

<u>MUSQUEAM NEWSLETTER</u> Friday October 28, 2016 Tel: 604-263-3261, Toll Free: 1-866-282-3261, Fax: 604-263-4212...Safety Patrol: 604-968-8058

MUSQUEAM DAY

TUESDAY NOVEMBER 1, 2016

MUSQUEAM DAY is a day we recognize as a Staturtory Holiday to celebrate the *R v Guerin Decision*, the 1984 Supreme Court case won by Musqueam Indian Band regarding the Shaughnessy Golf Course lease.

MUSQUEAM ADMINISTRATION OFFICES will be CLOSED on Tuesday November 1, 2016, and re-open for regular working hours Wednesday November 2, 2016.

With the exception of essential services i.e.;

Security.

Thank you, Musqueam Administration

DISTRIBUTION / DIVIDEND

IMPORTANT INFORMATION

Please see Distribution / Dividend package inside newsletter. Reminder that everyone must fill out their own forms. The Distribution Clerk cannot fill out the forms for you over the phone, everyone is required to fill out and sign their own forms. Once all forms are filled and signed, please feel free to drop it off, mail, fax or email.

Please note: that new born registration date deadline is November 18th, 2016 and direct deposit deadline is November 18th, 2016.

Thank you, Administration.

* Please be informed that you can view the MIB Newsletter and any Upcoming Meetings's and/or Workshops etc. On the Musqueam website ~ <u>www.musqueam.bc.ca</u> ~ under the <u>"Newsletter Section"....</u> Thank you :)

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St. Michael's Church

Please join us at Church, Every Sunday @ 12:45 PM

St. Michael's Church on Crown Street.





Social Development Department FRIDAY OCTOBER 28, 2016

Please note:

Cheque Issue Day for November 2016 will be on Monday October 31, 2016 From: 8:30am—4:30pm

Please provide all required paper work to the "Social Dev. Dept." so we can process payments for you accordingly. Without your <u>"completed paperwork"</u> (renewal slips, job search forms, hydro, gas & phone bills) we cannot process payment for you!

Please COMPLETE your paperwork, PRINT, SIGN YOUR NAME & DATE, etc.

Cut off date is the 20th of each month.

You will notice the mail boxes will be gone from 21st -28th, please hand all late paperwork to reception who will then date stamp and provide to Soc. Dev. Dept.

Please provide all necessary paperwork at your earliest

convenience, so we can serve you better!

If you are **employable**—you are expected to pick up your own cheque. If you are a **"person with disability"** or a **"person with persistent multiple barriers"** and you will not be picking up your own cheque, please provide a note or a phone call as to whom will be picking up your cheque.

We will not see any clients on or two days prior to cheque issue day! **SORRY!** No cheque processing on "cheque issue day" - *if your paperwork is late, so is your cheque!*

Thank you for your cooperation,

From The Social Development Dept.

EVERYONE WELCOME!

MUSQUEAM 101 – Wednesday November 2, 2016 stem? (what?) Musqueam 101 November 2, 2016

Outdoor Art at UBC

On April 6, 2016 Brent Sparrow Jr.'s s?i:+qəỷ qeqən was installed at UBC. The Morris and Helen Belkin Art Gallery is custodian of this work for the University. This presentation will give a summary of the UBC Outdoor Art Collection, and the process for selecting and the challenges of siting outdoor art with specific examples of recent and upcoming artworks. These include Brent Sparrow Jr.'s housepost and a totem pole currently being carved by Jim Hart.

Presenter:

Lorna Brown, Associate Director/Curator, Belkin Art Gallery, UBC Keith Wallace, Curator of Outdoor Art, Belkin Art Gallery UBC

ni? ?əncə? (where?)

Musqueam Administration Offices

təmtem? (when?)

Wednesday, November 2. Dinner will be served at 6:00 p.m. The presentation will start at 7:00 p.m.

PLEASE JOIN US!

MUSQUEAM INDIAN BAND ELECTION NOTICE Notice pursuant to the First Nations Elections Act

Notice is hereby given that **Musqueam Indian Band** has called an Election in accordance with the *First Nations Election Act*, for the purpose of electing one (1) Chief and ten (10) Councillors on November 30, 2016 for the next ensuing Term of Office.

FINAL CANDIDATE LIST

These are the Candidates who were properly nominated and seconded during the Nomination Meeting in Vancouver, B.C., on the 18th of October, 2016; and who completed the Candidate Acceptance Form and submitted their \$100.00 candidate deposit before the deadline on the 21st of October, 2016.

CANDIDATES FOR THE OFFICE OF CHIEFPOINT, R. JORDANSPARROW, WAYNE

CANDIDATES FOR THE	OFFICE OF COUNCILLOR
CAMPBELL, ROSALIND M.	GUERIN, VICTOR F.
CHARLES, DREW D.P.	HARKEY, TAMMY A.
CHARLES, HENRY K.	KENORAS, AMANDA F.S.
CHARLES, NOLAN D.	LOUIS, F. KELLY
DAN, ALEC R.	MCKAY, MYRTLE (BUN)
FRASER, ALLYSON R.	MEARNS, D. JAY
GRANT, CHARLEEN M.	POINT, (MARNY) MARGARET
GRANT, GORDON W.	POINT, MICHELE V.
GRANT, HOWARD E.	SPARROW, DESIREE L.
GRANT, KYLE A.	SPARROW, GAIL Y.
GRANT-JOHN, WENDY D.	SPARROW, RICHARD S.
GUERIN, KIM A.	SPARROW, VICTORIA (VICKI)
GUERIN, MORGAN J.	STOGAN, NORA S.

FOR MORE INFORMATION PLEASE CONTACT:

LAWRENCE LEWIS, ELECTORAL OFFICER Ph/Txt: 250 889-1582 TF: 1-855-458-5888 Fax: 250 384-5416 Email: lewis.I@telus.net PO Box 35008 Hillside, Victoria, BC V8T 5G2

WWW.ONEFEATHER.CA/NATIONS/MUSQUEAM

MUSQUEAM INDIAN BAND NOTICE OF ELECTION & NOMINATION MEETING Notice pursuant to the First Nations Elections Act

Notice is hereby given that **Musqueam Indian Band** has called an Election in accordance with the *First Nations Election Act*, for the purpose of electing one (1) Chief and ten (10) Councillors on November 30, 2016 for the next ensuing Term of Office.

NOTICE OF ELECTION

NOTICE IS HERBY GIVEN THAT THE ELECTION WILL BE HELD AT THE MUSQUEAM COMMUNITY CENTRE GYMNASIUM (6777 SALISH DRIVE VANCOUVER, BC V6N 4C4) ON NOVEMBER 30TH, 2016 FROM 9:00AM TO 8:00PM.

NOTICE OF VOTING PLACE

NOVEMBER 30, 2016

9:00 AM TO 8:00 PM

Musqueam Community Centre Gymnasium

6777 Salish Drive Vancouver, BC V6N 4C4

Any elector may vote by mail-in ballot by submitting a *Request for Mail-in Ballot Form*, which can be obtained from the electoral officer, along with a copy of identification, prior to November 30th. The elector is responsible for ensuring they request their mail-in voting package in a timely manner to ensure it can be received by you, and returned via regular post and received by the Electoral Officer on or before November 30th, 2016.

All ballots cast at this election will be counted at the Musqueam Community Gymnasium immediately following the close of the poll on November 30th, 2016.

Given under my hand at Victoria, British Columbia, this 24th day of August, 2016.

Lawrence Lewis, Electoral Officer

For more information, please contact Lawrence Lewis, Electoral Officer

Ph: **250 889-1582** TF: **1-855-458-5888** Fax: **250 384-5416** Email: **lewis.l@telus.net** PO Box 35008 Hillside, Victoria, BC V8T 5G2

WWW.ONEFEATHER.CA/NATIONS/MUSQUEAM

MUSQUEAM INDIAN BAND NOTICE OF NOMINATION MEETING Notice pursuant to the First Nations Elections Act

NOTICE OF NOMINATION MEETING

Notice is hereby given that a meeting of the Eligible Electors of the Musqueam Indian Band, will be held in the MUSQUEAM COMMUNITY CENTRE GYMNASIUM (6777 SALISH DRIVE VANCOUVER, BC V6N 4C4) ON OCTOBER 18TH, 2016 BEGINNING AT 6:00 PM AND LASTING FOR AT LEAST THREE HOURS, for the purpose of nominating candidates for positions one (1) Chief and ten (10) Councillors for the next ensuing term.

IMPORTANT INFORMATION ABOUT THE NOMINATION OF CANDIDATES:

- 1. Any elector may nominate candidates by delivering or sending by mail, email or fax to the Electoral Officer a completed, signed and witnessed nomination and voter declaration form to the Electoral Officer before the time set for the nomination meeting, OR by making a nomination orally at the nomination meeting.
- 2. Under the *First Nations Elections Act*, an elector must not nominate more than one candidate for the position of chief and no more candidates for the position of Councillor as there are Councillor positions available for election.
- 3. The Council of the Musqueam Indian Band has set out a candidate fee in the amount of \$100.00 for the position of Chief and \$100.00 for the position of Councillor.
- 4. Under the First Nations Elections Act, a nominee does not become a candidate until they deliver to the Electoral Officer or Deputy Electoral Officer, by 6 p.m. on October 21st, 2016 a signed Candidate Declaration form, which can be obtained from the Electoral Officer. The candidate fee for the relevant position must be received by this time as well, in the form of cash, certified cheque money order or electronic transfer payable to the Electoral Officer.

IMPORTANT INFORMATION ABOUT THE ELECTION:

- 1. The election will be held at the Musqueam Community Centre Gymnasium (6777 Salish Drive Vancouver, BC V6N 4C4) on November 30th, 2016 from 9:00AM to 8:00PM.
- 2. There is no Advance Poll for this election.
- 3. Any elector may vote by mail-in ballot by submitting a Request for Mail-in Ballot Form, which can be obtained from the Electoral Officer, along with a copy of identification, prior to November 30th. The elector is responsible for ensuring they request their mail-in voting package in a timely manner to ensure it can be received and returned via regular post and received by the Electoral Officer on or before November 30th, 2016.
- 4. Any elector may permit the electoral officer to release their name to the candidates.

Given under my hand at Victoria, British Columbia, this 22nd day of August, 2016.

Lawrence Lewis, Electoral Officer

For more information, please contact Lawrence Lewis, Electoral Officer

Ph: 250 889-1582 TF: 1-855-458-5888 Fax: 250 384-5416 Email: lewis.i@telus.net PO Box 35008 Hillside, Victoria, BC V8T 5G2

WWW.ONEFEATHER.CA/NATIONS/MUSQUEAM

F. S.	
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If you want your name and address to be given to candidates at this election for the purpose of communicating with you, please check the statement below, print and sign your name, detach this form at the dotted line and return the bottom portion to the Electoral Officer.

□ I authorize that my name and address be give to candidates at this election.

Print Name	Date of Birth	Signature	
Address	City/Town/First Nation	Province	Postal code

MUSQUEAM 2016 Community Census

Musqueam Administration is collecting its own Census information to understand community composition and the needs and opinions of Musqueam community members living on and off-reserve.

What do YPU think?

All information will be kept confidential and will only be used by the Musqueam Band.

There is still time! Please complete the Census by Monday, October 31st

I: HOUSEHOLD CENSUS to be completed by ONE head of each Musqueam household.

AVAILABLE NOW!



Complete the 2-part 2016 Musqueam Community Census for your chance to win!

Each part you complete will give you an entry into weekly prize draws and the grand prize draw for a Lenovo tablet!



WAYS TO COMPLETE BOTH THE HOUSEHOLD AND PERSONAL CENSUS:





A Comprehensive Community Planning Initiative

Hours of Operation:

Preschool Program Hours: Monday—Thursday 9:00 am—12:00pm.

Daycare Hours: Monday—Friday 7:45—5:00pm

The Children's House phone # 604 269-3302

Renee Stogan Supervisor email: childcaresup@musqueam.bc.ca

The Children's House Staff

Renee Stogan Supervisor: 604 269-3302 email: childcaresup@musqueam.bc.ca

Infant/Toddler Staff: Christy Friesen, Sherry Point, Tamara Jones, Angela Point

Preschool Staff: Ernestine Herman, Kelly Herman, Sarah Hussain

Important Reminder

November 1, 2016 The Children's House will be closed for Musqueam Day.



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Community Clean-Up and Bylaw Violations October 26th, 2016

Musqueam Safety and Security is working in conjunction with various departments of the Musqueam Indian Band and Buster's Towing, to <u>ensure the safety and cleanliness</u> of our streets and property are of the utmost priority. We will be addressing unlicensed vehicles on public roads immediately.

Derelict vehicles, large boats and other debris on sidewalks and roads are not only unsightly but also cause a serious danger to our children and elders. We ask that you also keep in mind community pride. Our community and reserve is ours to care for both collectively and as individuals.

We have conducted a community wide sweep of roads and properties and noted Bylaw violations. We will be giving notice to those who are in violation of our Bylaws and asking that appropriate and timely action be taken to resolve these. Copies of all Bylaws are available at our main Administration Building during business hours.

By-Laws to note:

- 1. Traffic and Street Bylaw
 - Prohibits any person from placing, leaving or abandoning any derelict or abandoned motor vehicles on any street.
- 2. Nuisance By-law
 - Prohibits the storage or deposit of waste, vehicles, vessels, trailers, motor homes, fishing equipment, and commercial equipment on any Band Land.
 - Prohibits the storage or deposit of any substance or material that emits an obnoxious odor on any land, including real property for which a certificate of possession has been given.
- 3. Untidy Premises By-law
 - If you are to store any fishing equipment etc. on your real property it must be kept in a clean and nonhazardous manner
 - No owner of any real property may allow for accumulation of rubbish, discarded materials, hazardous waste, garbage, ashes, filth, offal or stored materials on said property.

Please note that all of these by-laws have provisions for the remedy of any violations, including but not limited to fines and the removal of vehicles, vessels, trash, and other offending materials.

We would like to thank those community members who have made an effort to ensure bylaw compliance and the cleaning up our streets. It has made a noticeable difference and community members have expressed their gratitude. If you have any questions or concerns please contact Laurence Paul, Safety Manager 604-263-3261 <u>lpaul@musqueam.bc.ca</u>

Thank you

Musqueam Safety and Security



Musqueam Indian Band 6735 Salish Drive Vancouver, BC V6N 4C4 Tel.: 604-263-3261 Fax: 604-263-4212

JOB POSTING MUSQUEAM COMMUNITY ARCHIVES ASSISTANT Full-time, 6 Month Term Position Training & Capacity Development Opportunity

The Musqueam Indian Band is seeking a motivated individual to join our Archives team on a six month term, Young Canada Works-sponsored position.

Under the direction of the Senior Archivist and Records Analyst, this position offers the successful candidate an opportunity to learn a variety of practical archival skills and to enhance connections between the Musqueam Community and its Archives. The Musqueam Community Archives Assistant will be trained to digitize and process a variety of media – including audio, photographic, and textual materials; prepare and participate in community presentations (e.g., how to care for photographs) and write community bulletins on archival care; and collaboratively develop/launch a microexhibit which will be hosted in the Musqueam Community Archives Reading Room.

This position is a unique opportunity for a recent college or university graduate to learn more about Musqueam, its community, the haṅḍamiṅaṁ language, and archival practices.

Applicants must meet the criteria for Young Canada Works-funded positions. Please see https://www.canada.ca/en/canadian-heritage.html (Young Canada Works) for more details.

Responsibilities for this position include:

- digitization of cassettes, open reel audio, photographic prints and negatives, and textual records as directed (full training will be provided), and entering descriptive metadata into spreadsheets and our database (AtoM) in the prescribed manner;
- performing light conservation and processing activities under the guidance of the Senior Archivist and Assistant Archivist;
- increasing community awareness of the Archives and its associated services available through presentations, bulletins, posters, and other community engagement initiatives;
- collaboratively developing, installing, and launching an exhibit in the Musqueam Community Archives Reading Room, including consultation with the community throughout all phases to ensure that appropriate materials are presented in a manner that conforms to community values and protocols;
- researching and designing forms for use during the project;
- attending and participating in weekly Archives team meetings;
- writing and submitting reports to supervisors on request;
- other related duties.

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- knowledge of the Musqueam Indian Band and/or experience working with First Nations is preferred;
- interest and willingness to engage with community members in a culturally appropriate way is required;
- understanding of Microsoft Office is required, as well as an ability to learn new programs and software;
- must be able to work independently and escalate issues appropriately

YOUNG CANADA WORKS IN HERITAGE ORGANIZATIONS - WHO CAN APPLY

Please note that this is a position that is funded in part by the Young Canada Works in Heritage Organizations program. As such, candidates must conform with Young Canada Works eligibility criteria, as well as those of our delivery organization, the Canadian Council of Archives. A candidate may be eligible for this position if they:

- are a Canadian citizen or a permanent resident, or have refugee status in Canada;
- are legally entitled to work in Canada;
- will be between 16 and 30 years at the start of employment;
- are willing to commit to the full duration of the work assignment;
- will not have another full-time job during the Young Canada Works assignment;
- are an unemployed or underemployed college or university graduate who has graduated within the last 24 months; and
- are not receiving Employment Insurance benefits while employed with YCW.

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Archives Assistant" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by November 4th. This position will remain open until filled.

 \ast We thank all applications, however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261 Fax: 604 263-4212

JOB POSTING Corporate Administrative Assistant Regular Full-time

Position Summary:

Reporting to the Office Supervisor the Corporate Administrative Assistant is responsible for the providing administrative support for the Band Administration's four Divisional Standing Committees and other general office administrative duties as needed. This position will work closely with the Secretary to Chief & Council.

Responsibilities:

- For all meetings, prepare pre-meeting documents, attend the meetings, record minutes, and prepare follow-up documents within the 5 day deadline.
- Prepare/transcribe minutes, assist with agendas, notices, and follow-up correspondence as required.
- Assist with communication and updates regarding meetings and briefings as required.
- Available to cover for the Secretary to Chief & Council for back up and vacation relief.
- Maintain attendance of Committee members.
- Distribute honourariums for community members.
- Order supplies for Council and Committee meetings.
- Assist with travel arrangements for Committee events as needed
- Arrange per diem payments
- Assist with external meeting set-up and coordinate with venues as needed
- Assist with other administrative projects
- Provide reception and other administrative support as needed and as time permits

Knowledge and Abilities:

- Three (3) years' experience in a similar role, post-secondary education in office administration and or an equivalent combination of education and experience.
- Knowledge of Roberts Rules of Order.
- Musqueam Indian Band First Nation Member is an asset.
- Familiarity with First Nations Governance is an asset.
- Strong computer skills in Microsoft Office and Adobe
- Good interpersonal skills.
- Excellent verbal and written communication skills.
- Strong administrative and organizational skills.
- Ability to meet deadlines.
- Strong attention to detail.
- Ability to maintain confidentiality.
- This position requires availability to work a minimum of 4 evenings a month, and flexible to work variable hours for Committee support, including some weekend work.

Working Conditions:

- Work is performed in an office environment.
- Successful Criminal Record Check

Please apply by emailing your cover letter and resume to Musqueam Indian Band, HR at: jobs@musqueam.bc.ca

Please write « Corporate Admin Assistant » on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Position will remain open until filled.

* We thank all applicants; however, only those short-listed applicants will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261 604 263-4212

JOB POSTING Environment & Stewardship Coordinator Intergovernmental Affairs Regular Full-Time

Position Summary:

Under the direction of the Intergovernmental Affairs Divisional Lead, the Environment & Stewardship Coordinator will be responsible for water (non-fisheries), land and environment program within Musqueam's Traditional Territory. The Coordinator will provide manage, support, internally and externally, on policy, programs and projects related to Musqueam environment and stewardship issues. In addition, the coordinator will focus on the protection, enhancement and restoration of ecosystem and habitat and other MIB stewardship initiatives. The Coordinator will provide direction and provide advice on matters related to Stewardship within Musqueam Traditional Territory. In addition, the Coordinator will develop and maintain relationships across government and non-government institutions and organizations that impact Musqueam stewardship initiatives.

Duties:

- Serve as primary Musqueam liaison on environment and stewardship initiatives;
- Understand and evaluate the possible impacts projects will have on Musqueam use, interests, and proven rights;
- Project management of restoration projects including marine, estuarine and river environments in Musqueam Traditional Territory;
- Manages, reviews, analyzes and provides advice on water and land tenures in Musqueam Traditional Territory;
- Manage stewardship program which can include but is not limited to: Emergency Response, Spill Response & Readiness, Compliance and Monitoring and Cumulative Effects.
- Establishes and maintains positive communication and relationships within Musqueam First Nation, other government departments, various organizations and First Nation partners to ensure interests and expectations of these groups are identified and responded to.
- Leads or participates in projects as required and/or delegated ability to manage projects which includes, but not limited to, coordinating resources, ensuring appropriate consultation, ongoing and final reporting.
- Leads or participates in sub meetings related to large projects in order to coordinate information for multiple departments across the organization. Follow up, develop responses, collect and disseminate information.
- Develop, manage and implement a Lower Fraser Stewardship Management Plan;
- Give assistance to various Musqueam departments on an as-needed basis;
- Assist in generating resources from third parties;
- Develops and manages departmental budgets;
- Manage timelines and deliverables for projects with deadlines; and
- Assists in coordinating relevant Musqueam projects and services.

Knowledge and Abilities:

- Skill and knowledge attained by successful completion of a Post-secondary degree in marine biology, ecology, environmental studies or other related natural resources program with a minimum of 3 years previous experience in environmental field work; previous supervisory experience is preferred; or an equivalent combination of education, training and experience.
- Thorough understanding of project management;
- Ability to work in a dynamic environment with limited supervision;

- Excellent interpersonal, written and oral communication skills;
- Highly detailed oriented;
- Ability to use tact and good judgment in dealing with sensitive and complex issues;
- Ability to maintain confidentiality;
- Ability to work in a team oriented environment, as well as work independently;
- Ability to handle multiple priorities and complete tasks/projects in accordance with stated deadlines.
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history is preferred
- Cultural competency and knowledge of First Nation cultural traditions.

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at:

jobs@musqueam.bc.ca

Please write "Environment&Stewardship Coordinator" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

* We thank all applications, however, only those short-listed will be contacted.



MUSQUEAM INDIAN BAND

6735 Salish Drive Vancouver, B.C. V6N 4C4 Telephone: 604 263-3261 Fax: 604 263-4212

JOB POSTING Executive Assistant – Intergovernmental Affairs

Regular Full-time

Position Summary:

Reporting to the Intergovernmental Affairs Division Lead and Associate Director, the Executive Assistant is responsible for handling a wide range of administrative and high level support related tasks and is able to work independently with little or no supervision. This person must be exceedingly well organized, flexible and must enjoy the administrative challenges of supporting a busy Intergovernmental Affairs Division of diverse files and programs.

Duties:

- Be responsible for meeting management, requiring interaction with both internal and external executives and assistants, as well as consultants, to coordinate a variety of complex high level technical and political meetings.
- Organize complex meetings; attend meetings, and ensure manager and staff are wellprepared for meetings; take dictation and minutes.
- Communicate and handle incoming and outgoing communications on behalf of the department.
- Assist with the implementation of the standardized filing system and maintaining these to meet administrative, legal and financial requirements.
- Produce draft documents, briefing papers, reports and presentations.
- Carry out background research and present findings on subjects of current department projects.
- Prioritize and manage multiple projects simultaneously, and follow through on issues in a timely manner.
- Data and file Management. Assist with maintenance of filing and digital filing systems; update and manage.
- Attend and assist to take notes or dictation at meetings, or to provide general support presentations.
- Update and chase delegated tasks to ensure progress to deadlines; keep projects on schedule
- Maintain secretarial/clerical desk procedures manual to ensure consistent performance of routines. Set up "exception reporting" system to handle routines without supervision.
- Assure discreet and confidential handling of all business.
- Develop and test new procedures.
- Other duties as required.

Qualifications:

- Skill and knowledge usually attained by successful completion of High School and/or Bachelor's degree in Business Administration, Journalism or advanced Administrative Courses combined with at 3-5 years in a First Nations or similar administration office role to senior administrative manager or elected Council; or an equivalent combination of skill, knowledge, and experience.
- Have the ability to interact with staff (at all levels) in a fast paced environment, sometimes under pressure, remaining flexible, proactive, resourceful and efficient, with a high level of leadership skills, professionalism and confidentiality.
- Have the ability to assist the IGA staff in supporting Committee work and other in their everyday tasks.
- Ability to read and interpret documents such as Band resolutions, minutes and other Committee and Chief and Council documentation, operating and maintenance instructions, governmental regulations and procedure manuals.
- Excellent written and verbal communication skills, strong decision making ability and attention to detail are equally important.
- Computer skills, including advanced knowledge of MS Office, Word, Excel, PowerPoint and Outlook, document imaging/scanning hardware and software, and experience creating electronic copies of documents.
- Ability to take minutes, type minimum 60 wpm, audio typing.
- Knowledge of First Nations history, culture, and aboriginal title and rights preferred.
- Working knowledge of Privacy and Information Act, Roberts Rules of Order, and other protocols for protection of data.

Working Conditions:

- Work is primarily performed in an office environment.
- Fast-paced environment with multiple deadlines.
- Successful criminal records check.

Please email a cover letter and resume to Musqueam Indian Band, Human Resources at: jobs@musqueam.bc.ca

Please write "Executive Assistant - IGA" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Please apply by November 11, 2016.

* We thank all applications, however, only those short-listed will be contacted

MUSQUEAM INDIAN BAND



6735 SALISH DRIVE VANCOUVER, B.C. CANADA V6N 4C4 TELEPHONE: 604 263-3261 FAX: 604 263-4212

JOB POSTING

Home Care Attendant

Casual Position

(on call/as needed basis for vacation/sick/workload relief)

MIB is seeking Casual Home Care Attendants to add to their team. Under the direction of the Home Care Nurse/Supervisor, the Home Care Attendant assists clients with the activities of daily living to promote maximum independence; provides personal care and performs housekeeping and home management activities. Promote maximum independence by providing personal care.

Duties:

- Provides personal care to clients including bathing, toileting, dressing, oral hygiene, and hair care.
- Performs lifts and transfers.
- Assists with medication as ordered; records medication and treatment in communication book.
- Performs simple treatments, including non-sterile dressing changes as shown by the Home Care Nurse.

Qualifications:

- Home Care Attendants certificate.
- Valid First Aid Certificate, covering infants and adults.
- Valid CPR Level 1 Certificate, covering infants and adults.

Skills & Abilities:

- Ability to communicate effectively, orally and in writing.
- Ability to organize work.
- Physical ability to perform the duties of the job.
- Understanding of geriatric issues and behaviour.
- Ability to maintain strict confidentiality.
- Ability to operate related equipment.

Working Conditions:

• Work is mostly performed in the client's home

Please apply by emailing your resume or application form to Musqueam Indian Band, HR at jobs@musqueam.bc.ca

Please write "Home Care Attendant Casual" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

This position will remain open until filled.

We thank all applicants; however, only those short-listed will be contacted.

Musqueam Education Notice

Friday October 28, 2016



Answer to last weeks riddle: Post Office

This week: What's a monster's favourite place to swim?

SCHOOL CHEQUES WILL BE ISSUED MONDAY

OCTOBER 31ST



Graduating High School Students

Are you considering going to a post-secondary institution next year? Have you looked into your options? Have you started your application? If you need any help or want to discuss your options, I'm available and happy to help. Stop by the band office or phone April (learning facilitator)

Scholarships and Bursaries

The Indspire Building Brighter Futures: Bursaries, Scholarships, and Awards 2016-2017 are now open. scholarship and bursary amounts vary; typically the amounts range from \$1000-\$25,000.

The Post –Secondary Education scholarship/bursary closes November 1, 2016

You can find the application and guidelines at: http://indspire.ca/forstudents/bursaries-scholarships/

If you need any assistance you can contact April (Learning Facilitator)

The Elementary Homework Club is on Tuesday's 3:30-5:30 in the Library Space. Bring your homework and join us for snacks and fun!!



Education Department: Faye Mitchell, Education Coordinator, April Campbell, Learning Facilitator Delphine Campbell, Education Assistant, Ph. # 604 - 263 - 3261 Fax # 604 - 263- 4212

Toll free: 1-866-282-3261

Halloween Safety Tips

Tips for Parents, Children and Drivers

Halloween can be an exciting time for children and with the distraction of candy and costumes, safety rules can easily be forgotten. In fact, research shows that distractions can increase a child's chances of being struck by a car. Halloween means there will be more children out on the streets, which is why drivers need to take extra care.

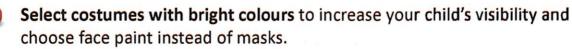
Parachute offers parents, children and drivers these tips for a safe Halloween:



An adult or responsible older child should accompany younger children since they may lack the developmental skills to cross the street on their own.



Teach your child to stop at the curb, look left, right and left again, and to listen for oncoming traffic.



Always cross at crosswalks, street corners or intersections – it's unsafe to cross between parked cars or other obstacles.



Stay on the sidewalk when walking from house to house, and if there is no sidewalk, walk beside the road, facing traffic so drivers can see you.



Drive slowly in residential areas where children are **more likely** to be trick-or-treating.



Watch out for kids, many of who will be wearing costumes that limit their vision.



Reduce distractions, such as cellphones or loud music, and stay alert.



For more on Halloween Safety visit parachutecanada.org



Community Health Nurse Newsletter

"Too Hot for Tots" Burn Prevention Workshop postponed

The burn prevention workshop has been postponed. The health department will advertise once a new date is determined.

Multi-sport and Playtime for Toddlers!

UBC and MIB Health Department are partnering to host "Active Kids Multisport and Playtime" for Musqueam Toddlers 1.5-3 year olds: Mondays, 430pm-5pm (November 7- December 12); parent or guardian participation required 3-5 year olds: Mondays, 5-5:30 pm (November 7- December 12); no parent or guardian participation Location: community centre gym—sign in will be in the community centre lobby Registration: For more information or to register, please contact Patricia Mathison

Are you pregnant or have you recently had a baby?

The Musqueam Health Department offers some valuable incentives to pre-natal and post-natal Mothers :

- From the onset of pregnancy until 3 months postpartum we offer weekly \$25.00 Save on foods Gift cards.
- Nursing pads, one box per week as needed
- A one time gift of an Electric Breast pump. One per family
- Welcome gift for your new baby

Community Health Nurse, Natalie Frandsen can register you for the "Healthy pregnancy, Healthy Babies" Program. If you are pregnant you may sign up by calling Natalie Frandsen, CHN at 604-269-3313

Pre- and Post-natal Group: Tuesdays noon-2 PM

Please join us Tuesdays at 12 noon in the Youth Centre for an informal drop-in group (partners welcome!). We provide lunch, friendship with other young mothers, and special guests who provide education on pregnancy and baby related topics.

Upcoming classes: November 1: Musqueam Day— NO CLASS November 8: Baby Massage with RMT Marie Arcand November 15: Tour Save On Foods with Nutritionist

Annual Flu Clinic and Village of Wellness Health Fair: November 24, 2-6 PM

Flu season has arrived early this year so please save the date for our annual flu clinic and wellness fair. The event will be held on November 24, 2-6 PM at the community centre. You will be able to get your annual flu shot, gather some great health information and have some health screening done as well (e.g., blood sugar, blood pressure). For questions, call Natalie (604-269-3313) or Patricia (604-269-3354).

St. John's Ambulance Save That Child (infant choking & CPR & basic first aid): December 6

Child injuries require timely action, and over 80% of these injuries are caused by accidents in the home. Save That Child is the ideal course for child caregivers to provide them with the confidence to handle various emergencies, through prevention, recognition, and response. Trained instructors from St. John's Ambulance will teach the course at Musqueam (community centre).

For more information or to register, please contact Patricia Mathison (604-269-3354; nurseassist@musqueam.bc.ca).

Youth Café: November 2, 5-6PM

The youth nurses from Pacific Spirit Health Centre will be hosting a fun, health related education session in the youth centre. For more information, contact Abigail Speck in the youth centre.

Musqueam Community Health Program

Natalie Frandsen, MN, RN, Musqueam Community Health Nurse Ph: 604-269-3313

Patricia Mathison, Assistant Ph: 604-269-3354

MIB Health Department Newsletter - Oct.28, 2016



MUSQUEAM PRIMARY CARE CLINIC

4010 Si-lu drive Vancouver, BC, V6N 4K7 p-604-266-0043 f- 604-266-0048

With Doctor Michael Dumont, MD, CCFP. He is a First Nations family doctor with a focus in Aboriginal Health and takes a holistic approach to health and wellness. He is accepting new patients! Book your first appointment by calling our Primary Care Clinic.

Clinic hours are Friday from 10am to 4pm

Phone 604-266-0043

Located at the Musqueam Elder's Centre

To book an appointment please call. Messages are checked Friday mornings.

Please note; in lieu of the statutory holiday, Friday November 11th, 2016 the clinic will be open on:

Wednesday, November 9th

10am – 4 pm

Please call or drop in on Wednesday instead of the Holiday!

Dr. Dumont will be away on the following dates and Dr. Judy Kwan will fill in :

Friday, October.28, November 18, November 25th.

Our Clinic is providing a strong foundation for the health and wellness of our community, our goal is to improve access to culturally safe health services for generations to come!

*IN CASE OF AN EMERGENCIES CALL 911 For Non-emergency Questions CALL 811

MUSQUEAM HEALTH HOME & COMMUNITY CARE PROGRAM

Romeo Cosio, RN

In home care is available to our Band Members living on reserve, to assist with hospital discharges, home care aides, and medical equipment. In-home care and all medical equipment require a note from your doctor with your needs specified.

Romeo's Office Schedule: Mon, Wed, Thurs, Friday 8:30-5:30 Tuesdays- OFF.

You may also call Patricia Mathison for assistance with your questions about home care service, or medical equipment. Patricia's Schedule: Monday-Friday 8:30-4:30

Cancellations of service: Please notify us as soon as possible for any Cancellations; at least 24 hours in advance is helpful.

The Arjo Tub Program: The Arjo Tub is a therapeutic bath offered through our Home Care Program and is **a**vailable at the Elder's Centre between 7-10am Monday to Friday.

You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week.

For an appointment call Patricia Mathison, Nurse Assistant at: 604-269-3354

MIB Health Department Newsletter - Oct.28, 2016

MUSQUEAM HEALTH DEPARTMENT NATIONAL NATIVE ALCOHOL & DRUG AWARENESS PROGRAM



We are pleased to announce that **Michael McCarthy** has joined the Health Department as an NNADAP Worker during the absence of Cyndi Bell. Please join us in welcoming Michael to Musqueam.

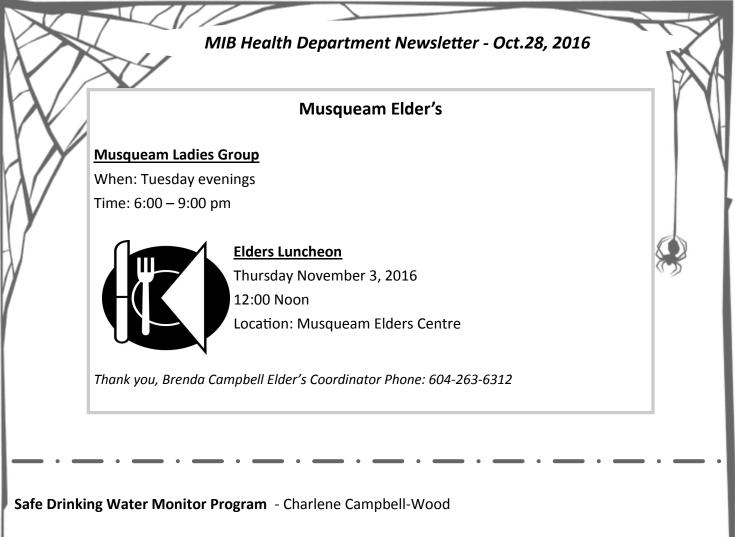


čiisq^wał "one who gathers wealth" is Nuu-chah-nulth from Yu?łu?ił?atḥ raised by my Grandmother, currently I am living in Skwxwú7mesh with his fiancé Taylor. For the past 30 years I lead with cultural best practices within wellness, I am known as a story teller who brings traditions into the modern world. I am truly humbled to be here, listen; come on over to say hello or sit and have a coffee.

Chu

Michael J McCarthy

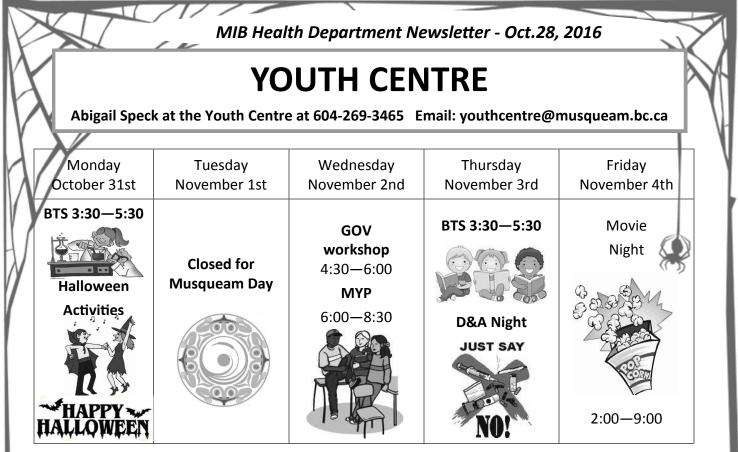
Hours: Monday -Friday 9-5pm Wednesdays 11-7pm Location: Health Dept., Musqueam Community Centre offices 2nd floor.



Canadian Drinking Water Guidelines

Canadian drinking water supplies are generally of excellent quality. However, water in nature is never "pure." It picks up bits and pieces of everything it comes into contact with, including minerals, silt, vegetation, fertilizers, and agricultural run-off. While most of these substances are harmless, some may pose a health risk. To address this risk, Health Canada works with the provincial and territorial governments to develop guidelines that set out the maximum acceptable concentrations of these substances in drinking water. These drinking water guidelines are designed to protect the health of the most vulnerable members of society, such as children and the elderly. The guidelines set out the basic parameters that every water system should strive to achieve in order to provide the cleanest, safest and most reliable drinking water possible.

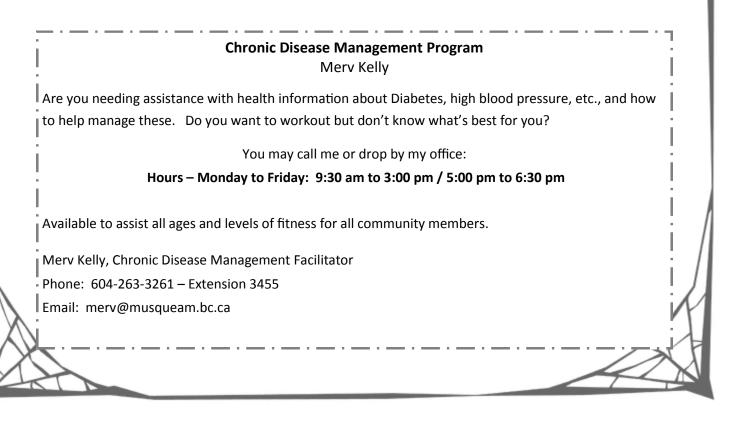
If you would like more information on Canadian Drinking Water Guidelines go to <u>www.hc-sc.gc.ca</u>



The Youth Centre will be open from 2:00 pm—9:00pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older

Please note that the Youth Centre will be open @9:00 AM when kids have professional days





HEALTH FAIR & FLU CLINIC

What: Annual flu clinic and health fair

Where: Musqueam Community Centre

When: November 24, 2-6 PM

- ত Refreshments and snacks will be provided
- CR Health information & screening (blood pressure; blood sugar, HIV)
- ন্থে Flu shots (all ages)
- ca Prizes

Hosted by Musqueam Health Department

~ NOTICE TO ALL BAND MEMBERS ~

The individuals listed below have made an application for membership with the Musqueam Indian Band and the applications have been accepted for circulation to the Musqueam Membership by Chief & Council as recommended by the Membership Registrar:

NAME OF APPLICANT	CURRENT BAND	MUSQUEAM DESCENT
Byron Maxwell MEARNS	Affiliated with Musqueam - declared entitled under the new amendment to the Indian Act; Bill C-3 : Gender Equity/Mclvor Case	Father: Byron George Mearns Grandmother: Thelma Grace MEARNS
Liam George MEARNS	Affiliated with Musqueam - declared entitled under the new amendment to the Indian Act; Bill C-3 : Gender Equity/McIvor Case	Father: Byron George MEARNS Grandmother: Thelma Grace MEARNS
Lucas Spencer MEARNS	Affiliated with Musqueam - declared entitled under the new amendment to the Indian Act; Bill C-3 : Gender Equity/McIvor Case	Father: Byron George MEARNS Grandmother: Thelma Grace MEARNS
Cindy Violet Theresa Anne Point	Skwah	Mother: Tanya Theresa POINT Grandfather: Corry Marshall Winston POINT (aka Archie Point) Great Grandmother: Anne Point (nee Sparrow) Great Grandfather: Basil Point

*In accordance with the Membership Rules the membership applications will be posted in the Band Office for not less than three (3) months. If you should have any questions or concerns regarding the membership applications, please feel free to contact me at the Musqueam Band Office.

Jocelyn Campbell-Axson, Indian Registration Administrator

Membership Registrar Tel: 604-263-3261

x^wmə0k^wəyam Recreation Notice

October 26th, 2016

Yoga - Upcoming

We would like to start a 4- 6 week yoga program rather quickly! These classes will be suitable for all ages and fitness levels and abilities. If you are interested please contact the Recreation Department ASAP with your name, phone number, email and the best day and times for you. As soon as we hear back from enough people we will schedule the class.



Halloween Activities

Recreation and Health will be hosting some fun Halloween activities in the Youth Centre on October 31st! We will also have candy so please ensure to make us one of your stops on your



trick or treating route!

5:00 pm – 8:00 pm at the Youth Centre October 31st, 2016



Activities will include crafts, cupcake decorating and prizes for most creative costumes.

Gym Closure

Please note that in observance of Musqueam Day the community centre will be **closed Tuesday November 1st, 2016**. We will reopen for regular hours on Wednesday November 3rd, 2016.

Gymnasium information

Monday to Friday 8:30 am – 9:30 pm Saturday/Sunday 10:00am – 5:00 pm

Contact Information Gym Phone: 604.269.3464 Desk Line: 604.269.3451 Courtenay Gibson, Recreation Coordinator cgibson@musqueam.bc.ca/ 604.781.1470

Robyn Sparrow, Recreation Assistant rsparrow@musqueam.bc.ca



FOR IMMEDIATE RELEASE Vancouver, October 25, 2016

A major step forward in the Day Scholars Class Action was taken yesterday with the announcement of the appointment of a Ministerial Special Representative (MSR) for the purpose of negotiating a settlement. The Minister of Indigenous and Northern Affairs, the Honourable Carolyn Bennett, made the announcement appointing Thomas Isaac the MSR at the BC Assembly of First Nations Annual General Meeting.

Launched in 2012 by the Tk'emlúps te Secwépeme and shíshálh Indian Bands, who were joined by the Grand Council of the Crees (Ecyou Istchee), the Day Scholars Class Action lawsuit seeks compensation on behalf of all Aboriginal Canadians who attended an Indian Residential School, but who did not sleep there. The case also seeks declarations regarding Canada's role in the failure to protect Aboriginal language and culture, and looks for compensation for the children of survivors, and the bands to which survivors belong.

Chief Fred Seymour "We are very pleased to see the appointment of Mr. Isaacs as the Minister's representative. We are hopeful that Canada will come to the table with an open heart and mind and seek a true resolution of this tragic part of our history."

Chief Calvin Craigan "When this Government was elected, it was with a mandate of resolution of the outstanding issues from the Indian Residential Schools. We hope that the appointment of Mr. Isaacs is a sign of Canada's commitment to achieving that resolution, and that he will honour the spirit of Canada's goal of reconciliation."

Grand Chief Matthew Coon Come welcomes the appointment of Thomas Isaacs as the Ministerial Special Representative (MSR) for the purpose of negotiating a settlement in the Day Scholar Class Action and calls for discussions to begin quickly. "We look forward to working with Mr. Isaacs and we hope that we will be able to arrive at a settlement which will provide justice for the Day Scholars, their descendants and their communities." The appointment of an MSR means that the lawsuit will take a new path forward, as both sides prepare their positions for negotiations. Any settlement that is reached will also have to be reviewed by his Honour, Justice Sean Harrington, who is overseeing the Class Action. While the process will take some time, both sides, as well as the court, are committed to moving quickly to find a solution before more survivors are lost to old age.

The Plaintiffs remain committed to a fair outcome for all survivors, their children and their bands, and will work hard to ensure that the voices of all those who attended the Indian Residential Schools, but who were not compensated under the Indian Residential Schools Settlement, are heard.

For more information contact:

Jo-Anne Gottfriedson BGS/CED T'kemlups te Secwepemc Day Scholar Coordinator Co-Chair TteS & SIN Day Scholar Executive 200-330 Chief Alex Thomas Way Kamloops.BC V2H 1H1 Office: 250-828-9788 Fax: 250-372-8833 Cell: 250 318-5628 jo-anne.gottfriedson@kib.ca

"Healing one heart, one mind & one spirit at a time"

FROM MRS. FIREMORISS

HE OTTE

TREMORIA



9 a.m. - 10 p.m. Oct. 25 - 31 2016 24th year at 3352 Dunbar Street (between 17th and 18th Ave)

Ph: 604-351-3450 | www.mrfireworks.ca

get your permit at: covapp.vancouver.ca/fireworkspermit (No Charge)

1ST Annual Musqueam Multi-Cultural

Holiday Craft Fair Nov 19-20 2016

Held by: Deanna M. Point (604) 219-8500

Email: maavbrde@gmail.com



Where: Musqueam 51st Hall 6615 51st and Salish Drive

Time: 10:00 am to 7:00 pm both days

Vendors: 1 table is \$50 each day only 22 tables available.

Limited spaces please let me know in advance if you need extra space and if you're bringing your own tables and chairs. There will be a cafeteria selling food there as well as 50/50's please no selling food or other 50/50s thank you. Raffles are ok to have as long as it is drawn at the fair.