



MUSQUEAM **NEWSLETTER**

Friday November 25,

2016 Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-



MUSQUEAM INDIAN BAND

NOVEMBER 25, 2016 –Information for Membership Audit Meeting

Please be advised of the following update:

The Musqueam Chief & Council, the Finance and Administration Committee and KPMG (the Auditors) had arranged for a meeting on October 05, 2016 to present the 2015/2016 Audit to the Musqueam Membership. Due to a passing in the Community the meeting was postponed.

A number of dates were proposed, but unfortunately due to schedules and another passing in the Community the new dates were not feasible.

The Musqueam Chief & Council and the Finance and Administration Committee are ensuring the Community that a new date will be set to present the 2015/2016 Audit findings in the near future. Once a date has been selected in which all required attendees are available a notice will be sent to the Community.

The Musqueam Chief & Council and Administration will continue to follow the Financial Transparency Act and will have the 2015/2016 Musqueam Indian Band Audit available on the Musqueam Website.

Thank you,

Musqueam Chief & Council and Administration

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St. Michael's Church
Please join us at
Church, Every Sunday
@ 12:45 PM
St. Michael's Church
on Crown Street.



*** Please be informed that you can view the MIB Newsletter and any Upcoming Meetings's and/or Workshops etc.
On the Musqueam website ~ www.musqueam.bc.ca ~ under the "Newsletter Section".... Thank you :)**

MUSQUEAM INDIAN BAND NOTICE OF ELECTION & NOMINATION MEETING

Notice pursuant to the First Nations Elections Act

Notice is hereby given that **Musqueam Indian Band** has called an Election in accordance with the ***First Nations Election Act***, for the purpose of electing one (1) Chief and ten (10) Councillors on November 30, 2016 for the next ensuing Term of Office.

NOTICE OF ELECTION

NOTICE IS HERBY GIVEN THAT THE ELECTION WILL BE HELD AT THE MUSQUEAM COMMUNITY CENTRE GYMNASIUM (6777 SALISH DRIVE VANCOUVER, BC V6N 4C4) ON NOVEMBER 30TH, 2016 FROM 9:00AM TO 8:00PM.

NOTICE OF VOTING PLACE

NOVEMBER 30, 2016

9:00 AM TO 8:00 PM

**Musqueam Community
Centre Gymnasium**

**6777 Salish Drive
Vancouver, BC V6N 4C4**

Any elector may vote by mail-in ballot by submitting a *Request for Mail-in Ballot Form*, which can be obtained from the electoral officer, along with a copy of identification, prior to November 30th. The elector is responsible for ensuring they request their mail-in voting package in a timely manner to ensure it can be received by you, and returned via regular post and received by the Electoral Officer on or before November 30th, 2016.

All ballots cast at this election will be counted at the Musqueam Community Gymnasium immediately following the close of the poll on November 30th, 2016.

Given under my hand at Victoria, British Columbia, this 24th day of August, 2016.



Lawrence Lewis, Electoral Officer

For more information, please contact Lawrence Lewis, Electoral Officer

Ph: **250 889-1582** TF: **1-855-458-5888** Fax: **250 384-5416** Email: **lewis.l@telus.net**
PO Box 35008 Hillside, Victoria, BC V8T 5G2

WWW.ONEFEATHER.CA/NATIONS/MUSQUEAM

MUSQUEAM INDIAN BAND ELECTION NOTICE

Notice pursuant to the First Nations Elections Act

Notice is hereby given that Musqueam Indian Band has called an Election in accordance with the *First Nations Election Act*, for the purpose of electing one (1) Chief and ten (10) Councillors on November 30, 2016 for the next ensuing Term of Office.

FINAL CANDIDATE LIST

These are the Candidates who were properly nominated and seconded during the Nomination Meeting in Vancouver, B.C., on the 18th of October, 2016; and who completed the Candidate Acceptance Form and submitted their \$100.00 candidate deposit before the deadline on the 21st of October, 2016.

CANDIDATES FOR THE OFFICE OF CHIEF

POINT, R. JORDAN	SPARROW, WAYNE
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CANDIDATES FOR THE OFFICE OF COUNCILLOR

CAMPBELL, ROSALIND M.	GUERIN, VICTOR F.
CHARLES, DREW D.P.	HARKEY, TAMMY A.
CHARLES, HENRY K.	KENORAS, AMANDA F.S.
CHARLES, NOLAN D.	LOUIS, F. KELLY
DAN, ALEC R.	MCKAY, MYRTLE (BUN)
FRASER, ALLYSON R.	MEARNS, D. JAY
GRANT, CHARLEEN M.	POINT, (MARNY) MARGARET
GRANT, GORDON W.	POINT, MICHELE V.
GRANT, HOWARD E.	SPARROW, DESIREE L.
GRANT, KYLE A.	SPARROW, GAIL Y.
GRANT-JOHN, WENDY D.	SPARROW, RICHARD S.
GUERIN, KIM A.	SPARROW, VICTORIA (VICKI)
GUERIN, MORGAN J.	STOGAN, NORA S.

FOR MORE INFORMATION PLEASE CONTACT:

LAWRENCE LEWIS, ELECTORAL OFFICER

Ph/Txt: 250 889-1582 TF: 1-855-458-5888 Fax: 250 384-5416 Email: lewis.l@telus.net
PO Box 35008 Hillside, Victoria, BC V8T 5G2

WWW.ONEFEATHER.CA/NATIONS/MUSQUEAM

**MUSQUEAM 101 –
THURSDAY, December 1, 2016 - NOTE DATE CHANGE
FINAL MUSQUEAM 101 for 2016**

stem? (what?) Musqueam 101, December 1, 2016

Musqueam 101 Christmas Dinner

Please join us for our annual Musqueam 101 Christmas dinner!
After dinner we will hear short presentations from the students
taking 101 for credit this year. This will be followed by our annual
game of Musqueam Bingo!

Presenters: Amy Perrault, Andrea Dsouza, Avital Kline and Marie
Weeks (FNIS Practicum student)

Please note: We will be at the Elders' Centre

ni? ʔəncə? (where?)

Musqueam Elders' Centre

təmtəm? (when?)

THURSDAY, December 1. Dinner will be served at 6:00 p.m. The
presentation will start at 7:00 p.m.

PLEASE JOIN US!



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING

Band Manager/Chief Administrative Officer Regular Full Time

Reporting to Chief and Council of Musqueam Indian Band, this position is responsible for Band Administration and Budget. The Band Manager/Chief Administrative Officer administers a wide range of programs and services under the direction of the elected council members. Program and services to the 1000+ Musqueam Band Members are community- based and focus on respect for the strength and knowledge of both traditional and contemporary values. These programs and services cover the broad spectrum of community social and cultural services ordinarily provided by First Nation governments.

Purpose:

Administer and oversee Band programs and affairs including but not limited to; public works, education, housing, social development, health, recreation, by- law enforcement, security, community planning, feasibility studies, contracts, land entitlement/land selection process, financial management, membership, Band events, capital improvements, and office services. Responsible for day –to- day activities of Musqueam in accordance with Musqueam values, community plan, the Musqueam Band Administration bylaws, policies and direction from Chief and Council.

Responsibilities

Administration

- Supervise Band staff and programs, and ensure that the daily operation of Band government departments and services run smoothly and efficiently.
- Implement Band Council policies, decisions, and regulations.
- Conduct research, correspondence, and completion of reports, etc. arising from the decisions made by the Council, or as instructed by the Council.
- Make recommendations for the efficient operation of all programs and activities.
- Provide annual employee evaluation for the Administration Services staff and for senior staff positions in other departments; assists with other employee evaluations when requested.
- Handle crisis matters which arise on a day-to-day basis, and pass on relevant information to the appropriate Band staff or Council member.
- Upon authorization, negotiates agreements on behalf of the Chief and Council, with final approval provided by Chief and Council.

Public Works

- Works with committees, managers, and staff to deliver an efficient, coordinated program of construction, maintenance and other public works on Band property.
- Assists Program Managers in preparing annual budgets and planning priorities for housing and other public works for Band Council consideration.
- Prepares service contracts with Indian and Northern Affairs Canada, and ensures their compliance and completion.

Advice to Band Council

- Provides Chief and Council and Committees with background information on issues necessary for sound and informed decision making.
- Attends Chief and Council meetings;
- Provides Chief and Council with monthly reports on programs and operations.
- Recommends to Chief and Council changes and/or improvements to Band facilities, services, programs and policies.
- Seeks alternate sources of funding, and upon Council direction, submits proposals to funding sources.

Financial Administration

- Oversees that all contracts and financial transactions are conducted according to Band policy.
- Oversees CFO and ensures Band Council is fully informed on all financial matters. Ensures the Chief and Council is provided with detailed monthly financial statements as directed in the *Financial Administration Manual*, and interprets financial information upon request.
- Supervises the CFO's records of accounts to ensure all financial transactions are complete and accurate. Oversees the accuracy of financial statements, bank reconciliations, and budgetary reports. Ensures that all records, books of account, invoices, vouchers receipts and related documents are securely filed and stored.
- Ensures lines of credit are established and maintained with suppliers and agencies.
- Ensures that all requirements are met for annual audit purposes, including an up-to-date inventory.
- Assists in the development of annual budgets, and monitors all departmental/program budgets for compliance. Authorizes expenditures approved by Band Council.

Clerk of Band Council

- Prepares agenda for Chief and Council and/or committee meetings in cooperation with Chief or Committee chairperson. Ensures distribution of agenda, previous meeting minutes and required attachments to each Council or committee member two days prior to each meeting.
- Ensures recording of all Band Council Resolutions, minutes, decisions, regulations, policies and proceedings of Council and its Committees. Ensures that properly signed, indexed, filing and the forwarding of copies to appropriate agencies has been completed.
- attends Council and Committee meetings

Administrative and media liaison

- Communicate on behalf of the Band with: other First Nation Bands; organizations; agencies; and federal, provincial, or municipal officials or departments.
- Publish Band Council programs and policies. Advises and counsels Band members on programs and policies.
- Liaise with stakeholders, and different levels of government on key issues affecting Musqueam Indian Band.

Any other relevant duties as instructed by Band Council.**Job Knowledge:****The work requires the following knowledge, skill and or abilities:**

- Significant and proven leadership skills developed through at least 8-10 years in a senior management role, preferably in band management and administration; previous experience as a Band Manager is strongly preferred.
- University degree, a graduate degree preferred, in business or public administration, or equivalent.
- Considerable high-level contacts within federal, provincial and municipal governments, other First Nations organizations, funding agencies and in the non-profit sector.

- Knowledge of and seasoned experience with the Indian Act, other relevant legislation, and Musqueam and First Nations history and culture. Political environment wisdom would be an asset.
- Ability to build effective relationships with external stakeholders and collaborative ventures with diverse constituents.
- Demonstrated success in overseeing organizational finances and budgets.
- Excellent leadership skills, including the ability to motivate managers and staff and the ability to inspire confidence in Councilors, staff, and Band members.
- Judicious and tactful communication style, necessary to coordinate staff's recommendations to Council and integrate overall strategic plan.
- Creative thinker.
- High level and respectful communication skills and the ability to influence and sway decisions internally and externally.
- Experience negotiating agreements.
- Excellent writing skills, grammatically exact and in a conversational style complimented with editing skills to develop reports, presentation and briefing materials
- High level personal qualities and ability to maintain strict confidentiality and exhibit the highest level of integrity

Relationships:

- Work requires consistent interaction with all groups, internal and external stakeholders, and interpersonal communications for the purpose of providing opportunities at Musqueam and delivering excellence to support all interested members.

Working Conditions:

- Work is performed in an office environment
- Work can include long hours to attend a variety of meetings, including Council and Committee meetings, retreats, and special requests or projects.

Licenses

- Valid BC Driver's License
- Successful Criminal Records Check and Background Check

**Please send a cover letter and resume to Musqueam Indian Band, HR at
jobs@musqueam.bc.ca**

Please indicate "Band Manager" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

** We thank all those who apply; however, only short-listed applicants will be contacted.*



MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

JOB POSTING **Corporate Administrative Assistant** **Regular Full-time**

Position Summary:

Reporting to the Office Supervisor the Corporate Administrative Assistant is responsible for the providing administrative support for the Band Administration's four Divisional Standing Committees and other general office administrative duties as needed. This position will work closely with the Secretary to Chief & Council.

Responsibilities:

- For all meetings, prepare pre-meeting documents, attend the meetings, record minutes, and prepare follow-up documents within the 5 day deadline.
- Prepare/transcribe minutes, assist with agendas, notices, and follow-up correspondence as required.
- Assist with communication and updates regarding meetings and briefings as required.
- Available to cover for the Secretary to Chief & Council for back up and vacation relief.
- Maintain attendance of Committee members.
- Distribute honourariums for community members.
- Order supplies for Council and Committee meetings.
- Assist with travel arrangements for Committee events as needed
- Arrange per diem payments
- Assist with external meeting set-up and coordinate with venues as needed
- Assist with other administrative projects
- Provide reception and other administrative support as needed and as time permits

Knowledge and Abilities:

- Three (3) years' experience in a similar role, post-secondary education in office administration and or an equivalent combination of education and experience.
- Knowledge of Roberts Rules of Order.
- Musqueam Indian Band First Nation Member is an asset.
- Familiarity with First Nations Governance is an asset.
- Strong computer skills in Microsoft Office and Adobe
- Good interpersonal skills.
- Excellent verbal and written communication skills.
- Strong administrative and organizational skills.
- Ability to meet deadlines.
- Strong attention to detail.
- Ability to maintain confidentiality.
- This position requires availability to work a minimum of 4 evenings a month, and flexible to work variable hours for Committee support, including some weekend work.

Working Conditions:

- Work is performed in an office environment.
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at:

jobs@musqueam.bc.ca

Please write « *Corporate Admin Assistant* » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

** We thank all applicants; however, only those short-listed applicants will be contacted.*



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Telephone: 604 263-3261
604 263-4212

JOB POSTING

Environment & Stewardship Coordinator

Intergovernmental Affairs

Regular Full-Time

Position Summary:

Under the direction of the Intergovernmental Affairs Divisional Lead, the Environment & Stewardship Coordinator will be responsible for water (non-fisheries), land and environment program within Musqueam's Traditional Territory. The Coordinator will provide manage, support, internally and externally, on policy, programs and projects related to Musqueam environment and stewardship issues. In addition, the coordinator will focus on the protection, enhancement and restoration of ecosystem and habitat and other MIB stewardship initiatives. The Coordinator will provide direction and provide advice on matters related to Stewardship within Musqueam Traditional Territory. In addition, the Coordinator will develop and maintain relationships across government and non-government institutions and organizations that impact Musqueam stewardship initiatives.

Duties:

- Serve as primary Musqueam liaison on environment and stewardship initiatives;
- Understand and evaluate the possible impacts projects will have on Musqueam use, interests, and proven rights;
- Project management of restoration projects including marine, estuarine and river environments in Musqueam Traditional Territory;
- Manages, reviews, analyzes and provides advice on water and land tenures in Musqueam Traditional Territory;
- Manage stewardship program which can include but is not limited to: Emergency Response, Spill Response & Readiness, Compliance and Monitoring and Cumulative Effects.
- Establishes and maintains positive communication and relationships within Musqueam First Nation, other government departments, various organizations and First Nation partners to ensure interests and expectations of these groups are identified and responded to.
- Leads or participates in projects as required and/or delegated - ability to manage projects which includes, but not limited to, coordinating resources, ensuring appropriate consultation, ongoing and final reporting.
- Leads or participates in sub meetings related to large projects in order to coordinate information for multiple departments across the organization. Follow up, develop responses, collect and disseminate information.
- Develop, manage and implement a Lower Fraser Stewardship Management Plan;
- Give assistance to various Musqueam departments on an as-needed basis;
- Assist in generating resources from third parties;
- Develops and manages departmental budgets;
- Manage timelines and deliverables for projects with deadlines; and
- Assists in coordinating relevant Musqueam projects and services.

Knowledge and Abilities:

- Skill and knowledge attained by successful completion of a Post-secondary degree in marine biology, ecology, environmental studies or other related natural resources program with a minimum of 3 years previous experience in environmental field work; previous supervisory experience is preferred; or an equivalent combination of education, training and experience.
- Thorough understanding of project management;
- Ability to work in a dynamic environment with limited supervision;

- Excellent interpersonal, written and oral communication skills;
- Highly detailed oriented;
- Ability to use tact and good judgment in dealing with sensitive and complex issues;
- Ability to maintain confidentiality;
- Ability to work in a team oriented environment, as well as work independently;
- Ability to handle multiple priorities and complete tasks/projects in accordance with stated deadlines.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history is preferred
- Cultural competency and knowledge of First Nation cultural traditions.

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Environment&Stewardship Coordinator" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

** We thank all applications, however, only those short-listed will be contacted.*

MUSQUEAM 2016 COMMUNITY CENSUS



Participate before it closes!

The last Census event will be at the
Musqueam Election, November 30th

Paper responses due Friday, December 2nd

Online responses due Monday, December 5th

Online: **census.musqueam.bc.ca**

On paper: Email CCP@musqueam.bc.ca or
visit our table on Election Day, Nov 30th

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What do YOU think about it?

A Comprehensive Community Planning Initiative
of the Musqueam Indian Band



Block F Is Now Rezoned!

November 22, 2016

Block F, the 21.44 acre site in the University Endowment Lands between Acadia Street and University Boulevard, is now officially rezoned! The rezoning was signed by Peter Fassbender, Minister of Community, Sport, Cultural Development and Minister Responsible for Translink, on November 16, 2016. The UEL made it official on November 18th. The development of this site will help Musqueam move towards becoming a self-sustaining nation and create employment, career and cultural opportunities for members.

The rezoned site will allow for a mix of residential uses and a small amount of retail comprising just under 1,250,000 square feet of mostly residential density (30,000 of sf is retail). Included in the residential uses are four 18 storey condo towers, a 12 storey rental building, a mix of 4-6 storey buildings and townhouses.

Next Steps: We are currently waiting for the subdivision applications to be approved by the UEL. This approval is expected shortly which will lead to construction of the roads and services starting next spring. A portion of the site will be cleared early next year to accommodate these roads and services.

The site clearing work will be tendered shortly. We are working with the consultants and potential contractors to ensure useable wood and other materials are harvested for the benefit of the project and the band. Please contact Jay Mearns, Operations Manager for MCC, at jaymearns@musqueam.bc.ca if you have any interests in the reuse of site materials. Stay tuned for an upcoming community meetings on Block F in the New Year.



You might be missing out on benefits and credits!

Our records show that you did not file an income tax and benefit return for 2014. As a result, you might be missing out on benefit and credit payments that are available to you.

Filing a tax return is key to getting your benefits and credits. By filing your return, you might be eligible to receive the following:

Canada child benefit

You could receive up to **\$533.33 tax-free each month per child**.

File your return and use My Account or Form RC66, Canada Child Benefits Application, to apply if you haven't already applied. If you received child benefits before, you don't need to re-apply; just file your return to continue receiving child benefits.

Goods and services tax/harmonized sales tax (GST/HST) credit

You could receive up to:

- **\$552 per year plus \$145 per eligible child** if you're part of a married or common-law couple
- **\$276 per year plus \$145 per eligible child** if you're single, separated, widowed, or divorced

You do not need to apply for this credit. We will determine your eligibility for the GST/HST credit for each tax year that you file a return.

Provincial and territorial benefits and credits

You do not need to apply separately for these. If you are eligible, we will send you your payment for each tax year that you file a return.

It's easier than ever to file! You can use **free** software to send your return directly to us using the Internet. For a list of free software and web service options, go to netfile.gc.ca/software.

To find out more about the benefit and credit payments you might be eligible to receive, including information on how to apply, go to cra.gc.ca/benefits or call 1-800-387-1193. We will be happy to help you.

If you recently filed your individual income tax and benefit return, we thank you.

Free Energy-Saving Upgrades



Help your tenants save money and increase the comfort of their homes.

The Energy Conservation Assistance Program (ECAP) provides qualified* tenants of non-profit housing providers with FREE home energy assessments and no-cost installation of energy-saving products.

Products installed may include:

- Energy-saving light bulbs
- Water-saving showerheads & faucet aerators
- Door weatherstripping

Tenants living in houses and townhouses may even qualify for an ENERGY STAR® fridge, insulation (wall, attic and/or crawlspace) and a high-efficiency gas furnace.

Get started today! Visit bchydro.com/ecap or call our approved ECAP contractor at 1 877 806 3242.

"I was extremely impressed with BC Hydro's ECAP..from the very first contact with the program, I felt that they cared and wanted to help our housing co-op." - Lisa, Friendship Co-op

* Must meet the income requirements.. For example, a family of four with an annual household income under \$58,800 would be eligible for the program. Housing providers can pre-qualify their tenants on the income requirement. Tenants must have a BC Hydro or City of New Westminster residential account. Visit bchydro.com/ecap for full eligibility details. Offer subject to change.

We're working together to help BC save energy.

BChydro 
powersmart

 **FORTIS BC**

Save energy and save money on your utility bills with BC Hydro and FortisBC's **FREE** **Energy Conservation Assistance Program**

A few simple changes can make all the difference when it comes to using less energy and lowering your utility bills, especially in the winter. The Energy Conservation Assistance Program (ECAP) is designed to help households on limited income make these changes – **FREE of charge**.

As a member of Musqueam First Nation, your home has been pre-qualified, to participate in the ECAP program.- By participating you will receive:

- ✓ **FREE** home energy evaluation
- ✓ **FREE** installation of energy saving products, such as:
 - Energy saving light bulbs
 - Efficient shower heads and faucet aerators
 - Fridge/freezer thermometers
 - Door weather-strip
- ✓ **FREE** personalized energy efficiency advice, tailored to your home.

Some homes may even qualify for upgraded insulation, new high efficiency gas furnace and/or an Energy Star® replacement fridge! You can read more at bchydro.com/ecap.

Participation is Easy. **SIGN and RETURN THE ENCLOSED CONSENT ASAP..**

- Return your completed form to **Sacheen Point at the Musqueam Housing Office or contact at 604-269-3397**
- **REMEMBER:** Include your BC Hydro account number and Fortis account number; the account holder(s) is the person who should sign the consent form.

Musqueam Indian Band is working with Carillion Canada, the Approved Contractor for Energy Conservation Assistance Program across BC. Sacheen Point will call you to book your free energy assessment. If you have questions, please contact our rep: Sacheen Point at 604-269-3397.

Thank you for your time and interest!

Sincerely,

Lorna A Stewart

Housing Manager, Musqueam Indian Band
Tel: 604-269-3382



Approved Contractor



Energy Conservation Assistance Program application

For aboriginal communities and residents of non-profit housing



Bulk reference number

Musqueam Indian Band

To apply for the FREE Energy Conservation Assistance Program, please complete each of the following before submitting the application:

☐ Complete the application in full (or we will not be able to process your application).

☒ ~~Attach the Landlord Consent form (if you rent from a private landlord).~~

☐ Sign the declaration at the bottom of the page (highlighted in yellow below).

If you require assistance completing this application form please call the program contractor Carillion Canada at 1-877-806-3242.

1. Account holder information

BC Hydro account

First name (on BC Hydro bill)	Last name (on BC Hydro bill)	BC Hydro account number	
Account address	City	Province	Postal code
	Vancouver	BC	
Home phone number	Other phone number	Email address	

FortisBC account

First name (on FortisBC bill)	Last name (on FortisBC bill)	FortisBC account number

2. Property information

How many people live in your home?	Last name	Name of company (if you are a property manager)
		Musqueam Indian Band
What type of home do you live in?		
<input checked="" type="checkbox"/> Detached house	<input type="checkbox"/> Duplex	<input type="checkbox"/> Town house
<input type="checkbox"/> Other:	<input type="checkbox"/> Apartment/condominium*	<input type="checkbox"/> Mobile home

*Please see terms and conditions for eligible products and measures for apartment units.

Do you rent your home?

☐ Own ☐ Rent

(If you selected rent, and rent from a private landlord please complete and attach the Landlord Consent Form and complete the Landlord contact information below)

*If you live in a band-owned home, or non-profit housing you are NOT required to submit a Landlord Consent Form.

Landlord name (please indicate if home is band owned)	Contact phone number
Lorna A Stewart	604-269-3382

3. Income qualification and authorization for disclosure and collection

I understand that in order to qualify as a participant, BC Hydro requires proof that my household income meets the program's income requirement, and/or my building is eligible to participate in the program under the Terms and Conditions. By signing this form, I consent to BC Hydro collecting my personal information (including all items listed on this application form and income qualification status) indirectly from my band/non-profit administration office. Furthermore, I permit my Band/Non-Profit administrative office to disclose that personal information to BC Hydro for the purpose of qualification and for the administration of the program.

MUST COMPLETE

By signing below, I certify that I understand and agree to all of the preceding declarations and all terms and conditions that follow on this application. I certify that all the information is true and complete in every respect and that any willful misstatements may cause the rejection of my application.

BC Hydro account holder signature (BC Hydro account holder)

Date (Yr/Mth/Day)

FortisBC account holder signature

(If there is a FortisBC natural gas account associated with the residence.)

Date (Yr/Mth/Day)

Mall completed application to:
BC Hydro and FortisBC ECAP Operations
PO Box 8910 Ste Terminal
Vancouver, BC V6B 9Z9

OFFICE USE ONLY

Meets LICO threshold

☐ Yes ☐ No

Authorized signature

Energy Conservation Assistance Program

Aboriginal communities and residents of non-profit housing - terms and conditions



1. Residential property refers to the home occupied by a income-qualified owner or tenant at the address listed on this application and meets the qualifications set out below.
2. The applicant must at all times:
 - a. Be of a legal age of at least 18 years old as of the time of submission of this application
 - b. Be the current lawful occupant of the residential property and occupy the property as their principal residence on a year-round basis
 - c. Be an active BC Hydro residential account holder for the residential property referred to in this application, and if applicable, be an active FortisBC Energy Inc., ("FortisBC") residential natural gas account holder for the residential property referred to in this application.
 - d. Meet the income requirement that
 - i. such customers' combined gross (before tax) household income of all household members 18 years of age or older must be less than the most recent income limits as per the Household Income Thresholds Table, or in the case of buildings run by non-profit/co-op/aboriginal housing providers, if some tenants do not meet these thresholds, such participation in the program is otherwise approved by the Program through an income waiver.

HOUSEHOLD INCOME THRESHOLDS

Household Size	Maximum Household Income	Household Size	Maximum Household Income
1 person	32,000	5 persons	67,400
2 persons	39,800	6 persons	76,000
3 persons	48,900	7 or more persons	84,600
4 persons	59,400		

3. BC Hydro and FortisBC reserve the right to, at any time, verify the accuracy and completeness of any and all information provided by the applicant, and the applicant must cooperate with this verification process. The applicant must notify

Energy Conservation Assistance Program (ECAP) Operations If any information provided as part of this application changes at any time after the submission of the application.

4. The residential property must be a fully serviced existing building suitable for human habitation that is occupied on permanent year-round basis (attached garages, outbuildings, buildings under construction, and unoccupied buildings are not eligible), and deemed to be in suitable condition for the improvements available through the program.
5. BC Hydro and FortisBC may without penalty or obligation, at its sole discretion, at any time, modify any terms or conditions or any of its requirements for program eligibility, and modify or terminate the program.
6. BC Hydro and FortisBC have the right to prioritize applications for program support within available funding based on any criteria deemed appropriate.
7. The availability, timing, and amount of program support are subject to available program funding.
8. BC Hydro and FortisBC are not obligated to provide program support to any applicants including those who meet all program eligibility criteria. It is within BC Hydro's and FortisBC's sole discretion to accept or reject any applicant who meets all program eligibility criteria.
9. BC Hydro and FortisBC will decide in their sole discretion which improvements an approved applicant will receive.
10. Households (determined by service address) are not eligible to receive the program more than once every 10 years.
11. Services for applicants in remote or hard-to-service locations may vary.
12. Apartment units are eligible to receive lighting products, water-saving measures and door weatherstripping but are not eligible for refrigerator replacements or any advanced measures including insulation upgrades, advanced draft proofing, and furnace replacements. Mobile homes are not eligible to receive insulation or furnace upgrades.

FortisBC Energy Inc. does business as FortisBC. The company is an indirect, wholly owned subsidiary of Fortis Inc. FortisBC uses the FortisBC name and logo under license from Fortis Inc.

Declaration and consent

- I confirm that I am the owner of the above household or, if not, that I have the owner's permission to proceed with this application and the implementation of improvements to the household as contemplated by the program.
- If I rent my home, I understand that any improvements completed under this program cannot form the basis for an increase in rent above the provincial guidelines as it is not an expenditure that my landlord will have incurred.
- If this application is approved, I grant permission for the program contractors to conduct a free energy-efficiency evaluation of my home and to install free basic energy-efficient products including but not limited to: energy-efficient lighting, weatherstripping, water-efficient shower heads, faucet aerators, pipe wrap, and night light(s).
- If during the free energy-efficiency evaluation of my home contractors determine that the property qualifies for further upgrades that would be administered by FortisBC, including, for example, insulation and furnace upgrades, I hereby grant permission to FortisBC and FortisBC contractors to conduct an advanced assessment on the property, which may include but is not limited to a basic survey of the home's air quality, assessment of the level of the insulation in the home, and an estimation of the efficiency of gas furnaces.
- I acknowledge and agree that BC Hydro and FortisBC are not the designers, manufacturers or installers of the products installed under this program and that BC Hydro and FortisBC make no representation or warranty of any kind concerning such products or their installation or any potential cost savings there from. I further irrevocably waive any and all actions, claims, suits and demands (whether based in contract, tort, equity or otherwise) that I have or may in the future have against, and irrevocably release from liability and agree not to sue, BC Hydro, FortisBC or any of their affiliates or any of their respective officers, directors, employees, agents, contractors or representatives for any type of loss or damage that I may suffer including, without limitation, property loss or damage, financial loss or damage, or personal injury that arise or accrue from, as a result of, in relation to, or in connection with my involvement in the program or the use and installation of these products.
- I understand that any improvements to be performed in my home are subject to the availability of funds, program goals, and eligibility of the household under the program guidelines.
- I have attached the most recent copy of a qualifying document for each member of the household 18 years of age and over and permit BC Hydro and FortisBC to use this information to determine the total household income at the above residential property.
- If I have indicated that in the case that I do not qualify for the ECAP, I would like BC Hydro to use the information in this application to determine my eligibility for the free Energy Saving Kit (ESK) program, I consent to BC Hydro shipping me a free ESK in the case that I do qualify for the free ESK.
- If I rent my home, I understand that work cannot be completed in my home without the permission of my landlord and that it is my task to have my landlord complete the Landlord Consent Form and attach the completed form to my application.
- If I rent my home, I understand and agree that all products installed and/or replaced in my home under the ECAP program, including but not limited to appliances (for example refrigerators and furnaces), fixtures (for example showerheads, faucet aerators) and all other improvements are the property of the building owner and I will not remove or alter them.

Consent to Use Information:

- I understand that BC Hydro is collecting my personal information on this form for the purpose of administering ECAP. BC Hydro administers this program and related activities in furtherance of BC Hydro's energy conservation mandate and obligations under the Clean Energy Act and the Utilities Commission Act. BC Hydro uses, discloses and collects my personal information in accordance with the provisions of the Freedom of Information and Protection of Privacy Act. If I have any questions regarding ECAP, and/or the information collection undertaken on this form, I can contact BC Hydro at 604 224 9376 or 1 800 224 9376 outside the Lower Mainland.
- I understand that, if I have indicated that there is a FortisBC account associated with my residence, BC Hydro may disclose my personal information on this form, any information disclosed to BC Hydro as part of my application to the program, as well as information regarding the improvements carried out in my home under ECAP to FortisBC and its contractors. This includes, but is not limited to: my name, contact information, FortisBC account number, health and safety assessment results, products installed, and building information and I consent to that disclosure. I understand that FortisBC will use and dispose of this information in accordance with the provisions of the Personal Information Protection Act.
- I consent to BC Hydro, FortisBC, and their contractors carrying out any necessary inquiry and to collect and use any information provided by me under this program for the purposes of administering, carrying out and evaluating the program including, without limitation, determining my eligibility to receive benefits under this program, conducting an evaluation of my home, recommending and installing energy-efficient measures in my home and conducting a quality assurance evaluation. Specifically, I understand that, if I qualify for further benefits under ECAP that are administered by FortisBC, BC Hydro may disclose my personal information on this form, any information disclosed to FortisBC as part of my application to the program, as well as information regarding the work that was carried out in my home under ECAP to FortisBC and its contractors. This includes, but is not limited to: my name, contact information, FortisBC account number, health and safety assessment results, products installed, and building information. I consent to such disclosure and understand that FortisBC will use and dispose of such information in accordance with the provisions of the British Columbia Personal Information Protection Act.
- I also consent to BC Hydro's, and if I have indicated that there is a FortisBC account associated with my residence, FortisBC's internal use of any information provided by me in this application and under this program and my BC Hydro and if applicable, FortisBC account information, including electricity and natural gas consumption at the above household for a period of 36 months before program participation and 36 months after program participation, for purposes of: (i) administering and verifying the effectiveness of the program, and (ii) expanding existing programs and designing new programs to better serve the needs of residential customers.
- I understand that BC Hydro and FortisBC may contact me (by phone, email, direct mail or similar method) for the purposes of program administration, implementation and evaluation and/or to provide me with further information on this or other similar conservation-related programs.

Musqueam Health Dept. Newsletter—Nov.25, 2016

Musqueam Elders

-Brenda Campbell

♦ Musqueam Elders next Luncheon

Thursday Dec.1, 2016

Time: 12:00 NOON

Location: Musqueam Elders Centre

♦ Musqueam Ladies Group

We meet every Tuesday evenings.

Time: 6:00 pm – 9:00 pm

Location: Musqueam Elders Centre

♦ Elder's Christmas Travel Allowance

Will be distributed on Nov.30th, 9:00-5:00pm.

♦ Musqueam Elders Christmas Dinner

Date: Dec 14, 2016.

TIME: 5:00 PM

Location: Musqueam Elder's Centre



♦ REGARDING ELDERS CENTRE

Just a friendly reminder that the Elder's Centre is for the use of the Elder's Only. I've had a few calls from Members requesting the use of the Centre.

Thank you,

Brenda Campbell, Elder's Coordinator

Any questions please call: 604 263 - 6312

Chronic Disease Program

-Merv Kelly

Are you needing assistance with health information about diabetes, high blood pressure, heart disease, arthritis, etc., and how to help manage these chronic conditions?

Do you want to workout but don't know what's best for you?

Call me or drop by my office:

Hours – Monday to Friday: 9:30 am to 3:00 pm /
5:00 pm to 6:30 pm

I'm available to assist all ages and levels of fitness for all community members.

Merv Kelly, Chronic Disease Management
Facilitator

Phone: 604-263-3261 – Extension 3455

email: merv@musqueam.bc.ca

Safe Drinking Water Monitor Program

—Charlene Campbell-Wood

Safe Drinking Water for First Nations Act

S.C. 2013, c. 21

Assented to 2013-06-19

An Act respecting the safety of drinking water on First Nation Lands

Safe Drinking Water Act for First Nations

- ♦ it is important for residents of First Nation lands to have access to safe drinking water;
- ♦ effective regulatory regimes are required to ensure such access;
- ♦ the Government of Canada is committed to improving the health and safety of residents of First Nation lands;
- ♦ the Minister of Indian Affairs and Northern Development and the Minister of Health have committed to working with First Nations to develop proposals for regulations to be made under this Act;

Now, therefore, Her Majesty, by and with the advice and consent of the Senate and House of Commons of Canada, enacts as follows:

This Act may be cited as the Safe Drinking Water for First Nations Act.

If you would like more information you may visit the website Frequently Asked Questions - Safe Drinking Water for First Nations Act.

Musqueam Health Dept. Newsletter—Nov.25, 2016



MUSQUEAM PRIMARY CARE CLINIC

4010 Si-lu drive
Vancouver, BC, V6N 4K7
p-604-266-0043
f- 604-266-0048

With Doctor Michael Dumont, MD, CCFP. He is a First Nations family doctor with a focus in Aboriginal Health and takes a holistic approach to health and wellness. He is accepting new patients! Book your first appointment by calling our Primary Care Clinic. To book an appointment please call. Messages are checked Friday mornings.

Clinic hours are Friday from 10am to 4pm

Phone 604-266-0043

Located at the Musqueam Elder's Centre

Dr. Dumont will be away on November 18, November 25th, and Dr. Judy Kwan will fill for those dates.

Our Clinic is providing a strong foundation for the health and wellness of our community, our goal is to improve access to culturally safe health services for generations to come!

*IN CASE OF AN EMERGENCIES CALL 911 For Non-emergency Questions CALL 811

MUSQUEAM HEALTH HOME & COMMUNITY CARE PROGRAM

Romeo Cosio, RN

Romeo's Office Schedule: Mon, Wed, Thurs, Friday
8:30-5:30 Tuesdays- OFF.

You may also call Patricia Mathison for assistance with your questions about home care service, or medical equipment. Patricia's Schedule:
Monday-Friday 8:30-4:30

In-home care is available to our Band Members living on reserve, to assist with hospital discharges, home care aides, and medical equipment. In-home care and all medical equipment require a note from your doctor with your needs specified.

Cancellations of service: Please notify us as soon as possible for any Cancellations; at least 24 hours in advance is helpful.

The Arjo Tub Program: The Arjo Tub is a therapeutic bath offered through our Home Care Program and is available at the Elder's Centre between 7-10am Monday to Friday.

You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week. For an appointment call Patricia Mathison, Nurse Assistant at: 604-269-3354

PLEASE BE REMINDED: Private or Semi-Private Hospital rooms are not a benefit of First Nations Health Authority or Health Canada. If you request this you will be responsible for the charges as the MIB Health does not receive funding for these extra charges. Thank you.

Musqueam Health Dept. Newsletter—Nov.25, 2016



CHN Newsletter

Dental Screening for Toddlers: November 29, 0930-noon

Please join us for a dental screening and education event with dental assistant, Debbie Hadikin. Learn new tips for caring for your children's teeth and receive a free toothbrush. Open to all children ages 1-5 years old. Please book your appointment with Patricia Mathison (604-269-3354). Location: community centre yoga room.

Mobile Mammography in Musqueam: November 30, 10:30-4:30

The Mobile Mammogram program will be back in Musqueam with brand new digital vans for screening! Eligible to BC residents, age 40 and up. For more information about screening and the new digital mammography van: <http://www.screeningbc.ca/Breast/GetMammogram/Mobile.htm>. *Massage treatments (25 min) available for women who have a mammogram and for women affected by breast cancer.*

Pre-registration is required. Please contact Patricia Mathison at 604-269-3354 to book your mammogram and massage.

St. John's Ambulance Save That Child (infant choking & CPR & basic first aid): December 6

Child injuries require timely action, and over 80% of these injuries are caused by accidents in the home. **Save That Child** is the ideal course for child caregivers to provide them with the confidence to handle various emergencies, through prevention, recognition, and response. Trained instructors from St. John's Ambulance will teach the course at Musqueam (community centre). For more information or to register, please contact Patricia Mathison (604-269-3354; nurseassist@musqueam.bc.ca).

Tuberculosis Screening for Elders: December 6th, noon– 2 PM (Elders Centre)

Screening for TB infection can help to prevent active tuberculosis disease. Together with First Nations Health Authority, we are hosting a TB screening event for elders. Lunch will be served at this event. Please contact Natalie Frandsen (604-269-3313) or Romeo Cassio (604-269-3463) with questions about the screening process.

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers :

- From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on foods Gift cards.
- Nursing pads, one box per week as needed
- A one time gift of an Electric Breast pump. One per family
- Welcome gift for your new baby

Community Health Nurse, Natalie Frandsen can register you for the "Healthy pregnancy, Healthy Babies" Program. If you are pregnant you may sign up by calling Natalie Frandsen, CHN at 604-269-3313 or Patricia Mathison at: 604-269-3354.

Pre- and Post-natal Group: Tuesdays noon-2 PM, Youth Centre

Please join us **Tuesdays at 12 noon** in the Youth Centre for an informal drop-in group (partners welcome!). We provide lunch, friendship with other young mothers, and special guests who provide education on pregnancy and baby related topics.

Upcoming classes:

November 29: Dental health with Debbie Hadikin (Vancouver Coastal Health)

December 6th: No class today in lieu of Infant CPR class

December 13th: Doula presentation

Musqueam Community Health Program

Natalie Frandsen, MN, RN, Musqueam Community Health Nurse Ph: 604-269-3313

Patricia Mathison, Assistant Ph: 604-269-3354

Musqueam Health Dept. Newsletter—Nov.25, 2016

YOUTH CENTRE

Abigail Speck at the Youth Centre at 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday November 28th	Tuesday November 29th	Wednesday November 30th	Thursday December 1st	Friday December 2nd
Bridge Through Sport 3:30—5:30  Pool Night	Scattergories  5:00—8:00	D&A Night 3:00—5:00 	Bridge Through Sport 3:30—5:30  Colouring Contest 	PJ Movie Night  2:00—9:00

The Youth Centre will be open from 2:00 pm—9:00pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older

****Please note that the Youth Centre will be open @9:00 AM when kids have professional days****

National Native Alcohol and Drug Awareness Program (NNADAP)

Coffee Time With Cyndi

Every Wednesday evening from 5-6 pm in the Community Centre Café

Stop by for a coffee and a snack! I will be in the café to provide information, support and resources for anyone who is looking for help with substance use issues for yourself or a loved one.



Cyndi's Office Hours

Mon, Tues, Thurs	9:30-4:30
Weds	12-7
Fri	9-4



Feel free to drop in or call me to make an appointment: 604-269-3454

I am available for 1:1 counselling, treatment referrals, outpatient resources, information and support in relation to drug and alcohol use and abuse.

I am looking for elders who have quit smoking and would be willing to share their story at a tobacco prevention/cessation workshop. If you are interested, please let me know.!!

You can call or e-mail me at NNADAP@musqueam.bc.ca

November 18, 2016

Vancouver Airport Authority is a community-based, not-for-profit organization that manages Vancouver International Airport (YVR). Canada's second busiest airport, YVR served 20.3 million passengers in 2015, facilitated 278,000 takeoffs and landings and handled more than 271,500 tonnes of cargo.

As one of BC's top employers for the tenth year in a row, we are committed to creating an airport that British Columbia can be proud of: a premier global gateway, local economic generator and community contributor.

Technical Analyst (Applications) – Information Technology Department Permanent Full-time

Vancouver Airport Authority has an opportunity for a permanent, full-time Technical Analyst in the Information Technology Department. Reporting to the Manager, Technology Services, the Technical Analyst will be responsible for providing technical implementation and support services for current and future applications across a number of disciplines.

Key responsibilities include:

- Providing technical support for business applications, operating systems, system infrastructure, and client-based technologies
- Providing system administration and management for a growing number of key mission critical applications in the airport environment – this includes ensuring system integrity, tuning, security, recovery procedures, and developing preventative maintenance plans
- Providing day-to-day management of technology systems, which includes: incident review, change management, vendor management, relationship management and business unit support
- Evaluating, testing, deploying and supporting specialized computer peripherals and desktop PC images
- Providing technical support for the implementation of new systems and services
- Providing on-call support on a scheduled basis to ensure that any issues are resolved in the most expedited manner
- Providing advice and support to internal and external customers, management and other members within the team
- Developing, promoting and documenting standards and procedures as needed
- Providing technical assistance to end users by answering questions or troubleshooting issues
- Documenting interactions with end users and recommending improvements
- Evaluating operational efficiency of different IT systems
- Liaising with vendors to resolve application and integration issues
- Assisting in configuration of company applications and integrations based on business requirements
- Developing configuration and integration requirements, documenting and obtaining approval from business owners
- Assisting in system analysis, design, development, and testing activities

Key qualifications include:

- BSc in Computer Science or an equivalent combination of training and experience
- 5+ years of relevant work experience in Windows/Linux system administration
- Experience supporting/implementing enterprise solutions in a mission critical environment
- Experience supporting systems with web servers and databases
- Experience supporting systems with HA and LB solutions
- Proficiency with SQL tools for querying Microsoft and Oracle databases
- Proficiency with MS Office and Visio
- Enrolment in, or completion of IT certifications such as MCSE/MCSA, Linux/Unix admin and CCNA considered an asset
- Experience with cloud computing (Azure or AWS) considered an asset
- Experience within the airport industry and with related technologies considered an asset

We are committed to employment equity and welcome applications from all qualified candidates, including women, Aboriginal peoples, persons with disabilities and members of visible minorities. If required, we are able to provide reasonable accommodations for persons with a disability throughout the selection process.

Reference no.: 16-68

Application deadline: December 2, 2016

To apply: Visit <http://www.yvr.ca> > Careers > Current Opportunities

A photograph of the Musqueam Community Centre, a modern building with a dark roof and large windows, surrounded by greenery and a paved area. The title text is overlaid on this image.

Musqueam Holiday Craft Fair

Please join us and explore over 50 tables of arts and crafts.

Door prizes, Concession, raffles and much more!

December 11th, 2016
10:00 am—4:00 pm
Musqueam Community Centre
6777 Salish Drive
Vancouver, B.C

Admission by donation.

Partial proceeds to go to the MIB Girls Mentorship Program

Vendors Please email musqueamcraftfair@gmail.com /or phone Courtenay
Gibson 604-781-1470 for more information or to register for a table.

