



MUSQUEAM NEWSLETTER

Friday February 12, 2016

Tel: 604-263-3261, Toll Free: 1-866-282-3261,

Fax: 604-263-4212...Safety Patrol: 604-968-8058

MUSQUEAM 101 –

**stem? (what?) Musqueam 101 February 17,
2016**

***THERE IS NO MUSQUEAM 101 ON WEDNESDAY
FEBRUARY 17, AS IT IS READING BREAK AT UBC.***

***MUSQUEAM 101 WILL RESUME ON WEDNESDAY
FEBRUARY 24 with a talk by Darryl Baldwin
(Myaamia) on Language Revitalization.***

SEE YOU ON FEBRUARY 24TH!

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VANCOUVER WHITECAPS SOCCER TEAM

WHITECAPS ~ WILL BE PRACTICING SOCCER THIS SATURDAY FEB.13/16 @
12:00 –2:30 pm AND SUNDAY FEB.14/16 @ 9:00 am– 12:30 pm.

SPECTATORS ARE WELCOME. Please remember no food/gum, on or near
fields. Please be respectful and do not disturb the practice.

Clean up after yourself if you visit the fields.

Thank you.



Summary of Current Legal Developments

Jim Reynolds, General Counsel

This is a brief summary of major legal developments in which the Band is currently involved:

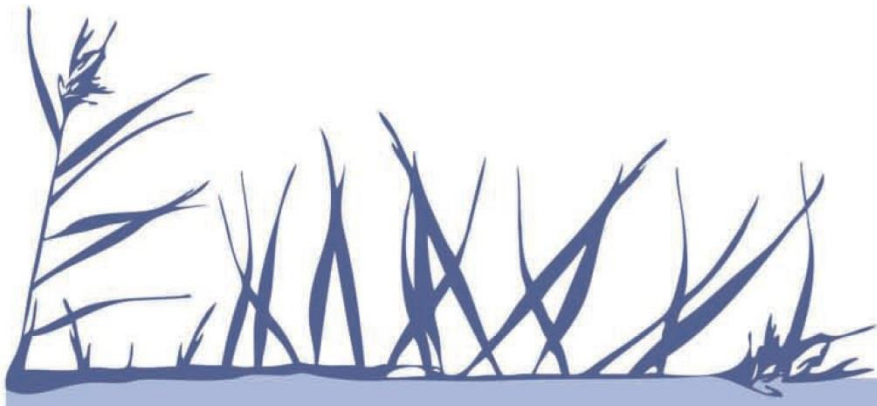
Addition to Reserve of Block K and the foreshore lands – On January 29, 2016, Block K (39 acres) and the foreshore lands (8 acres) were formally added to I.R. #2. Block K was transferred to the Band by the Province under the 2008 Reconciliation Agreement together with other lands. The foreshore lands were formerly claimed by the Province but were transferred to the federal government in 2010 to be added to the Reserve.

Shaughnessy Assessment Appeal – This is an appeal to the Supreme Court of Canada for re-assessment of the 162 acres leased in 1958 to the Shaughnessy Golf Club for 75 years. The B.C. Assessment Authority has assessed the lands at \$18 million based on their use being restricted to golf course use rather than their highest and best use as residential lands. This resulted in annual property taxes to the Band of only \$160,000 (in addition to rent of \$750,000 each year). By comparison, the neighbouring Block K lands owned by the Band were assessed as residential land at 20 times as much per acre until they were transferred to the federal government to become reserve lands. The lower value was based on the restriction to golf course use in the lease signed by the federal government with the Club in breach of its fiduciary obligation to the Band as held by the Supreme Court of Canada in the *Guerin* case. The Band's position is that this restriction was not "placed by the Band" as required under the *Assessment Bylaw* and should not apply to property assessment. The hearing is in April with a decision due about 6 months later.

Parcel A Litigation – This litigation was commenced by leaseholders in the Parcel A (Musqueam Park) development to determine the rent to be paid for the period from June 2015 for the next 20 years. The principles to be applied were established by the Supreme Court of Canada in 2000 at the time of the last rent review. The key question remains whether the rents should be reduced from those that would be payable for land off-reserve to account for "reserve features." The trial judge decided in 1998 that a 50% reduction should be made to reflect factors such as unrest on reserves; lack of certainty regarding property taxes and services and the inability of non-members to vote or be elected to the Band Council. The Band's position is that these issues have been substantially resolved and no deduction should be made now. Unless settled earlier, the court decision is likely to be late in 2016.

Cowichan/Hwiltsum Litigation – The Cowichan Nation Alliance and the "Hwiltsum First Nation" have commenced litigation claiming Aboriginal rights and title in Musqueam's traditional territory. Cowichan is claiming Aboriginal title to a village site of up to 2,000 acres located on the south arm of the Fraser River on Lulu Island as well as an Aboriginal right to fish in the River. "Hwiltsum" are claiming rights over a large area extending as far as Whistler in the north and Hope in the east. The Band is strongly defending these claims. It is not likely that trials will be held until 2017.

Trans Mountain Pipeline Expansion Project – Kinder Morgan have applied to the National Energy Board for a certificate from the federal government to expand the Trans Mountain Pipeline. If approved, this will result in an increase in tanker traffic from 5 vessels each month to over 30 with the greater risk of an oil spill and harm to the environment and ability to fish. The application has been opposed by local First Nations and local governments and does not have the current support of the Province. The Band has strongly opposed the application because the federal government has failed to adequately justify the infringement of Musqueam's Aboriginal right to fish established in the *Sparrow* case and to adequately consult Musqueam. The NEB is to make its recommendation to the federal government in May. The new federal government has announced an extension of consultations with First Nations and that it will make its decision no later than December.



XʷməΘkʷəjəm
Musqueam

LAND CODE

FIRST NATIONS LAND MANAGEMENT - MUSQUEAM LAND CODE

DRAFT Matrimonial Real Property Law

Sparrow Family Consultations and extended

Who: Sparrow and extended Family Consultation Meeting
Date: Thurs. February 18, 2016
Time: 6:00 pm – 8:30 pm
Where: Musqueam Community Rec. Centre
Draft Agenda: Welcome
-Review Interim Spousal Property Law Development;
-Matrimonial Real Property Goals;
-Facilitated/Guided Discussion.

Notable Band Member Consultation Dates:

- ~~Thursday, February 25, 2016~~
- Thursday, April 7, 2016
- Thursday, May 12, 2016
- *VOTE * Thursday, June 9, 2016

Notable Family Consultation Dates:

- ~~Thursday, January 28, 2016 Charles; Grant; Dan; Robert's and extended families~~
- ~~Thursday, February 11, 2016 Points; Louis; Mearns; Guerin; Rice and extended families~~
- Thursday, February 18, 2016 Sparrow and extended families
- Thursday, March 3, 2016 Campbell; Stogan; August and extended families
- Thursday, March 24, 2016 Points, Louis; Mearns; Guerin; Rice & Extended (rescheduled)

Band Members are invited to attend, enjoy a meal, listen & participate.

Please call Kim A. Guerin, Coordinator, Musqueam Land Code





MUSQUEAM INDIAN BAND

6735 SALISH DRIVE
VANCOUVER, B.C.
CANADA V6N 4C4
TELEPHONE: 604 263-3261
FAX: 604 263-4212

JOB POSTING Safe Home Residence Worker Regular Part-time

The Musqueam Indian Band is hiring for a Part-time Safe Home Residence Worker on the Musqueam Reserve #2. Working an average 20 hours/week, this position is responsible to provide care for the children in the home, while supporting parents and extended family through a process of education, and personal development and the acquisition of parenting skills needed to develop healthy and safe children.

The Musqueam Indian Band Safe Home is a culturally focused place of safety for children who are considered at risk of physical, sexual and or emotional abuse as a result of poor parenting skills/poverty/neglect or because of drug/alcohol issues. It is also a place of change for parents and families in need of help and support.

Job Duties:

- Suitable time management and organizational skills.
- Exceptional communication skills (written and verbal).
- Understand a team approach and will provide a positive role model to clients and families.
- Ability to follow direction and implement programs and planning for clients.
- Will attend and actively participate in staff meeting and agency training as directed.
- Perform all household chores and maintenance as requested by Safe Home Coordinator.
- Will comply with all program policies and procedures, and expectations for professional behavior and conduct.
- Maintains a thorough knowledge of community and resources.
- Keep daily written and monthly reports, and complete incident reports as directed.
- A commitment to providing care that meets the nutritional, emotional, cultural, physical, and recreational needs of all individual children in the home.
- Work closely with parents and supervise to ensure the overall needs and well-being of the children are being met.
- Appropriate care for each client with respect to his or her individual needs.

Qualifications:

- Skill and knowledge usually attained by successful completion of High School or BC Dogwood Diploma or an equivalent combination of skill, knowledge and experience in working with children and families
- Successful completion of Food Safe Management (preferred)
- Successful criminal record check
- Current First Aid and CPR Certificate (preferred)
- Free of Alcohol/Drug Addictions and misuse

- Experience and or knowledge of Musqueam First Nations People, their culture and history.

Skills and Abilities:

- Ability to communicate effectively orally and in writing with children, parents, coworkers and supervisor in House at all times.
- Excellent and positive interpersonal and social skills
- Ability to maintain confidentiality

Working Conditions:

- Work is performed in the safe home with families and children
- Successful criminal records check and Vulnerable Sector Check
- Valid class 5 BC Driver's License and clear driving abstract

Please apply by emailing a cover letter and resume to HR @ jobs@musqueam.bc.ca

Please write "**Safe Home Residence Worker**" on the subject line

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

Application deadline is February 26, 2016 or until filled.

We thank all applicants for applying; however, only those short-listed will be contacted.





MUSQUEAM INDIAN BAND

6735 Salish Drive
Vancouver, B.C. V6N 4C4
Telephone: 604 263-3261
Fax: 604 263-4212

Job Posting

Housing Equalization & Administration Assistant Full Time Regular

Position Summary:

Reporting to the Housing Manager, the Housing Equalization and Administration Assistant (HEAA) assists in the administration of the Housing Program at the Musqueam Indian Band. The HEAA administers goods and services contracts required to maintain MIB owned housing; is responsible for ensuring quality products and services are being provided to the Musqueam Indian Band members; provides day-to-day field supervision of the Program's works and in charge of tenant relations.

Duties:

- Greets clients and visitors and directs them to the appropriate contacts or services;
- Answers, screens and forwards telephone calls, takes messages and provides information to clients and visitors as required;
- Processes Equalization Program Repair requests; answers questions and provides information regarding the Equalization Program to the Musqueam Indian Band members; researches and verifies information as requested;
- Maintaining and administering the Musqueam Equalization Program;
- Maintaining all approved document templates are processed to the master document binder;
- Maintains and administers replacement reserve fund;
- Resolves administrative concerns by coordinating preparation of reports, analyzing data, and identifying solutions;
- Maintains and upkeeps the Emergency binder;
- Maintains and updates housing rent and equalization spreadsheet;
- Ensures housing department maintains front desk coverage;
- Works in collaboration with Housing Executive Assistant to ensure that Data Entry for Asset Management is complete and up to date;
- Works in collaboration with Housing Executive Assistant to cross train and duty familiarization to ensure coverage;
- Works effectively with Housing Executive Assistant to ensure home inspections take place with proper notice and that all contractors have set times to conduct work with homeowners consent;
- Works effectively with Housing Executive Assistant to ensure all work orders and maintenance requests are processed and executed;
- Works effectively with Housing Executive Assistant to ensure that all work orders have been closed and assists maintenance men with documentation on summary forms;
- Works with Housing Executive Assistant to prepare notes and documents are in place for LCH Standing Committee meetings;
- Works with Housing Team in Project Management
- Be responsible for outgoing and incoming letters and correspondences

- Be engaged in policy and program development for the benefit of the MIB Housing Department;
- Participate in special projects when assigned;
- Maintains positive and effective relationships with homeowners, vendors and contractors;
- Meets with homeowners regarding rent arrears;
- Ensures 7 step eviction process is followed correctly, when applicable;
- Provides Housing Manager with supporting by-laws when applicable.

Knowledge and Abilities:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge usually attained by successful completion of High School, with courses in business/ office management and/or construction/building maintenance trades; or an equivalent combination of skill, knowledge, and experience;
- Training and/or experience in office management, including finance and computer skills;
- Knowledge of housing construction methods and materials;
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history;
- Ability to use tact and good judgment in dealing with sensitive and complex issues;
- Ability to maintain confidentiality;
- Ability to drive and provide a licensed vehicle for work purposes;
- Skill in the use of workplace technology, i.e. computers, communications equipment, business software.

Working Conditions:

- Work is performed in an office environment and periodically in the community

Licenses/Certificates:

- Valid Driver's License
- Successful Criminal Record Check
- Access to a vehicle for business purposes.

**Please email your resume and cover letter to Human Resources at
jobs@musqueam.bc.ca**

Ensure that you write "Housing Equalization/Administrative Assistant" on the subject line.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

**The closing date for applications is February 19, 2016
and will remain open until filled**

We thank all applicants for their interest in this position; however, only finalists will be contacted.

Employment and Training Department News



HAS THE FOLLOWING POSITIONS AVAILABLE

Cage

- Cage Cashier (Casual)

Food Beverage

- Second Cook
- Porter
- Porter (Casual)
- Bartender (Casual)
- Bistro Cashier (Casual)
- Cocktail Server (Casual)
- Director of Food & Beverage

Guest Services

- Guest Services Representative (Casual)
- Guest Services Supervisor 1

Human Resources

- Talent Acquisition Specialist

Marketing

- Promotions Clerk (Casual)
- Director of Marketing

Player Development

- VIP Host

Security

- Security Officer

Slot

- Slot Attendant (Casual)

Surveillance

- Surveillance Supervisor
- Surveillance Operator 2
- Director of Surveillance & Compliance

Table Games

- Casino Administrator
- Incoming Professional Dealer
- Table Games Trainer

To Apply:

- 1) Go to www.edgewatercasino.ca
- 2) Click on "Careers" for casino positions
- 3) Click the "Click here to apply for Careers" button
- 4) Click job title
- 5) Click "Apply online"
- 6) Follow on screen directions.

INTRODUCTION TO TRADES PROGRAM in Musqueam

In Partnership with NVIT Musqueam will be offering a **12 week introduction to the trades program**. Exact dates will be provided as soon as possible, but we are scheduling for **March 7, 2016**

The program will include.....

Essential Skills and employment readiness

This course supports students to develop and increase essential skills in reading text, applying numeracy applications, and using documents relevant to the curriculum in trades and mine training programs. This course will also help prepare students to acquire test-taking strategies relevant to their programs.

And introduction to trades courses, including

Strategies for Success
Bridging to Trades Essential Skills
Bridging to Trades Electrical
Bridging to Trades Employment Readiness
Bridging to Trades Millwright
Bridging to Trades Piping Trades
Bridging to Trades Welding

In order to register please contact Lindsay Gibson at (604)269-3355 as soon as possible in order to complete our application form and complete an Essential Skills assessment.

FOODSAFE LEVEL ONE COURSE

MUSQUEAM COMMUNITY CENTRE

FEBRUARY 23, 2016
8:30-3:30PM

PLEASE CALL LINDSAY GIBSON
AT 604-269-3355 TO REGISTER.

For more information, a copy of the full posting or assistance applying for any opportunities listed please feel free to come by the office or contact Lindsay Gibson at (604)269-3355 or employassist@musqueam.bc.ca



Community Health Updates

Pre- and Post-natal Group

The pre- and post-natal group meet in the youth centre on Tuesdays from noon – 2PM. A light lunch is provided. If you want to sign up for the classes to receive breast pads and gift cards, or speak to or meet with the Community Health Nurse (Natalie Frandsen) individually, please call her at: 604-269-3313 to make an appointment or drop in to see her Tuesdays – Fridays. There is now a baby scale in the CHN office so please drop by with your baby and we can weigh him or her.

Upcoming Classes

February 16: BCAA Car Seat Safety presentation - this will be a very hands on presentation and is open to all families who have children in car seats and booster seats

February 23: Debbie from the public health dental program will be here for an oral health education session

Breast Health Program

The Mobile Mammography event on February 1st was a great success – thank you to everyone who participated. 21 Musqueam women were screened for breast cancer!

Breast cancer awareness ladies tea

On February 18th, at 6 PM at the Elder's Centre, the Musqueam Health Department is hosting a ladies tea with the theme of Breast Cancer Awareness. This is an evening of sharing and laughing over some tea and snacks. Please RSVP to Patricia Mathison if you would like to attend. 604-269-3354

Youth Café

Monday February 22, 3:30-5PM: Musqueam youth are invited to a 'youth café' at the youth centre. You will have a chance to meet some of the Youth Clinic Public Health Nurses and let them know your ideas for upcoming topics at future Youth Café events. Snacks will be provided.

Drug Overdose Survival Guides

As many of you know, there have been many tragic drug overdoses in BC in the last year. Please find the link to a helpful drug overdose survival guide and share widely. There are paper copies in the Health Department as well.

<http://towardtheheart.com/ezone/5/opioid-overdose-in-bc-fentanyl-on-the-rise>

Pertussis (Whooping Cough)

There has been a confirmed case of pertussis identified in Grade 6, at Southlands Elementary School. Pertussis, or whooping cough, is a very contagious (easy to catch) disease of the respiratory tract. It is caused by a germ found in the mouth, nose and throat of a person who is infected. The best way to protect your children against pertussis is to get them immunized. The pertussis vaccine is part of the normal childhood vaccine which is given at 2 months, 4 months, 6 months, and 18 months old, and again at age 4 to 6 years (before Kindergarten). A pertussis vaccine is also given to teens at 14 to 16 years of age (Grade 9) in British Columbia.



MUSQUEAM PRIMARY CARE CLINIC—Colleen Riley, NP

OUR **NURSE PRACITIONER** IS NOW AVAILABLE FOR YOU!

For Primary Care (she is able to become your main healthcare provider—like a family doctor),

Urgent Care (episodic—something that you cant wait to see a family doctor for—like infections or most prescriptions,

Walk in Care: Drop in

Nurse Practitioner: Colleen Riley

Clinic days: Tuesday, Wednesday, Thursday

Location: Elder's Center

Appointments: 604-266-0043

Clinic times: Tuesday, Wednesday, Thursday, from 9:00-5:00pm

Walk-in hours: Tuesday, Wednesday, Thursday: **1-3 pm** *No need to call ahead; first come, first served ~*

** If Colleen Riley or Angela Remocker is your primary care provider you may also access Raven Song primary health care center, 2450 Ontario St., Vancouver (open 7 days per week): 604-872-7984 **

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National Native Alcohol & Drug Awareness Program - Cyndi Bell

Cyndi's Office Hours

Mon, Tues, Thurs —> 9:30am-4:30

Weds —> 12:00pm-7:00pm

Fri —> 9:00am-4:00pm

Feel free to stop by or call me at : 604-269-3454 to make an appointment.



Musqueam Home Care Program—Romeo Cosio, RN

The MIB Home Care Program is available to our community members to assist with hospital discharges, home care aide, and all medical equipment. Home care needs and equipment require a doctors note with your needs specified.

Home Care Nurse: Romeo Cosio, RN

Office Ph: 604-263-6539. **Please leave a message as Romeo may be on a home visit or with a client.*

Home Care Office Schedule: Mon, Wed, Thurs, Friday
8:30-5:30 Tuesdays- OFF

Hospital Stays: Please call the Home Care office for assistance with hospital discharges and any equipment prescribed by the doctor.

Medical Equipment: if you have equipment that is no longer needed please call Patricia Mathison to arrange pick up and return of that equipment.

The Arjo Tub Program: Hours are 7-10am Monday to Friday. You will need a doctor's order for the use of the Arjo tub, describing your condition, and how often you are advised to use the tub per week.

For an Arjo Tub appointment or cancellations: please call Patricia Mathison, Nurse Assistant: 604-269-3354

**Please cancel 24hours in advance.*

Chronic Disease Management Program—

Merv Kelly

Are you needing assistance with health information about Diabetes, high blood pressure, etc., and how to help manage these. Do you want to workout but don't know what's best for you?

You may call me or drop by my office:

Hours – Monday to Friday:

9:30 am to 3:00 pm / 5:00 pm to 6:30 pm

Available to assist all ages and levels of fitness for all community members.

Merv Kelly,

Chronic Disease Management Facilitator

Phone: 604-263-3261 – Extension 3455



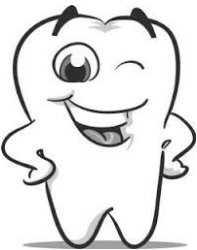


Email: merv@musqueam.bc.ca





Youth Centre

Abigail Speck at the Youth Centre at 604-269-3465 Email: youthcentre@musqueam.bc.ca

Monday February 15th	Tuesday February 16th	Wednesday February 17th	Thursday February 18th	Friday February 19th
D&A info and facts 	Comic Book Club 3:30—5:30 	Dental Hygiene Workshop 	Colouring Contest  5:00—8:00	Movie Night 

The Youth Centre will be open from 2:00 pm—9:00pm Monday—Friday

Children under 7 years old will be sent home; unless accompanied by a parent or guardian, who is at least 15 years old or older

****Please note that the Youth Centre will be open @9:00 AM when kids have professional days****

Safe Drinking Water Monitor Program—Charlene Campbell-Wood

Canadian Drinking Water Guidelines

Canadian drinking water supplies are generally of excellent quality. However, water in nature is never "pure." It picks up bits and pieces of everything it comes into contact with, including minerals, silt, vegetation, fertilizers, and agricultural run-off. While most of these substances are harmless, some may pose a health risk. To address this risk, Health Canada works with the provincial and territorial governments to develop guidelines that set out the maximum acceptable concentrations of these substances in drinking water. These drinking water guidelines are designed to protect the health of the most vulnerable members of society, such as children and the elderly. The guidelines set out the basic parameters that every water system should strive to achieve in order to provide the cleanest, safest and most reliable drinking water possible.

If you would like more information on Canadian Drinking Water Guidelines go to www.hc-sc.gc.ca

Charlene Campbell-Wood
Safe Drinking Water Monitor
Musqueam

ALL MUSQUEAM YOUTH & PARENTS INVITED!

**Do you want to get
involved in ocean-
canoeing?**

**Do you want to take
canoeing training?**

**Do you have questions
about the ATS canoe
project?**

February 24th, Wednesday

5:30pm to 7:30pm

Musqueam Café

MUSQUEAM & UBC will host an information session.

Learn about the ATS Musqueam canoe project,
training, and how youth can get involved in canoeing.

Presentations by project staff and Musqueam youth.

Share a meal and support Musqueam canoe family!



Awakening The Spirit



Contact Musqueam Recreation Department for details about this event.



MUSQUEAM CEDAR DAY



MARCH 16th, 2016

Musqueam Community Centre

Musqueam & UBC will host full day
session for Musqueam families.

Cedar Day is part of the ATS canoe
project.

Come out and learn Musqueam traditions
around Cedar, weaving and harvesting.

Meals provided.

Awakening The Spirit

Contact Corrina Sparrow at Musqueam for event details.

