching. Trained instructors will use a variety of sports and games.

**Parents do not participate in this class.

TO REGISTER PLEASE CONTACT: Evelyn Thomas (Nurse's Assistant), Health Department nurseassist@musqueam.bc.ca; Ph: 604-269-3354 or Crystal Point, CHN., Ph: 604-269-3313

This valuable program has been developed in collaboration with Musqueam Recreation department, Musqueam Health Department and UBC Active Kids.

Crystal Point CHN's Office hours: 9am-4pm Monday – Friday Ph: 604-269-3313

Lyn's office hours: 8:30-4:30 Monday - Friday Ph: 604-269-3354

November 24,2017



Youth Centre

Abigail Speck at the Youth Centre, 604-269-3465 | Email: youthcentre@musqueam.bc.ca

Monday	Tuesday	Wednesday	Thursday	Friday
November 27th	November 28th	November 29th	November 30th	December 1st
Pool Tournament	Bridge Through	Drug & Alcohol	Bridge Through Sport	
	Sport	mini workshop		
			GOV MEETING	Pajama
	Colouring Contest	MYP		Movies

The Youth Centre will be open from 2:00 pm—9:00 pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years or older.

The Youth Centre will be open @9:00 AM whenever the kids have professional days



November 24,2017





$x^w m = \theta k^w = \dot{y} = m$

MUSQUEAM PRIMARY CARE CLINIC

** We have changed our hours **

We will be open Mon-Thurs 9:30am-3:30pm & Fri 9:30am-4pm

If you missed the Flu Clinic and would like to have a flu shot - the Flu Vaccines are available here at the clinic for both adults and children. Call us @ 604 266 0043 to make an appointment.

PRIMARY CARE FAMILY PHYSICIAN – New Hours: Friday 9:30am – 4:00pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

PRIMARY CARE NURSE PRACTITIONERS – New Hours: Monday to Thursday 9:30am — 3:30pm

Services provided every day are:

- check-ups (PAP, STI, Baby growth checks) and assessments;
- diagnosis and prescriptions
- testing (X-rays, ultrasound and blood work)
- birth control options
- chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- childhood vaccines; specialist referral

MEDICAL OFFICE ASSISTANT - Mon-Thurs. 9:30am - 3:30pm, Friday 9:30-4pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043

(closed 12:00 – 1:00pm for lunch)

Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7

Naloxone Kits Available

If someone would like a kit to please contact the Health Department in the Musqueam Band Office or the Musqueam Primary Care Clinic in the Elders Centre at: 604-266-0043.

We can review training and have practice kits as well.

NEW SERVICES AVAILABLE:

Mental Wellness Counseling & family group healing, available to Musqueam Band Members at the Lu'Ma Medical Clinic on Wednesdays.

For more information, & appointments call:

Mahara Allbrett at: 604-312-2258.

• FREE 20 MINUTE HEALINGS

6 to 8pm in the Yoga Room

November 29th, Dec 6th and 13th



Wednesday Weekly Pranic Healing Clinic Continues!

Musqueam Indian Band



For more information please call: 604.263.3269 or E-mail: mhajash@musqueam.bc.ca

- FEEL MORE RESTED AND CALM
- JOIN IN SPREADING PEACE AND LOVE FOR THE PLANET
 - PRANIC HEALING IS A NON-TOUCH ENERGY
 HEALING SYSTEM WHICH STRENGTHENS THE
 INVISIBLE BIO-ENERGY THAT INTERPENETRATES
 THAT SURROUNDS THE BODY KEEPING IT ALIVE
 AND IN GOOD HEALTH.
 - THIS STRENGTHENING INCREASES THE SELF REPAIRING ABILITY OF THE BODY AND MIND FOR PHYSICAL, PSYCHOLOGICAL AND RELATIONSHIP WELLNESS.

You're invited to Lindsay & Marie's Holiday Seacret & Lipsense Party!



MINERALS FROM THE DEAD SEA Amazing skin care products created using the magic of the Dead Sea.



Long last, Smudge proof, Vegan and not tested on Animals.











Musqueam Childrens Christmas Party Registration Form – Newborn to 12 years

A parent/Guardian must complete the section below and return or fax to the Musqueam Band Office. Child/children must be in attendance at party in order to receive gift.

Phone: 604-263-3261 or Fax: 604-263-4212 Or email @ <u>mvpoint@musqueam.bc.ca</u>

When: Saturday December 09, 2017 Time: 12:00pm

Where: 6777 Salish Drive (gym-next to Band Office)

Name of Child	Age	Gender m/f	Band No.	Date of Birth

Name of Parent or Guardian (Please Print)

phone number

Please return to the Band Office a.s.a.p. **Deadline is November 27, 2017**. There is a box in the reception area for you to drop off your forms. Thank you.



Social Development Dept.

6735 Salish Drive

Vancouver BC V6N 4C4

Phone: 604-263-3261

Fax: 604-263-4212

Friday November 24, 2017

DECEMBER Issue will be Friday December 1, 2017

Please note: Cut off is on Monday the 20th, if you require income assistance for

December 2017 please provide your paperwork a.s.a.p.

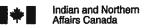
If you cannot pick up your cheque yourself, please call or provide in writing who will be picking up your cheque.

Applications for assistance, if you need to apply for income assistance please make an appointment with Leanne or Michele.

We will not take applications on or two days prior to cheque issue day.

Please provide utility bills a.s.a.p. Cannot pay them if you do not bring them in.

Your cooperation is appreciated.



Affaires indiennes et du Nord Canada

SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION

PRIVACY ACT STATEMENT

Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INA/.P-PU-020 and is protected under the provisions of the Privacy Act.

If you require continued Soc the next cheque issue.	ial Assistance, please con	nplete this form a	nd return to your local	administering Authorit	y at least 2 weeks before
1. Are you still in	need of Social Assistan	ice?	Yes	No	
2 Has your marita	al / employment situation	n changed?	Yes	No	
If yes, explain o	hange	· · · · · · · · · · · · · · · · · · ·			
3.List any change	es in your living situation	n (e.g. address,	rent, etc.). Submit n	ew receipts.	7-1-20-F-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
Continued on rev 901-28 (6-88)	erse				Canad'ä
					Carracta
Have you had any earned income this month?	d or unearned	Yes No	5. Has there been any	change in your assets	s? Yes No
If yes, complete Fa	mings \$		If yes, complete	Bank Account	
The second secon	mily Allowance \$			Property	
	intenance \$			Other (specify)	
	employment Insurance \$				
Ott	ner (specify) \$			TOTAL	
	\$				
	TOTAL ♦ \$				
6. Is there any change in you		or their school sta	atus? Yes	No	
If Yes, explain the change((s)				
I declare that this is a true this information to be verified	statement concerning my i ed and I consent to a repo	monthly income, rt being obtained	assets, marital, employ from any reporting age	ment, and family state ency for that purpose.	us. I give permission for
Band Name	Family no.	Signature of	applicant		Date



et du Nord Canada

CHILDREN OUT OF THE PARENTAL HOME MONTHLY RENEWAL DECLARATION

PRIVACY OF INFORMATION STATEMENT

Provision of information requested on this document is voluntary and is being collected for the purposes of determining eligibility for Children Out of the Parental Home Income Assistance. The information will be stored in a secure location by your First Nation Administering Authority, who will ensure the confidentiality of the information contained in this document in accordance with standards set out in the Social Development Policy and Procedures Manual of the Department of Indian Affairs and Northern Development (B.C. Region) and will be maintained pursuant to the *Privacy Act* and described in the personal information bank INA-PPU-240. The accuracy of the information in this document may be checked by comparing it against information held by any federal or provincial department or agency or any private agency.

OFFICE USE ONLY					
Administering Authority (AA) and Number:		Name of Worker:	Date Declaration Reviewed:		
	_				
Child					
Last Name	First Nar	me	Middle Name		
1. Is the child still in need of Children Out of the Pa	arental Ho	ome (COPH) Assistance?	Yes	☐ No	
Are there any changes in the composition (mak living in the relative's home?	Yes	☐ No			
If yes, explain change(s):					
3. Are there any changes in the amount of financi	al contribu	ution to the COPH Assistance	e child? Yes	☐ No	
If yes, explain change(s) to the amount:					
Are there other changes concerning the COPH Assistance child or the information provided Yes No by the relative?					
If yes, explain change(s):					
5. COMPLETE THIS SECTION ONLY IF THE RELATIVE'S ADDRESS HAS CHANGED					
New Address			Telephone ()	
Mailing Address (if different)					
DECLARATION					
	on behalf	of		is true and complete.	
I declare that the information that I have provided on behalf of is true and complete. I give my permission for this information to be verified and consent to a report being obtained from any reporting agency (for example, but not limited to, Canada Revenue Agency, the BC Ministry of Children and Family Development or the BC Ministry of Housing and Social Development) for that purpose.					
Relative's Signature	-	Relative's Name (Print)		 Date Signed	

Musqueam Indian Band Active Job Search Statement

List dates, names and phone numbers of employers seen and results of job interviews. If needed use the back of this sheet. When completed, sign the declaration at the bottom of this form.

Please return no later than the 20th of every month

Date contact made with employer	Business name and address	Person contacted	Phone number	Type of work sought	Results of your request for a job		
	-						
	ē.						
If you have ta	If you have taken no action to find employment, Indicate why:						
Found work Sick or Incapable (Need a Dr's note) Other (explain)							
☐ Pregnancy ☐ Attending a course of instruction - Where?							
Declaration:							
I Declare that: All employers listed on this form and on any attached sheets of paper have been contacted. The information I have given on this form is true.							
I understand that confirmation of my contacts may be obtained from employers whose names I have shown Signature of Claimant: Printed name of Claimant Date:							