

# **MUSQUEAM NEWSLETTER**

## Friday November 17, 2017

# Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-4212...Safety Patrol: 604-968-8058

MUSQUEAM 101 – Wednesday November 22, 2017

stem? (what?) Musqueam 101 November 22, 2017

#### Indigenizing Dental and Dental Hygiene Curricula: A Pilot Project

Donna will share her journey during her graduate work with developing an Indigenous curriculum for the Faculty of Dentistry at the University of British Columbia. She is the first and presently the only alumnus from the combined Master of Public Health and Dental Public Health specialty program offered through School of Population & Public Health and Faculty of Dentistry with a concentration on Indigenous health and dental health. Donna's goal is to reduce the knowledge gap in understanding the oral health challenges and inequities among Indigenous population with indigenizing the dental and dental hygiene curricula.

#### **Presenters:**

Donna is a clinical instructor and a sessional lecturer at University of British Columbia Faculty of Dentistry and practice part-time as a registered dental hygienist. Donna received her social work training from Mount Royal University, Alberta and her BDSc and MPH/DPH at UBC.

#### ni? ?əncə? (where?)

Musqueam Administration Offices

#### təmtem? (when?)

Wednesday, November 22. Dinner will be served at 6:00 p.m. The presentation will start at 7:00 p.m.

#### **PLEASE JOIN US!**

Every Sunday—Please join us in Mass at 12:45 PM

At St. Michael's Church on Crown Street.

Thank you. .... (Jeannie Campbell on behalf of Musqueam)...



Inside this issue:				
SALISH WEAVING -INVITE	2			
Self-Gov.Kick Off	3			
Potluck Dinner Invite	4			
Job Postings	5-11			
Education	12-14			
Emp. & Trg.	15-17			
Remaining News	18-28			



#### **Smoke Shop Hours**

Monday-Friday

9:00 am—5:45 pm

Please Note the shop will be closed during lunch hour.

12:00 Noon - 1:00pm

Must bring your valid/ current Status Card and be 19 years or older





THE FABRIC OF OUR LAND: SALISH WEAVING
Exhibition of Salish Weaving at the Museum of Anthropology at UBC
November 19, 2017 – April 15, 2018

#### **OPENING WEEKEND EVENTS**

#### Saturday – November 18

Gathering at Musqueam Cultural Centre for weavers and their families

11:00 a.m. - doors open at Cultural Centre

1:00 p.m. - Official Welcome

Events include

- Celebration of Musqueam Weavers an honouring of past weavers in the exhibition gallery at Musqueam
- Displays of weavings Please bring your weavings to share there will be tables available
- Conversation Sharing of stories about weavings and connections through weaving

5:00 p.m. Dinner

## **Sunday – November 19**

Opening of the exhibition: The Fabric of Our Land: Salish Weaving **Museum of Anthropology at UBC**, 6393 NW Marine Dr.

Noon – 5 p.m. Remarks at 1:00 p.m.

Parking Coupon: Parking for the Sunday is \$2 at the Rose Garden parkade at UBC. At pay stations, select COUPON and enter FABRIC.



# SELF-GOVERNANCE COMMUNITY ENGAGEMENT KICK-OFF!

8

FRAMEWORK FOR FEDERAL RECOGNITION AND IMPLEMENTATION OF MUSQUEAM RIGHTS AND TITLE INFO SESSION

# Musqueam Community Centre Thurs. Nov. 30th, 2017 from 4:00 – 8:00 PM

Please join us at the Community Centre for updates on upcoming community engagement on Self-Governance and **Constitution building** and information on the **Framework Agreement** signed between Musqueam and the Federal government. Dinner will be provided. Prizes, including an IPhone X, will be given!

Dinner Served at 6:00 pm

A chance to win an IPhone X

**Other prizes** 

Musqueam Community Centre

**November 30th, 2017 4:00 – 8:00 pm** 

#### CONTACT

Self-Governance Community Coordinator, Faith Sparrow-Crawford

fsparrow@musqueam.bc.ca

604.263.3261





#### **MUSQUEAM INDIAN BAND**

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

# JOB POSTING Chief Financial Officer

Musqueam Indian Band is seeking a Chief Financial Officer (CFO). Reporting to the CAO, the CFO is responsible for planning, managing, monitoring and controlling Musqueam Indian Band financial management functions and activities. This will include responsibility for accounting, finance, forecasting, strategic planning, costing, funding, etc., providing professional oversight to the Finance Department. This role serves as an independent and objective advisor to the CAO and Chief and Council and as a member of the MIB Management Team.

#### **Duties:**

#### **REPORTING:**

- Analyzes financial performance and develops reports and analysis to support informed decision making by Chief and Council, CAO, and Program Managers;
- Develops annual budgets and forecasts in coordination with Program Managers and Council committees and Economic Development;
- Manages MIB annual external audit function;
- Identifies MIB requirements and develops budgets as needed in collaboration with the Band Manager and monitors accountability for expenditures in accordance with financial policy;
- Financial updates to programs quarterly, and monthly reports to Finance and Administration Standing Committee;
- Presents financial information to Chief and Council, Board of Directors, Senior Management and the MIB Community;
- Responsible for financial reporting requirements with banks, trusts and funding agencies;
- Reports upon the operating, capital and segregated funds of the Band on a regular basis;
- Prepares a five year plan annually supporting the vision of Chief and Council.

#### TREASURY:

- Oversees all cash management functions of the Band, including electronic banking;
- Oversees all investment functions, including short and long term investments;
- Manages transactions with all Trust Funds and complies with reporting requirements;
- Capital projects cash management and reporting;
- Maintains and develops relationships with financial institutions.

#### **FINANCIAL SUPPORT:**

- Provides financial support and advice to Chief and Council, CAO and Program Managers;
- Manages and directs the preparation of monthly financial statements and the preparation of variance reports in coordination with the Finance Department;
- Maintains the general ledger and all financial records (including journal entries and reconciliations) in coordination with the Finance Department;

- Provides a backup management role to the Finance Program Manager with respect to the accounting and payroll functions;
- Ensures compliance with Musqueam Finance By-laws; updates and develops by-laws, as necessary.

#### OTHER:

- Advises the Band on the financial implications of funding agreements and contracts, assists with the understanding of financial obligations as set out in government directives and funding agreements, works directly with the parties to interpret and amend agreements and ensures compliance with the financial reporting and accountability requirements of funding agreements;
- Serves as an advisor to the Finance and Administration Committee;
- Conducts special projects and investigations as directed by Chief and Council and the CAO;
- Develops, implements, interprets and monitors financial policy and procedures;
- Develops and maintains organizational progress, metrics reports and financial reporting for the MIB;
- Maintains confidentiality on all matters relating to the affairs of the MIB;
- Develops and maintains effective working relationships with external partners and stakeholders including governments, and Aboriginal organizations;
- Maintains a detailed inventory of Musqueam Band assets.

#### **Job Knowledge:**

The work requires the following knowledge, skill and/or abilities:

- Professional accreditation: CPA designation and minimum of five years' experience, with expert knowledge of Generally Accepted Accounting Principles for the government; or an equivalent combination of skill, knowledge, and experience;
- Knowledge of INAC (Indian & Northern Affairs Canada) funding sources and the terms and conditions of other funding agreements;
- Cultural competency and knowledge of the cultural traditions and practices of the Musqueam Nation an asset;
- Project management methods and skills (including resourcing, planning, executing and reporting), to lead/manage projects;
- Verbal, presentation and public speaking skills and the ability to provide often complex information in a straight-forward and clear manner;
- Strong verbal and written communication skills
- Policy and program development, program evaluation, research and fact-finding principles, methods and approaches to provide expert advice and recommendations to the CAO;
- Strong organizational skills;
- Advanced skill level in MS Office and AccPac/Sage 300 and other related accounting software.

Please email cover letter and resume to: jobs@musqueam.bc.ca and write "CFO" on the subject line Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply. Please reply by November 17, 2017. Position will remain open until filled.

<sup>\*</sup> We thank all those who apply, however, only those short-listed will be contacted.



#### **MUSQUEAM INDIAN BAND**

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261

Fax: 604 263-4212

# JOB POSTING Secretary to Chief & Council Full Time, One Year Leave of Absence

Musqueam Indian Band is seeking a Secretary to Chief & Council. Reporting to the Office Supervisor, the Secretary to Chief & Council (the Secretary) is responsible for providing a full secretarial service to the Band Council. The Secretary records and produces the minutes of Council meetings, General Band Meetings, Shareholders meetings, and other meetings as required. The Secretary ensures that the Band Council is provided with all related documentation required in their meetings by assembling a Council Meeting Kit and is responsible for distribution of their motions and decisions. The Secretary is also responsible for the development and maintenance of a tracking system to provide easy access to Council motions and decisions. The Secretary also coordinates any necessary travel arrangements for Band Council and the assembly of briefing materials and travel itinerary for Council Travel.

#### **Duties:**

- Prepares and ensures appropriate agenda items, information, and Council kits are ready, complete, and available for respective meetings. For weekly Council meetings this is on the Friday prior to the Monday meeting for approval of notes by Band Manager). Ensures the availability of any necessary equipment for the meeting.
- Coordinates the attendance of the appropriate Council members for special or extraordinary meetings. Establishes that a quorum will be present, or advises of meeting cancellation or postponement.
- Maintains up to date database of recipient of meetings and extraordinary meetings.
- Records, transcribes types, distributes, and tracks minutes, motions, and council or General Band
  decisions. Take minutes at weekly meetings held on a weekday evening and in extraordinary
  weekend meetings. Records decisions, capable of giving insight into why decisions were made,
  and ensuring non present Chief and Council are familiar with decisions in meetings.
- Drafts and writes letters and reports when called upon.
- Ensures minutes are accurate and despatch final working draft of the minutes to the following weekly meeting, and 4 weeks after General Band Meetings and extraordinary retreats.
- Finalizes any amendments to the Council minutes, once passed by Council, by making any changes and then creating and completing a meeting folder both hardcopy and electronic that includes the final minutes and all meeting materials both pre and post meeting.
- Ensures that all materials and preparations are made for Council meetings both regular, special, and weekend; and, all preparations for Council Retreats (materials, travel arrangements, meals, refreshments, etc.)
- Assists Council by making necessary Band related travel arrangements.
- Prepares and distributes isolated motions for the Band Manager and program heads for the management meeting and their follow up action.
- Maintain calendar of important dates for the Band. Arrange agenda; coffee/food for meetings.
- Maintain the Chief's calendar/schedule.
- Help organize special events for Chief and Council.
- Ensure all files are confidential, in a safe place, and in order. Responsible for the hard copy and electronic copy of all Council materials and minutes including Council meetings, Special

- Community Meetings, General Band Meetings etc.; and all correspondence related to Council business
- Maintain confidentiality and comply with data protection in respect of databases of recipients of minutes.
- Distributes the finalized minute's weekly, to those Band Members and other distribution lists as may be developed from time to time, and to the Member section of the Band's web site.
- Liaise with Executive Assistant regarding amendments.
- Develops and maintains effective working relationships with Council, Band Manager, colleagues and the Band membership; works closely with the Executive Assistant to the Band Manager.
- Performs related duties for Band community meetings as required.
- Ensures full supplies for all correspondence and minutes to the Chief and Council and executives at all times.
- Other duties as required.

#### Job Knowledge and Abilities:

- Skill and knowledge usually attained by successful completion of High School and courses and
  post-secondary training and certification in Business Administration, legal secretarial, or
  journalism and /or advanced Secretarial Courses combined with at 3-5 years in a First Nations or
  similar administration office in a secretarial role to senior administrative manager or elected
  Council; or an equivalent combination of skill, knowledge, and experience.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Expertise software applications and equipment related to the position (Microsoft Office, advanced copy machine operation, digital recording equipment, smart boards, etc.)
- Knowledge of Roberts Rules of Order in order to advise management and Council.
- Excellent communication skills, with the ability to communicate effectively with all levels of the organization, from community members to senior business leaders. This includes a pleasant, professional and assertive communication manner.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history.
- Is self-directed with the ability to meet deadlines, as well as to prioritize under tight deadlines.
- Excellent organizational skills and is detailed oriented.
- Ability to understand and describe complex governance and business issues.
- Ability to use tact and good judgement in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to drive and provide a licensed vehicle for work purposes.

#### **Working Conditions:**

- Work is performed in an office environment.
- Attendance is mandatory at all Chief & Council weekly evening meetings and off site weekend quarterly retreats
- Valid Driver's License
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write « Secretary to C & C » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

#### Posting will remain open until filled.

\* We thank all applicants; however, only those short-listed applicants will be contacted.



#### MUSQUEAM CAPITAL CORPORATION - JOB POSTING

We are growing! Here is your opportunity to join the MCC team at a very exciting time. MCC was formed by Musqueam Indian Band for the purpose of managing Musqueam's various land holdings, business assets and providing business advice. Our mission is to provide economic return to the Membership, today and for future generations while respecting Musqueam's cultural values.

#### **JOB TITLE**

Development Coordinator (Permanent, Full-time)

#### **PRIMARY ROLE AND RESPONSIBILITIES**

Reporting to the Vice President, Real Estate, the Development Coordinator is focussed on project management of MCC's development and related projects and assistance in leasing, marketing, financial analysis and administration. Overall, the Development Coordinator plays a key role through direct ownership or support in the following areas:

- assist VP, Real Estate in managing and controlling project budget, specifications and schedule of specific projects undertaken by MCC;
- assist in preparing and updating project budget estimates by working with internal team, outside consultants, contractor, sub-contractors and suppliers;
- monitoring projects to ensure on time and on budget;
- assist in administering, preparing and negotiating contracts with consultants, contractors, subcontractors and suppliers, administration, as well as approving payments;
- assist in managing all change orders relating to project construction;
- involvement in undertaking field reviews and assist in preparing progress reports;
- assisting VP, Real Estate in managing all project matters by working with general contractors, related consultants and internal team;
- assist in other aspects of the development process including leasing and related documentation,
   managing marketing consultants, obtaining municipal and provincial approvals and financial analysis;
- develop process to ensure that all project information is appropriately documented and secured;
- establish a communication schedule to update stakeholders (internal and external) including appropriate staff in the organization on the progress of the project;

MCC\_Development Coordinator, October 12, 2017



- write reports on the project for management and third parties;
- communicate with any third parties as outlined in any agreements;
- other duties as may be assigned by MCC

#### **INTERPERSONAL SKILLS**

- Behave Ethically: Understand ethical behaviour and business practices, and ensure that own behaviour and the behaviour of others is consistent with these standards and aligns with the values of Musqueam and the organization.
- Communicate Effectively: Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques. Present to and engage with internal and external parties.
- Creativity/Innovation: Develop new and unique ways to improve operations of the organization and to create new opportunities.
- Foster Teamwork: Work cooperatively and effectively with others to set goals, resolve problem, and make decisions that enhance organizational effectiveness.
- Lead: Positively influence others to achieve results that are in the best interest of the organization; take initiative; be a self-starter.
- Make Decisions: Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- Organize: Set priorities, develop a work schedule, monitor progress towards goals, and track details/data/information/activities.
- Plan: Determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- Solve Problems: Assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

#### **QUALIFICATIONS**

#### Education

- Post-secondary education in business management or real estate related program
- University/College degree or diploma in project management preferable

#### Professional designation/Work Experience

- Project management experience preferable
- Experience in real estate industry preferable
- Experience working in First Nations environment preferable
- Related experience in managing a variety of projects in multi-business setting from start to end

#### Knowledge, skills and abilities

• Developed knowledge of the practices, procedures and principles of project and operations management, sufficient to analyze detailed concepts, and apply these in a range of related subjects or functional areas

MCC\_Development Coordinator, October 12, 2017



• Ability to interpret and work within a robust governance model

Proficiency in the use of computers for:

- Business communications
- Financial data management
- Data base management
- Spreadsheets
- Presentations
- E-mail
- Social Media

### **Deadline Extended to November 30, 2017**

Applications may be submitted to Doug Avis VP, Real Estate (<a href="mailto:davis@musqueam.bc.ca">davis@musqueam.bc.ca</a>)

## **Musqueam Education Notice**

## Friday November 17, 2017



Answer to last weeks riddle: Dreams

<u>This week:</u> I am a cold man without a soul. If there is warmth in me, it will slowly kill me. What am I?

#### **Featured Career: Dentist**

WHAT DO DENTISTS DO? Dentists diagnose and treat patents teeth and gums. This includes fixing existing problems and administering care to prevent future problems.

IS IT RIGHT FOR ME? Dentistry is a good career for you if enjoy being in charge, are good with your hands, have good communication skills, are organized, and enjoy working in a structured setting and office.

HIGH SCHOOL PREREQUISITES? To become a dentist you should take Biology 12, Chemistry 12, Math 12, Physics 12, and English 12. It is also important to practice working with your hands so consider taking Art or Band.

POST SECONDARY EDUCATION? You need to complete a Bachelor of Science degree (120 credits) at a post-secondary institution. After you complete your BSc you will need to write the Dental Aptitude Test before applying to dental school. You will need to complete your Doctor of Medicine in Dentistry, typically this takes 4 years. Once you've obtained your DMD you need to complete the National Dental Examination Board of Canada's Certification Process to be a certified dentist in Canada.

WHAT CAN I EXPECT MY SALARY TO BE? The median annual salary for a dentist is \$100,000.



Robert Caton and David Bates Scholarship is open for students currently enrolled in a University Program in BC or have completed a Bachelor's or Master's degree in BC and are enrolled in a graduate level program outside BC. Applicants should demonstrate a commitment to studies, volunteering, or employment in the area of atmospheric sciences or air quality or health. Scholarship may be a single award or two separate awards to a total or \$4000. Deadline is Nov 26, 2017. Applications can be found at: https://www2.gov.bc.ca/assets/gov/environment/air-land-water/air/reports-pub/research-funding/2017\_rbc-dvb\_application\_final.pdf

If you need any assistance you can contact April (Learning Facilitator)

#### **Education Department:**

Faye Mitchell, Education Coordinator,

April Campbell, Learning Facilitator,

Delphine Campbell, Education Assistant,

Cary Campbell, School Bus Driver,

Charlene Campbell-Wood, School Bus Supervisor

Ph. # 604 - 263 - 3261 Fax # 604 - 263 - 4212

Toll free: 1-866-282-3261

# Scholarship Opportunity

# West Point Grey Academy First Nations Scholarships

West Point Grey Academy is pleased to offer three full tuition scholarships to promising First Nations students for the 2018-2019 school year. Preference will be given to students entering grades 1, 4 or 8, but applications to all grades will be accepted.

## **Application Deadline**

Our application deadline is December 1.

To apply and learn more, contact:

Lynne Stanger, Director of Admissions

Istanger@wpga.ca | 604.222.8750 x. 1530

## **About West Point Grey Academy**

Established in 1996, West Point Grey Academy (WPGA) is one of Canada's leading independent schools, offering future-focused teaching and learning to 940 students in junior kindergarten to grade 12 in Vancouver. With a mission to shape lives of inquiry, action and joy, WPGA provides exceptional academic and cocurricular programs to ensure each child fulfills his or her life potential.



#### West Point Grey Academy First Nations Scholarship Overview

#### West Point Grey Academy

Established in 1996, West Point Grey Academy (WPGA) is one of Canada's leading independent schools, offering future-focused teaching and learning to 940 students in junior kindergarten to grade 12. With a mission to share lives of inquiry, action and joy, WPGA provides exceptional academic and co-curricular programs to ensure that each child fulfills his or her life potential.

#### Scholarship Overview

West Point Grey Academy is committed to honouring our location on unceded Coast Salish Territories and enriching our curriculum by welcoming and supporting first nations families into our community. By removing the financial barrier that may exist in pursuing an independent school education, we provide an opportunity for one to three new first nations students to join our community each year.

#### Eligibility

We accept scholarship applications for all grades but preference is given to applicants entering our intake grades of grade one, grade 4 and grade 8. A successful applicant is a student who demonstrates potential, a willingness to learn and has the support from his or her family.

#### Terms

The scholarship is a full tuition scholarship. The amount covers the difference between the WPGA tuition and the education grant received by the government. Provided a student remains in good standing throughout the year, the scholarship is renewed annually until graduation. The scholarship covers tuition only and all additional expenses such as a computer, uniform, extra tutoring or special assessments are the responsibility of each family. If for any reason a family is unable to afford these expenses, they are invited to speak directly to Mr. Matthews, Head of School.

#### How to Apply

Interested applicants are encouraged to contact the Admissions Office to book a student-led tour and/or meet with Ms. Stanger to get to know WPGA. Families apply on-line by December 1 and each applicant will be invited to take an assessment and attend a family interview. We will let all families know the outcome of their application by March 16, 2018.

#### More Information

If you would like more information, please contact Lynne Stanger, Director of Admission and Enrollment at 604.222.8750 extension 1530.

## **Employment and Training Department News**

#### **Upcoming Opportunity**

What: ArrowMight

#### **About ArrowMight:**

At ArrowMight Learning for Life, we know that academic struggles are often symptomatic of overwhelming personal challenges. That is why our Learning for Life literacy program is designed to develop skills and build self-confidence.

The ArrowMight program forms a human connection—a mutual friendship between onscreen teachers and adult learners. Humble, respectful and warm, the TeleTeachers present curriculum content through conversation. A student voice asks questions, contributes knowledge from his own life experiences. and shares his worries and insecurities. As a result, lessons unfold in a smooth-flowing, culturally-sensitive dialogue to which people at home can relate. Captivated, motivated and encouraged, students gain a deeper appreciation of their cultures, learn valuable skills, and begin to recognize the many rewarding life opportunities open to them. They are supported in their learning by community-based Facilitators who offer encouragement and mentorship, and add a critical human component to the multimedia program.

#### Are you interested?

Please contact anyone in the Employment & Training Department and let them know. Lindsay Gibson & Terry Sparrow can even give more information if you have any questions about the program.

#### **Essential Skills:**

Ongoing program hosted here in the community centre to help you further your education in numeracy and literacy.

If you are interested please come pop by and talk to us, we are more than happy to introduce you to our instructor Joanne Kern.

## **Employment Opportunity**

Where: Aquilini Group

**Position:** Administrative Assistant, Hospitality

Finance.

The part-time Administrative Assistant is responsible for supporting the Hospitality finance division within Canucks Sports & Entertainment.

#### **Duties and Responsibilities:**

- Entering invoices into SUN financial system
- Reconciling company credit card purchases with invoices
- Filing invoices and journal entries
- Bi-weekly auditing of employee payroll data prior to payroll processing
- Hourly payroll journal entry generating & posting into SUN

#### **Ideal Experience and Qualifications:**

- High School diploma
- 2 years administrative experience
- Good working knowledge of Microsoft Office Excel
- Ability to work in a fast paced environment
- Excellent communications skills
- Experience with financial software an asset
- Familiarity with food and beverage vendors is an asset
- Enrollment in a recognized accounting program is an asset

#### Deadline to apply:

This posting will remain open until the position is filled.

You can even email Diane Herman at <a href="mailto:employassist@musqueam.bc.ca">employassist@musqueam.bc.ca</a> and she can send you full the posting as well how to apply.

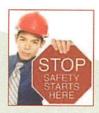


# **ACCESS Trades**

One Stop Shop for Aboriginal Apprentices

# **CONSTRUCTION SAFETY OFFICER (CSO) TRAINING**

Jan 8 – 19, 2018 BCIT Campus in Burnaby



A Construction Safety Officer (CSO) is responsible for ensuring that required safety protocols are followed on a work site. CSOs will conduct safety orientation for new workers, and give crew-talks to keep personnel informed about safety. CSOs conduct and document safety inspections, site hazard audits and maintain site safety plans to ensure that work is being done on a site follows all safety regulations. Field trips and shop tours require CSA approved hard hat, high-vis vest, steel-toed safety boots, safety glasses and appropriate clothing. The CSO class will be offered at:

BCIT BURNABY Campus
NE25, room 117 - 3700 Willingdon Avenue, Burnaby BC
7:30 am to 4:30 pm Monday through Friday.

#### **Eligibility Requirements**

- Must be of Aboriginal ancestry
- Must be a tradesperson, flagger, construction worker or labourer
- Must have 1 year's work experience
- CSO training is very intense code/regulations based so grade 11 equivalency is required.
- Must be reliable and willing to attend BCIT every day and commit to this two-week program
- · Transportation, Lunch vouchers will be provided

FOR MORE INFORMATION ON THIS PROGRAM, PLEASE CONTACT AN EMPLOYMENT COUNSELLOR AT ONE OF THE EMPLOYMENT ASSISTANCE SERVICES OFFICES LISTED BELOW:

ACCESS Employment Assistance Services (EAS)

Suite 110-1607 East Hastings Street, Vancouver, BC Telephone: 604 251 7955

ACCESS Aboriginal Connections to Employment (ACE)

390 Main Street, Vancouver, BC Telephone: 604 687 7480

Aboriginal Training & Employment Cooperative (ATEC)

10757 138 Street, Surrey, BC Telephone: 778 395 0385, Extension 1401, 1402 or 1403

Tsleil Waututh Nation Skills Centre

817 West First Street, North Vancouver BC Telephone: 604 985 1765

Squamish First Nation Employment & Training

345 West 5th Street, North Vancouver, BC Telephone: 604 985 7711

Shishalh First Nation Education Careers and Employment

5545 Sunshine Coast Highway, Sechelt, BC Telephone: 604 855 6016

Musqueam First Nation Employment & Training

6735 Salish Drive, Vancouver, BC Telephone: 604 263 3261

Thanks to the generosity and support of the Dennis & Phyllis Washington Foundation

Canadä





# **CHOOSE YOUR FUTURE!**

# INTRODUCTION TO CONSTRUCTION

Experience a variety of Construction Trades
Choose an Apprenticeship

FINANCIAL ASSISTANCE, SUCH AS FUNDED TUITION, CHILD CARE AND TRANSPORTATION MAY BE AVAILABLE FOR ABORIGINAL PEOPLE, WOMEN, IMMIGRANTS AND YOUTH

# **UAPICBC DELTA CAMPUS**

1658 FOSTER'S WAY, DELTA, BC | TEL: 604 540 1945 | EMAIL: REGISTRAR@UAPICBC.CA











November 17, 2017

#### **HOME AND COMMUNITY CARE**

Home Care Nurse: Romeo Cosio, RN. and Lyn Thomas, Nurse Assistant

The Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care services & medical equipment require a note from your doctor with your needs specified. Home Care Phone: 604-263-6539

The Arjo Tub Program: Is available at the Elder's Centre between 7-9am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For assistance with Arjo tub appointments or Home Care service scheduling changes or cancellations call Lyn Thomas.

Romeo's Office Hours: Mon. 8:30-5:30 **Tuesdays-Off**, Evelyn's Schedule:

Wed. Thurs. Friday 8:30-5:30 Monday-Friday 8:30-4:30

Ph: 604-269-3463 PH: 604-269-3354

\*\*Please note, the home care nurse may be on a house call so please leave a message.

\*For Emergencies Call 911 right away! \*

#### CHRONIC DISEASE MANAGEMENT PROGRAM (CDMP)

Merv Kelly

Do you want to exercise but don't know what's best for you? I am available to assist all ages and levels of fitness for all community members, call me or drop by my office. We also offer assistance with health information about Diabetes, high blood pressure, arthritis, etc., and how to help manage these.

Please provide a doctor's note for clearance to workout with Merv for strength training.

Hours - Monday to Friday: 9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Merv Kelly | Chronic Disease Management Facilitator | 604-263-3261 – Extension 3455 | Email: merv@musqueam.bc.ca

#### ART THERAPY FOR ADULTS

Janice Carroll

I have been a counselor here for the last 11 years; working with children and youth, using Art and Play Therapy. My hours have been structured from Tuesday - Friday though I will now be available for Counselling Adults, on Monday's from 9am-2pm. The sessions are one hour, once a week, for Musqueam community members.

For more information please call my office (located in the Health Department) at 604-269-3453, or <a href="mailto:jcarroll@musqueam.bc.ca">jcarroll@musqueam.bc.ca</a> .



November 17,2017

#### **COMMUNITY HEALTH PROGRAM**

Crystal Point, RN, CHN, and Lyn Thomas, Assistant

#### Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers who live on reserve:

- ♣ From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on Foods Gift cards.
- Nursing pads, one box per week as needed
- 4 A one-time gift of an Electric Breast pump. One per family
- Welcome gift for your new baby
- ♣ If you are pregnant, please sign up by calling Crystal Point, in the Health Dept.

**Pre- and Post-Natal Group: Tuesdays noon-2 PM, Youth Centre** Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). Lunch is provided.

**Your New Baby and First Nations Health Benefits Coverage:** For information on how to register your baby with First Nations Health please call Ashlee or Candice in the health department.



Musqueam Health Department Musqueam Recreation Department



### **UBC Active Kids Multi-Sport in the Musqueam Community Center!**

# Active Kids Multisport & Playtime 1.5 – 3 YRS

NEW START DATE: Nov.9-Dec.5

AGES: 1.5 to 3 year olds TIME: 4:30pm—5:00pm

This fun and high energy class, will introduce your child to agility, balance, coordination, and basic movement skills including running, jumping, kicking, throwing, and catching through a variety of sports and games.

\*\*A parent or guardian is required to participate.

# Active Kids Multisport & Games 4 & 5 YRS

NEW START DATE: Nov.9-Dec.5

AGES: 4 + 5 year olds TIME: 5:00—5:30pm

This class will introduce your preschooler to basic sport specific skills and reinforce movement skills including running, jumping, kicking, throwing, and catching. Trained instructors will use a variety of sports and games.

\*\*Parents do not participate in this class.

**TO REGISTER PLEASE CONTACT:** Evelyn Thomas (Nurses Assistant), Health Department nurseassist@musqueam.bc.ca; Ph: 604-269-3354 or Crystal Point, CHN., Ph: 604-269-3313

This valuable program has been developed in collaboration with Musqueam Recreation department, Musqueam Health Department and UBC Active Kids.

Crystal Point's Office hours: 9am-4pm Monday – Friday Ph: 604-269-3313

Lyn's office hours: 8:30-4:30 Monday - Friday Ph: 604-269-3354



November 17,2017

#### MUSQUEAM NATIONAL NATIVE ALCOHOL & DRUG ABUSE PROGRAM (NNADAP)

We have two NNADAP workers who are available 7 days a week for; 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use.



Fri

Cyndi Bell - A&D Counsellor

Hours:

Mon-Tues., Thurs. 9:30-4:30 pm

Wednesday 12-7pm



Brad Morin – NNADAP worker
Hours:
Wed- Fri. 6-9pm
Saturdays - Sunday 1-5 pm

Gift card

draws

APPOINTMENTS: DROP-IN OR CALL TO MAKE AN APPOINTMENT: 604-269-3454

Coffee Time with Cyndi: Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee! I will be in the café to provide information, support and resources for anyone who is looking for help with substance use issues concerning yourself or a loved one.



WEEKLY AA MEETING: There is an AA meeting every Tuesday from 8-9 pm at the 51st Hall

9-4 pm

Youth Drug and Alcohol Prevention Upcoming Workshops & Intervention

# Community Drug Prevention & Education Hab Health Society Workshop November 17<sup>th</sup>

Musqueam Community Services, Health, Safety and Security and our VPD Liaison Constable Steve Hanuse are currently working together on Drug and Alcohol prevention. As part of this initiative, we will be hosting an educational, drug prevention workshop that is open to all youth, from age 7 up. We have had a number of parents let us know that they would like their children involved and we want to make sure we are reaching out to as many people as possible.

The Hab Health Society is a Vancouver based society specializing gin drug prevention/education for youth.

**When:** Friday November 17th, 2017 from 4-6pm. Dinner will be served at 4pm, followed by a presentation by Tibor Palantinus from the Hab Health Society.

Where: Community Centre Classroom

Please join us for this important and informative workshop!

For more information, please contact the NNADAP office at: 604-269-3454 and speak with either Cyndi or Brad.



November 17,2017

#### **MUSQUEAM ELDER'S PROGRAM**

Brenda Campbell

Next Musqueam Elders Luncheon: Thursday Dec.14 12:00 noon (Elder's Christmas Dinner)

Musqueam Ladies Group: Tuesday evenings 6:00-9:00pm

Crochet Group: Wednesday evenings 6:00-9:00pm

Location: Musqueam Elders Centre

Ph: 604-263-6312



The Elder's Centre is open daily, please drop by for a coffee or tea with Brenda Campbell.

#### SAFE DRINKING WATER MONITORING PROGRAM

Charlene Campbell-Wood

#### SAFE DRINKING WATER

#### **OUR MISSION**

We will educate the leaders of today and tomorrow about drinking water quality issues to realize our goal of safe drinking water being available to every Canadian.

#### **OUR PROGRAMS**

Operation Water Drop, Operation Water Pollution, and Operation Water Biology kits enable students to conduct authentic water quality analyses on their own local drinking water and other water samples. Students then compare their results to Guidelines for Canadian Drinking Water Quality. Additionally, students are supported and encouraged in taking action in order to share information with others and to alleviate drinking water quality issues.

Our Operation Water Flow, Operation Water Health, Operation Community Water Footprint and Operation Water Spirit programs are all available free of charge on this website.



November 17,2017



# x<sup>w</sup>məθk<sup>w</sup>əÿəm

## MUSQUEAM PRIMARY CARE CLINIC

\*\*We have changed our hours \*\*

We will be open Mon-Thurs 9:30am-3:30pm & Fri 9:30am-4pm

Please take note for the following short term changes

Friday Nov 17th Dr Kwan will be in for Dr.Dumont

If you missed the Flu Clinic and would like to get yourself the Flu Vaccines are available here at the clinic for both adults and children. Call us to make an appointment.

#### PRIMARY CARE FAMILY PHYSICIAN - New Hours: Friday 9:30am - 4:00pm

Welcoming all Musqueam community members including parents / caregivers with infants and children; pregnant women; youth; adults and elders. Come and join our wonderful Musqueam Primary Care clinic and become a regular patient! Our team meets the highest standards necessary to provide you with safe and confidential health care.

PRIMARY CARE NURSE PRACTITIONERS – New Hours: Monday to Thursday 9:30am — 3:30pm

#### Services provided every day are:

- check-ups (PAP, STI, Baby growth checks) and assessments;
- diagnosis and prescriptions
- testing (X-rays, ultrasound and blood work)
- birth control options
- 🖊 chronic disease management (diabetes, hypertension, C.O.P.D and lung disease)
- childhood vaccines; specialist referral

#### MEDICAL OFFICE ASSISTANT - Mon-Thurs. 9:30am - 3:30pm, Friday 9:30-4pm

For an appointment call Mackenzie Gomez, Medical Office Assistant, 604.266.0043

(closed 12:00 – 1:00pm for lunch)

Musqueam Elders Centre, 4010 Si Lu Drive, Vancouver BC V6N 4K7

#### Naloxone Kits Available

If someone would like a kit to please contact the Health
Department in the Musqueam Band Office or the
Musqueam Primary Care Clinic in the Elders Centre at:
604-266-0043.

We can review training and have practice kits as well.

#### **NEW SERVICES AVAILABLE:**

Mental Wellness Counseling & family group healing, available to Musqueam Band Members at the Lu'Ma Medical Clinic on Wednesdays.

For more information, & appointments call:

Mahara Allbrett at: 604-312-2258.

# **SHARON BINGO NIGHT**



MUSQUEAM COMMUNNITY CENTRE CAFÉ
DATE: THURSDAY NOV. 23, 2017

**TIME: 6:15** 

START PLAYING GAMES AT 7:00 PM
COME OUT AND HAVE A FUN NIGHT
THERE WILL BE A CONCESSION STAND





# Social Development Dept.

6735 Salish Drive

Vancouver BC V6N 4C4

Phone: 604-263-3261

Fax: 604-263-4212

Friday November 10, 2017

# **DECEMBER Issue will be Friday December 1, 2017**

Please note: Cut off is on Monday the 20th, if you require income assistance for

**December 2017** please provide your paperwork a.s.a.p.

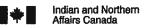
If you cannot pick up your cheque yourself, please call or provide in writing who will be picking up your cheque.

Applications for assistance, if you need to apply for income assistance please make an appointment with Leanne or Michele.

## We will not take applications on or two days prior to cheque issue day.

Please provide utility bills a.s.a.p. Cannot pay them if you do not bring them in.

Your cooperation is appreciated.



Affaires indiennes et du Nord Canada

#### SOCIAL ASSISTANCE MONTHLY RENEWAL DECLARATION

#### PRIVACY ACT STATEMENT

Provision of the information requested on this document is voluntary and is being collected in order to make a fair decision. The information will be stored in personal information bank INA/.P-PU-020 and is protected under the provisions of the Privacy Act.

If you require continued Social Assistance, please complete this form and return to your local administering Authority at least 2 weeks before the next cheque issue.					
1. Are you still in	need of Social Assistan	ice?	Yes	No	
2 Has your marita	al / employment situation	n changed?	Yes	No	
If yes, explain o	hange				
3.List any change	es in your living situation	n (e.g. address,	rent, etc.). Submit n	ew receipts.	7-1-20-F-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
Continued on rev 901-28 (6-88)	erse				Canad'ä
					Carracta
Have you had any earned income this month?	d or unearned	Yes No	5. Has there been any	change in your assets	s? Yes No
If yes, complete Fa	mings \$		If yes, complete	Bank Account	
The second secon	mily Allowance \$			Property	
	intenance \$			Other (specify)	
	employment Insurance \$				
Ott	ner (specify) \$			TOTAL	
	\$				
	TOTAL ♦ \$				
6. Is there any change in you		or their school sta	atus? Yes	No	
If Yes, explain the change(	(s)				
I declare that this is a true statement concerning my monthly income, assets, marital, employment, and family status. I give permission for this information to be verified and I consent to a report being obtained from any reporting agency for that purpose.					
Band Name	Family no.	Signature of	applicant		Date



et du Nord Canada

#### CHILDREN OUT OF THE PARENTAL HOME MONTHLY RENEWAL DECLARATION

#### PRIVACY OF INFORMATION STATEMENT

Provision of information requested on this document is voluntary and is being collected for the purposes of determining eligibility for Children Out of the Parental Home Income Assistance. The information will be stored in a secure location by your First Nation Administering Authority, who will ensure the confidentiality of the information contained in this document in accordance with standards set out in the Social Development Policy and Procedures Manual of the Department of Indian Affairs and Northern Development (B.C. Region) and will be maintained pursuant to the *Privacy Act* and described in the personal information bank INA-PPU-240. The accuracy of the information in this document may be checked by comparing it against information held by any federal or provincial department or agency or any private agency.

OFFICE USE ONLY					
Administering Authority (AA) and Number:		Name of Worker:	Date Declaration Reviewed:		
	_				
Child					
Last Name	First Name Middle				
1. Is the child still in need of Children Out of the Pa	Yes	☐ No			
Are there any changes in the composition (mak living in the relative's home?	Yes	☐ No			
If yes, explain change(s):					
3. Are there any changes in the amount of financial contribution to the COPH Assistance child? Yes No					
If yes, explain change(s) to the amount:					
4. Are there other changes concerning the COPH Assistance child or the information provided Yes No by the relative?					
If yes, explain change(s):					
5. COMPLETE THIS SECTION ONLY IF THE RELATIVE'S ADDRESS HAS CHANGED					
New Address			Telephone (	)	
Mailing Address (if different)					
DECLARATION					
	on behalf	of		is true and complete.	
I declare that the information that I have provided on behalf of					
Relative's Signature	-	Relative's Name (Print)		 Date Signed	

# Musqueam Indian Band Active Job Search Statement

List dates, names and phone numbers of employers seen and results of job interviews. If needed use the back of this sheet. When completed, sign the declaration at the bottom of this form.

# Please return no later than the 20th of every month

Date contact made with employer	Business name and address	Person contacted	Phone number	Type of work sought	Results of your request for a job		
	=						
	d d						
If you have taken no action to find employment, Indicate why:							
Found work Sick or Incapable (Need a Dr's note) Other (explain)							
Pregnancy Attending a course of instruction - Where?							
Declaration:							
l Declare that: All employers listed on this form and on any attached sheets of paper have been contacted. The information I have given on this form is true.							
I understand that confirmation of my contacts may be obtained from employers whose names I have shown    Signature of Claimant:   Printed name of Claimant   Date:							
Signature of Claimant: Printed name of Claimant Date:							